

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
NESTLE	Food, Beverage & Tobacco	Switzerland	4.00
ASML HLDG	Technology	Netherlands	3.16
NOVO NORDISK B	Health Care	Denmark	2.84
LVMH MOET HENNESSY	Consumer Products & Services	France	2.71
ASTRAZENECA	Health Care	Great Britain	2.52
ROCHE HLDG P	Health Care	Switzerland	2.45
NOVARTIS	Health Care	Switzerland	2.27
TOTALENERGIES	Energy	France	1.83
HSBC	Banks	Great Britain	1.65
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	1.60
SAP	Technology	Germany	1.50
SANOFI	Health Care	France	1.36
SIEMENS	Industrial Goods & Services	Germany	1.34
L'OREAL	Consumer Products & Services	France	1.22
DIAGEO	Food, Beverage & Tobacco	Great Britain	1.19
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	1.10
ALLIANZ	Insurance	Germany	1.06
AIR LIQUIDE	Chemicals	France	1.01
DEUTSCHE TELEKOM	Telecommunications	Germany	0.98
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	0.93
GSK	Health Care	Great Britain	0.86
IBERDROLA	Utilities	Spain	0.84
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.80
HERMES INTERNATIONAL	Consumer Products & Services	France	0.80
VINCI	Construction & Materials	France	0.77
RELX PLC	Media	Great Britain	0.75
Prosus	Technology	Netherlands	0.72
UBS GROUP	Financial Services	Switzerland	0.72
AXA	Insurance	France	0.68
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.66
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.64
ESSILORLUXOTTICA	Health Care	France	0.64
ABB	Industrial Goods & Services	Switzerland	0.63
INFINEON TECHNOLOGIES	Technology	Germany	0.59
NATIONAL GRID	Utilities	Great Britain	0.57
MUENCHENER RUECK	Insurance	Germany	0.55
ENEL	Utilities	Italy	0.54
LONZA	Health Care	Switzerland	0.53
PERNOD RICARD	Food, Beverage & Tobacco	France	0.53
DEUTSCHE POST	Industrial Goods & Services	Germany	0.53
Kering	Consumer Products & Services	France	0.52
ADYEN	Industrial Goods & Services	Netherlands	0.52
COMPASS GRP	Consumer Products & Services	Great Britain	0.52
ING GRP	Banks	Netherlands	0.52
SIKA	Construction & Materials	Switzerland	0.49
NORDEA BANK	Banks	Finland	0.49
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.48
LLOYDS BANKING GRP	Banks	Great Britain	0.47
DANONE	Food, Beverage & Tobacco	France	0.46
CRH	Construction & Materials	Ireland	0.46
DEUTSCHE BOERSE	Financial Services	Germany	0.42
Industria de Diseno Textil SA	Retail	Spain	0.42
PRUDENTIAL	Insurance	Great Britain	0.42
INVESTOR B	Financial Services	Sweden	0.41
ALCON	Health Care	Switzerland	0.41
BMW	Automobiles & Parts	Germany	0.40
LONDON STOCK EXCHANGE	Financial Services	Great Britain	0.40
STMICROELECTRONICS	Technology	Italy	0.40
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.39
WOLTERS KLUWER	Media	Netherlands	0.38
CAP GEMINI	Technology	France	0.38
VOLVO B	Industrial Goods & Services	Sweden	0.37
EXPERIAN	Industrial Goods & Services	Great Britain	0.37
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.37
DASSAULT SYSTEMS	Technology	France	0.36
VODAFONE GRP	Telecommunications	Great Britain	0.35
EQUINOR	Energy	Norway	0.35
SAINT GOBAIN	Construction & Materials	France	0.35
AMADEUS IT GROUP	Technology	Spain	0.35
VESTAS WIND SYSTEMS	Energy	Denmark	0.34
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.34
FERGUSON PLC	Industrial Goods & Services	Great Britain	0.33

¹ Based on the last periodic review implementation

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
ASHTeAD GRP	Industrial Goods & Services	Great Britain	0.33
GIVAUDAN	Chemicals	Switzerland	0.31
ADIDAS	Consumer Products & Services	Germany	0.31
NOKIA	Telecommunications	Finland	0.30
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.30
LEGRAND	Industrial Goods & Services	France	0.30
E.ON	Utilities	Germany	0.29
GENMAB	Health Care	Denmark	0.29
ASSA ABLOY	Construction & Materials	Sweden	0.29
ORANGE	Telecommunications	France	0.29
TELEFONICA	Telecommunications	Spain	0.28
MERCK	Health Care	Germany	0.28
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.28
TESCO	Personal Care, Drug & Grocery Stores	Great Britain	0.27
SAMPO	Insurance	Finland	0.27
HALEON	Health Care	Great Britain	0.27
HEXAGON B	Technology	Sweden	0.27
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.26
SANDVIK	Industrial Goods & Services	Sweden	0.26
MICHELIN	Automobiles & Parts	France	0.26
ASSICURAZIONI GENERALI	Insurance	Italy	0.26
CELLNEX TELECOM	Telecommunications	Spain	0.25
ARGENX	Health Care	Belgium	0.25
KONE B	Industrial Goods & Services	Finland	0.24
NESTE	Energy	Finland	0.24
STANDARD CHARTERED	Banks	Great Britain	0.23
VEOLIA ENVIRONNEMENT	Utilities	France	0.23
PARTNERS GRP HLDG	Financial Services	Switzerland	0.23
GEBERIT	Construction & Materials	Switzerland	0.23
GRP SOCIETE GENERALE	Banks	France	0.22
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.22
UPM KYMMENE	Basic Resources	Finland	0.22
PUBLICIS GRP	Media	France	0.22
SWISS LIFE HLDG	Insurance	Switzerland	0.22
3I GROUP PLC.	Financial Services	Great Britain	0.22
UMG	Media	Netherlands	0.21
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.21
NATWEST GROUP	Banks	Great Britain	0.20
LEGAL & GENERAL GRP	Insurance	Great Britain	0.20
ERICSSON LM B	Telecommunications	Sweden	0.20
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.20
STRAUMANN	Health Care	Switzerland	0.20
SWISSCOM	Telecommunications	Switzerland	0.20
KBC GRP	Banks	Belgium	0.19
DNB BANK	Banks	Norway	0.19
SWEDBANK	Banks	Sweden	0.19
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.19
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.19
ASM INTERNATIONAL	Technology	Netherlands	0.19
FERROVIAL	Construction & Materials	Spain	0.19
SIEMENS HEALTHINEERS	Health Care	Germany	0.19
ORSTED	Utilities	Denmark	0.19
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.19
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.18
COLOPLAST B	Health Care	Denmark	0.18
CAIXABANK	Banks	Spain	0.18
EQT	Financial Services	Sweden	0.18
Vonovia SE	Real Estate	Germany	0.18
TELEPERFORMANCE	Industrial Goods & Services	France	0.17
CREDIT AGRICOLE	Banks	France	0.17
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.17
DAIMLER TRUCK	Industrial Goods & Services	Germany	0.17
EDENRED	Industrial Goods & Services	France	0.17
SGS	Industrial Goods & Services	Switzerland	0.17
AVIVA	Insurance	Great Britain	0.17
SYMRISE	Chemicals	Germany	0.17
CNH Industrial NV	Industrial Goods & Services	Italy	0.17
SONOVA	Health Care	Switzerland	0.17
MONCLER	Consumer Products & Services	Italy	0.16
EDP ENERGIAS DE PORTUGAL	Utilities	Portugal	0.16
AKZO NOBEL	Chemicals	Netherlands	0.16

¹ Based on the last periodic review implementation

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
JULIUS BAER GRP	Financial Services	Switzerland	0.16
SMITH & NEPHEW	Health Care	Great Britain	0.15
BUNZL	Industrial Goods & Services	Great Britain	0.15
WPP	Media	Great Britain	0.15
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.15
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.14
BT GRP	Telecommunications	Great Britain	0.14
INFORMA	Media	Great Britain	0.14
LINDT & SPRUENGLI P	Food, Beverage & Tobacco	Switzerland	0.14
HENKEL PREF	Consumer Products & Services	Germany	0.14
KPN	Telecommunications	Netherlands	0.14
EPIROC A	Industrial Goods & Services	Sweden	0.14
AENA SME	Industrial Goods & Services	Spain	0.14
CRODA INTERNATIONAL	Chemicals	Great Britain	0.14
BRENNTAG	Chemicals	Germany	0.13
TERNA	Utilities	Italy	0.13
SEGRO	Real Estate	Great Britain	0.13
BURBERRY	Consumer Products & Services	Great Britain	0.13
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.13
QIAGEN	Health Care	Germany	0.13
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.13
FRESENIUS	Health Care	Germany	0.13
UCB	Health Care	Belgium	0.13
EIFFAGE	Construction & Materials	France	0.13
HANNOVER RUECK	Insurance	Germany	0.13
ERSTE GROUP BANK	Banks	Austria	0.13
COMMERZBANK	Banks	Germany	0.13
SARTORIUS PREF.	Health Care	Germany	0.13
SNAM RETE GAS	Energy	Italy	0.13
WORLDFINE	Industrial Goods & Services	France	0.13
KINGSPAN GRP	Construction & Materials	Ireland	0.13
PRYSMIAN	Industrial Goods & Services	Italy	0.13
NOVOZYMES	Health Care	Denmark	0.13
BOLIDEN	Basic Resources	Sweden	0.12
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.12
NEXT	Retail	Great Britain	0.12
HALMA	Industrial Goods & Services	Great Britain	0.12
NN GROUP	Insurance	Netherlands	0.12
SWATCH BEARER	Consumer Products & Services	Switzerland	0.12
ALFA LAVAL	Industrial Goods & Services	Sweden	0.12
SCHINDLER P	Industrial Goods & Services	Switzerland	0.11
BOUYGUES	Construction & Materials	France	0.11
SIEMENS ENERGY	Energy	Germany	0.11
SAGE GRP	Technology	Great Britain	0.11
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.11
ELISA CORPORATION	Telecommunications	Finland	0.11
IMCD	Chemicals	Netherlands	0.11
SEVERN TRENT	Utilities	Great Britain	0.11
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.11
VAT GROUP AG	Industrial Goods & Services	Switzerland	0.11
UNITED UTILITIES GRP	Utilities	Great Britain	0.11
ZALANDO	Retail	Germany	0.11
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.11
LOGITECH INTERNATIONAL	Technology	Switzerland	0.11
EUROFINS SCIENTIFIC	Health Care	France	0.10
FINECOBANK	Banks	Italy	0.10
ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.10
BUREAU VERITAS	Industrial Goods & Services	France	0.10
HENNES & MAURITZ B	Retail	Sweden	0.10
ALSTOM	Industrial Goods & Services	France	0.10
FRESENIUS MEDICAL CARE	Health Care	Germany	0.10
RENAULT	Automobiles & Parts	France	0.10
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.10
SARTORIUS STEDIM BIOTECH	Health Care	France	0.10
COVESTRO	Chemicals	Germany	0.09
SODEXO	Travel & Leisure	France	0.09
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.09
SOLVAY	Chemicals	Belgium	0.09
PANDORA	Consumer Products & Services	Denmark	0.09
TRYG	Insurance	Denmark	0.09
RANDSTAD	Industrial Goods & Services	Netherlands	0.09

¹ Based on the last periodic review implementation

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
CONTINENTAL	Automobiles & Parts	Germany	0.09
STORA ENSO R	Basic Resources	Finland	0.09
PEARSON	Media	Great Britain	0.09
CHR HANSEN HLDG	Health Care	Denmark	0.09
TELENOR	Telecommunications	Norway	0.09
SMITHS GRP	Industrial Goods & Services	Great Britain	0.09
AGEAS	Insurance	Belgium	0.09
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.09
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.09
MOWI	Food, Beverage & Tobacco	Norway	0.09
AKER BP	Energy	Norway	0.09
AEGON	Insurance	Netherlands	0.09
WHITBREAD	Travel & Leisure	Great Britain	0.09
MONDI	Industrial Goods & Services	Great Britain	0.08
GEA GRP	Industrial Goods & Services	Germany	0.08
ANTOFAGASTA	Basic Resources	Great Britain	0.08
YARA	Chemicals	Norway	0.08
AUTO TRADER GROUP	Technology	Great Britain	0.08
RED ELECTRICA CORPORATION	Utilities	Spain	0.08
BALOISE	Insurance	Switzerland	0.08
ACS	Construction & Materials	Spain	0.08
VIVENDI	Media	France	0.08
SKANSKA B	Construction & Materials	Sweden	0.08
BE SEMICONDUCTOR	Technology	Netherlands	0.08
DELIVERY HERO	Consumer Products & Services	Germany	0.08
KINGFISHER	Retail	Great Britain	0.08
SWISS PRIME SITE	Real Estate	Switzerland	0.08
ADMIRAL GRP	Insurance	Great Britain	0.08
BACHEM HOLDING	Health Care	Switzerland	0.08
METSO OUTOTEC	Industrial Goods & Services	Finland	0.08
TELIA COMPANY	Telecommunications	Sweden	0.08
UMICORE	Chemicals	Belgium	0.08
SKF B	Basic Resources	Sweden	0.07
QMV	Energy	Austria	0.07
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.07
BCO SABADELL	Banks	Spain	0.07
PHOENIX GROUP HDG.	Insurance	Great Britain	0.07
ASR NEDERLAND NV	Insurance	Netherlands	0.07
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.07
ADECCO	Industrial Goods & Services	Switzerland	0.07
REXEL	Industrial Goods & Services	France	0.07
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.07
ACCOR	Travel & Leisure	France	0.07
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.07
PUMA	Consumer Products & Services	Germany	0.07
RIGHTMOVE GRP	Real Estate	Great Britain	0.07
WEIR GRP	Industrial Goods & Services	Great Britain	0.07
TRELLEBORG B	Industrial Goods & Services	Sweden	0.07
CARL ZEISS MEDITEC	Health Care	Germany	0.07
SAINSBURY (J)	Personal Care, Drug & Grocery Stores	Great Britain	0.07
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.07
TECAN	Health Care	Switzerland	0.07
Getlink	Industrial Goods & Services	France	0.07
VERBUND	Utilities	Austria	0.07
SCHRODERS	Financial Services	Great Britain	0.07
DCC	Industrial Goods & Services	Great Britain	0.07
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.07
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.07
TELE2 B	Telecommunications	Sweden	0.07
BEIJER REF AB	Industrial Goods & Services	Sweden	0.06
Valmet	Industrial Goods & Services	Finland	0.06
BIOMERIEUX	Health Care	France	0.06
B&M EUROPEAN VALUE RETAIL	Retail	Great Britain	0.06
GALP ENERGIA	Energy	Portugal	0.06
INDUTRADE	Industrial Goods & Services	Sweden	0.06
PKO BANK	Banks	Poland	0.06
Naturgy Energy Group	Utilities	Spain	0.06
EDP RENOVAVEIS	Utilities	Portugal	0.06
PSP SWISS PROPERTY	Real Estate	Switzerland	0.06
ORKLA	Food, Beverage & Tobacco	Norway	0.06
DS SMITH	Industrial Goods & Services	Great Britain	0.06

¹ Based on the last periodic review implementation

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
ORION B	Health Care	Finland	0.06
NEXI SPA	Industrial Goods & Services	Italy	0.06
LAND SECURITIES	Real Estate	Great Britain	0.06
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.06
ABRDN	Financial Services	Great Britain	0.06
GECINA	Real Estate	France	0.06
BOLLORE	Industrial Goods & Services	France	0.06
SWEDISH ORPHAN BIOVITRUM	Health Care	Sweden	0.06
BELIMO HOLDING	Construction & Materials	Switzerland	0.06
ACCIONA S.A.	Construction & Materials	Spain	0.06
WDP	Real Estate	Belgium	0.06
SPECTRIS	Industrial Goods & Services	Great Britain	0.06
KLEPIERRE	Real Estate	France	0.06
CONVATEC PLC	Health Care	Great Britain	0.06
IMI	Industrial Goods & Services	Great Britain	0.06
HOWDEN JOINERY GRP	Retail	Great Britain	0.06
ANDRITZ	Industrial Goods & Services	Austria	0.06
SAGAX 'B'	Real Estate	Sweden	0.06
HISCOX	Insurance	Great Britain	0.06
WISE A	Industrial Goods & Services	Great Britain	0.05
ADDTTECH B	Industrial Goods & Services	Sweden	0.05
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.05
JOHNSON MATTHEY	Chemicals	Great Britain	0.05
ALTEN	Technology	France	0.05
HELVETIA HLDG	Insurance	Switzerland	0.05
ENAGAS	Energy	Spain	0.05
LEG IMMOBILIEN	Real Estate	Germany	0.05
TEMENOS	Technology	Switzerland	0.05
BEAZLEY	Insurance	Great Britain	0.05
AMPLIFON	Health Care	Italy	0.05
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.05
WARTSILA	Industrial Goods & Services	Finland	0.05
DIPLOMA	Industrial Goods & Services	Great Britain	0.05
SCOUT24	Technology	Germany	0.05
BRITISH LAND COMPANY	Real Estate	Great Britain	0.05
BAWAG GROUP AG	Banks	Austria	0.05
RECORDATI	Health Care	Italy	0.05
PZU GROUP	Insurance	Poland	0.05
KNORR BREMSE	Industrial Goods & Services	Germany	0.05
EVONIK INDUSTRIES	Chemicals	Germany	0.05
IPSEN	Health Care	France	0.05
REMY COINTREAU	Food, Beverage & Tobacco	France	0.05
D'IETTEREN GROUP	Automobiles & Parts	Belgium	0.05
ELIA GROUP	Utilities	Belgium	0.05
K + S	Chemicals	Germany	0.05
SIGNIFY	Construction & Materials	Netherlands	0.05
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.05
INCHCAPE	Industrial Goods & Services	Great Britain	0.05
VALEO	Automobiles & Parts	France	0.05
SOITEC	Technology	France	0.05
RINGKJOBING LANDBOBANK	Banks	Denmark	0.05
TATE & LYLE	Food, Beverage & Tobacco	Great Britain	0.05
BANKINTER	Banks	Spain	0.05
CHRISTIAN DIOR	Consumer Products & Services	France	0.05
AMUNDI	Financial Services	France	0.05
UNITE GROUP PLC	Real Estate	Great Britain	0.05
CTS EVENTIM	Media	Germany	0.04
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.04
HUGO BOSS	Consumer Products & Services	Germany	0.04
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.04
CLARIANT	Chemicals	Switzerland	0.04
KGHM	Basic Resources	Poland	0.04
BECHTLE	Technology	Germany	0.04
ADP	Industrial Goods & Services	France	0.04
MAN GRP	Financial Services	Great Britain	0.04
TOMRA SYSTEMS	Industrial Goods & Services	Norway	0.04
ITV	Media	Great Britain	0.04
EURAZEO	Financial Services	France	0.04
GAMES WORKSHOP	Consumer Products & Services	Great Britain	0.04
IG GRP HLDG	Financial Services	Great Britain	0.04
AIXTRON	Technology	Germany	0.04

¹ Based on the last periodic review implementation

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
ROYAL UNIBREW	Food, Beverage & Tobacco	Denmark	0.04
MARKS & SPENCER GRP	Retail	Great Britain	0.04
HOLMEN B	Basic Resources	Sweden	0.04
STOREBRAND	Insurance	Norway	0.04
ELIS	Industrial Goods & Services	France	0.04
SCOR	Insurance	France	0.04
FLUGHAFEN ZURICH	Industrial Goods & Services	Switzerland	0.04
HARGREAVES LANSDOWN	Financial Services	Great Britain	0.04
NEMETSCHKE	Technology	Germany	0.04
HUSQVARNA B	Consumer Products & Services	Sweden	0.04
CASTELLUM	Real Estate	Sweden	0.04
SEB	Consumer Products & Services	France	0.04
HUHTAMAKI	Industrial Goods & Services	Finland	0.04
HIKMA PHARMACEUTICALS	Health Care	Great Britain	0.04
INVESTEC	Banks	Great Britain	0.04
AEDIFICA	Real Estate	Belgium	0.04
KINNEVIK B	Financial Services	Sweden	0.04
SOPRA STERIA GROUP	Technology	France	0.04
RATIONAL	Industrial Goods & Services	Germany	0.04
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.04
ROTORK	Industrial Goods & Services	Great Britain	0.04
MILLICOM INTL.CELLU. SDR	Telecommunications	Sweden	0.04
LUNDBERGFÖRETAGEN B	Financial Services	Sweden	0.04
JYSKE BANK	Banks	Denmark	0.04
PEKAO	Banks	Poland	0.04
GJENSIDIGE FORSIKRING	Insurance	Norway	0.04
DEMANT	Health Care	Denmark	0.04
BELLWAY	Consumer Products & Services	Great Britain	0.04
BAKKAFROST	Food, Beverage & Tobacco	Norway	0.04
LANXESS	Chemicals	Germany	0.04
AAK	Food, Beverage & Tobacco	Sweden	0.04
WIENERBERGER	Construction & Materials	Austria	0.04
DRAX GRP	Utilities	Great Britain	0.04
DIASORIN	Health Care	Italy	0.04
FREENET	Telecommunications	Germany	0.04
VISTRY GROUP	Consumer Products & Services	Great Britain	0.04
ARCADIS	Construction & Materials	Netherlands	0.04
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.04
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.04
FORTNOX AB	Technology	Sweden	0.04
BUCHER INDUSTRIES	Industrial Goods & Services	Switzerland	0.04
DERWENT LONDON	Real Estate	Great Britain	0.04
SIMCORP	Technology	Denmark	0.04
ISS AS	Industrial Goods & Services	Denmark	0.04
EVOTEC	Health Care	Germany	0.04
LATOUR INVESTMENT B	Financial Services	Sweden	0.04
DUFRY GRP	Retail	Switzerland	0.04
GRIFOLS	Health Care	Spain	0.03
AVANZA BANK HLDG	Banks	Sweden	0.03
ITALGAS	Utilities	Italy	0.03
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.03
GLANBIA	Food, Beverage & Tobacco	Ireland	0.03
COFINIMMO	Real Estate	Belgium	0.03
ELEKTA B	Health Care	Sweden	0.03
AURUBIS	Basic Resources	Germany	0.03
PENNON GRP	Utilities	Great Britain	0.03
WENDEL	Financial Services	France	0.03
REPLY	Technology	Italy	0.03
COVIVIO	Real Estate	France	0.03
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.03
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.03
FASTIGHETS BALDER B	Real Estate	Sweden	0.03
BIG YELLOW GROUP	Real Estate	Great Britain	0.03
AMBU 'B'	Health Care	Denmark	0.03
NEXANS	Industrial Goods & Services	France	0.03
OSB GROUP	Financial Services	Great Britain	0.03
ALLEGRO.EU	Consumer Products & Services	Poland	0.03
ELECTROLUX B	Consumer Products & Services	Sweden	0.03
ALLREAL HLDG	Real Estate	Switzerland	0.03
UBISOFT ENTERTAINMENT	Consumer Products & Services	France	0.03
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.03

¹ Based on the last periodic review implementation

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.03
SES	Telecommunications	Luxembourg	0.03
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.03
GN STORE NORD	Health Care	Denmark	0.03
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.03
NORDNET	Financial Services	Sweden	0.03
KINDRED GROUP	Travel & Leisure	Sweden	0.03
INDIVIOR	Health Care	Great Britain	0.03
A2A	Utilities	Italy	0.03
KOJAMO Oyj	Real Estate	Finland	0.03
KION GROUP	Industrial Goods & Services	Germany	0.03
BILLERUD	Basic Resources	Sweden	0.03
LPP	Consumer Products & Services	Poland	0.03
FABEGE	Real Estate	Sweden	0.03
THULE GROUP	Consumer Products & Services	Sweden	0.03
WATCHES OF SWITZERLAND GROUP	Consumer Products & Services	Great Britain	0.03
GRATON GRP	Industrial Goods & Services	Great Britain	0.03
SECTRA 'B'	Health Care	Sweden	0.03
HAYS	Industrial Goods & Services	Great Britain	0.03
AMS-OSRAM AG	Technology	Switzerland	0.03
HERA	Utilities	Italy	0.03
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.03
ROCKWOOL B	Construction & Materials	Denmark	0.02
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.02
LONDONMETRIC PROPERTY PLC	Real Estate	Great Britain	0.02
ALK-ABELLO B	Health Care	Denmark	0.02
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.02
SOFTCAT	Technology	Great Britain	0.02
AROUNDTOWN (FRA)	Real Estate	Germany	0.02
WALLENSTAM B	Real Estate	Sweden	0.02
VIAPLAY GROUP B	Media	Sweden	0.02
PRIMARY HEALTH PROPS.	Real Estate	Great Britain	0.02
CLOSE BROTHERS GRP	Banks	Great Britain	0.02
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.02
ADEVINTA	Consumer Products & Services	Norway	0.02
NETCOMPANY GROUP AS	Technology	Denmark	0.02
FUTURE	Media	Great Britain	0.02
VITROLIFE	Health Care	Sweden	0.02
BRIDGEPOINT GROUP	Financial Services	Great Britain	0.02
OXFORD NANOPORE TECHNOLOGIES	Health Care	Great Britain	0.02
UNITED INTERNET	Technology	Germany	0.02

¹ Based on the last periodic review implementation