ISTOXX INDICES

ISTOXX® MUTB JAPAN PLATINUM CAREER 150 INDEX

Index description

The iSTOXX MUTB Japan Platinum Career 150 Index tracks the performance of 150 Japanese companies that actively contribute to employee career development. The index selects companies with the highest platinum career score from the STOXX Japan 600 index constituents excluding REITs. A platinum career score is calculated for each company by evaluating three aspects of the company: long term view, active learning and social contribution. A filtering based on composite quality score is applied. Stocks need to fulfill minimum liquidity criteria before being added to the index. The index constituents are weighted according to the product of free float marekt capitalization and platinum career score with a capping of 2% weight.

Key facts

»The index selects 150 Japanese companies that actively contribute to employee career development

»The KPIs used to derive platinum career scores are sourced from CSR dataset provided by Toyo Keizai

»Filtering based on composite quality score is applied

»Securities are weighted based on the product of free float market capitalization and platinum career score

»Weight capping of 2% is applied

Descriptive statistics

Index	Market cap (JPY bn.)		Components (JPY bn.)			Component weight (%)		Turnover (%)	
	Full	Free-float	Mean	Median	Largest	Smallest	Largest	Smallest	Last 12 months
iSTOXX MUTB Japan Platinum Career 150 Index	N/A	155.5	1.0	0.6	3.4	0.1	2.2	0.0	25.8
STOXX Japan 600 Index	768,791.1	653,213.1	1088.7	364.5	28,563.5	102.3	4.4	0.0	2.6

Supersector weighting (top 10)

24.8% Industrial Goods & Services 18.0% Technology 11.6% Health Care 6.7% Consumer Products & Services 6.6% Food, Beverage & Tobacco 6.0% Telecommunications 4.9% Personal Care, Drug & Grocery Stores 3.3% Chemicals 2.2% Autombiles & Parts
3.2% Automobiles & Parts 2.9% Construction & Materials

Country weighting

100.0% Japan

Risk and return figures¹

Index returns				F	Return (%)			An	nualized ret	urn (%)
	Last month	YTD	1Y	3Y	5Y	Last month	YTD	1Y	3Y	5Y
iSTOXX MUTB Japan Platinum Career 150 Index	6.8	21.4	21.0	45.3	38.2	N/A	N/A	20.9	13.2	6.7
STOXX Japan 600 Index	7.5	21.3	22.1	47.9	35.2	N/A	N/A	22.3	14.0	6.3
Index volatility and risk	Annualized volatility (%) Annualized Shar					pe ratio²				
iSTOXX MUTB Japan Platinum Career 150 Index	16.9	13.0	14.9	16.0	17.5	N/A	N/A	1.0	0.8	0.4
STOXX Japan 600 Index	16.2	13.0	14.4	15.8	16.9	N/A	N/A	1.2	0.8	0.4
Index to benchmark		Correlation			Tracking	error (%)				
iSTOXX MUTB Japan Platinum Career 150 Index	1.0	1.0	1.0	1.0	1.0	2.1	2.6	2.8	3.3	3.5
Index to benchmark	Beta Annualized informa					tion ratio				
iSTOXX MUTB Japan Platinum Career 150 Index	1.0	1.0	1.0	1.0	1.0	-3.5	-0.4	-0.6	-0.2	0.4

¹ For information on data calculation, please refer to STOXX <u>calculation reference guide</u> ² Based on EURIBOR1M

² Based on EURIBOR1M



(JPY, price), all data as of Jun. 30, 2023

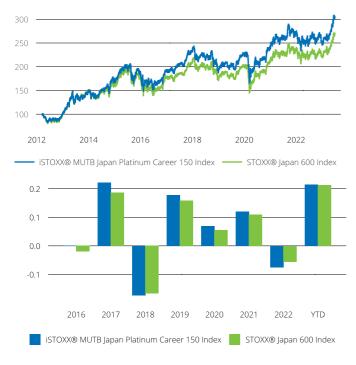
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Fundamentals (for last 12 months)

Index			/earnings Price/earnings negative excl. negative		Price/ book	Dividend yield (%) ³	Price/ sales	Price/ cash flow
	Trailing	Projected	Trailing	Projected	Trailing	Trailing	Trailing	Trailing
iSTOXX MUTB Japan Platinum Career 150 Index	12.6	14.3	12.6	14.3	1.7	2.5	1.1	21.6
STOXX Japan 600 Index	16.2	14.9	14.9	14.7	1.4	2.3	1.0	14.3

Performance and annual returns⁴



Methodology

The iSTOXX MUTB Japan Platinum Career 150 Index tracks the performance of 150 Japanese companies that actively contribute to employee career development. The index selects companies with the highest platinum career score from the STOXX Japan 600 index constituents excluding REITs. Each company is evaluated on three aspects: long term view, active learning and social contribution. Platinum career score is calculated from the three sub scores assigned to each company for those three aspects. A filtering based on composite quality score that is derived from four fundamental ratios (return on equity, debt-to-capital, cash flow generation ability and business stability) is applied. Stocks need to fulfil minimum liquidity criteria before being added to the index. The index constituents are weighted according to the product of free float market capitalization and platinum career score with a capping of 2% weight.

Versions and symbols

Index		ISIN	Symbol	Bloomberg	Reuters
Gross Return	EUR	CH1159616312	IMJPPCGR		.IMJPPCGR
Net Return	EUR	CH1159616379	IMJPPCR		.IMJPPCR
Price	EUR	CH1159616296	IMJPPCP		.IMJPPCP
Gross Return	JPY	CH1159616304	IMJPPCYP		.IMJPPCYP
Net Return	JPY	CH1159616346	IMJPPCYN	IMJPPCYN INDEX	.IMJPPCYN
Price	JPY	CH1159616338	IMJPPCYG		.IMJPPCYG
Gross Return	USD	CH1159616361	IMJPPCGV		.IMJPPCGV
Net Return	USD	CH1159616353	IMJPPCV		.IMJPPCV
Price	USD	CH1159616320	IMJPPCGL		.IMJPPCGL

Quick facts

Weighting	Price Weighted
Cap factor	
No. of components	120
Review frequency	Annually
Calculation/distribution	realtime 15 sec
Calculation hours	00:00:00 18:00:00
Base value/base date	100 as of Mar. 19, 2012
History	Available since Mar. 19, 2012
Inception date	Feb. 02, 2022

CONTACT DETAILS

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BACKTESTED PERFORMANCE

This document contains index performance data based on backtesting, i.e. calculations of how the index might have performed prior to launch if it had existed using the same index methodology and based on historical constituents. Backtested performance information is purely hypothetical and is provided in this document solely for information purposes. Backtested performance does not represent actual performance and should not be interpreted as an indication of actual performance.

CUSTOMIZATION

The index can be used as a basis for the definition of STOXX® Customized Indices, which can be tailored to specific client or mandate needs. STOXX offers customization in almost unlimited forms for example in terms of component selection, weighting schemes and personalized calculation methodologies.

³ Net dividend yield is calculated as net return index return minus price index return ⁴ STOXX data from Mar. 19, 2012 to Jun. 30, 2023

(JPY, price), all data as of Jun. 30, 2023

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Top 10 Components⁵

Company	Supersector	Country	Weight (%)	
Mitsubishi Corp.	Industrial Goods & Services	Japan	2.20	
Mitsui & Co. Ltd.	Industrial Goods & Services	Japan	2.16	
Itochu Corp.	Industrial Goods & Services	Japan	2.12	
Tokyo Electron Ltd.	Technology	Japan	2.11	
Fast Retailing Co. Ltd.	Retail	Japan	2.10	
Shin-Etsu Chemical Co. Ltd.	Chemicals	Japan	2.06	
Daikin Industries Ltd.	Construction & Materials	Japan	2.02	
Nippon Telegraph & Telephone C	Telecommunications	Japan	2.02	
Tokio Marine Holdings Inc.	Insurance	Japan	2.00	
RECRUIT HOLDINGS	Industrial Goods & Services	Japan	1.99	

 $^{\rm 5}$ Based on the composition as of Jun. 30, 2023