

ISTOXX® GLOBAL TRANSFORMATION SELECT 30 INDEX

Components¹

| Company | Supersector | Country | Weight (%) |
|--------------------------------|--------------------------------------|---------------|------------|
| Gilead Sciences Inc. | Health Care | United States | 5.40 |
| ABBVIE | Health Care | United States | 4.83 |
| Kimberly-Clark Corp. | Personal Care, Drug & Grocery Stores | United States | 4.78 |
| AT&T Inc. | Telecommunications | United States | 4.16 |
| TELEFONICA | Telecommunications | Spain | 3.82 |
| TELENOR | Telecommunications | Norway | 3.80 |
| BANGKOK CHAIN HOSPITAL | Health Care | Thailand | 3.74 |
| CTEEP CPAD.TMO.DE ENELA. PN | Utilities | Brazil | 3.65 |
| Pfizer Inc. | Health Care | United States | 3.59 |
| POSTE ITALIANE | Insurance | Italy | 3.59 |
| Stockland | Real Estate | Australia | 3.57 |
| Wistron | Technology | Taiwan | 3.48 |
| Verizon Communications Inc. | Telecommunications | United States | 3.48 |
| PATTERSON COMPANIES | Health Care | United States | 3.38 |
| Samsung Sec | Financial Services | South Korea | 3.36 |
| APARTMENT INCOME REIT 'A' | Real Estate | United States | 3.36 |
| PTI | Technology | Taiwan | 3.36 |
| Synnex | Technology | Taiwan | 3.26 |
| CHINA GALAXY SECURITIES 'H' | Financial Services | China | 3.01 |
| CARETRUST REIT | Real Estate | United States | 2.98 |
| Quanta Computer Inc | Technology | Taiwan | 2.97 |
| Western Union Co. | Industrial Goods & Services | United States | 2.74 |
| PROXIMUS | Telecommunications | Belgium | 2.69 |
| Digital Realty Trust Inc. | Real Estate | United States | 2.65 |
| ATLANTICA SUSTAINABLE INFRA. | Utilities | United States | 2.64 |
| NU SKIN ENTERPRISES 'A' | Personal Care, Drug & Grocery Stores | United States | 2.64 |
| AGNC INV CORP | Financial Services | United States | 2.61 |
| POSTNL | Industrial Goods & Services | Netherlands | 2.44 |
| Annaly Capital Management Inc. | Financial Services | United States | 2.40 |
| VF Corp. | Consumer Products & Services | United States | 1.60 |

¹ Based on the last periodic review implementation