

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Microsoft Corp.	Technology	United States	5.61
Apple Inc.	Technology	United States	5.40
Amazon.com Inc.	Retail	United States	3.53
Johnson & Johnson	Health Care	United States	2.32
JPMorgan Chase & Co.	Banks	United States	2.15
META PLATFORMS CLASS A	Technology	United States	2.13
Exxon Mobil Corp.	Energy	United States	2.00
Chevron Corp.	Energy	United States	1.58
Berkshire Hathaway Inc. Cl B	Financial Services	United States	1.48
Merck & Co. Inc.	Health Care	United States	1.28
NVIDIA Corp.	Technology	United States	1.24
ALPHABET CLASS C	Technology	United States	1.21
WALMART INC.	Retail	United States	0.97
Accenture PLC Cl A	Industrial Goods & Services	United States	0.97
Pfizer Inc.	Health Care	United States	0.87
UnitedHealth Group Inc.	Health Care	United States	0.85
LVMH MOET HENNESSY	Consumer Products & Services	France	0.84
NOVARTIS	Health Care	Switzerland	0.81
ASML HLDG	Technology	Netherlands	0.75
ROCHE HLDG P	Health Care	Switzerland	0.73
ASTRAZENECA	Health Care	Great Britain	0.70
SONY GROUP CORP.	Consumer Products & Services	Japan	0.69
Coca-Cola Co.	Food, Beverage & Tobacco	United States	0.68
Walt Disney Co.	Media	United States	0.66
Procter & Gamble Co.	Personal Care, Drug & Grocery Stores	United States	0.66
SHELL	Energy	Great Britain	0.66
ADOBE	Technology	United States	0.65
Eli Lilly & Co.	Health Care	United States	0.61
BlackRock Inc.	Financial Services	United States	0.56
International Business Machine	Technology	United States	0.54
BHP GROUP LTD.	Basic Resources	Australia	0.54
Toyota Motor Corp.	Automobiles & Parts	Japan	0.52
NOVO NORDISK B	Health Care	Denmark	0.51
General Electric Co.	Industrial Goods & Services	United States	0.48
Commonwealth Bank of Australia	Banks	Australia	0.48
Intel Corp.	Technology	United States	0.48
Texas Instruments Inc.	Technology	United States	0.46
HSBC	Banks	Great Britain	0.46
SAP	Technology	Germany	0.45
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	0.44
Elevance Health	Health Care	United States	0.43
SANOFI	Health Care	France	0.42
Citigroup Inc.	Banks	United States	0.42
Bristol-Myers Squibb Co.	Health Care	United States	0.41
Applied Materials Inc.	Technology	United States	0.41
Goldman Sachs Group Inc.	Financial Services	United States	0.40
Cisco Systems Inc.	Telecommunications	United States	0.40
Qualcomm Inc.	Technology	United States	0.39
Bank of America Corp.	Banks	United States	0.38
Stryker Corp.	Health Care	United States	0.38
TOTALENERGIES	Energy	France	0.38
L'OREAL	Consumer Products & Services	France	0.38
Royal Bank of Canada	Banks	Canada	0.38
SALESFORCE INC.	Technology	United States	0.36
DEUTSCHE TELEKOM	Telecommunications	Germany	0.35
Intuit Inc.	Technology	United States	0.34
TJX Cos.	Retail	United States	0.34
Starbucks Corp.	Travel & Leisure	United States	0.33
Mitsubishi UFJ Financial Group	Banks	Japan	0.32
Danaher Corp.	Health Care	United States	0.32
Schlumberger Ltd.	Energy	United States	0.31
ADVANCED MICRO DEVICES	Technology	United States	0.31
Verizon Communications Inc.	Telecommunications	United States	0.30
Micron Technology Inc.	Technology	United States	0.30
IBERDROLA	Utilities	Spain	0.30
Vertex Pharmaceuticals Inc.	Health Care	United States	0.29
Nike Inc. Cl B	Consumer Products & Services	United States	0.29
Analog Devices Inc.	Technology	United States	0.28
BOOKING HOLDINGS	Travel & Leisure	United States	0.28
DIAGEO	Food, Beverage & Tobacco	Great Britain	0.27
CSL Ltd.	Health Care	Australia	0.27
Automatic Data Processing Inc.	Industrial Goods & Services	United States	0.26

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.26
Oracle Corp.	Technology	United States	0.26
BCO SANTANDER	Banks	Spain	0.25
UBER TECHNOLOGIES	Consumer Products & Services	United States	0.25
Intuitive Surgical Inc.	Health Care	United States	0.24
BNP PARIBAS	Banks	France	0.24
VINCI	Construction & Materials	France	0.24
Tokyo Electron Ltd.	Technology	Japan	0.24
Lowe's Cos.	Retail	United States	0.24
GSK	Health Care	Great Britain	0.24
GENERAL MOTORS	Automobiles & Parts	United States	0.23
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	0.23
Toronto-Dominion Bank	Banks	Canada	0.23
ZOETIS 'A'	Health Care	United States	0.22
Morgan Stanley	Financial Services	United States	0.22
Target Corp.	Retail	United States	0.21
AXA	Insurance	France	0.21
Canadian National Railway Co.	Industrial Goods & Services	Canada	0.21
S&P GLOBAL	Financial Services	United States	0.21
Canadian Pacific Railway Ltd.	Industrial Goods & Services	Canada	0.21
Estee Lauder Cos. Inc.	Consumer Products & Services	United States	0.21
BRITISH AMERICAN TOBACCO	Food, Beverage & Tobacco	Great Britain	0.21
Daiichi Sankyo Co. Ltd.	Health Care	Japan	0.21
Autodesk Inc.	Technology	United States	0.21
RELX PLC	Media	Great Britain	0.21
MEDTRONIC PLC	Health Care	United States	0.20
Lam Research Corp.	Technology	United States	0.20
ANZ GROUP	Banks	Australia	0.20
MUENCHENER RUECK	Insurance	Germany	0.20
RIO TINTO	Basic Resources	Great Britain	0.20
Becton Dickinson & Co.	Health Care	United States	0.20
Keyence Corp.	Industrial Goods & Services	Japan	0.20
Mitsui & Co. Ltd.	Industrial Goods & Services	Japan	0.19
Edwards Lifesciences Corp.	Health Care	United States	0.19
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.19
CVS HEALTH CORP.	Personal Care, Drug & Grocery Stores	United States	0.19
Gilead Sciences Inc.	Health Care	United States	0.19
Macquarie Group Ltd.	Financial Services	Australia	0.19
Hong Kong Exchanges & Clearing	Financial Services	Hong Kong	0.19
Cintas Corp.	Industrial Goods & Services	United States	0.19
BP	Energy	Great Britain	0.18
AMERICAN TOWER	Real Estate	United States	0.18
Westpac Banking Corp.	Banks	Australia	0.18
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.18
PHILLIPS 66	Energy	United States	0.18
INFINEON TECHNOLOGIES	Technology	Germany	0.18
AIA GROUP	Insurance	Hong Kong	0.18
LULULEMON ATHLETICA	Consumer Products & Services	United States	0.17
NORDEA BANK	Banks	Finland	0.17
SERVENOW	Technology	United States	0.17
Bank of Montreal	Banks	Canada	0.17
HERMES INTERNATIONAL	Consumer Products & Services	France	0.17
SYNOPSIS	Technology	United States	0.17
Honda Motor Co. Ltd.	Automobiles & Parts	Japan	0.17
PALO ALTO NETWORKS	Technology	United States	0.17
PERNOD RICARD	Food, Beverage & Tobacco	France	0.16
Kering	Consumer Products & Services	France	0.16
Enbridge Inc.	Energy	Canada	0.16
Wesfarmers Ltd.	Retail	Australia	0.16
PayPal Holdings	Industrial Goods & Services	United States	0.16
Hoya Corp.	Health Care	Japan	0.16
Oriental Land Co. Ltd.	Travel & Leisure	Japan	0.16
THE CIGNA GROUP	Health Care	United States	0.16
SIEMENS	Industrial Goods & Services	Germany	0.16
AIR LIQUIDE	Chemicals	France	0.16
Altria Group Inc.	Food, Beverage & Tobacco	United States	0.16
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.16
Hitachi Ltd.	Industrial Goods & Services	Japan	0.16
Murata Manufacturing Co. Ltd.	Technology	Japan	0.15
REALTY INCOME	Real Estate	United States	0.15
INTESA SANPAOLO	Banks	Italy	0.14

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
COMPASS GRP	Consumer Products & Services	Great Britain	0.14
Duke Energy Corp.	Utilities	United States	0.14
STELLANTIS	Automobiles & Parts	Italy	0.14
BMW	Automobiles & Parts	Germany	0.14
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.14
ENI	Energy	Italy	0.14
Fujitsu Ltd.	Technology	Japan	0.14
Yum! Brands Inc.	Travel & Leisure	United States	0.14
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.14
Canadian Imperial Bank of Comm	Banks	Canada	0.14
General Mills Inc.	Food, Beverage & Tobacco	United States	0.14
Boston Scientific Corp.	Health Care	United States	0.13
Amphenol Corp. CI A	Technology	United States	0.13
NATIONAL GRID	Utilities	Great Britain	0.13
WOOLWORTHS GROUP	Personal Care, Drug & Grocery Stores	Australia	0.13
LLOYDS BANKING GRP	Banks	Great Britain	0.13
Marriott International Inc. CI	Travel & Leisure	United States	0.13
BAYER	Health Care	Germany	0.13
Prosus	Technology	Netherlands	0.13
LONZA	Health Care	Switzerland	0.13
Bank of Nova Scotia	Banks	Canada	0.13
EQUINOR	Energy	Norway	0.13
Holcim	Construction & Materials	Switzerland	0.13
Welltower Inc.	Real Estate	United States	0.12
EATON CORP. PLC	Industrial Goods & Services	United States	0.12
Trane Technologies	Construction & Materials	United States	0.12
CAP GEMINI	Technology	France	0.12
STMICROELECTRONICS	Technology	Italy	0.12
Colgate-Palmolive Co.	Personal Care, Drug & Grocery Stores	United States	0.12
TELSTRA GROUP	Telecommunications	Australia	0.12
DSV	Industrial Goods & Services	Denmark	0.12
Cognizant Technology Solutions	Technology	United States	0.12
FORTINET	Technology	United States	0.11
CBRE GP.	Real Estate	United States	0.11
Seven & I Holdings Co. Ltd.	Retail	Japan	0.11
Shiseido Co. Ltd.	Consumer Products & Services	Japan	0.11
NEWMONT	Basic Resources	United States	0.11
3M Co.	Industrial Goods & Services	United States	0.11
LONDON STOCK EXCHANGE	Financial Services	Great Britain	0.11
Nidec Corp.	Industrial Goods & Services	Japan	0.11
VOLVO B	Industrial Goods & Services	Sweden	0.11
Oversea-Chinese Banking Corp.	Banks	Singapore	0.11
ANGLO AMERICAN	Basic Resources	Great Britain	0.11
Takeda Pharmaceutical Co. Ltd.	Health Care	Japan	0.11
Fortescue Metals Group Ltd.	Basic Resources	Australia	0.11
HILTON	Travel & Leisure	United States	0.11
KLA	Technology	United States	0.11
Transurban Group	Industrial Goods & Services	Australia	0.11
Astellas Pharma Inc.	Health Care	Japan	0.11
Mitsubishi Corp.	Industrial Goods & Services	Japan	0.11
Hershey Co.	Food, Beverage & Tobacco	United States	0.10
Rio Tinto Ltd.	Basic Resources	Australia	0.10
Fast Retailing Co. Ltd.	Retail	Japan	0.10
ASSA ABLOY	Construction & Materials	Sweden	0.10
Daikin Industries Ltd.	Construction & Materials	Japan	0.10
Ross Stores Inc.	Retail	United States	0.10
FedEx Corp.	Industrial Goods & Services	United States	0.10
illumina Inc.	Health Care	United States	0.10
AFLAC Inc.	Insurance	United States	0.10
Bridgestone Corp.	Automobiles & Parts	Japan	0.10
TRACTOR SUPPLY	Retail	United States	0.10
VODAFONE GRP	Telecommunications	Great Britain	0.10
HP Inc.	Technology	United States	0.10
DBS Group Holdings Ltd.	Banks	Singapore	0.10
VOLKSWAGEN PREF	Automobiles & Parts	Germany	0.10
ENEL	Utilities	Italy	0.10
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.09
LEGRAND	Industrial Goods & Services	France	0.09
GARTNER 'A'	Technology	United States	0.09
FERGUSON PLC	Industrial Goods & Services	Great Britain	0.09
ASSTEAD GRP	Industrial Goods & Services	Great Britain	0.09

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
ASSICURAZIONI GENERALI	Insurance	Italy	0.09
FERRARI	Automobiles & Parts	Italy	0.09
APOLLO GLOBAL MANAGEMENT	Financial Services	United States	0.09
Kroger Co.	Personal Care, Drug & Grocery Stores	United States	0.09
Denso Corp.	Automobiles & Parts	Japan	0.09
WOODSIDE ENERGY GROUP	Energy	Australia	0.09
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.09
PANASONIC HOLDINGS	Consumer Products & Services	Japan	0.09
Keurig Dr Pepper	Food, Beverage & Tobacco	United States	0.09
AutoZone Inc.	Retail	United States	0.09
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.09
National Australia Bank Ltd.	Banks	Australia	0.09
Chipotle Mexican Grill Inc.	Travel & Leisure	United States	0.09
Microchip Technology Inc.	Technology	United States	0.09
Suncor Energy Inc.	Energy	Canada	0.09
ENGIE	Utilities	France	0.09
Ecolab Inc.	Chemicals	United States	0.09
DEXCOM	Health Care	United States	0.09
UBS GROUP	Financial Services	Switzerland	0.09
Public Service Enterprise Grou	Utilities	United States	0.09
CGI 'A'	Technology	Canada	0.08
TELEFONICA	Telecommunications	Spain	0.08
Weyerhaeuser Co.	Real Estate	United States	0.08
CROWDSTRIKE HOLDINGS A	Technology	United States	0.08
MERCK	Health Care	Germany	0.08
Kimberly-Clark Corp.	Personal Care, Drug & Grocery Stores	United States	0.08
VERISK ANALYTICS CL.A	Industrial Goods & Services	United States	0.08
RENESAS ELECTRONICS	Technology	Japan	0.08
Shionogi & Co. Ltd.	Health Care	Japan	0.08
Canadian Natural Resources Ltd	Energy	Canada	0.08
VESTAS WIND SYSTEMS	Energy	Denmark	0.08
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.08
MICHELIN	Automobiles & Parts	France	0.08
Goodman Group	Real Estate	Australia	0.08
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.08
AMCOR	Industrial Goods & Services	United States	0.08
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.08
Agilent Technologies Inc.	Health Care	United States	0.08
SANDVIK	Industrial Goods & Services	Sweden	0.08
IDEXX LABORATORIES	Health Care	United States	0.08
AMERICAN WATER WORKS	Utilities	United States	0.08
Industria de Diseno Textil SA	Retail	Spain	0.07
Hologic Inc.	Health Care	United States	0.07
DASSAULT SYSTEMS	Technology	France	0.07
Nucor Corp.	Basic Resources	United States	0.07
BARCLAYS	Banks	Great Britain	0.07
KONE B	Industrial Goods & Services	Finland	0.07
SAINT GOBAIN	Construction & Materials	France	0.07
Komatsu Ltd.	Industrial Goods & Services	Japan	0.07
Sekisui House Ltd.	Consumer Products & Services	Japan	0.07
DANONE	Food, Beverage & Tobacco	France	0.07
MetLife Inc.	Insurance	United States	0.07
Japan Tobacco Inc.	Food, Beverage & Tobacco	Japan	0.07
Hewlett Packard Enterprise	Technology	United States	0.07
GRP SOCIETE GENERALE	Banks	France	0.07
Olympus Corp.	Health Care	Japan	0.07
PUBLICIS GRP	Media	France	0.07
SWEDBANK	Banks	Sweden	0.07
Capital One Financial Corp.	Industrial Goods & Services	United States	0.07
eBay Inc.	Consumer Products & Services	United States	0.07
Sumitomo Corp.	Industrial Goods & Services	Japan	0.07
Otis Worldwide	Industrial Goods & Services	United States	0.06
HEXAGON B	Technology	Sweden	0.06
DEUTSCHE POST	Industrial Goods & Services	Germany	0.06
Vonovia SE	Real Estate	Germany	0.06
ING GRP	Banks	Netherlands	0.06
Cummins Inc.	Industrial Goods & Services	United States	0.06
TELUS	Telecommunications	Canada	0.06
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.06
FUJIFILM Holdings Corp.	Technology	Japan	0.06
Best Buy Co. Inc.	Retail	United States	0.06

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Kellogg Co.	Food, Beverage & Tobacco	United States	0.06
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.06
Dollar Tree Inc.	Retail	United States	0.06
Orix Corp.	Financial Services	Japan	0.06
Link Real Estate Investment Tr	Real Estate	Hong Kong	0.06
STRAUMANN	Health Care	Switzerland	0.06
BCE Inc.	Telecommunications	Canada	0.06
SWISSCOM	Telecommunications	Switzerland	0.06
PRUDENTIAL	Insurance	Great Britain	0.06
Sun Life Financial Inc.	Insurance	Canada	0.06
KBC GRP	Banks	Belgium	0.06
Ajinomoto Co. Inc.	Food, Beverage & Tobacco	Japan	0.06
JULIUS BAER GRP	Financial Services	Switzerland	0.06
ASM INTERNATIONAL	Technology	Netherlands	0.06
FERROVIAL	Construction & Materials	Spain	0.06
Clorox Co.	Personal Care, Drug & Grocery Stores	United States	0.06
TDK Corp.	Technology	Japan	0.06
ADIDAS	Consumer Products & Services	Germany	0.05
CRH	Construction & Materials	Ireland	0.05
HEALTHPEAK OP	Real Estate	United States	0.05
Western Digital Corp.	Technology	United States	0.05
NOKIA	Telecommunications	Finland	0.05
STANDARD CHARTERED	Banks	Great Britain	0.05
SNAP 'A'	Technology	United States	0.05
Cardinal Health Inc.	Health Care	United States	0.05
EDENRED	Industrial Goods & Services	France	0.05
Nasdaq Inc	Financial Services	United States	0.05
BAKER HUGHES	Energy	United States	0.05
SWISS LIFE HLDG	Insurance	Switzerland	0.05
Eisai Co. Ltd.	Health Care	Japan	0.05
Singapore Telecommunications L	Telecommunications	Singapore	0.05
Suzuki Motor Corp.	Automobiles & Parts	Japan	0.05
Ventas Inc.	Real Estate	United States	0.05
ETSY	Retail	United States	0.05
INTERPUBLIC GP.	Media	United States	0.05
Mitsubishi Electric Corp.	Industrial Goods & Services	Japan	0.05
HENKEL PREF	Consumer Products & Services	Germany	0.05
National Bank of Canada	Banks	Canada	0.05
Zimmer Biomet Holdings	Health Care	United States	0.05
DEUTSCHE BOERSE	Financial Services	Germany	0.05
CK HUTCHISON HOLDINGS	Industrial Goods & Services	Hong Kong	0.05
SGS	Industrial Goods & Services	Switzerland	0.05
DANSKE BANK	Banks	Denmark	0.05
Principal Financial Group Inc.	Insurance	United States	0.05
Yum China Holdings	Travel & Leisure	United States	0.05
Corning Inc.	Technology	United States	0.05
GEN DIGITAL	Technology	United States	0.05
EDP ENERGIAS DE PORTUGAL	Utilities	Portugal	0.05
SUN COMMUNITIES	Real Estate	United States	0.05
Daiwa House Industry Co. Ltd.	Consumer Products & Services	Japan	0.05
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.05
Omron Corp.	Technology	Japan	0.05
Hang Seng Bank Ltd.	Banks	Hong Kong	0.05
AKZO NOBEL	Chemicals	Netherlands	0.05
WEST PHARM.SVS.	Health Care	United States	0.05
HOWMET AEROSPACE	Industrial Goods & Services	United States	0.05
NATWEST GROUP	Banks	Great Britain	0.05
Ball Corp.	Industrial Goods & Services	United States	0.05
Willis Towers Watson	Insurance	United States	0.05
Marubeni Corp.	Industrial Goods & Services	Japan	0.05
WALGREENS BOOTS ALLIANCE	Personal Care, Drug & Grocery Stores	United States	0.05
Canon Inc.	Technology	Japan	0.05
WILLIAMS SONOMA	Retail	United States	0.05
BANK OF IRELAND GROUP	Banks	Ireland	0.05
PRYSMIAN	Industrial Goods & Services	Italy	0.04
Brambles Ltd.	Industrial Goods & Services	Australia	0.04
ORANGE	Telecommunications	France	0.04
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.04
Cochlear Ltd.	Health Care	Australia	0.04
Fortive	Industrial Goods & Services	United States	0.04
Toshiba Corp.	Industrial Goods & Services	Japan	0.04

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
BANDAI NAMCO HOLDINGS INC.	Consumer Products & Services	Japan	0.04
Newcrest Mining Ltd.	Basic Resources	Australia	0.04
Terumo Corp.	Health Care	Japan	0.04
JAPAN POST HOLDINGS	Insurance	Japan	0.04
KPN	Telecommunications	Netherlands	0.04
EPIROC A	Industrial Goods & Services	Sweden	0.04
NN GROUP	Insurance	Netherlands	0.04
Entergy Corp.	Utilities	United States	0.04
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.04
Hartford Financial Services Gr	Insurance	United States	0.04
Power Corp. of Canada	Insurance	Canada	0.04
EIFFAGE	Construction & Materials	France	0.04
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.04
CNH Industrial NV	Industrial Goods & Services	Italy	0.04
INFORMA	Media	Great Britain	0.04
FISHER & PAYKEL HLTHCR.	Health Care	New Zealand	0.04
Toyota Tsusho Corp.	Industrial Goods & Services	Japan	0.04
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.04
Kirin Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.04
Kyocera Corp.	Technology	Japan	0.04
WORLDLINE	Industrial Goods & Services	France	0.04
AVIVA	Insurance	Great Britain	0.04
Marathon Oil Corp.	Energy	United States	0.04
Equity Residential	Real Estate	United States	0.04
CLP Holdings Ltd.	Utilities	Hong Kong	0.04
MONCLER	Consumer Products & Services	Italy	0.04
NetApp Inc.	Technology	United States	0.04
Uni-Charm Corp.	Personal Care, Drug & Grocery Stores	Japan	0.04
MGM RESORTS INTERNATIONAL	Travel & Leisure	United States	0.04
HANNOVER RUECK	Insurance	Germany	0.04
ASX Ltd.	Financial Services	Australia	0.04
Kao Corp.	Personal Care, Drug & Grocery Stores	Japan	0.04
SARTORIUS PREF.	Health Care	Germany	0.04
SNAM RETE GAS	Energy	Italy	0.04
ASAHI GROUP HDGS	Food, Beverage & Tobacco	Japan	0.04
SUNCORP GROUP LTD.	Insurance	Australia	0.04
RYANAIR	Travel & Leisure	Ireland	0.04
NOVOZYMES	Health Care	Denmark	0.04
ARCELORMITTAL	Basic Resources	Luxembourg	0.04
SEGRO	Real Estate	Great Britain	0.04
South32 Australia	Basic Resources	Australia	0.04
Mitsui Fudosan Co. Ltd.	Real Estate	Japan	0.04
BURBERRY	Consumer Products & Services	Great Britain	0.04
Baxter International Inc.	Health Care	United States	0.04
GIVAUDAN	Chemicals	Switzerland	0.04
DOLLARAMA	Retail	Canada	0.04
Kubota Corp.	Industrial Goods & Services	Japan	0.04
Ramsay Health Care Ltd.	Health Care	Australia	0.04
Advantest Corp.	Technology	Japan	0.04
SKYWORKS SLTN.	Technology	United States	0.04
Computershare Ltd.	Financial Services	Australia	0.04
Chugai Pharmaceutical Co. Ltd.	Health Care	Japan	0.04
McCormick & Co. Inc.	Food, Beverage & Tobacco	United States	0.04
HENNES & MAURITZ B	Retail	Sweden	0.04
Mitsubishi Estate Co. Ltd.	Real Estate	Japan	0.04
Qantas Airways Ltd.	Travel & Leisure	Australia	0.03
Aeon Co. Ltd.	Personal Care, Drug & Grocery Stores	Japan	0.03
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.03
CMS ENERGY	Utilities	United States	0.03
SWATCH BEARER	Consumer Products & Services	Switzerland	0.03
DOCUSIGN	Technology	United States	0.03
NTT Data Corp.	Technology	Japan	0.03
BOOZ ALLEN HAMILTN.HLDG.	Industrial Goods & Services	United States	0.03
Origin Energy Ltd.	Utilities	Australia	0.03
EXPERIAN	Industrial Goods & Services	Great Britain	0.03
Insurance Australia Group Ltd.	Insurance	Australia	0.03
NEXT	Retail	Great Britain	0.03
BT GRP	Telecommunications	Great Britain	0.03
Stanley Black & Decker Inc.	Industrial Goods & Services	United States	0.03
NORSK HYDRO	Basic Resources	Norway	0.03
Nomura Research Institute Ltd.	Technology	Japan	0.03

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
SOLVAY	Chemicals	Belgium	0.03
Fifth Third Bancorp	Banks	United States	0.03
TRYG	Insurance	Denmark	0.03
MINERAL RESOURCES	Basic Resources	Australia	0.03
AENA SME	Industrial Goods & Services	Spain	0.03
EUROFINS SCIENTIFIC	Health Care	France	0.03
Dentsu Inc.	Media	Japan	0.03
Regions Financial Corp.	Banks	United States	0.03
RHEINMETALL	Industrial Goods & Services	Germany	0.03
CAPTIALAND INT COMM TRUST	Real Estate	Singapore	0.03
Ono Pharmaceutical Co. Ltd.	Health Care	Japan	0.03
WUXI BIO	Health Care	Hong Kong	0.03
CHR HANSEN HLDG	Health Care	Denmark	0.03
DOMINOS PIZZA	Travel & Leisure	United States	0.03
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.03
NEC Corp.	Technology	Japan	0.03
ANA HOLDINGS	Travel & Leisure	Japan	0.03
ZALANDO	Retail	Germany	0.03
CRODA INTERNATIONAL	Chemicals	Great Britain	0.03
BUREAU VERITAS	Industrial Goods & Services	France	0.03
SAGE GRP	Technology	Great Britain	0.03
NORTHERN STAR	Basic Resources	Australia	0.03
Nissan Motor Co. Ltd.	Automobiles & Parts	Japan	0.03
Sun Hung Kai Properties Ltd.	Real Estate	Hong Kong	0.03
SEVERN TRENT	Utilities	Great Britain	0.03
ENTAIN	Travel & Leisure	Great Britain	0.03
Sumitomo Electric Industries L	Automobiles & Parts	Japan	0.03
Auckland International Airport	Industrial Goods & Services	New Zealand	0.03
RED ELECTRICA CORPORATION	Utilities	Spain	0.03
EXOR NV	Financial Services	Netherlands	0.03
BOLIDEN	Basic Resources	Sweden	0.03
SUBARU CORPORATION	Automobiles & Parts	Japan	0.03
WSP GLOBAL	Construction & Materials	Canada	0.03
SODEXO	Travel & Leisure	France	0.03
REPSOL	Energy	Spain	0.03
Huntington Bancshares Inc.	Banks	United States	0.03
FRESENIUS MEDICAL CARE	Health Care	Germany	0.03
BE SEMICONDUCTOR	Technology	Netherlands	0.03
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.03
Iron Mountain Inc.	Real Estate	United States	0.03
SWISS PRIME SITE	Real Estate	Switzerland	0.03
LKQ	Automobiles & Parts	United States	0.03
LOBLAW	Personal Care, Drug & Grocery Stores	Canada	0.03
WISETECH GLOBAL	Technology	Australia	0.03
PANDORA	Consumer Products & Services	Denmark	0.03
TELIA COMPANY	Telecommunications	Sweden	0.03
ALFA LAVAL	Industrial Goods & Services	Sweden	0.03
SCHINDLER P	Industrial Goods & Services	Switzerland	0.03
Stockland	Real Estate	Australia	0.03
WPP	Media	Great Britain	0.03
CONTINENTAL	Automobiles & Parts	Germany	0.03
STORA ENSO R	Basic Resources	Finland	0.03
SIEMENS ENERGY	Energy	Germany	0.03
Daiwa Securities Group Inc.	Financial Services	Japan	0.03
Bunge Ltd.	Food, Beverage & Tobacco	United States	0.03
BURLINGTON STORES	Retail	United States	0.03
TELENOR	Telecommunications	Norway	0.03
EVERGY	Utilities	United States	0.03
Nippon Yusen K.K.	Industrial Goods & Services	Japan	0.03
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.03
Yamaha Corp.	Consumer Products & Services	Japan	0.03
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.03
MOWI	Food, Beverage & Tobacco	Norway	0.03
SPLUNK	Technology	United States	0.03
ESSEX PROPERTY TST.	Real Estate	United States	0.03
Yamaha Motor Co. Ltd.	Consumer Products & Services	Japan	0.03
Kansai Electric Power Co. Inc.	Utilities	Japan	0.03
IMCD	Chemicals	Netherlands	0.03
EDF	Utilities	France	0.03
AGC	Industrial Goods & Services	Japan	0.03
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.03

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
CK Asset Holdings Ltd	Real Estate	Hong Kong	0.03
ALSTOM	Industrial Goods & Services	France	0.03
Tokyo Gas Co. Ltd.	Utilities	Japan	0.03
VIVENDI	Media	France	0.03
Asics Corp.	Consumer Products & Services	Japan	0.03
BANCO BPM	Banks	Italy	0.03
LOGITECH INTERNATIONAL	Technology	Switzerland	0.03
PEARSON	Media	Great Britain	0.03
SPARK NEW ZEALAND	Telecommunications	New Zealand	0.03
RENAULT	Automobiles & Parts	France	0.03
ADECCO	Industrial Goods & Services	Switzerland	0.03
Mirvac Group	Real Estate	Australia	0.02
YARA	Chemicals	Norway	0.02
SMITHS GRP	Industrial Goods & Services	Great Britain	0.02
UNITED UTILITIES GRP	Utilities	Great Britain	0.02
Z HOLDINGS	Technology	Japan	0.02
DEXUS	Real Estate	Australia	0.02
LIXIL CORP	Construction & Materials	Japan	0.02
TECHTRONIC INDS.	Industrial Goods & Services	Hong Kong	0.02
Seiko Epson Corp.	Technology	Japan	0.02
Hasbro Inc.	Consumer Products & Services	United States	0.02
SKANSKA B	Construction & Materials	Sweden	0.02
TERNA	Utilities	Italy	0.02
VEOLIA ENVIRONNEMENT	Utilities	France	0.02
TRELLEBORG B	Industrial Goods & Services	Sweden	0.02
Mitsubishi Heavy Industries Lt	Industrial Goods & Services	Japan	0.02
ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.02
BOUYGUES	Construction & Materials	France	0.02
MONDI	Industrial Goods & Services	Great Britain	0.02
FORTUM	Utilities	Finland	0.02
Rohm Co. Ltd.	Technology	Japan	0.02
VERBUND	Utilities	Austria	0.02
Coles Group	Personal Care, Drug & Grocery Stores	Australia	0.02
TELE2 B	Telecommunications	Sweden	0.02
MINEBEA MITSUMI	Industrial Goods & Services	Japan	0.02
FRESENIUS	Health Care	Germany	0.02
Yaskawa Electric Corp.	Industrial Goods & Services	Japan	0.02
ENDESA	Utilities	Spain	0.02
VF Corp.	Consumer Products & Services	United States	0.02
AUTO TRADER GROUP	Technology	Great Britain	0.02
COMMERZBANK	Banks	Germany	0.02
TREASURY WINE ESTATES	Food, Beverage & Tobacco	Australia	0.02
MTR Corp. Ltd.	Industrial Goods & Services	Hong Kong	0.02
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.02
MEDIOBANCA	Financial Services	Italy	0.02
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.02
Aristocrat Leisure Ltd.	Travel & Leisure	Australia	0.02
VICINITY CENTRES	Real Estate	Australia	0.02
AECOM	Construction & Materials	United States	0.02
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.02
ORION B	Health Care	Finland	0.02
Hankyu Hanshin Holdings Inc.	Industrial Goods & Services	Japan	0.02
ORSTED	Utilities	Denmark	0.02
KOSE	Consumer Products & Services	Japan	0.02
MEDIBANK PRIVATE	Insurance	Australia	0.02
Ibiden Co. Ltd.	Technology	Japan	0.02
KINGFISHER	Retail	Great Britain	0.02
REXEL	Industrial Goods & Services	France	0.02
RANDSTAD	Industrial Goods & Services	Netherlands	0.02
HALMA	Industrial Goods & Services	Great Britain	0.02
ACCOR	Travel & Leisure	France	0.02
Kurita Water Industries Ltd.	Industrial Goods & Services	Japan	0.02
Boston Properties Inc.	Real Estate	United States	0.02
COLOPLAST B	Health Care	Denmark	0.02
AMPOL	Energy	Australia	0.02
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.02
CAMDEN PROPERTY TST.	Real Estate	United States	0.02
BIO-RAD LABORATORIES 'A'	Health Care	United States	0.02
AKER BP	Energy	Norway	0.02
SWEDISH ORPHAN BIOVITRUM	Health Care	Sweden	0.02
Sumitomo Metal Mining Co. Ltd.	Basic Resources	Japan	0.02

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Getlink	Industrial Goods & Services	France	0.02
PUMA	Consumer Products & Services	Germany	0.02
GEA GRP	Industrial Goods & Services	Germany	0.02
3i GROUP PLC.	Financial Services	Great Britain	0.02
Mitsui O.S.K. Lines Ltd.	Industrial Goods & Services	Japan	0.02
ESSENTIAL UTILITIES	Utilities	United States	0.02
POSTE ITALIANE	Insurance	Italy	0.02
SHENZHOU INTL.GP.HDG.	Consumer Products & Services	Hong Kong	0.02
CARSALES.COM	Media	Australia	0.02
WHITBREAD	Travel & Leisure	Great Britain	0.02
AISIN	Automobiles & Parts	Japan	0.02
TECAN	Health Care	Switzerland	0.02
Ebara Corp.	Industrial Goods & Services	Japan	0.02
AIB GROUP	Banks	Ireland	0.02
Sekisui Chemical Co. Ltd.	Consumer Products & Services	Japan	0.02
Shimadzu Corp.	Industrial Goods & Services	Japan	0.02
CHAS.RVR.LABS.INTL.	Health Care	United States	0.02
EURONEXT	Financial Services	France	0.02
DELL TECHNOLOGIES	Technology	United States	0.02
Sojitz Corp.	Industrial Goods & Services	Japan	0.02
ORKLA	Food, Beverage & Tobacco	Norway	0.02
WHARF REIC	Real Estate	Hong Kong	0.02
METSO OUTOTEC	Industrial Goods & Services	Finland	0.02
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.02
Square Enix Holdings Co. Ltd.	Consumer Products & Services	Japan	0.02
MERIDIAN ENERGY	Utilities	New Zealand	0.02
WARTSILA	Industrial Goods & Services	Finland	0.02
RAKUTEN GROUP	Technology	Japan	0.02
ANTERO RESOURCES	Energy	United States	0.02
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.02
OMV	Energy	Austria	0.02
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.02
KLEPIERRE	Real Estate	France	0.02
M&G	Financial Services	Great Britain	0.02
LYNAS RARE EARTHS	Basic Resources	Australia	0.02
GETINGE B	Health Care	Sweden	0.02
DS SMITH	Industrial Goods & Services	Great Britain	0.02
BCO SABADELL	Banks	Spain	0.02
Isetan Mitsukoshi Holdings Ltd	Retail	Japan	0.02
LAND SECURITIES	Real Estate	Great Britain	0.02
ACCIONA S.A.	Construction & Materials	Spain	0.02
WDP	Real Estate	Belgium	0.02
Keppel Corp. Ltd.	Energy	Singapore	0.02
KYOWA KIRIN	Health Care	Japan	0.02
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.02
Taiyo Yuden Co. Ltd.	Technology	Japan	0.02
MITSUBISHI CHEMICAL GROUP	Chemicals	Japan	0.02
ABRDN	Financial Services	Great Britain	0.02
Obayashi Corp.	Construction & Materials	Japan	0.02
COVESTRO	Chemicals	Germany	0.02
Singapore Airlines Ltd.	Travel & Leisure	Singapore	0.02
PHOENIX GROUP HDG.	Insurance	Great Britain	0.02
DARLING INGREDIENTS	Food, Beverage & Tobacco	United States	0.02
BANKINTER	Banks	Spain	0.02
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.02
Mazda Motor Corp.	Automobiles & Parts	Japan	0.02
REA GROUP	Real Estate	Australia	0.02
CREDIT SUISSE GRP	Financial Services	Switzerland	0.02
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.02
Sonic Healthcare Ltd.	Health Care	Australia	0.02
Cameco Corp.	Energy	Canada	0.02
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.02
HUGO BOSS	Consumer Products & Services	Germany	0.02
Sumco Corp.	Technology	Japan	0.02
Brother Industries Ltd.	Technology	Japan	0.02
QIAGEN	Health Care	Germany	0.02
ANTOFAGASTA	Basic Resources	Great Britain	0.02
BECHTLE	Technology	Germany	0.02
ITOCHU TECHNO-SOLUTIONS	Technology	Japan	0.02
Nissin Foods Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.02
REMY COINTREAU	Food, Beverage & Tobacco	France	0.02

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
WEIR GRP	Industrial Goods & Services	Great Britain	0.02
CAPITALAND ASCENDAS REIT	Real Estate	Singapore	0.02
SAINSBURY (J)	Personal Care, Drug & Grocery Stores	Great Britain	0.02
UCB	Health Care	Belgium	0.02
Incitec Pivot Ltd.	Chemicals	Australia	0.02
Valmet	Industrial Goods & Services	Finland	0.02
INWIT	Telecommunications	Italy	0.02
AEGON	Insurance	Netherlands	0.02
GALP ENERGIA	Energy	Portugal	0.02
BAWAG GROUP AG	Banks	Austria	0.02
Isuzu Motors Ltd.	Industrial Goods & Services	Japan	0.02
BOLLORE	Industrial Goods & Services	France	0.02
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.02
Naturgy Energy Group	Utilities	Spain	0.02
BUDWEISER BREWING COMPANY APAC	Food, Beverage & Tobacco	Hong Kong	0.01
NEXI SPA	Industrial Goods & Services	Italy	0.01
D'IETEREN GROUP	Automobiles & Parts	Belgium	0.01
ELIA GROUP	Utilities	Belgium	0.01
JFE Holdings Inc.	Basic Resources	Japan	0.01
Nitto Denko Corp.	Chemicals	Japan	0.01
Mitsui Chemicals Inc.	Chemicals	Japan	0.01
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.01
HUSQVARNA B	Consumer Products & Services	Sweden	0.01
CASTELLUM	Real Estate	Sweden	0.01
HUHTAMAKI	Industrial Goods & Services	Finland	0.01
CHRISTIAN DIOR	Consumer Products & Services	France	0.01
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.01
BRITISH LAND COMPANY	Real Estate	Great Britain	0.01
BUNZL	Industrial Goods & Services	Great Britain	0.01
Meiji Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.01
Contact Energy Ltd.	Utilities	New Zealand	0.01
IAG	Travel & Leisure	Great Britain	0.01
Ricoh Co. Ltd.	Technology	Japan	0.01
BELIMO HOLDING	Construction & Materials	Switzerland	0.01
VOESTALPINE	Basic Resources	Austria	0.01
GIJENSIDIGE FORSIKRING	Insurance	Norway	0.01
ADP	Industrial Goods & Services	France	0.01
HEIDELBERGCEMENT	Construction & Materials	Germany	0.01
Orica Ltd.	Chemicals	Australia	0.01
SAAB B	Industrial Goods & Services	Sweden	0.01
AGL Energy Ltd.	Utilities	Australia	0.01
Marui Group Co. Ltd.	Retail	Japan	0.01
BlueScope Steel Ltd.	Basic Resources	Australia	0.01
WESTROCK	Industrial Goods & Services	United States	0.01
SKF B	Basic Resources	Sweden	0.01
AAK	Food, Beverage & Tobacco	Sweden	0.01
WIENERBERGER	Construction & Materials	Austria	0.01
TOPPAN	Industrial Goods & Services	Japan	0.01
CONVATEC PLC	Health Care	Great Britain	0.01
ADDTECH B	Industrial Goods & Services	Sweden	0.01
Qube Holdings Ltd	Industrial Goods & Services	Australia	0.01
Mitsubishi Motors Corp.	Automobiles & Parts	Japan	0.01
ELIS	Industrial Goods & Services	France	0.01
NGK Spark Plug Co. Ltd.	Automobiles & Parts	Japan	0.01
Taisei Corp.	Construction & Materials	Japan	0.01
SPIE	Construction & Materials	France	0.01
WORLEY	Construction & Materials	Australia	0.01
ISS AS	Industrial Goods & Services	Denmark	0.01
GECINA	Real Estate	France	0.01
ENAGAS	Energy	Spain	0.01
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.01
AALBERTS	Industrial Goods & Services	Netherlands	0.01
CENTRICA	Utilities	Great Britain	0.01
SOITEC	Technology	France	0.01
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.01
Endeavour Group	Personal Care, Drug & Grocery Stores	Australia	0.01
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.01
HEXPOL 'B'	Basic Resources	Sweden	0.01
VANTAGE TOWERS N	Telecommunications	Germany	0.01
SCHRODERS	Financial Services	Great Britain	0.01
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.01

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
SSAB B	Basic Resources	Sweden	0.01
ITV	Media	Great Britain	0.01
CARL ZEISS MEDITEC	Health Care	Germany	0.01
MELROSE INDUSTRIES	Industrial Goods & Services	Great Britain	0.01
GAZTRANSPORT ET TECHNIGAZ	Energy	France	0.01
AEDIFICA	Real Estate	Belgium	0.01
RS Group	Industrial Goods & Services	Great Britain	0.01
Nikon Corp.	Consumer Products & Services	Japan	0.01
Yamato Holdings Co. Ltd.	Industrial Goods & Services	Japan	0.01
Shimizu Corp.	Construction & Materials	Japan	0.01
INDUTRADE	Industrial Goods & Services	Sweden	0.01
JB Hi-Fi Ltd.	Retail	Australia	0.01
DEMANT	Health Care	Denmark	0.01
New World Development Co. Ltd.	Real Estate	Hong Kong	0.01
NIPPON EXPRESS HLDGS INC	Industrial Goods & Services	Japan	0.01
INCHCAPE	Industrial Goods & Services	Great Britain	0.01
ADMIRAL GRP	Insurance	Great Britain	0.01
FAURECIA	Automobiles & Parts	France	0.01
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.01
ARKEMA	Chemicals	France	0.01
SIEGFRIED 'R'	Health Care	Switzerland	0.01
ARCADIS	Construction & Materials	Netherlands	0.01
Kawasaki Heavy Industries Ltd.	Industrial Goods & Services	Japan	0.01
YAMADA HOLDINGS	Retail	Japan	0.01
ALS Limited	Industrial Goods & Services	Australia	0.01
SWECO 'B'	Construction & Materials	Sweden	0.01
Santen Pharmaceutical Co. Ltd.	Health Care	Japan	0.01
Iluka Resources Ltd.	Basic Resources	Australia	0.01
SALMAR	Food, Beverage & Tobacco	Norway	0.01
SOPRA STERIA GROUP	Technology	France	0.01
DRAX GRP	Utilities	Great Britain	0.01
GPT Group	Real Estate	Australia	0.01
NEXANS	Industrial Goods & Services	France	0.01
KONGSBERG GRUPPEN	Industrial Goods & Services	Norway	0.01
ANDRITZ	Industrial Goods & Services	Austria	0.01
VALEO	Automobiles & Parts	France	0.01
CHORUS	Telecommunications	New Zealand	0.01
STOREBRAND	Insurance	Norway	0.01
IG GRP HLDG	Financial Services	Great Britain	0.01
Ansell Ltd.	Health Care	Australia	0.01
RUBIS	Retail	France	0.01
MARKS & SPENCER GRP	Retail	Great Britain	0.01
FABEGE	Real Estate	Sweden	0.01
THULE GROUP	Consumer Products & Services	Sweden	0.01
RIGHTMOVE GRP	Real Estate	Great Britain	0.01
MITSUBISHI HC CAPITAL	Financial Services	Japan	0.01
MILICOM INTL.CELU. SDR	Telecommunications	Sweden	0.01
OZ Minerals Ltd.	Basic Resources	Australia	0.01
AMS-OSRAM AG	Technology	Switzerland	0.01
DCC	Industrial Goods & Services	Great Britain	0.01
ROTORK	Industrial Goods & Services	Great Britain	0.01
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.01
OCI	Chemicals	Netherlands	0.01
KNORR BREMSE	Industrial Goods & Services	Germany	0.01
AURIZON HOLDINGS	Industrial Goods & Services	Australia	0.01
Singapore Technologies Enginee	Industrial Goods & Services	Singapore	0.01
LUFTHANSA	Travel & Leisure	Germany	0.01
Kawasaki Kisen Kaisha Ltd.	Industrial Goods & Services	Japan	0.01
WENDEL	Financial Services	France	0.01
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.01
NGK Insulators Ltd.	Industrial Goods & Services	Japan	0.01
Lawson Inc.	Personal Care, Drug & Grocery Stores	Japan	0.01
SHINKO ELEC.INDS.	Technology	Japan	0.01
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.01
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.01
NSK Ltd.	Automobiles & Parts	Japan	0.01
JDE PEET S	Food, Beverage & Tobacco	Netherlands	0.01
NICHIREI	Food, Beverage & Tobacco	Japan	0.01
SIMCORP	Technology	Denmark	0.01
A2A	Utilities	Italy	0.01
DOMINO'S PIZZA ENTS.	Travel & Leisure	Australia	0.01

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
LATOUR INVESTMENT B	Financial Services	Sweden	0.01
SEB	Consumer Products & Services	France	0.01
VISTRY GROUP	Consumer Products & Services	Great Britain	0.01
ALTEN	Technology	France	0.01
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.01
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.01
DERWENT LONDON	Real Estate	Great Britain	0.01
IGO	Basic Resources	Australia	0.01
ALK-ABELLO B	Health Care	Denmark	0.01
VISCOFAN	Food, Beverage & Tobacco	Spain	0.01
NIB HOLDINGS	Insurance	Australia	0.01
ELEKTA B	Health Care	Sweden	0.01
ALPS ALPINE	Technology	Japan	0.01
PERSIMMON	Consumer Products & Services	Great Britain	0.01
AURUBIS	Basic Resources	Germany	0.01
City Developments Ltd.	Real Estate	Singapore	0.01
J. Front Retailing Co. Ltd.	Retail	Japan	0.01
SWIRE PROPERTIES	Real Estate	Hong Kong	0.01
Fletcher Building Ltd.	Construction & Materials	New Zealand	0.01
WACKER CHEMIE	Chemicals	Germany	0.01
PENNON GRP	Utilities	Great Britain	0.01
IMI	Industrial Goods & Services	Great Britain	0.01
IPSEN	Health Care	France	0.01
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.01
SERCO GRP	Industrial Goods & Services	Great Britain	0.01
Hang Lung Properties Ltd.	Real Estate	Hong Kong	0.01
NEL	Energy	Norway	0.01
HERA	Utilities	Italy	0.01
BIG YELLOW GROUP	Real Estate	Great Britain	0.01
ALLFUNDS GROUP	Financial Services	Netherlands	0.01
ELECTROLUX B	Consumer Products & Services	Sweden	0.01
Casio Computer Co. Ltd.	Consumer Products & Services	Japan	0.01
CK INFRASTRUCTURE HOLDINGS	Utilities	Hong Kong	0.01
Hitachi Construction Machinery	Industrial Goods & Services	Japan	0.01
THYSSENKRUPP	Industrial Goods & Services	Germany	0.01
Mabuchi Motor Co. Ltd.	Industrial Goods & Services	Japan	0.01
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.01
GN STORE NORD	Health Care	Denmark	0.01
KINNEVIK B	Financial Services	Sweden	0.01
OCADO	Personal Care, Drug & Grocery Stores	Great Britain	0.01
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.01
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.01
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.01
ComfortDelGro Corp. Ltd.	Travel & Leisure	Singapore	0.01
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.01
CHARTER HALL LONG WALE REIT	Real Estate	Australia	0.01
TELECOM ITALIA	Telecommunications	Italy	0.01
COMPUTACENTER	Technology	Great Britain	0.01
NETCOMPANY GROUP AS	Technology	Denmark	0.01
SAGAX 'B'	Real Estate	Sweden	0.01
Wharf (Holdings) Ltd.	Real Estate	Hong Kong	0.01
Pacific Basin Shipping Ltd.	Industrial Goods & Services	Hong Kong	0.01
Orora Ltd.	Industrial Goods & Services	Australia	0.01
KION GROUP	Industrial Goods & Services	Germany	0.01
Hongkong Land Holdings Ltd.	Real Estate	Singapore	0.01
BILLERUD	Basic Resources	Sweden	0.01
KONICA MINOLTA INC.	Technology	Japan	0.01
Kansai Paint Co. Ltd.	Industrial Goods & Services	Japan	0.01
SOFTCAT	Technology	Great Britain	0.01
ITALGAS	Utilities	Italy	0.01
WATCHES OF SWITZERLAND GROUP	Consumer Products & Services	Great Britain	0.01
GRAFTON GRP	Industrial Goods & Services	Great Britain	0.01
NH FOODS	Food, Beverage & Tobacco	Japan	0.01
Nabtesco Corp.	Industrial Goods & Services	Japan	0.01
TOKYU FUDOSAN	Real Estate	Japan	0.01
MAN GRP	Financial Services	Great Britain	0.01
HEXATRONIC GROUP	Telecommunications	Sweden	0.01
Virgin Money UK	Banks	Great Britain	0.01
SIGNIFY	Construction & Materials	Netherlands	0.01
PCCW	Telecommunications	Hong Kong	0.01
Fujikura Ltd.	Industrial Goods & Services	Japan	0.01

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Yokohama Rubber Co. Ltd.	Automobiles & Parts	Japan	0.01
Downer EDI Ltd.	Construction & Materials	Australia	0.01
BALFOUR BEATTY	Construction & Materials	Great Britain	0.01
CHARTER HALL GROUP	Real Estate	Australia	0.01
Nomura Real Estate Holdings In	Real Estate	Japan	0.01
TOPDANMARK	Insurance	Denmark	0.01
COVIVIO	Real Estate	France	0.01
AROUNDTOWN (FRA)	Real Estate	Germany	0.01
MINTH GROUP	Automobiles & Parts	Hong Kong	0.01
VICTREX	Chemicals	Great Britain	0.00
Swire Pacific Ltd. A	Food, Beverage & Tobacco	Hong Kong	0.00
Hysan Development Co. Ltd.	Real Estate	Hong Kong	0.00
LPP	Consumer Products & Services	Poland	0.00
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.00
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.00
SIMS LTD.	Utilities	Australia	0.00
Taiheiyo Cement Corp.	Construction & Materials	Japan	0.00
LANXESS	Chemicals	Germany	0.00
EURAZEO	Financial Services	France	0.00
THE STAR ENTERTAINMENT GROUP	Travel & Leisure	Australia	0.00
BUCHER INDUSTRIES	Industrial Goods & Services	Switzerland	0.00
Mitsubishi Materials Corp.	Industrial Goods & Services	Japan	0.00
GRIFOLS	Health Care	Spain	0.00
SembCorp Industries Ltd.	Utilities	Singapore	0.00
NETLINK	Telecommunications	Singapore	0.00
RELIANCE WORLDWIDE	Construction & Materials	Australia	0.00
PIGEON	Personal Care, Drug & Grocery Stores	Japan	0.00
CALBEE	Food, Beverage & Tobacco	Japan	0.00
Chugoku Electric Power Co. Inc	Utilities	Japan	0.00
KEPPEL DC REIT UNIT	Real Estate	Singapore	0.00
AMP Ltd.	Financial Services	Australia	0.00
ROCKWOOL B	Construction & Materials	Denmark	0.00
OSB GROUP	Financial Services	Great Britain	0.00
CLOSE BROTHERS GRP	Banks	Great Britain	0.00

¹ Based on the last periodic review implementation