ISTOXX® GLOBAL TRANSFORMATION SELECT 30 INDEX

Components¹

Company	Supersector	Country	Weight (%)
Gilead Sciences Inc.	Health Care	United States	5.40
ABBVIE	Health Care	United States	4.83
Kimberly-Clark Corp.	Personal Care, Drug & Grocery Stores	United States	4.78
AT&T Inc.	Telecommunications	United States	4.16
TELEFONICA	Telecommunications	Spain	3.82
TELENOR	Telecommunications	Norway	3.80
BANGKOK CHAIN HOSPITAL	Health Care	Thailand	3.74
CTEEP CPAD.TMO.DE ENELA. PN	Utilities	Brazil	3.65
Pfizer Inc.	Health Care	United States	3.59
POSTE ITALIANE	Insurance	Italy	3.59
Stockland	Real Estate	Australia	3.57
Wistron	Technology	Taiwan	3.48
Verizon Communications Inc.	Telecommunications	United States	3.48
PATTERSON COMPANIES	Health Care	United States	3.38
Samsung Sec	Financial Services	South Korea	3.36
APARTMENT INCOME REIT 'A'	Real Estate	United States	3.36
PTI	Technology	Taiwan	3.36
Synnex	Technology	Taiwan	3.26
CHINA GALAXY SECURITIES 'H'	Financial Services	China	3.01
CARETRUST REIT	Real Estate	United States	2.98
Quanta Computer Inc	Technology	Taiwan	2.97
Western Union Co.	Industrial Goods & Services	United States	2.74
PROXIMUS	Telecommunications	Belgium	2.69
Digital Realty Trust Inc.	Real Estate	United States	2.65
ATLANTICA SUSTAINABLE INFRA.	Utilities	United States	2.64
NU SKIN ENTERPRISES 'A'	Personal Care, Drug & Grocery Stores	United States	2.64
AGNC INV CORP	Financial Services	United States	2.61
POSTNL	Industrial Goods & Services	Netherlands	2.44
Annaly Capital Management Inc.	Financial Services	United States	2.40
VF Corp.	Consumer Products & Services	United States	1.60

¹ Based on the last periodic review implementation