

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Microsoft Corp.	Technology	United States	4.72
Apple Inc.	Technology	United States	4.34
Amazon.com Inc.	Retail	United States	3.14
Johnson & Johnson	Health Care	United States	2.70
JPMorgan Chase & Co.	Banks	United States	2.22
Exxon Mobil Corp.	Energy	United States	2.12
Chevron Corp.	Energy	United States	1.78
Berkshire Hathaway Inc. Cl B	Financial Services	United States	1.50
Merck & Co. Inc.	Health Care	United States	1.34
META PLATFORMS CLASS A	Technology	United States	1.33
Pfizer Inc.	Health Care	United States	1.12
ALPHABET CLASS C	Technology	United States	1.11
Accenture PLC Cl A	Industrial Goods & Services	United States	1.03
WALMART INC.	Retail	United States	1.01
Eli Lilly & Co.	Health Care	United States	1.00
UnitedHealth Group Inc.	Health Care	United States	0.96
NOVARTIS	Health Care	Switzerland	0.94
ROCHE HLDG P	Health Care	Switzerland	0.87
LVMH MOET HENNESSY	Consumer Products & Services	France	0.82
NVIDIA Corp.	Technology	United States	0.81
ASTRAZENECA	Health Care	Great Britain	0.74
Coca-Cola Co.	Food, Beverage & Tobacco	United States	0.72
ASML HLDG	Technology	Netherlands	0.71
SHELL	Energy	Great Britain	0.71
Procter & Gamble Co.	Personal Care, Drug & Grocery Stores	United States	0.70
Bank of America Corp.	Banks	United States	0.66
Walt Disney Co.	Media	United States	0.64
ADOBE	Technology	United States	0.62
International Business Machine	Technology	United States	0.62
Texas Instruments Inc.	Technology	United States	0.60
BHP GROUP LTD.	Basic Resources	Australia	0.59
MasterCard Inc. Cl A	Industrial Goods & Services	United States	0.57
Commonwealth Bank of Australia	Banks	Australia	0.55
Toyota Motor Corp.	Automobiles & Parts	Japan	0.55
SONY GROUP CORP.	Consumer Products & Services	Japan	0.53
Danaher Corp.	Health Care	United States	0.52
BlackRock Inc.	Financial Services	United States	0.51
NOVO NORDISK B	Health Care	Denmark	0.50
NESTLE	Food, Beverage & Tobacco	Switzerland	0.48
Elevance Health	Health Care	United States	0.47
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	0.47
Goldman Sachs Group Inc.	Financial Services	United States	0.46
Bristol-Myers Squibb Co.	Health Care	United States	0.46
SANOFI	Health Care	France	0.46
TOTALENERGIES	Energy	France	0.44
SAP	Technology	Germany	0.44
HSBC	Banks	Great Britain	0.43
Intel Corp.	Technology	United States	0.43
Citigroup Inc.	Banks	United States	0.42
General Electric Co.	Industrial Goods & Services	United States	0.41
Royal Bank of Canada	Banks	Canada	0.41
Cisco Systems Inc.	Telecommunications	United States	0.39
Qualcomm Inc.	Technology	United States	0.38
SALESFORCE INC.	Technology	United States	0.37
L'OREAL	Consumer Products & Services	France	0.37
Oracle Corp.	Technology	United States	0.35
Applied Materials Inc.	Technology	United States	0.35
TJX Cos.	Retail	United States	0.35
Schlumberger Ltd.	Energy	United States	0.34
DEUTSCHE TELEKOM	Telecommunications	Germany	0.32
Intuit Inc.	Technology	United States	0.32
Stryker Corp.	Health Care	United States	0.32
IBERDROLA	Utilities	Spain	0.30
Vertex Pharmaceuticals Inc.	Health Care	United States	0.30
Verizon Communications Inc.	Telecommunications	United States	0.30
Automatic Data Processing Inc.	Industrial Goods & Services	United States	0.30
DIAGEO	Food, Beverage & Tobacco	Great Britain	0.30
Mitsubishi UFJ Financial Group	Banks	Japan	0.29
Intuitive Surgical Inc.	Health Care	United States	0.28
Toronto-Dominion Bank	Banks	Canada	0.26
Nike Inc. Cl B	Consumer Products & Services	United States	0.26
GENERAL MOTORS	Automobiles & Parts	United States	0.26

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Lowe's Cos.	Retail	United States	0.26
Analog Devices Inc.	Technology	United States	0.25
GSK	Health Care	Great Britain	0.25
BP	Energy	Great Britain	0.25
BRITISH AMERICAN TOBACCO	Food, Beverage & Tobacco	Great Britain	0.24
CVS HEALTH CORP.	Personal Care, Drug & Grocery Stores	United States	0.24
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.24
VINCI	Construction & Materials	France	0.24
Canadian National Railway Co.	Industrial Goods & Services	Canada	0.24
PHILLIPS 66	Energy	United States	0.24
AXA	Insurance	France	0.23
SIEMENS	Industrial Goods & Services	Germany	0.23
Morgan Stanley	Financial Services	United States	0.23
BOOKING HOLDINGS	Travel & Leisure	United States	0.23
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	0.23
Micron Technology Inc.	Technology	United States	0.22
BCO SANTANDER	Banks	Spain	0.22
Starbucks Corp.	Travel & Leisure	United States	0.22
S&P GLOBAL	Financial Services	United States	0.22
Estee Lauder Cos. Inc.	Consumer Products & Services	United States	0.22
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.22
Australia & New Zealand Bankin	Banks	Australia	0.22
RIO TINTO	Basic Resources	Great Britain	0.22
Canadian Pacific Railway Ltd.	Industrial Goods & Services	Canada	0.21
Gilead Sciences Inc.	Health Care	United States	0.21
Westpac Banking Corp.	Banks	Australia	0.21
Becton Dickinson & Co.	Health Care	United States	0.21
ADVANCED MICRO DEVICES	Technology	United States	0.21
Daiichi Sankyo Co. Ltd.	Health Care	Japan	0.20
Autodesk Inc.	Technology	United States	0.20
MUENCHENER RUECK	Insurance	Germany	0.20
Mitsui & Co. Ltd.	Industrial Goods & Services	Japan	0.20
PROLOGIS INC.	Real Estate	United States	0.20
AIA GROUP	Insurance	Hong Kong	0.20
RELX PLC	Media	Great Britain	0.20
Hong Kong Exchanges & Clearing	Financial Services	Hong Kong	0.20
LULULEMON ATHLETICA	Consumer Products & Services	United States	0.19
Cintas Corp.	Industrial Goods & Services	United States	0.19
Macquarie Group Ltd.	Financial Services	Australia	0.19
INTESA SANPAOLO	Banks	Italy	0.19
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.18
Bank of Montreal	Banks	Canada	0.18
Enbridge Inc.	Energy	Canada	0.18
Lam Research Corp.	Technology	United States	0.18
Keyence Corp.	Industrial Goods & Services	Japan	0.18
NORDEA BANK	Banks	Finland	0.18
Edwards Lifesciences Corp.	Health Care	United States	0.18
EQUINOR	Energy	Norway	0.17
Honda Motor Co. Ltd.	Automobiles & Parts	Japan	0.17
PERNOD RICARD	Food, Beverage & Tobacco	France	0.17
Wesfarmers Ltd.	Retail	Australia	0.16
Altria Group Inc.	Food, Beverage & Tobacco	United States	0.16
Kering	Consumer Products & Services	France	0.16
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.16
Tokyo Electron Ltd.	Technology	Japan	0.16
Hitachi Ltd.	Industrial Goods & Services	Japan	0.16
HERMES INTERNATIONAL	Consumer Products & Services	France	0.16
AIR LIQUIDE	Chemicals	France	0.16
INFINEON TECHNOLOGIES	Technology	Germany	0.16
PayPal Holdings	Industrial Goods & Services	United States	0.16
ENI	Energy	Italy	0.16
Hoya Corp.	Health Care	Japan	0.16
SERVICENOW	Technology	United States	0.16
General Mills Inc.	Food, Beverage & Tobacco	United States	0.15
UBER TECHNOLOGIES	Consumer Products & Services	United States	0.15
REALTY INCOME	Real Estate	United States	0.15
SYNOPSYS	Technology	United States	0.15
Yum! Brands Inc.	Travel & Leisure	United States	0.14
Welltower Inc.	Real Estate	United States	0.14
Murata Manufacturing Co. Ltd.	Technology	Japan	0.14
Canadian Imperial Bank of Comm	Banks	Canada	0.14

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Oriental Land Co. Ltd.	Travel & Leisure	Japan	0.14
Fujitsu Ltd.	Technology	Japan	0.14
DBS Group Holdings Ltd.	Banks	Singapore	0.14
ANGLO AMERICAN	Basic Resources	Great Britain	0.14
Nippon Telegraph & Telephone C	Telecommunications	Japan	0.14
3M Co.	Industrial Goods & Services	United States	0.13
Amphenol Corp. Cl A	Technology	United States	0.13
LLOYDS BANKING GRP	Banks	Great Britain	0.13
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.13
Target Corp.	Retail	United States	0.13
Bank of Nova Scotia	Banks	Canada	0.13
Nidec Corp.	Industrial Goods & Services	Japan	0.13
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.13
NATIONAL GRID	Utilities	Great Britain	0.13
UBS GROUP	Financial Services	Switzerland	0.13
PALO ALTO NETWORKS	Technology	United States	0.13
Marriott International Inc. Cl	Travel & Leisure	United States	0.13
BMW	Automobiles & Parts	Germany	0.13
WOOLWORTHS GROUP	Personal Care, Drug & Grocery Stores	Australia	0.13
Boston Scientific Corp.	Health Care	United States	0.13
Colgate-Palmolive Co.	Personal Care, Drug & Grocery Stores	United States	0.13
CAP GEMINI	Technology	France	0.12
STELLANTIS	Automobiles & Parts	Italy	0.12
Astellas Pharma Inc.	Health Care	Japan	0.12
COMPASS GRP	Consumer Products & Services	Great Britain	0.12
EATON CORP. PLC	Industrial Goods & Services	United States	0.12
TELSTRA GROUP	Telecommunications	Australia	0.12
HP Inc.	Technology	United States	0.12
CBRE GP.	Real Estate	United States	0.12
AFLAC Inc.	Insurance	United States	0.12
Microchip Technology Inc.	Technology	United States	0.12
Ross Stores Inc.	Retail	United States	0.12
Trane Technologies	Construction & Materials	United States	0.12
BAYER	Health Care	Germany	0.12
VOLKSWAGEN PREF	Automobiles & Parts	Germany	0.11
DSV	Industrial Goods & Services	Denmark	0.11
Avalonbay Communities Inc.	Real Estate	United States	0.11
Cognizant Technology Solutions	Technology	United States	0.11
LONDON STOCK EXCHANGE	Financial Services	Great Britain	0.11
Sherwin-Williams Co.	Industrial Goods & Services	United States	0.11
Oversea-Chinese Banking Corp.	Banks	Singapore	0.11
VOLVO B	Industrial Goods & Services	Sweden	0.11
LONZA	Health Care	Switzerland	0.11
Holcim	Construction & Materials	Switzerland	0.11
Rio Tinto Ltd.	Basic Resources	Australia	0.11
Freeport-McMoRan	Basic Resources	United States	0.11
Seven & I Holdings Co. Ltd.	Retail	Japan	0.11
NEWMONT	Basic Resources	United States	0.11
VESTAS WIND SYSTEMS	Energy	Denmark	0.11
GARTNER 'A'	Technology	United States	0.11
HILTON	Travel & Leisure	United States	0.10
Softbank Group Corp.	Telecommunications	Japan	0.10
WOODSIDE ENERGY GROUP	Energy	Australia	0.10
Takeda Pharmaceutical Co. Ltd.	Health Care	Japan	0.10
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.10
Mitsubishi Corp.	Industrial Goods & Services	Japan	0.10
Hershey Co.	Food, Beverage & Tobacco	United States	0.10
ASSA ABLOY	Construction & Materials	Sweden	0.10
Daikin Industries Ltd.	Construction & Materials	Japan	0.10
FORTINET	Technology	United States	0.10
Fast Retailing Co. Ltd.	Retail	Japan	0.10
National Australia Bank Ltd.	Banks	Australia	0.10
ENGIE	Utilities	France	0.10
Bridgestone Corp.	Automobiles & Parts	Japan	0.10
Shiseido Co. Ltd.	Consumer Products & Services	Japan	0.10
Sempra	Utilities	United States	0.10
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.10
MetLife Inc.	Insurance	United States	0.10
ENEL	Utilities	Italy	0.10
MERCK	Health Care	Germany	0.10
Suncor Energy Inc.	Energy	Canada	0.09

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Shionogi & Co. Ltd.	Health Care	Japan	0.09
VODAFONE GRP	Telecommunications	Great Britain	0.09
STMICROELECTRONICS	Technology	Italy	0.09
KONE B	Industrial Goods & Services	Finland	0.09
DASSAULT SYSTEMS	Technology	France	0.09
LEGRAND	Industrial Goods & Services	France	0.09
FERGUSON PLC	Industrial Goods & Services	Great Britain	0.09
TRACTOR SUPPLY	Retail	United States	0.09
Illumina Inc.	Health Care	United States	0.09
Keurig Dr Pepper	Food, Beverage & Tobacco	United States	0.09
AutoZone Inc.	Retail	United States	0.09
Kimberly-Clark Corp.	Personal Care, Drug & Grocery Stores	United States	0.09
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.09
AMCOR	Industrial Goods & Services	United States	0.09
Denso Corp.	Automobiles & Parts	Japan	0.09
DEXCOM	Health Care	United States	0.09
Transurban Group	Industrial Goods & Services	Australia	0.09
CADENCE DESIGN SYS.	Technology	United States	0.09
Agilent Technologies Inc.	Health Care	United States	0.09
GRP SOCIETE GENERALE	Banks	France	0.09
DEUTSCHE POST	Industrial Goods & Services	Germany	0.09
Fortescue Metals Group Ltd.	Basic Resources	Australia	0.09
ASSICURAZIONI GENERALI	Insurance	Italy	0.09
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.09
Kroger Co.	Personal Care, Drug & Grocery Stores	United States	0.08
MICHELIN	Automobiles & Parts	France	0.08
BARCLAYS	Banks	Great Britain	0.08
Principal Financial Group Inc.	Insurance	United States	0.08
CGI 'A'	Technology	Canada	0.08
WALGREENS BOOTS ALLIANCE	Personal Care, Drug & Grocery Stores	United States	0.08
APOLLO GLOBAL MANAGEMENT	Financial Services	United States	0.08
Sun Life Financial Inc.	Insurance	Canada	0.08
AMERICAN WATER WORKS	Utilities	United States	0.08
VERISK ANALYTICS CL.A	Industrial Goods & Services	United States	0.08
FedEx Corp.	Industrial Goods & Services	United States	0.08
FERRARI	Automobiles & Parts	Italy	0.08
Ecolab Inc.	Chemicals	United States	0.08
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.08
Hewlett Packard Enterprise	Technology	United States	0.08
Chipotle Mexican Grill Inc.	Travel & Leisure	United States	0.08
ASHTED GRP	Industrial Goods & Services	Great Britain	0.08
NOKIA	Telecommunications	Finland	0.08
TELEFONICA	Telecommunications	Spain	0.08
Vonovia SE	Real Estate	Germany	0.08
SANDVIK	Industrial Goods & Services	Sweden	0.07
Simon Property Group Inc.	Real Estate	United States	0.07
MSCI CLASS A	Financial Services	United States	0.07
Baxter International Inc.	Health Care	United States	0.07
Japan Tobacco Inc.	Food, Beverage & Tobacco	Japan	0.07
TE CONNECTIVITY LTD.	Technology	United States	0.07
Corning Inc.	Technology	United States	0.07
Hologic Inc.	Health Care	United States	0.07
HEXAGON B	Technology	Sweden	0.07
SAINT GOBAIN	Construction & Materials	France	0.07
PANASONIC HOLDINGS	Consumer Products & Services	Japan	0.07
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.07
Komatsu Ltd.	Industrial Goods & Services	Japan	0.07
SWEDBANK	Banks	Sweden	0.07
CROWDSTRIKE HOLDINGS A	Technology	United States	0.07
ING GRP	Banks	Netherlands	0.07
Nucor Corp.	Basic Resources	United States	0.07
Capital One Financial Corp.	Industrial Goods & Services	United States	0.07
eBay Inc.	Consumer Products & Services	United States	0.07
FUJIFILM Holdings Corp.	Technology	Japan	0.07
HEALTHPEAK PROPERTIES	Real Estate	United States	0.07
Kellogg Co.	Food, Beverage & Tobacco	United States	0.07
Sumitomo Corp.	Industrial Goods & Services	Japan	0.07
Eisai Co. Ltd.	Health Care	Japan	0.07
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.07
Cummins Inc.	Industrial Goods & Services	United States	0.06
Otis Worldwide	Industrial Goods & Services	United States	0.06

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
Sekisui House Ltd.	Consumer Products & Services	Japan	0.06
PUBLICIS GRP	Media	France	0.06
Goodman Group	Real Estate	Australia	0.06
Best Buy Co. Inc.	Retail	United States	0.06
TELUS	Telecommunications	Canada	0.06
PRUDENTIAL	Insurance	Great Britain	0.06
Dollar Tree Inc.	Retail	United States	0.06
ETSY	Retail	United States	0.06
BCE Inc.	Telecommunications	Canada	0.06
Nasdaq Inc	Financial Services	United States	0.06
Fanuc Ltd.	Industrial Goods & Services	Japan	0.06
KEYSIGHT TECHNOLOGIES	Industrial Goods & Services	United States	0.06
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.06
Kyocera Corp.	Technology	Japan	0.06
Orix Corp.	Financial Services	Japan	0.06
Link Real Estate Investment Tr	Real Estate	Hong Kong	0.06
EDENRED	Industrial Goods & Services	France	0.06
KBC GRP	Banks	Belgium	0.06
Huntington Bancshares Inc.	Banks	United States	0.06
Aeon Co. Ltd.	Personal Care, Drug & Grocery Stores	Japan	0.06
Rockwell Automation Corp.	Industrial Goods & Services	United States	0.06
Digital Realty Trust Inc.	Real Estate	United States	0.06
EXPERIAN	Industrial Goods & Services	Great Britain	0.06
TDK Corp.	Technology	Japan	0.06
BAKER HUGHES	Energy	United States	0.06
JULIUS BAER GRP	Financial Services	Switzerland	0.06
Chugai Pharmaceutical Co. Ltd.	Health Care	Japan	0.06
RENESAS ELECTRONICS	Technology	Japan	0.06
Hang Seng Bank Ltd.	Banks	Hong Kong	0.06
STANDARD CHARTERED	Banks	Great Britain	0.05
ASM INTERNATIONAL	Technology	Netherlands	0.05
Suzuki Motor Corp.	Automobiles & Parts	Japan	0.05
HENKEL PREF	Consumer Products & Services	Germany	0.05
NATWEST GROUP	Banks	Great Britain	0.05
SGS	Industrial Goods & Services	Switzerland	0.05
FERROVIAL	Construction & Materials	Spain	0.05
SWISSCOM	Telecommunications	Switzerland	0.05
National Bank of Canada	Banks	Canada	0.05
Ventas Inc.	Real Estate	United States	0.05
Clorox Co.	Personal Care, Drug & Grocery Stores	United States	0.05
NN GROUP	Insurance	Netherlands	0.05
NetApp Inc.	Technology	United States	0.05
Willis Towers Watson	Insurance	United States	0.05
SUN COMMUNITIES	Real Estate	United States	0.05
Zimmer Biomet Holdings	Health Care	United States	0.05
DEUTSCHE BOERSE	Financial Services	Germany	0.05
STRAUMANN	Health Care	Switzerland	0.05
ADIDAS	Consumer Products & Services	Germany	0.05
INTERPUBLIC GP.	Media	United States	0.05
CK HUTCHISON HOLDINGS	Industrial Goods & Services	Hong Kong	0.05
Daiwa House Industry Co. Ltd.	Consumer Products & Services	Japan	0.05
Canon Inc.	Technology	Japan	0.05
EDP ENERGIAS DE PORTUGAL	Utilities	Portugal	0.05
Western Digital Corp.	Technology	United States	0.05
CNH Industrial NV	Industrial Goods & Services	Italy	0.05
DANSKE BANK	Banks	Denmark	0.05
SWISS LIFE HLDG	Insurance	Switzerland	0.05
Ball Corp.	Industrial Goods & Services	United States	0.05
DANONE	Food, Beverage & Tobacco	France	0.05
AKZO NOBEL	Chemicals	Netherlands	0.05
Terumo Corp.	Health Care	Japan	0.05
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.05
HOWMET AEROSPACE	Industrial Goods & Services	United States	0.05
Yum China Holdings	Travel & Leisure	United States	0.05
PRYSMIAN	Industrial Goods & Services	Italy	0.05
CRH	Construction & Materials	Ireland	0.05
Entergy Corp.	Utilities	United States	0.05
BANDAI NAMCO HOLDINGS INC.	Consumer Products & Services	Japan	0.05
WILLIAMS SONOMA	Retail	United States	0.04
Singapore Telecommunications L	Telecommunications	Singapore	0.04
Mitsubishi Electric Corp.	Industrial Goods & Services	Japan	0.04

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
HANNOVER RUECK	Insurance	Germany	0.04
Fortive	Industrial Goods & Services	United States	0.04
Industria de Diseno Textil SA	Retail	Spain	0.04
AVIVA	Insurance	Great Britain	0.04
DOCUSIGN	Technology	United States	0.04
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.04
EPIROC A	Industrial Goods & Services	Sweden	0.04
SNAP 'A'	Technology	United States	0.04
Omron Corp.	Technology	Japan	0.04
ORANGE	Telecommunications	France	0.04
ALEXANDRIA RLST.EQTIES.	Real Estate	United States	0.04
Bunge Ltd.	Food, Beverage & Tobacco	United States	0.04
WORLDLINE	Industrial Goods & Services	France	0.04
Fifth Third Bancorp	Banks	United States	0.04
BANK OF IRELAND GROUP	Banks	Ireland	0.04
Marubeni Corp.	Industrial Goods & Services	Japan	0.04
Equity Residential	Real Estate	United States	0.04
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.04
EIFFAGE	Construction & Materials	France	0.04
McCormick & Co. Inc.	Food, Beverage & Tobacco	United States	0.04
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.04
NOVOZYMES	Health Care	Denmark	0.04
Kirin Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.04
BOOZ ALLEN HAMILTN.HLDG.	Industrial Goods & Services	United States	0.04
NTT Data Corp.	Technology	Japan	0.04
SEGRO	Real Estate	Great Britain	0.04
Kao Corp.	Personal Care, Drug & Grocery Stores	Japan	0.04
Mitsubishi Estate Co. Ltd.	Real Estate	Japan	0.04
ARCELORMITTAL	Basic Resources	Luxembourg	0.04
Mitsui Fudosan Co. Ltd.	Real Estate	Japan	0.04
JAPAN POST HOLDINGS	Insurance	Japan	0.04
Toyota Tsusho Corp.	Industrial Goods & Services	Japan	0.04
KPN	Telecommunications	Netherlands	0.04
SNAM RETE GAS	Energy	Italy	0.04
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.04
CLP Holdings Ltd.	Utilities	Hong Kong	0.04
South32 Australia	Basic Resources	Australia	0.04
Ono Pharmaceutical Co. Ltd.	Health Care	Japan	0.04
Kimco Realty Corp.	Real Estate	United States	0.04
TRYG	Insurance	Denmark	0.04
SUNCORP GROUP LTD.	Insurance	Australia	0.04
Nippon Yusen K.K.	Industrial Goods & Services	Japan	0.04
SPLUNK	Technology	United States	0.04
Uni-Charm Corp.	Personal Care, Drug & Grocery Stores	Japan	0.04
INFORMA	Media	Great Britain	0.04
Newcrest Mining Ltd.	Basic Resources	Australia	0.04
GIVAUDAN	Chemicals	Switzerland	0.04
DOMINOS PIZZA	Travel & Leisure	United States	0.04
Ajinomoto Co. Inc.	Food, Beverage & Tobacco	Japan	0.04
Ramsay Health Care Ltd.	Health Care	Australia	0.04
EUROFINS SCIENTIFIC	Health Care	France	0.04
WUXI BIO	Health Care	Hong Kong	0.04
Kubota Corp.	Industrial Goods & Services	Japan	0.04
NORSK HYDRO	Basic Resources	Norway	0.04
VEOLIA ENVIRONNEMENT	Utilities	France	0.04
Qantas Airways Ltd.	Travel & Leisure	Australia	0.04
Insurance Australia Group Ltd.	Insurance	Australia	0.04
OTSUKA HOLDINGS	Health Care	Japan	0.04
SODEXO	Travel & Leisure	France	0.04
RYANAIR	Travel & Leisure	Ireland	0.04
BURBERRY	Consumer Products & Services	Great Britain	0.04
CMS ENERGY	Utilities	United States	0.03
MGM RESORTS INTERNATIONAL	Travel & Leisure	United States	0.03
HENNES & MAURITZ B	Retail	Sweden	0.03
MINERAL RESOURCES	Basic Resources	Australia	0.03
CAPTIALAND INT COMM TRUST	Real Estate	Singapore	0.03
CRODA INTERNATIONAL	Chemicals	Great Britain	0.03
CHR HANSEN HLDG	Health Care	Denmark	0.03
SARTORIUS PREF.	Health Care	Germany	0.03
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.03
SAGE GRP	Technology	Great Britain	0.03

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
ENTAIN	Travel & Leisure	Great Britain	0.03
MONCLER	Consumer Products & Services	Italy	0.03
SOLVAY	Chemicals	Belgium	0.03
MOWI	Food, Beverage & Tobacco	Norway	0.03
REPSOL	Energy	Spain	0.03
RED ELECTRICA CORPORATION	Utilities	Spain	0.03
Stanley Black & Decker Inc.	Industrial Goods & Services	United States	0.03
TERNA	Utilities	Italy	0.03
STORA ENSO R	Basic Resources	Finland	0.03
WEST PHARM.SVS.	Health Care	United States	0.03
EXOR NV	Financial Services	Netherlands	0.03
ANA HOLDINGS	Travel & Leisure	Japan	0.03
SUBARU CORPORATION	Automobiles & Parts	Japan	0.03
BUREAU VERITAS	Industrial Goods & Services	France	0.03
ALFA LAVAL	Industrial Goods & Services	Sweden	0.03
Origin Energy Ltd.	Utilities	Australia	0.03
Toshiba Corp.	Industrial Goods & Services	Japan	0.03
NORTHERN STAR	Basic Resources	Australia	0.03
Sun Hung Kai Properties Ltd.	Real Estate	Hong Kong	0.03
BOLIDEN	Basic Resources	Sweden	0.03
LOBLAW	Personal Care, Drug & Grocery Stores	Canada	0.03
VERBUND	Utilities	Austria	0.03
NEXT	Retail	Great Britain	0.03
FISHER & PAYKEL HLTHCR.	Health Care	New Zealand	0.03
Power Corp. of Canada	Insurance	Canada	0.03
ZALANDO	Retail	Germany	0.03
KeyCorp	Banks	United States	0.03
SWATCH BEARER	Consumer Products & Services	Switzerland	0.03
Dentsu Inc.	Media	Japan	0.03
Z HOLDINGS	Technology	Japan	0.03
NEC Corp.	Technology	Japan	0.03
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.03
SWISS PRIME SITE	Real Estate	Switzerland	0.03
Nissan Motor Co. Ltd.	Automobiles & Parts	Japan	0.03
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.03
SEVERN TRENT	Utilities	Great Britain	0.03
Advantest Corp.	Technology	Japan	0.03
SPARK NEW ZEALAND	Telecommunications	New Zealand	0.03
TELIA COMPANY	Telecommunications	Sweden	0.03
LOGITECH INTERNATIONAL	Technology	Switzerland	0.03
Iron Mountain Inc.	Real Estate	United States	0.03
Hasbro Inc.	Consumer Products & Services	United States	0.03
SKYWORKS SLTN.	Technology	United States	0.03
PEARSON	Media	Great Britain	0.03
Mitsubishi Heavy Industries Lt	Industrial Goods & Services	Japan	0.03
EDF	Utilities	France	0.03
Mitsui O.S.K. Lines Ltd.	Industrial Goods & Services	Japan	0.03
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.03
DARLING INGREDIENTS	Food, Beverage & Tobacco	United States	0.03
AKER BP	Energy	Norway	0.03
Auckland International Airport	Industrial Goods & Services	New Zealand	0.03
RHEINMETALL	Industrial Goods & Services	Germany	0.03
Yamaha Corp.	Consumer Products & Services	Japan	0.03
VF Corp.	Consumer Products & Services	United States	0.03
BT GRP	Telecommunications	Great Britain	0.03
Boston Properties Inc.	Real Estate	United States	0.03
LKQ	Automobiles & Parts	United States	0.03
APA	Energy	United States	0.03
TERADYNE	Technology	United States	0.03
EVERGY	Utilities	United States	0.03
VIVENDI	Media	France	0.03
MONDI	Industrial Goods & Services	Great Britain	0.03
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.03
WSP GLOBAL	Construction & Materials	Canada	0.03
Shimadzu Corp.	Industrial Goods & Services	Japan	0.03
BIO-RAD LABORATORIES 'A'	Health Care	United States	0.03
Getlink	Industrial Goods & Services	France	0.03
DEXUS	Real Estate	Australia	0.03
TECHTRONIC INDS.	Industrial Goods & Services	Hong Kong	0.03
ESSEX PROPERTY TST.	Real Estate	United States	0.03
Mirvac Group	Real Estate	Australia	0.03

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
ALSTOM	Industrial Goods & Services	France	0.03
ORION B	Health Care	Finland	0.03
3I GROUP PLC.	Financial Services	Great Britain	0.03
TOURMALINE OIL	Energy	Canada	0.03
Yamaha Motor Co. Ltd.	Consumer Products & Services	Japan	0.03
YARA	Chemicals	Norway	0.03
TRELLEBORG B	Industrial Goods & Services	Sweden	0.03
Daiwa Securities Group Inc.	Financial Services	Japan	0.03
Tokyo Gas Co. Ltd.	Utilities	Japan	0.03
CK Asset Holdings Ltd	Real Estate	Hong Kong	0.03
DOLLARAMA	Retail	Canada	0.03
QIAGEN	Health Care	Germany	0.03
FRESENIUS	Health Care	Germany	0.03
RENAULT	Automobiles & Parts	France	0.03
PANDORA	Consumer Products & Services	Denmark	0.03
ORSTED	Utilities	Denmark	0.03
FORTUM	Utilities	Finland	0.03
IMCD	Chemicals	Netherlands	0.03
SIEMENS ENERGY	Energy	Germany	0.03
WPP	Media	Great Britain	0.03
CAIXABANK	Banks	Spain	0.03
UNITED UTILITIES GRP	Utilities	Great Britain	0.02
ADECCO	Industrial Goods & Services	Switzerland	0.02
MTR Corp. Ltd.	Industrial Goods & Services	Hong Kong	0.02
CONTINENTAL	Automobiles & Parts	Germany	0.02
Check Point Software Technolog	Technology	United States	0.02
WISETECH GLOBAL	Technology	Australia	0.02
ORKLA	Food, Beverage & Tobacco	Norway	0.02
BOUYGUES	Construction & Materials	France	0.02
SMITHS GRP	Industrial Goods & Services	Great Britain	0.02
AGC	Industrial Goods & Services	Japan	0.02
SKANSKA B	Construction & Materials	Sweden	0.02
MEDIOBANCA	Financial Services	Italy	0.02
BANCO BPM	Banks	Italy	0.02
Keppel Corp. Ltd.	Energy	Singapore	0.02
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.02
FRESENIUS MEDICAL CARE	Health Care	Germany	0.02
Stockland	Real Estate	Australia	0.02
Host Hotels & Resorts Inc.	Real Estate	United States	0.02
Kansai Electric Power Co. Inc.	Utilities	Japan	0.02
Coles Group	Personal Care, Drug & Grocery Stores	Australia	0.02
CAMDEN PROPERTY TST.	Real Estate	United States	0.02
Nomura Research Institute Ltd.	Technology	Japan	0.02
VICINITY CENTRES	Real Estate	Australia	0.02
BE SEMICONDUCTOR	Technology	Netherlands	0.02
Hankyu Hanshin Holdings Inc.	Industrial Goods & Services	Japan	0.02
Incitec Pivot Ltd.	Chemicals	Australia	0.02
SCHINDLER P	Industrial Goods & Services	Switzerland	0.02
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.02
Ibiden Co. Ltd.	Technology	Japan	0.02
RANDSTAD	Industrial Goods & Services	Netherlands	0.02
Sojitz Corp.	Industrial Goods & Services	Japan	0.02
Rohm Co. Ltd.	Technology	Japan	0.02
HALMA	Industrial Goods & Services	Great Britain	0.02
CREDIT SUISSE GRP	Financial Services	Switzerland	0.02
ENDESA	Utilities	Spain	0.02
LYNAS RARE EARTHS	Basic Resources	Australia	0.02
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.02
Aristocrat Leisure Ltd.	Travel & Leisure	Australia	0.02
Sonic Healthcare Ltd.	Health Care	Australia	0.02
Asics Corp.	Consumer Products & Services	Japan	0.02
TELENOR	Telecommunications	Norway	0.02
SEAGATE TECHNOLOGY HOLDINGS	Technology	United States	0.02
AUTO TRADER GROUP	Technology	Great Britain	0.02
COLOPLAST B	Health Care	Denmark	0.02
SIEMENS HEALTHINEERS	Health Care	Germany	0.02
AENA SME	Industrial Goods & Services	Spain	0.02
PUMA	Consumer Products & Services	Germany	0.02
MINEBEA MITSUMI	Industrial Goods & Services	Japan	0.02
EURONEXT	Financial Services	France	0.02
OMV	Energy	Austria	0.02

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
CHAS.RVR.LABS.INTL.	Health Care	United States	0.02
TECAN	Health Care	Switzerland	0.02
TELE2 B	Telecommunications	Sweden	0.02
AMPOL	Energy	Australia	0.02
Kurita Water Industries Ltd.	Industrial Goods & Services	Japan	0.02
GETINGE B	Health Care	Sweden	0.02
WHARF REIC	Real Estate	Hong Kong	0.02
METSO OUTOTEC	Industrial Goods & Services	Finland	0.02
BUNZL	Industrial Goods & Services	Great Britain	0.02
Ricoh Co. Ltd.	Technology	Japan	0.02
MEDIBANK PRIVATE	Insurance	Australia	0.02
POSTE ITALIANE	Insurance	Italy	0.02
AISIN	Automobiles & Parts	Japan	0.02
CAPITALAND ASCENDAS REIT	Real Estate	Singapore	0.02
DELL TECHNOLOGIES	Technology	United States	0.02
ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.02
NEXI SPA	Industrial Goods & Services	Italy	0.02
Sumitomo Metal Mining Co. Ltd.	Basic Resources	Japan	0.02
QBE Insurance Group Ltd.	Insurance	Australia	0.02
ACCOR	Travel & Leisure	France	0.02
AEGON	Insurance	Netherlands	0.02
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.02
M&G	Financial Services	Great Britain	0.02
KINGFISHER	Retail	Great Britain	0.02
SWEDISH ORPHAN BIOVITRUM	Health Care	Sweden	0.02
WARTSILA	Industrial Goods & Services	Finland	0.02
QORVO	Technology	United States	0.02
GEA GRP	Industrial Goods & Services	Germany	0.02
Sumitomo Electric Industries L	Automobiles & Parts	Japan	0.02
BANKINTER	Banks	Spain	0.02
CARSALES.COM	Media	Australia	0.02
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.02
Sekisui Chemical Co. Ltd.	Consumer Products & Services	Japan	0.02
WHITBREAD	Travel & Leisure	Great Britain	0.02
REXEL	Industrial Goods & Services	France	0.02
KLEPIERRE	Real Estate	France	0.02
GALP ENERGIA	Energy	Portugal	0.02
Wolfspeed	Technology	United States	0.02
DS SMITH	Industrial Goods & Services	Great Britain	0.02
Yaskawa Electric Corp.	Industrial Goods & Services	Japan	0.02
PHOENIX GROUP HDG.	Insurance	Great Britain	0.02
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.02
KYOWA KIRIN	Health Care	Japan	0.02
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.02
LAND SECURITIES	Real Estate	Great Britain	0.02
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.02
ELIA GROUP	Utilities	Belgium	0.02
Yamato Holdings Co. Ltd.	Industrial Goods & Services	Japan	0.02
SKF B	Basic Resources	Sweden	0.02
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.02
BOLLORE	Industrial Goods & Services	France	0.02
ACCIONA S.A.	Construction & Materials	Spain	0.02
RAKUTEN GROUP	Technology	Japan	0.02
WESTROCK	Industrial Goods & Services	United States	0.02
BAWAG GROUP AG	Banks	Austria	0.02
ABRDN	Financial Services	Great Britain	0.02
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.02
Taiyo Yuden Co. Ltd.	Technology	Japan	0.02
Obayashi Corp.	Construction & Materials	Japan	0.02
Brother Industries Ltd.	Technology	Japan	0.02
COVESTRO	Chemicals	Germany	0.02
GJENSIDIGE FORSIKRING	Insurance	Norway	0.02
Singapore Airlines Ltd.	Travel & Leisure	Singapore	0.02
KOSE	Consumer Products & Services	Japan	0.02
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.02
Isuzu Motors Ltd.	Industrial Goods & Services	Japan	0.02
LIXIL CORP	Construction & Materials	Japan	0.02
AGL Energy Ltd.	Utilities	Australia	0.02
BUDWEISER BREWING COMPANY APAC	Food, Beverage & Tobacco	Hong Kong	0.02
Isetan Mitsukoshi Holdings Ltd	Retail	Japan	0.02
REMY COINTREAU	Food, Beverage & Tobacco	France	0.02

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
ANTOFAGASTA	Basic Resources	Great Britain	0.02
Sumco Corp.	Technology	Japan	0.02
BCO SABADELL	Banks	Spain	0.02
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.02
ENAGAS	Energy	Spain	0.02
CASTELLUM	Real Estate	Sweden	0.02
MERIDIAN ENERGY	Utilities	New Zealand	0.02
Mitsubishi Motors Corp.	Automobiles & Parts	Japan	0.02
D'IETEREN GROUP	Automobiles & Parts	Belgium	0.02
ADP	Industrial Goods & Services	France	0.02
Lend Lease Group	Construction & Materials	Australia	0.02
MITSUBISHI CHEMICAL GROUP	Chemicals	Japan	0.02
REA GROUP	Real Estate	Australia	0.02
HUHTAMAKI	Industrial Goods & Services	Finland	0.02
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.02
WEIR GRP	Industrial Goods & Services	Great Britain	0.02
SOITEC	Technology	France	0.02
WDP	Real Estate	Belgium	0.02
ITOCHU TECHNO-SOLUTIONS	Technology	Japan	0.02
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.02
Mazda Motor Corp.	Automobiles & Parts	Japan	0.02
HUGO BOSS	Consumer Products & Services	Germany	0.02
Contact Energy Ltd.	Utilities	New Zealand	0.02
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.01
UCB	Health Care	Belgium	0.01
Naturgy Energy Group	Utilities	Spain	0.01
BELIMO HOLDING	Construction & Materials	Switzerland	0.01
IG GRP HLDG	Financial Services	Great Britain	0.01
BRITISH LAND COMPANY	Real Estate	Great Britain	0.01
Meiji Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.01
Ebara Corp.	Industrial Goods & Services	Japan	0.01
AALBERTS	Industrial Goods & Services	Netherlands	0.01
CHRISTIAN DIOR	Consumer Products & Services	France	0.01
AAK	Food, Beverage & Tobacco	Sweden	0.01
Orica Ltd.	Chemicals	Australia	0.01
Mitsui Chemicals Inc.	Chemicals	Japan	0.01
IAG	Travel & Leisure	Great Britain	0.01
COMMERZBANK	Banks	Germany	0.01
WORLEY	Construction & Materials	Australia	0.01
JFE Holdings Inc.	Basic Resources	Japan	0.01
ISS AS	Industrial Goods & Services	Denmark	0.01
SAINSBURY (J)	Personal Care, Drug & Grocery Stores	Great Britain	0.01
Nissin Foods Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.01
GAZTRANSPORT ET TECHNIGAZ	Energy	France	0.01
SMITH & NEPHEW	Health Care	Great Britain	0.01
Valmet	Industrial Goods & Services	Finland	0.01
GECINA	Real Estate	France	0.01
CONVATEC PLC	Health Care	Great Britain	0.01
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.01
BECHTLE	Technology	Germany	0.01
INWIT	Telecommunications	Italy	0.01
SPIE	Construction & Materials	France	0.01
SCHRODERS	Financial Services	Great Britain	0.01
DOMINO'S PIZZA ENTS.	Travel & Leisure	Australia	0.01
HEXPOL 'B'	Basic Resources	Sweden	0.01
Taisei Corp.	Construction & Materials	Japan	0.01
Qube Holdings Ltd	Industrial Goods & Services	Australia	0.01
Iluka Resources Ltd.	Basic Resources	Australia	0.01
INDUTRADE	Industrial Goods & Services	Sweden	0.01
Kawasaki Heavy Industries Ltd.	Industrial Goods & Services	Japan	0.01
BlueScope Steel Ltd.	Basic Resources	Australia	0.01
RS Group	Industrial Goods & Services	Great Britain	0.01
NGK Spark Plug Co. Ltd.	Automobiles & Parts	Japan	0.01
STOREBRAND	Insurance	Norway	0.01
AEDIFICA	Real Estate	Belgium	0.01
VANTAGE TOWERS N	Telecommunications	Germany	0.01
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.01
ALS Limited	Industrial Goods & Services	Australia	0.01
WIENERBERGER	Construction & Materials	Austria	0.01
Singapore Technologies Enginee	Industrial Goods & Services	Singapore	0.01
New World Development Co. Ltd.	Real Estate	Hong Kong	0.01

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
ADMIRAL GRP	Insurance	Great Britain	0.01
JB Hi-Fi Ltd.	Retail	Australia	0.01
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.01
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.01
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.01
City Developments Ltd.	Real Estate	Singapore	0.01
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.01
CENTRICA	Utilities	Great Britain	0.01
Kajima Corp.	Construction & Materials	Japan	0.01
ADDTECH B	Industrial Goods & Services	Sweden	0.01
ELIS	Industrial Goods & Services	France	0.01
DRAX GRP	Utilities	Great Britain	0.01
ROTORK	Industrial Goods & Services	Great Britain	0.01
ARKEMA	Chemicals	France	0.01
YAMADA HOLDINGS	Retail	Japan	0.01
HUSQVARNA B	Consumer Products & Services	Sweden	0.01
ARCADIS	Construction & Materials	Netherlands	0.01
Shimizu Corp.	Construction & Materials	Japan	0.01
KONGSBERG GRUPPEN	Industrial Goods & Services	Norway	0.01
OCI	Chemicals	Netherlands	0.01
NIPPON EXPRESS HLDGS INC	Industrial Goods & Services	Japan	0.01
Nikon Corp.	Consumer Products & Services	Japan	0.01
Ansell Ltd.	Health Care	Australia	0.01
Marui Group Co. Ltd.	Retail	Japan	0.01
ITV	Media	Great Britain	0.01
VALEO	Automobiles & Parts	France	0.01
VOESTALPINE	Basic Resources	Austria	0.01
NEXANS	Industrial Goods & Services	France	0.01
SIEGFRIED 'R'	Health Care	Switzerland	0.01
FABEGE	Real Estate	Sweden	0.01
TOPPAN	Industrial Goods & Services	Japan	0.01
INCHCAPE	Industrial Goods & Services	Great Britain	0.01
OCADO	Personal Care, Drug & Grocery Stores	Great Britain	0.01
NEL	Energy	Norway	0.01
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.01
CARL ZEISS MEDITEC	Health Care	Germany	0.01
Santen Pharmaceutical Co. Ltd.	Health Care	Japan	0.01
THULE GROUP	Consumer Products & Services	Sweden	0.01
Kansai Paint Co. Ltd.	Industrial Goods & Services	Japan	0.01
ALPS ALPINE	Technology	Japan	0.01
MELROSE INDUSTRIES	Industrial Goods & Services	Great Britain	0.01
Hitachi Construction Machinery	Industrial Goods & Services	Japan	0.01
HERA	Utilities	Italy	0.01
SSAB B	Basic Resources	Sweden	0.01
PENNON GRP	Utilities	Great Britain	0.01
SAAB B	Industrial Goods & Services	Sweden	0.01
SALMAR	Food, Beverage & Tobacco	Norway	0.01
Lawson Inc.	Personal Care, Drug & Grocery Stores	Japan	0.01
A2A	Utilities	Italy	0.01
RIGHTMOVE GRP	Real Estate	Great Britain	0.01
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.01
DEMANT	Health Care	Denmark	0.01
CK INFRASTRUCTURE HOLDINGS	Utilities	Hong Kong	0.01
ELECTROLUX B	Consumer Products & Services	Sweden	0.01
ANDRITZ	Industrial Goods & Services	Austria	0.01
Fletcher Building Ltd.	Construction & Materials	New Zealand	0.01
BILLERUD	Basic Resources	Sweden	0.01
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.01
Wharf (Holdings) Ltd.	Real Estate	Hong Kong	0.01
Swire Pacific Ltd. A	Food, Beverage & Tobacco	Hong Kong	0.01
AMS-OSRAM AG	Technology	Switzerland	0.01
CHORUS	Telecommunications	New Zealand	0.01
SWECO 'B'	Construction & Materials	Sweden	0.01
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.01
RUBIS	Retail	France	0.01
WENDEL	Financial Services	France	0.01
NETCOMPANY GROUP AS	Technology	Denmark	0.01
JDE PEET S	Food, Beverage & Tobacco	Netherlands	0.01
FAURECIA	Automobiles & Parts	France	0.01
Hirose Electric Co. Ltd.	Technology	Japan	0.01
NICHIREI	Food, Beverage & Tobacco	Japan	0.01

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
NGK Insulators Ltd.	Industrial Goods & Services	Japan	0.01
DERWENT LONDON	Real Estate	Great Britain	0.01
ST JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.01
NIB HOLDINGS	Insurance	Australia	0.01
SOPRA STERIA GROUP	Technology	France	0.01
ALLFUNDS GROUP	Financial Services	Netherlands	0.01
MARKS & SPENCER GRP	Retail	Great Britain	0.01
ALK-ABELLO B	Health Care	Denmark	0.01
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.01
GN STORE NORD	Health Care	Denmark	0.01
KNORR BREMSE	Industrial Goods & Services	Germany	0.01
SIMCORP	Technology	Denmark	0.01
SERCO GRP	Industrial Goods & Services	Great Britain	0.01
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.01
IPSEN	Health Care	France	0.01
Hang Lung Properties Ltd.	Real Estate	Hong Kong	0.01
AURUBIS	Basic Resources	Germany	0.01
SWIRE PROPERTIES	Real Estate	Hong Kong	0.01
Virgin Money UK	Banks	Great Britain	0.01
CHARTER HALL LONG WALE REIT	Real Estate	Australia	0.01
Casio Computer Co. Ltd.	Consumer Products & Services	Japan	0.01
AZBIL CORP.	Industrial Goods & Services	Japan	0.01
KINNEVIK B	Financial Services	Sweden	0.01
SHINKO ELEC.INDS.	Technology	Japan	0.01
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.01
ComfortDelGro Corp. Ltd.	Travel & Leisure	Singapore	0.01
BIG YELLOW GROUP	Real Estate	Great Britain	0.01
Mabuchi Motor Co. Ltd.	Industrial Goods & Services	Japan	0.01
IMI	Industrial Goods & Services	Great Britain	0.01
J. Front Retailing Co. Ltd.	Retail	Japan	0.01
Hongkong Land Holdings Ltd.	Real Estate	Singapore	0.01
Kawasaki Kisen Kaisha Ltd.	Industrial Goods & Services	Japan	0.01
Fujikura Ltd.	Industrial Goods & Services	Japan	0.01
VISTRY GROUP	Consumer Products & Services	Great Britain	0.01
WACKER CHEMIE	Chemicals	Germany	0.01
SEB	Consumer Products & Services	France	0.01
SOFTCAT	Technology	Great Britain	0.01
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.01
MILLICOM INTL.CELU. SDR	Telecommunications	Sweden	0.01
EURAZEO	Financial Services	France	0.01
SAGAX 'B'	Real Estate	Sweden	0.01
TOKYU FUDOSAN	Real Estate	Japan	0.01
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.01
VIAPLAY GROUP B	Media	Sweden	0.01
SIGNIFY	Construction & Materials	Netherlands	0.01
Orora Ltd.	Industrial Goods & Services	Australia	0.01
ELEKTA B	Health Care	Sweden	0.01
PROXIMUS	Telecommunications	Belgium	0.01
AROUNDTOWN (FRA)	Real Estate	Germany	0.01
COMPUTACENTER	Technology	Great Britain	0.01
LATOUR INVESTMENT B	Financial Services	Sweden	0.01
Nabtesco Corp.	Industrial Goods & Services	Japan	0.01
ITALGAS	Utilities	Italy	0.01
REGION GROUP	Real Estate	Australia	0.01
KONICA MINOLTA INC.	Technology	Japan	0.01
KION GROUP	Industrial Goods & Services	Germany	0.01
CHARTER HALL GROUP	Real Estate	Australia	0.01
BALFOUR BEATTY	Construction & Materials	Great Britain	0.01
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.01
MINTH GROUP	Automobiles & Parts	Hong Kong	0.01
THYSSENKRUPP	Industrial Goods & Services	Germany	0.01
MAN GRP	Financial Services	Great Britain	0.01
GRAFTON GRP	Industrial Goods & Services	Great Britain	0.01
NH FOODS	Food, Beverage & Tobacco	Japan	0.01
Nomura Real Estate Holdings In	Real Estate	Japan	0.01
COVIVIO	Real Estate	France	0.01
NSK Ltd.	Basic Resources	Japan	0.01
Pacific Basin Shipping Ltd.	Industrial Goods & Services	Hong Kong	0.01
Hysan Development Co. Ltd.	Real Estate	Hong Kong	0.01
PERSIMMON	Consumer Products & Services	Great Britain	0.01
DIASORIN	Health Care	Italy	0.01

¹ Based on the last periodic review implementation

STOXX® GLOBAL ESG SELECT KPIS INDEX

Components¹

Company	Supersector	Country	Weight (%)
PCCW	Telecommunications	Hong Kong	0.01
TOPDANMARK	Insurance	Denmark	0.01
LPP	Consumer Products & Services	Poland	0.01
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.01
SATS	Consumer Products & Services	Singapore	0.01
ALTEN	Technology	France	0.01
SUMMERSET GROUP HOLDINGS	Health Care	New Zealand	0.01
GRIFOLS	Health Care	Spain	0.01
TELECOM ITALIA	Telecommunications	Italy	0.01
THE STAR ENTERTAINMENT GROUP	Travel & Leisure	Australia	0.01
RELIANCE WORLDWIDE	Construction & Materials	Australia	0.00
VICTREX	Chemicals	Great Britain	0.00
Yokohama Rubber Co. Ltd.	Automobiles & Parts	Japan	0.00
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.00
LANXESS	Chemicals	Germany	0.00
AMP Ltd.	Financial Services	Australia	0.00
ROYAL UNIBREW	Food, Beverage & Tobacco	Denmark	0.00
Mitsubishi Materials Corp.	Industrial Goods & Services	Japan	0.00
OSB GROUP	Financial Services	Great Britain	0.00
BUCHER INDUSTRIES	Industrial Goods & Services	Switzerland	0.00
CALBEE	Food, Beverage & Tobacco	Japan	0.00
PIGEON	Personal Care, Drug & Grocery Stores	Japan	0.00
Taiheiyō Cement Corp.	Construction & Materials	Japan	0.00
Sharp Corp.	Technology	Japan	0.00
SembCorp Industries Ltd.	Utilities	Singapore	0.00
Chugoku Electric Power Co. Inc	Utilities	Japan	0.00
DIC Corp.	Chemicals	Japan	0.00
ROCKWOOL B	Construction & Materials	Denmark	0.00
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.00
KEPPEL DC REIT UNIT	Real Estate	Singapore	0.00
SIMS LTD.	Utilities	Australia	0.00

¹ Based on the last periodic review implementation