

STOXX® EUROPE ESG LEADERS SELECT 30 EUR INDEX

Components¹

Company	Supersector	Country	Weight (%)
ORANGE	Telecommunications	France	6.76
SWISS LIFE HLDG	Insurance	Switzerland	4.20
ZURICH INSURANCE GROUP	Insurance	Switzerland	4.18
TELEFONICA	Telecommunications	Spain	4.16
Holcim	Construction & Materials	Switzerland	3.98
ENAGAS	Energy	Spain	3.78
SWISS REINSURANCE COMPANY	Insurance	Switzerland	3.70
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	3.63
E.ON	Utilities	Germany	3.57
ASSICURAZIONI GENERALI	Insurance	Italy	3.46
ALLIANZ	Insurance	Germany	3.40
GSK	Health Care	Great Britain	3.30
RED ELECTRICA CORPORATION	Utilities	Spain	3.27
NATIONAL GRID	Utilities	Great Britain	3.12
VODAFONE GRP	Telecommunications	Great Britain	3.11
SNAM RETE GAS	Energy	Italy	3.09
ENEL	Utilities	Italy	3.05
AXA	Insurance	France	3.04
Naturgy Energy Group	Utilities	Spain	3.02
ENDESA	Utilities	Spain	3.01
NORDEA BANK	Banks	Finland	3.00
ITALGAS	Utilities	Italy	2.95
DNB BANK	Banks	Norway	2.82
SVENSKA HANDELSBANKEN A	Banks	Sweden	2.77
ASR NEDERLAND NV	Insurance	Netherlands	2.76
POSTE ITALIANE	Insurance	Italy	2.73
ENGIE	Utilities	France	2.65
ENI	Energy	Italy	2.60
AVIVA	Insurance	Great Britain	2.52
NN GROUP	Insurance	Netherlands	2.35

¹ Based on the last periodic review implementation