Company	Supersector	Country	Weight (%)
PUBLICIS GRP	Media	France	0.99
3I GROUP PLC.	Financial Services	Great Britain	0.98
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.94
ASM INTERNATIONAL	Technology	Netherlands	0.85
PHILIPS ROLLS ROYCE HLDG	Health Care Industrial Goods & Services	Netherlands Great Britain	0.82
EDENRED	Industrial Goods & Services	France	0.77
DANSKE BANK	Banks	Denmark	0.76
MONCLER	Consumer Products & Services	Italy	0.74
AKZO NOBEL	Chemicals	Netherlands	0.72
JULIUS BAER GRP	Financial Services	Switzerland	0.71
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.70
SMITH & NEPHEW	Health Care	Great Britain	0.70
BUNZL	Industrial Goods & Services	Great Britain	0.68
WPP INTERCONTINENTAL HOTELS GRP	Media  Travel & Leisure	Great Britain Great Britain	0.67
INFORMA	Media	Great Britain	0.65
KPN	Telecommunications	Netherlands	0.63
RHEINMETALL	Industrial Goods & Services	Germany	0.62
CRODA INTERNATIONAL	Chemicals	Great Britain	0.61
BRENNTAG	Chemicals	Germany	0.61
TERNA	<u>Utilities</u>	Italy	0.61
SEGRO	Real Estate	Great Britain	0.61
BURBERRY	Consumer Products & Services	Great Britain	0.60
QIAGEN	Health Care	Germany	0.60
CARREFOUR EIFFAGE	Personal Care, Drug & Grocery Stores Construction & Materials	France	0.60
ERSTE GROUP BANK	Banks	France Austria	0.58
COMMERZBANK	Banks	Germany	0.58
BANK OF IRELAND GROUP	Banks	Ireland	0.57
WORLDLINE	Industrial Goods & Services	France	0.57
KINGSPAN GRP	Construction & Materials	Ireland	0.57
PRYSMIAN	Industrial Goods & Services	Italy	0.57
NOVOZYMES	Health Care	Denmark	0.57
BOLIDEN	Basic Resources	Sweden	0.56
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.56
NEXT HALMA	Retail  Industrial Goods & Services	Great Britain Great Britain	0.55
NN GROUP	Insurance	Netherlands	0.53
SWATCH BEARER	Consumer Products & Services	Switzerland	0.52
ALFA LAVAL	Industrial Goods & Services	Sweden	0.52
HEIDELBERGCEMENT	Construction & Materials	Germany	0.52
BOUYGUES	Construction & Materials	France	0.52
SIEMENS ENERGY	Energy	Germany	0.52
SAGE GRP	Technology	Great Britain	0.51
NORSK HYDRO	Basic Resources	Norway	0.51
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.50
ELISA CORPORATION IMCD	Telecommunications  Chemicals	Finland Netherlands	0.49
SEVERN TRENT	Utilities	Great Britain	0.49
VAT GROUP AG	Industrial Goods & Services	Switzerland	0.49
UNITED UTILITIES GRP	Utilities	Great Britain	0.48
ENTAIN	Travel & Leisure	Great Britain	0.48
ZALANDO	Retail	Germany	0.48
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.48
LOGITECH INTERNATIONAL	Technology	Switzerland	0.48
PORSCHE AUTOMOBIL HLDG PREF	Automobiles & Parts	Germany	0.47
FINECOBANK	Banks	Italy	0.46
ASSOCIATED BRITISH FOODS  BLIDEALL VEDITAS	Food, Beverage & Tobacco	Great Britain France	0.46
BUREAU VERITAS ALSTOM	Industrial Goods & Services Industrial Goods & Services	France France	0.45
FRESENIUS MEDICAL CARE	Health Care	Germany	0.44
RENAULT	Automobiles & Parts	France	0.44
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.44
GRP BRUXELLES LAMBERT	Financial Services	Belgium	0.43
COVESTRO	Chemicals	Germany	0.42
SODEXO	Travel & Leisure	France	0.42
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.42
SOLVAY	Chemicals	Belgium	0.42
PANDORA	Consumer Products & Services	Denmark	0.42
TRYG	Insurance	Denmark Notherlands	0.42
RANDSTAD	Industrial Goods & Services	Netherlands	0.42

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
CONTINENTAL	Automobiles & Parts	Germany	0.42
STORA ENSO R	Basic Resources	Finland	0.41
PEARSON	Media	Great Britain	0.41
PKNORLEN	Energy	Poland	0.41
CHR HANSEN HLDG	Health Care	Denmark	0.41
CENTRICA	Utilities	Great Britain	0.41
CREDIT SUISSE GRP	Financial Services	Switzerland	0.40
SMITHS GRP	Industrial Goods & Services	Great Britain	0.40
AGEAS	Insurance	Belgium	0.40
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.40
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.40
MOWI	Food, Beverage & Tobacco	Norway	0.40
AEGON MEL POSE INDUSTRIES	Insurance	Netherlands	0.39
MELROSE INDUSTRIES	Industrial Goods & Services	Great Britain	0.39
WHITBREAD MONDI	Travel & Leisure Industrial Goods & Services	Great Britain Great Britain	0.39
GEA GRP	Industrial Goods & Services	Germany	0.38
ABN AMRO BANK	Banks	Netherlands	0.38
YARA	Chemicals	Norway	0.38
AUTO TRADER GROUP	Technology	Great Britain	0.37
RED ELECTRICA CORPORATION	Utilities	Spain	0.37
BALOISE	Insurance	Switzerland	0.37
ACS	Construction & Materials	Spain	0.37
TENARIS	Energy	Italy	0.37
VIVENDI	Media	France	0.37
SKANSKA B	Construction & Materials	Sweden	0.37
BE SEMICONDUCTOR	Technology	Netherlands	0.37
DELIVERY HERO	Consumer Products & Services	Germany	0.36
KINGFISHER	Retail	Great Britain	0.36
SWISS PRIME SITE	Real Estate	Switzerland	0.36
ADMIRAL GRP	Insurance	Great Britain	0.36
FORTUM	Utilities	Finland	0.36
METSO OUTOTEC	Industrial Goods & Services	Finland	0.35
TELIA COMPANY	Telecommunications	Sweden	0.35
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.34
UMICORE	Chemicals	Belgium	0.34
LUFTHANSA	Travel & Leisure	Germany	0.34
SKF B	Basic Resources	Sweden	0.34
OMV	Energy	Austria	0.34
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.34
EURONEXT	Financial Services	France	0.33
PHOENIX GROUP HDG.	Insurance	Great Britain	0.33
ASR NEDERLAND NV	Insurance	Netherlands	0.32
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.32
ADECCO	Industrial Goods & Services	Switzerland	0.32
REXEL	Industrial Goods & Services	France	0.32
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.31
ARKEMA	Chemicals	France	0.31
ACCOR	Travel & Leisure	France	0.31
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.31
PUMA	Consumer Products & Services	Germany	0.31
RIGHTMOVE GRP	Real Estate	Great Britain	0.31
WEIR GRP	Industrial Goods & Services	Great Britain	0.30
TRELLEBORG B	Industrial Goods & Services	Sweden	0.30
CARL ZEISS MEDITEC	Health Care	Germany	0.30
SAINSBURY (J)	Personal Care, Drug & Grocery Stores		0.30
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.30
TECAN	Health Care	Switzerland	0.30
Getlink	Industrial Goods & Services	France	0.30
VERBUND	Utilities	Austria	0.30
SCHRODERS	Financial Services	Great Britain	0.30
DCC	Industrial Goods & Services	Great Britain	0.30
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.29
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.29
TELE2 B	Telecommunications	Sweden	0.29
BEIJER REF AB	Industrial Goods & Services	Sweden	0.29
BIOMERIEUX	Health Care	France	0.29
B&M EUROPEAN VALUE RETAIL	Retail	Great Britain	0.29
GALP ENERGIA	Energy	Portugal	0.29
INDUTRADE	Industrial Goods & Services	Sweden	0.29
PKO BANK	Banks	Poland	0.29

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%
M&G	Financial Services	Great Britain	0.29
RS Group	Industrial Goods & Services	Great Britain	0.29
MEDIOBANCA	<u>Financial Services</u>	Italy	0.29
PSP SWISS PROPERTY	Real Estate	Switzerland	0.28
ORKLA DS SMITH	Food, Beverage & Tobacco Industrial Goods & Services	Norway Great Britain	0.28
ORION B	Health Care	Finland	0.28
NEXI SPA	Industrial Goods & Services	Italy	0.28
LAND SECURITIES	Real Estate	Great Britain	0.28
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.28
ABRDN	Financial Services	Great Britain	0.27
GECINA	Real Estate	France	0.27
JD SPORTS FASHION	Retail	Great Britain	0.27
GETINGE B	Health Care	Sweden	0.27
BOLLORE	Industrial Goods & Services	France	0.26
PERSIMMON SWEDISH ORPHAN BIOVITRUM	Consumer Products & Services	Great Britain	0.26
BELIMO HOLDING	Health Care  Construction & Materials	Sweden Switzerland	0.26
ACCIONA S.A.	Construction & Materials	Spain	0.26
WDP	Real Estate	Belgium	0.26
SAAB B	Industrial Goods & Services	Sweden	0.26
KLEPIERRE	Real Estate	France	0.26
CONVATEC PLC	Health Care	Great Britain	0.26
IMI	Industrial Goods & Services	Great Britain	0.25
HOWDEN JOINERY GRP	Retail	Great Britain	0.25
ANDRITZ	Industrial Goods & Services	Austria	0.25
LEONARDO	Industrial Goods & Services	Italy	0.25
SAGAX 'B'	Real Estate	Sweden	0.25
HISCOX	Insurance	Great Britain	0.25
POSTE ITALIANE DINO POLSKA SA	Insurance Personal Care, Drug & Grocery Stores	Poland	0.25
WISE A	Industrial Goods & Services	Great Britain	0.25
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.25
AIB GROUP	Banks	Ireland	0.24
LIFCO B	Industrial Goods & Services	Sweden	0.24
DASSAULT AVIATION	Industrial Goods & Services	France	0.24
JOHNSON MATTHEY	Chemicals	Great Britain	0.24
HELVETIA HLDG	Insurance	Switzerland	0.24
INTERPUMP GRP	Industrial Goods & Services	Italy	0.24
ENAGAS	<u>Energy</u>	Spain	0.24
AALBERTS	Industrial Goods & Services	Netherlands	0.24
LEG IMMOBILIEN	Real Estate	Germany	0.24
TEMENOS AMPLIFON	Technology  Health Care	Switzerland Italy	0.24
INWIT	Telecommunications	Italy	0.23
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.23
WARTSILA	Industrial Goods & Services	Finland	0.23
SCOUT24	Technology	Germany	0.23
BRITISH LAND COMPANY	Real Estate	Great Britain	0.23
BAWAG GROUP AG	Banks	Austria	0.23
RECORDATI	Health Care	Italy	0.23
INDUSTRIVARDEN A	Financial Services	Sweden	0.23
PZU GROUP	Insurance	Poland	0.23
OCI	Chemicals	Netherlands	0.23
KNORR BREMSE	Industrial Goods & Services	Germany	0.23
EVONIK INDUSTRIES	Chemicals  Travel & Leisure	Germany	0.23
IAG IPSEN	Health Care	Great Britain France	0.23
REMY COINTREAU	Food, Beverage & Tobacco	France	0.22
D'IETEREN GROUP	Automobiles & Parts	Belgium	0.22
SECURITAS B	Industrial Goods & Services	Sweden	0.22
ELIA GROUP	Utilities	Belgium	0.22
K+S	Chemicals	Germany	0.22
SIGNIFY	Construction & Materials	Netherlands	0.22
INDUSTRIVARDEN C	Financial Services	Sweden	0.22
VALEO	Automobiles & Parts	France	0.21
SOITEC	Technology	France	0.21
TATE & LYLE	Food, Beverage & Tobacco	Great Britain	0.21
VOESTALPINE	Basic Resources	Austria	0.21
BANKINTER	Banks	Spain	0.21
AMUNDI	Financial Services	France	0.20

 $<sup>^{\</sup>rm 1}$  Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
UNITE GROUP PLC	Real Estate	Great Britain	0.20
CTS EVENTIM	Media	Germany	0.20
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.20
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.20
CLARIANT	Chemicals  Pagis Pagaureas	Switzerland	0.20
KGHM BECHTLE	Basic Resources  Technology	Poland Germany	0.20
ACKERMANS & VAN HAAREN	Financial Services	Belgium	0.20
ADP	Industrial Goods & Services	France	0.20
TOMRA SYSTEMS	Industrial Goods & Services	Norway	0.20
ITV	Media	Great Britain	0.19
EURAZEO	Financial Services	France	0.19
FAURECIA	Automobiles & Parts	France	0.19
ROYAL UNIBREW	Food, Beverage & Tobacco	Denmark	0.19
KONGSBERG GRUPPEN	Industrial Goods & Services	Norway	0.19
HOLMEN B	Basic Resources	Sweden	0.19
SCOR	Insurance	France	0.19
FLUGHAFEN ZURICH	Industrial Goods & Services	Switzerland	0.19
VANTAGE TOWERS N	Telecommunications	Germany	0.19
HARGREAVES LANSDOWN	Financial Services	Great Britain	0.18
THYSSENKRUPP	Industrial Goods & Services	Germany	0.18
NEMETSCHEK HUSOVARNA R	Technology  Consumer Products & Services	Germany	0.18
HUSQVARNA B CASTELLUM	Consumer Products & Services  Real Estate	Sweden Sweden	0.18
	· · · · · · · · · · · · · · · · · · ·		
SEB HUHTAMAKI	Consumer Products & Services  Industrial Goods & Services	France Finland	0.18
HIKMA PHARMACEUTICALS	Health Care	Great Britain	0.18
SWATCH REG	Consumer Products & Services	Switzerland	0.18
SOFINA	Financial Services	Belgium	0.18
KINNEVIK B	Financial Services	Sweden	0.18
RATIONAL	Industrial Goods & Services	Germany	0.18
LUNDBERGFORETAGEN B	Financial Services	Sweden	0.17
PEKAO	Banks	Poland	0.17
GJENSIDIGE FORSIKRING	Insurance	Norway	0.17
TELECOM ITALIA	Telecommunications	Italy	0.17
OCADO	Personal Care, Drug & Grocery Stores	Great Britain	0.17
DEMANT	Health Care	Denmark	0.17
LANXESS	Chemicals	Germany	0.17
DIASORIN	Health Care	Italy	0.16
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.16
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.16
DERWENT LONDON	Real Estate	Great Britain	0.16
BKW	Utilities Uselth Core	Switzerland	0.16
EVOTEC LATOUR INVESTMENT R	Health Care	Germany	0.16
GRIFOLS  LATOUR INVESTMENT B	Financial Services  Health Care	Sweden Spain	0.16
SALMAR	Food, Beverage & Tobacco	Norway	0.16
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.16
GLANBIA	Food, Beverage & Tobacco	Ireland	0.16
FUCHS PETROLUB PREF	Chemicals	Germany	0.16
WENDEL	Financial Services	France	0.15
REPLY	Technology	Italy	0.15
COVIVIO	Real Estate	France	0.15
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.15
WACKER CHEMIE	Chemicals	Germany	0.15
FASTIGHETS BALDER B	Real Estate	Sweden	0.15
ALLEGRO.EU	Consumer Products & Services	Poland	0.14
BANQUE CANTONALE VAUDOISE	Banks	Switzerland	0.14
ALLFUNDS GROUP	Financial Services	Netherlands	0.14
ELECTROLUX B	Consumer Products & Services	Sweden	0.14
UBISOFT ENTERTAINMENT	Consumer Products & Services	France	0.14
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.14
GN STORE NORD	Health Care	Denmark	0.14
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.14
A2A	Utilities .	Italy	0.13
TALANX	Insurance	Germany	0.13
KOJAMO OYJ	Real Estate	Finland	0.13
KION GROUP	Industrial Goods & Services	Germany	0.12
LDD			
LPP BREMBO	Consumer Products & Services  Automobiles & Parts	Poland Italy	0.12

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
AZELIS GROUP	Industrial Goods & Services	Belgium	0.12
CORPO. ACCIONA ENERG. RENOV.	Utilities	Spain	0.12
HERA	Utilities	Italy	0.12
SANTANDER BANK POLSKA	Banks	Poland	0.11
ROCKWOOL B	Construction & Materials	Denmark	0.11
RAIFFEISEN BANK INTERNATIONAL	Banks	Austria	0.11
EMMI AG	Food, Beverage & Tobacco	Switzerland	0.11
MAPFRE	Insurance	Spain	0.11
KESKO A	Personal Care, Drug & Grocery Stores	Finland	0.11
AUTOSTORE HOLDINGS	Industrial Goods & Services	Norway	0.11
PIRELLI & C. S.P.A.	Automobiles & Parts	Italy	0.10
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.10
HOCHTIEF	Construction & Materials	Germany	0.10
BANCA MEDIOLANUM	Financial Services	Italy	0.10
Schibsted B	Technology	Norway	0.10
TELECOM ITALIA RNC	Telecommunications	Italy	0.10
FRAPORT	Industrial Goods & Services	Germany	0.10
GRIFOLS B	Health Care	Spain	0.10
RTL GRP	Media	Luxembourg	0.10
AROUNDTOWN (FRA)	Real Estate	Germany	0.10
RENISHAW	Industrial Goods & Services	Great Britain	0.10
HELLA	Automobiles & Parts	Germany	0.09
AIRTEL AFRICA PLC	Telecommunications	Great Britain	0.09
GALAPAGOS	Health Care	Belgium	0.09
FRESNILLO	Basic Resources	Great Britain	0.09
SIXT	Consumer Products & Services	Germany	0.09
ADEVINTA	Consumer Products & Services	Norway	0.09
CTP NV	Real Estate	Netherlands	0.09
ICADE	Real Estate	France	0.08
FLUIDRA	Construction & Materials	Spain	0.08
AKER A	Financial Services	Norway	0.08
DARKTRACE	Technology	Great Britain	0.08
	Technology	Norway	0.08
ORION A	Health Care	Finland	0.08
UNITED INTERNET	Technology	Germany	0.08
PROXIMUS	Telecommunications	Belgium	0.08
GRUPO CATALANA OCCIDENTE	Insurance	Spain	0.08
JCDECAUX	Media	France	0.07
ROCKWOOL 'A'	Construction & Materials	Denmark	0.07
LEROY SEAFOOD GROUP	Food, Beverage & Tobacco	Norway	0.07
SIXT PREFERENCE	Consumer Products & Services	Germany	0.07
ALD SA	Consumer Products & Services	France	0.07
ETS COLRUYT	Personal Care, Drug & Grocery Stores	Belgium	0.07
H. LUNDBECK B	Health Care	Denmark	0.07
ING BANK SLASKI BSK	Banks	Poland	0.07
PEPCO GROUP	Retail	Poland	0.06
DEUTSCHE WOHNEN BR.SHS.	Real Estate	Germany	0.06
TELEKOM AUSTRIA	Telecommunications	Austria	0.06
	Chemicals	Germany	0.06
	Retail	Germany	0.05
UNIPOLSAI	Insurance	Italy	0.05
	Energy	Norway	0.05
	Industrial Goods & Services	Germany	0.05
	Financial Services	Germany	0.05
	Industrial Goods & Services	France	0.04
	Technology	Germany	0.04
	Construction & Materials	Austria	0.03
	Construction & Materials	Spain	0.03
	Basic Resources	Finland	0.02
·	Retail	Great Britain	0.02
	Basic Resources	Sweden	0.02
	Real Estate	Sweden	0.02
	Basic Resources	Sweden	0.02
	Consumer Products & Services		
		Sweden	0.01
	Financial Services	Sweden	0.01
SAGAX	Real Estate	Sweden	0.01

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation