

# STOXX® GLOBAL ESG GOVERNANCE LEADERS INDEX

## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
SAAB B	Industrial Goods & Services	Sweden	0.55
TELECOM ITALIA	Telecommunications	Italy	0.54
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.52
CRH	Construction & Materials	Ireland	0.47
STMICROELECTRONICS	Technology	Italy	0.47
Holcim	Construction & Materials	Switzerland	0.46
Valmet	Industrial Goods & Services	Finland	0.46
FAURECIA	Automobiles & Parts	France	0.46
PUBLICIS GRP	Media	France	0.46
UNICREDIT	Banks	Italy	0.46
PHILIPS	Health Care	Netherlands	0.44
Ebara Corp.	Industrial Goods & Services	Japan	0.44
SWISSCOM	Telecommunications	Switzerland	0.44
Brambles Ltd.	Industrial Goods & Services	Australia	0.44
QBE Insurance Group Ltd.	Insurance	Australia	0.44
INTESA SANPAOLO	Banks	Italy	0.44
PANDORA	Consumer Products & Services	Denmark	0.43
AENA SME	Industrial Goods & Services	Spain	0.43
DEUTSCHE TELEKOM	Telecommunications	Germany	0.43
ELIS	Industrial Goods & Services	France	0.43
Mizuho Financial Group Inc.	Banks	Japan	0.43
ORANGE	Telecommunications	France	0.43
ON SEMICON.	Technology	United States	0.43
ENDESA	Utilities	Spain	0.42
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.42
CELLNEX TELECOM	Telecommunications	Spain	0.42
PRYSMIAN	Industrial Goods & Services	Italy	0.42
GEBERIT	Construction & Materials	Switzerland	0.42
SWISS LIFE HLDG	Insurance	Switzerland	0.42
WHEATON PRECIOUS METALS CORP.	Basic Resources	Canada	0.42
VALEO	Automobiles & Parts	France	0.41
KBC GRP	Banks	Belgium	0.41
SEVERN TRENT	Utilities	Great Britain	0.41
RANDSTAD	Industrial Goods & Services	Netherlands	0.41
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	0.41
NEWMONT	Basic Resources	United States	0.41
ASML HLDG	Technology	Netherlands	0.41
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.41
HUGO BOSS	Consumer Products & Services	Germany	0.41
CHR HANSEN HLDG	Health Care	Denmark	0.41
KINGFISHER	Retail	Great Britain	0.41
REXEL	Industrial Goods & Services	France	0.41
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.41
RELX PLC	Media	Great Britain	0.41
SUNCORP GROUP LTD.	Insurance	Australia	0.41
ENAGAS	Energy	Spain	0.41
VODAFONE GRP	Telecommunications	Great Britain	0.40
GEA GRP	Industrial Goods & Services	Germany	0.40
AMPOL	Energy	Australia	0.40
VICINITY CENTRES	Real Estate	Australia	0.40
FERROVIAL	Construction & Materials	Spain	0.40
AMADEUS IT GROUP	Technology	Spain	0.40
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.40
DEXUS	Real Estate	Australia	0.40
LIXIL CORP	Construction & Materials	Japan	0.40
TERNA	Utilities	Italy	0.40
ENEL	Utilities	Italy	0.40
TELEFONICA	Telecommunications	Spain	0.40
EURAZEO	Financial Services	France	0.40
COVESTRO	Chemicals	Germany	0.40
E.ON	Utilities	Germany	0.40
Stockland	Real Estate	Australia	0.40
DSV	Industrial Goods & Services	Denmark	0.40
COVIVIO	Real Estate	France	0.40
ASSICURAZIONI GENERALI	Insurance	Italy	0.40
ARCADIS	Construction & Materials	Netherlands	0.39
CENTRICA	Utilities	Great Britain	0.39
BCO SANTANDER	Banks	Spain	0.39
South32 Australia	Basic Resources	Australia	0.39
SANOFI	Health Care	France	0.39
AMBU 'B'	Health Care	Denmark	0.39
MONCLER	Consumer Products & Services	Italy	0.39

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ERSTE GROUP BANK	Banks	Austria	0.39
CAIXABANK	Banks	Spain	0.39
ABRDN	Financial Services	Great Britain	0.39
REPSOL	Energy	Spain	0.39
AKZO NOBEL	Chemicals	Netherlands	0.39
Kering	Consumer Products & Services	France	0.39
HSBC	Banks	Great Britain	0.39
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.39
ABN AMRO BANK	Banks	Netherlands	0.39
Fortescue Metals Group Ltd.	Basic Resources	Australia	0.39
BP	Energy	Great Britain	0.39
Sekisui House Ltd.	Consumer Products & Services	Japan	0.39
DNB BANK	Banks	Norway	0.39
ITALGAS	Utilities	Italy	0.39
SNAM RETE GAS	Energy	Italy	0.39
TELEPERFORMANCE	Industrial Goods & Services	France	0.38
Orora Ltd.	Industrial Goods & Services	Australia	0.38
SPIE	Construction & Materials	France	0.38
GPT Group	Real Estate	Australia	0.38
MICHELIN	Automobiles & Parts	France	0.38
ALLIANZ	Insurance	Germany	0.38
EDF	Utilities	France	0.38
NOVO NORDISK B	Health Care	Denmark	0.38
Mirvac Group	Real Estate	Australia	0.38
AXA	Insurance	France	0.38
ADECCO	Industrial Goods & Services	Switzerland	0.38
DANONE	Food, Beverage & Tobacco	France	0.38
CONTINENTAL	Automobiles & Parts	Germany	0.38
INFINEON TECHNOLOGIES	Technology	Germany	0.38
SIKA	Construction & Materials	Switzerland	0.37
LAND SECURITIES	Real Estate	Great Britain	0.37
STANDARD CHARTERED	Banks	Great Britain	0.37
Teck Resources Ltd. CI B	Basic Resources	Canada	0.37
BRITISH LAND COMPANY	Real Estate	Great Britain	0.37
SIGNIFY	Construction & Materials	Netherlands	0.37
UCB	Health Care	Belgium	0.37
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	0.37
LEGRAND	Industrial Goods & Services	France	0.37
NEXANS	Industrial Goods & Services	France	0.37
A2A	Utilities	Italy	0.37
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.37
Canadian Imperial Bank of Comm	Banks	Canada	0.37
YARA	Chemicals	Norway	0.37
SCHRODERS	Financial Services	Great Britain	0.37
NATIONAL GRID	Utilities	Great Britain	0.37
AIA GROUP	Insurance	Hong Kong	0.37
ENI	Energy	Italy	0.37
AVIVA	Insurance	Great Britain	0.37
NESTE	Energy	Finland	0.37
MUENCHENER RUECK	Insurance	Germany	0.37
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.37
Orix JREIT Inc.	Real Estate	Japan	0.37
NiSource Inc.	Utilities	United States	0.37
Sun Life Financial Inc.	Insurance	Canada	0.37
NATWEST GROUP	Banks	Great Britain	0.36
SCENTRE GROUP	Real Estate	Australia	0.36
Clorox Co.	Personal Care, Drug & Grocery Stores	United States	0.36
Transurban Group	Industrial Goods & Services	Australia	0.36
SOLVAY	Chemicals	Belgium	0.36
NORSK HYDRO	Basic Resources	Norway	0.36
SIEMENS ENERGY	Energy	Germany	0.36
OZ Minerals Ltd.	Basic Resources	Australia	0.36
POSTE ITALIANE	Insurance	Italy	0.36
Enbridge Inc.	Energy	Canada	0.36
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.36
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.36
FABEGE	Real Estate	Sweden	0.36
TEMENOS	Technology	Switzerland	0.36
ING GRP	Banks	Netherlands	0.36
SUMITOMO MITSUI TRUST HOLDINGS	Banks	Japan	0.36
COMPASS GRP	Consumer Products & Services	Great Britain	0.36

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AALBERTS	Industrial Goods & Services	Netherlands	0.36
Agnico-Eagle Mines Ltd.	Basic Resources	Canada	0.35
UNITED UTILITIES GRP	Utilities	Great Britain	0.35
NORDEA BANK	Banks	Finland	0.35
BRENTTAG	Chemicals	Germany	0.35
Hess Corp.	Energy	United States	0.35
LEG IMMOBILIEN	Real Estate	Germany	0.35
WEIR GRP	Industrial Goods & Services	Great Britain	0.35
Ecolab Inc.	Chemicals	United States	0.35
WPP	Media	Great Britain	0.35
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.35
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.35
ASSA ABLOY	Construction & Materials	Sweden	0.35
WORLDFINE	Industrial Goods & Services	France	0.35
ASR NEDERLAND NV	Insurance	Netherlands	0.35
CASTELLUM	Real Estate	Sweden	0.35
MEDIOBANCA	Financial Services	Italy	0.35
GSK	Health Care	Great Britain	0.35
BOLIDEN	Basic Resources	Sweden	0.35
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.35
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.35
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	0.35
TOTALENERGIES	Energy	France	0.35
ORSTED	Utilities	Denmark	0.35
CLARIANT	Chemicals	Switzerland	0.35
MONDI	Industrial Goods & Services	Great Britain	0.34
HERA	Utilities	Italy	0.34
VESTAS WIND SYSTEMS	Energy	Denmark	0.34
PROLOGIS INC.	Real Estate	United States	0.34
AEGON	Insurance	Netherlands	0.34
NOKIA	Telecommunications	Finland	0.34
State Street Corp.	Financial Services	United States	0.34
VEOLIA ENVIRONNEMENT	Utilities	France	0.34
TELSTRA GROUP	Telecommunications	Australia	0.34
Edison International	Utilities	United States	0.34
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.34
BAYER	Health Care	Germany	0.34
DEUTSCHE BOERSE	Financial Services	Germany	0.34
SKANSKA B	Construction & Materials	Sweden	0.34
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.34
NIPPON PROLOGIS REIT	Real Estate	Japan	0.34
NN GROUP	Insurance	Netherlands	0.34
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.34
City Developments Ltd.	Real Estate	Singapore	0.34
UPM KYMMENE	Basic Resources	Finland	0.34
Goodman Group	Real Estate	Australia	0.34
RED ELECTRICA CORPORATION	Utilities	Spain	0.34
BNP PARIBAS	Banks	France	0.34
SONOVA	Health Care	Switzerland	0.34
Avalonbay Communities Inc.	Real Estate	United States	0.34
GRP SOCIETE GENERALE	Banks	France	0.34
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.34
Prosus	Technology	Netherlands	0.34
AGEAS	Insurance	Belgium	0.34
PEMBINA PIPELINE CORP	Energy	Canada	0.34
METSO OUTOTEC	Industrial Goods & Services	Finland	0.34
WSP GLOBAL	Construction & Materials	Canada	0.34
Naturgy Energy Group	Utilities	Spain	0.34
AMS-OSRAM AG	Technology	Switzerland	0.33
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.33
ISS AS	Industrial Goods & Services	Denmark	0.33
FINECOBANK	Banks	Italy	0.33
STOREBRAND	Insurance	Norway	0.33
BlueScope Steel Ltd.	Basic Resources	Australia	0.33
ADP	Industrial Goods & Services	France	0.33
THULE GROUP	Consumer Products & Services	Sweden	0.33
BUREAU VERITAS	Industrial Goods & Services	France	0.33
TELIA COMPANY	Telecommunications	Sweden	0.33
BlackRock Inc.	Financial Services	United States	0.33
Vonovia SE	Real Estate	Germany	0.33
PEARSON	Media	Great Britain	0.33

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Company	Supersector	Country	Weight (%)
Manulife Financial Corp.	Insurance	Canada	0.33
CHARTER HALL GROUP	Real Estate	Australia	0.33
DRAX GRP	Utilities	Great Britain	0.32
New World Development Co. Ltd.	Real Estate	Hong Kong	0.32
Elevance Health	Health Care	United States	0.32
Cisco Systems Inc.	Telecommunications	United States	0.32
AMUNDI	Financial Services	France	0.32
Canadian Natural Resources Ltd	Energy	Canada	0.32
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.32
DS SMITH	Industrial Goods & Services	Great Britain	0.32
LLOYDS BANKING GRP	Banks	Great Britain	0.32
IBERDROLA	Utilities	Spain	0.32
Eversource Energy	Utilities	United States	0.32
Bank of Montreal	Banks	Canada	0.32
Johnson Controls PLC	Industrial Goods & Services	United States	0.32
CLP Holdings Ltd.	Utilities	Hong Kong	0.32
TE CONNECTIVITY LTD.	Technology	United States	0.31
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.31
CMS ENERGY	Utilities	United States	0.31
COLOPLAST B	Health Care	Denmark	0.31
BAKER HUGHES	Energy	United States	0.31
INGERSOLL-RAND	Industrial Goods & Services	United States	0.31
NESTLE	Food, Beverage & Tobacco	Switzerland	0.31
UBS GROUP	Financial Services	Switzerland	0.31
CBRE GP.	Real Estate	United States	0.31
DERWENT LONDON	Real Estate	Great Britain	0.31
Exelon Corp.	Utilities	United States	0.31
RS Group	Industrial Goods & Services	Great Britain	0.31
SAMPO	Insurance	Finland	0.31
MINERAL RESOURCES	Basic Resources	Australia	0.31
ANGLO AMERICAN	Basic Resources	Great Britain	0.31
Kimberly-Clark Corp.	Personal Care, Drug & Grocery Stores	United States	0.31
Kao Corp.	Personal Care, Drug & Grocery Stores	Japan	0.31
UMICORE	Chemicals	Belgium	0.31
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.30
KINDER MORGAN	Energy	United States	0.30
Singapore Telecommunications L	Telecommunications	Singapore	0.30
LEGAL & GENERAL GRP	Insurance	Great Britain	0.30
RWE	Utilities	Germany	0.30
GALP ENERGIA	Energy	Portugal	0.30
OMV	Energy	Austria	0.30
HANNOVER RUECK	Insurance	Germany	0.30
MERCK	Health Care	Germany	0.30
Hewlett Packard Enterprise	Technology	United States	0.29
NORDIC SEMICONDUCTOR	Technology	Norway	0.29
EQT	Financial Services	Sweden	0.29
STORA ENSO R	Basic Resources	Finland	0.29
SODEXO	Travel & Leisure	France	0.29
BARCLAYS	Banks	Great Britain	0.29
EQUINOR	Energy	Norway	0.29
BILLERUD	Basic Resources	Sweden	0.29
Principal Financial Group Inc.	Insurance	United States	0.29
IGO	Basic Resources	Australia	0.28
XYLEM	Industrial Goods & Services	United States	0.28
Accenture PLC CI A	Industrial Goods & Services	United States	0.27
ROCHE HLDG P	Health Care	Switzerland	0.27
ELIA GROUP	Utilities	Belgium	0.27
KEYSIGHT TECHNOLOGIES	Industrial Goods & Services	United States	0.26
NOVOZYMES	Health Care	Denmark	0.26
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.26
ELECTROLUX B	Consumer Products & Services	Sweden	0.25
AROUNDTOWN (FRA)	Real Estate	Germany	0.25
MetLife Inc.	Insurance	United States	0.24

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