

# STOXX® GLOBAL ESG GOVERNANCE LEADERS INDEX

## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
FINECOBANK	Banks	Italy	0.54
RANDSTAD	Industrial Goods & Services	Netherlands	0.48
INTESA SANPAOLO	Banks	Italy	0.47
ING GRP	Banks	Netherlands	0.47
ABRDN	Financial Services	Great Britain	0.46
PUBLICIS GRP	Media	France	0.46
ALLIANZ	Insurance	Germany	0.45
PANDORA	Consumer Products & Services	Denmark	0.45
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.45
ARCADIS	Construction & Materials	Netherlands	0.45
ENI	Energy	Italy	0.45
UNICREDIT	Banks	Italy	0.44
COVESTRO	Chemicals	Germany	0.44
ANGLO AMERICAN	Basic Resources	Great Britain	0.44
REPSOL	Energy	Spain	0.44
GEA GRP	Industrial Goods & Services	Germany	0.44
ASSICURAZIONI GENERALI	Insurance	Italy	0.44
PRYSMIAN	Industrial Goods & Services	Italy	0.44
KBC GRP	Banks	Belgium	0.43
ASML HLDG	Technology	Netherlands	0.43
ISS AS	Industrial Goods & Services	Denmark	0.43
CHR HANSEN HLDG	Health Care	Denmark	0.43
ERSTE GROUP BANK	Banks	Austria	0.43
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.43
AIA GROUP	Insurance	Hong Kong	0.43
AMBU 'B'	Health Care	Denmark	0.43
SIGNIFY	Construction & Materials	Netherlands	0.43
MUENCHENER RUECK	Insurance	Germany	0.43
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.43
Teck Resources Ltd. CI B	Basic Resources	Canada	0.42
HERA	Utilities	Italy	0.42
ASR NEDERLAND NV	Insurance	Netherlands	0.42
Fortescue Metals Group Ltd.	Basic Resources	Australia	0.42
SAAB B	Industrial Goods & Services	Sweden	0.42
Hess Corp.	Energy	United States	0.42
ITALGAS	Utilities	Italy	0.42
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	0.42
AXA	Insurance	France	0.42
SANOFI	Health Care	France	0.41
NORSK HYDRO	Basic Resources	Norway	0.41
STOREBRAND	Insurance	Norway	0.41
TOTALENERGIES	Energy	France	0.41
A2A	Utilities	Italy	0.41
NOVO NORDISK B	Health Care	Denmark	0.41
POSTE ITALIANE	Insurance	Italy	0.41
WHEATON PRECIOUS METALS CORP.	Basic Resources	Canada	0.41
NN GROUP	Insurance	Netherlands	0.41
TERNA	Utilities	Italy	0.41
NEWMONT	Basic Resources	United States	0.41
MINERAL RESOURCES	Basic Resources	Australia	0.41
ABN AMRO BANK	Banks	Netherlands	0.41
ENEL	Utilities	Italy	0.40
INFINEON TECHNOLOGIES	Technology	Germany	0.40
BOLIDEN	Basic Resources	Sweden	0.40
AEGON	Insurance	Netherlands	0.40
TELECOM ITALIA	Telecommunications	Italy	0.40
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.40
COVIVIO	Real Estate	France	0.40
Agnico-Eagle Mines Ltd.	Basic Resources	Canada	0.40
Holcim	Construction & Materials	Switzerland	0.40
CAIXABANK	Banks	Spain	0.40
AVIVA	Insurance	Great Britain	0.40
DNB BANK	Banks	Norway	0.40
SUNCORP GROUP LTD.	Insurance	Australia	0.40
ENDESA	Utilities	Spain	0.40
GALP ENERGIA	Energy	Portugal	0.40
UPM KYMMENE	Basic Resources	Finland	0.40
Orix JREIT Inc.	Real Estate	Japan	0.40
Valmet	Industrial Goods & Services	Finland	0.40
SOLVAY	Chemicals	Belgium	0.39
OMV	Energy	Austria	0.39
QBE Insurance Group Ltd.	Insurance	Australia	0.39

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Company	Supersector	Country	Weight (%)
Stockland	Real Estate	Australia	0.39
MICHELIN	Automobiles & Parts	France	0.39
SPIE	Construction & Materials	France	0.39
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.39
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.39
CENTRICA	Utilities	Great Britain	0.39
BILLERUD	Basic Resources	Sweden	0.39
SNAM RETE GAS	Energy	Italy	0.39
SEVERN TRENT	Utilities	Great Britain	0.39
MEDIOBANCA	Financial Services	Italy	0.39
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.39
HANNOVER RUECK	Insurance	Germany	0.39
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.39
GSK	Health Care	Great Britain	0.39
MONDI	Industrial Goods & Services	Great Britain	0.39
Mirvac Group	Real Estate	Australia	0.38
YARA	Chemicals	Norway	0.38
SIEMENS ENERGY	Energy	Germany	0.38
CRH	Construction & Materials	Ireland	0.38
Brambles Ltd.	Industrial Goods & Services	Australia	0.38
SAMPO	Insurance	Finland	0.38
EDF	Utilities	France	0.38
DEUTSCHE TELEKOM	Telecommunications	Germany	0.38
Johnson Controls PLC	Industrial Goods & Services	United States	0.38
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.38
BP	Energy	Great Britain	0.38
AENA SME	Industrial Goods & Services	Spain	0.38
NORDIC SEMICONDUCTOR	Technology	Norway	0.38
BCO SANTANDER	Banks	Spain	0.38
WEIR GRP	Industrial Goods & Services	Great Britain	0.38
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.38
SWISSCOM	Telecommunications	Switzerland	0.38
UMICORE	Chemicals	Belgium	0.38
EURAZEO	Financial Services	France	0.38
METSO OUTOTEC	Industrial Goods & Services	Finland	0.38
VALEO	Automobiles & Parts	France	0.38
Mizuho Financial Group Inc.	Banks	Japan	0.38
State Street Corp.	Financial Services	United States	0.37
DS SMITH	Industrial Goods & Services	Great Britain	0.37
Principal Financial Group Inc.	Insurance	United States	0.37
RELX PLC	Media	Great Britain	0.37
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	0.37
FERROVIAL	Construction & Materials	Spain	0.37
BNP PARIBAS	Banks	France	0.37
EQUINOR	Energy	Norway	0.37
LAND SECURITIES	Real Estate	Great Britain	0.37
NESTE	Energy	Finland	0.37
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.37
Ebara Corp.	Industrial Goods & Services	Japan	0.37
ENAGAS	Energy	Spain	0.37
Hewlett Packard Enterprise	Technology	United States	0.37
VICINITY CENTRES	Real Estate	Australia	0.37
AKZO NOBEL	Chemicals	Netherlands	0.37
Sun Life Financial Inc.	Insurance	Canada	0.37
NATWEST GROUP	Banks	Great Britain	0.37
AGEAS	Insurance	Belgium	0.37
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.37
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	0.37
SIEMENS GAMESA	Energy	Spain	0.36
PEARSON	Media	Great Britain	0.36
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.36
HUGO BOSS	Consumer Products & Services	Germany	0.36
SODEXO	Travel & Leisure	France	0.36
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.36
GPT Group	Real Estate	Australia	0.36
SCHRODERS	Financial Services	Great Britain	0.36
South32 Australia	Basic Resources	Australia	0.36
VESTAS WIND SYSTEMS	Energy	Denmark	0.36
BAKER HUGHES	Energy	United States	0.36
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.36
City Developments Ltd.	Real Estate	Singapore	0.36

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KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.36
FABEGE	Real Estate	Sweden	0.36
Prosus	Technology	Netherlands	0.36
ELECTROLUX B	Consumer Products & Services	Sweden	0.36
ELIS	Industrial Goods & Services	France	0.36
REXEL	Industrial Goods & Services	France	0.36
STANDARD CHARTERED	Banks	Great Britain	0.36
LINDE	Chemicals	Germany	0.36
STMICROELECTRONICS	Technology	Italy	0.36
DEXUS	Real Estate	Australia	0.36
ADECCO	Industrial Goods & Services	Switzerland	0.36
NIPPON PROLOGIS REIT	Real Estate	Japan	0.35
Elevance Health	Health Care	United States	0.35
NORDEA BANK	Banks	Finland	0.35
BRITISH LAND COMPANY	Real Estate	Great Britain	0.35
DSV	Industrial Goods & Services	Denmark	0.35
UCB	Health Care	Belgium	0.35
XYLEM	Industrial Goods & Services	United States	0.35
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.35
GEBERIT	Construction & Materials	Switzerland	0.35
MONCLER	Consumer Products & Services	Italy	0.35
Kering	Consumer Products & Services	France	0.35
LEGRAND	Industrial Goods & Services	France	0.35
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.35
COMPASS GRP	Consumer Products & Services	Great Britain	0.35
KINGFISHER	Retail	Great Britain	0.35
SCENTRE GROUP	Real Estate	Australia	0.35
SWISS LIFE HLDG	Insurance	Switzerland	0.34
STORA ENSO R	Basic Resources	Finland	0.34
OZ Minerals Ltd.	Basic Resources	Australia	0.34
FAURECIA	Automobiles & Parts	France	0.34
RED ELECTRICA CORPORATION	Utilities	Spain	0.34
ASSA ABLOY	Construction & Materials	Sweden	0.34
VEOLIA ENVIRONNEMENT	Utilities	France	0.34
GRP SOCIETE GENERALE	Banks	France	0.34
BlackRock Inc.	Financial Services	United States	0.34
UNITED UTILITIES GRP	Utilities	Great Britain	0.34
E.ON	Utilities	Germany	0.34
SKANSKA B	Construction & Materials	Sweden	0.34
ON SEMICON.	Technology	United States	0.34
WPP	Media	Great Britain	0.34
LEG IMMOBILIEN	Real Estate	Germany	0.34
Enbridge Inc.	Energy	Canada	0.34
SIKA	Construction & Materials	Switzerland	0.34
PEMBINA PIPELINE CORP	Energy	Canada	0.33
Transurban Group	Industrial Goods & Services	Australia	0.33
Vonovia SE	Real Estate	Germany	0.33
Kimberly-Clark Corp.	Personal Care, Drug & Grocery Stores	United States	0.33
ORANGE	Telecommunications	France	0.33
IGO	Basic Resources	Australia	0.33
NATIONAL GRID	Utilities	Great Britain	0.33
DEUTSCHE BOERSE	Financial Services	Germany	0.33
ORSTED	Utilities	Denmark	0.33
AALBERTS	Industrial Goods & Services	Netherlands	0.33
HSBC	Banks	Great Britain	0.33
Sekisui House Ltd.	Consumer Products & Services	Japan	0.33
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.33
RWE	Utilities	Germany	0.33
AMADEUS IT GROUP	Technology	Spain	0.33
Canadian Natural Resources Ltd	Energy	Canada	0.33
Clorox Co.	Personal Care, Drug & Grocery Stores	United States	0.33
DANONE	Food, Beverage & Tobacco	France	0.33
CHARTER HALL GROUP	Real Estate	Australia	0.33
MERCK	Health Care	Germany	0.32
CONTINENTAL	Automobiles & Parts	Germany	0.32
Orora Ltd.	Industrial Goods & Services	Australia	0.32
CELLNEX TELECOM	Telecommunications	Spain	0.32
NOKIA	Telecommunications	Finland	0.32
WORLDLINE	Industrial Goods & Services	France	0.32
TELSTRA GROUP	Telecommunications	Australia	0.32
LEGAL & GENERAL GRP	Insurance	Great Britain	0.32

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Company	Supersector	Country	Weight (%)
AMUNDI	Financial Services	France	0.32
THULE GROUP	Consumer Products & Services	Sweden	0.32
CASTELLUM	Real Estate	Sweden	0.32
UBS GROUP	Financial Services	Switzerland	0.32
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.32
NEXANS	Industrial Goods & Services	France	0.32
LLOYDS BANKING GRP	Banks	Great Britain	0.31
MetLife Inc.	Insurance	United States	0.31
IBERDROLA	Utilities	Spain	0.31
AMS-OSRAM AG	Technology	Switzerland	0.31
INGERSOLL-RAND	Industrial Goods & Services	United States	0.31
Manulife Financial Corp.	Insurance	Canada	0.31
NiSource Inc.	Utilities	United States	0.31
Cisco Systems Inc.	Telecommunications	United States	0.31
BlueScope Steel Ltd.	Basic Resources	Australia	0.31
LIXIL CORP	Construction & Materials	Japan	0.31
SUMITOMO MITSUI TRUST HOLDINGS	Banks	Japan	0.31
ADP	Industrial Goods & Services	France	0.31
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.30
BUREAU VERITAS	Industrial Goods & Services	France	0.30
ELIA GROUP	Utilities	Belgium	0.30
TELEFONICA	Telecommunications	Spain	0.30
EQT	Financial Services	Sweden	0.30
KINDER MORGAN	Energy	United States	0.30
Eversource Energy	Utilities	United States	0.30
Bank of Montreal	Banks	Canada	0.30
Canadian Imperial Bank of Comm	Banks	Canada	0.30
Naturgy Energy Group	Utilities	Spain	0.30
BARCLAYS	Banks	Great Britain	0.30
BAYER	Health Care	Germany	0.30
Singapore Telecommunications L	Telecommunications	Singapore	0.30
VODAFONE GRP	Telecommunications	Great Britain	0.30
COLOPLAST B	Health Care	Denmark	0.30
DERWENT LONDON	Real Estate	Great Britain	0.29
NESTLE	Food, Beverage & Tobacco	Switzerland	0.29
Edison International	Utilities	United States	0.29
AMPOL	Energy	Australia	0.29
DRAX GRP	Utilities	Great Britain	0.29
Goodman Group	Real Estate	Australia	0.29
KEYSIGHT TECHNOLOGIES	Industrial Goods & Services	United States	0.29
PROLOGIS INC.	Real Estate	United States	0.28
WSP GLOBAL	Construction & Materials	Canada	0.28
SONOVA	Health Care	Switzerland	0.28
CBRE GP.	Real Estate	United States	0.28
ROCHE HLDG P	Health Care	Switzerland	0.28
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.28
Kao Corp.	Personal Care, Drug & Grocery Stores	Japan	0.28
NOVOZYMES	Health Care	Denmark	0.28
TELEPERFORMANCE	Industrial Goods & Services	France	0.27
CLARIANT	Chemicals	Switzerland	0.27
PHILIPS	Health Care	Netherlands	0.27
RS Group	Industrial Goods & Services	Great Britain	0.27
Accenture PLC CI A	Industrial Goods & Services	United States	0.27
AROUNDTOWN (FRA)	Real Estate	Germany	0.27
BRENNTAG	Chemicals	Germany	0.27
Ecolab Inc.	Chemicals	United States	0.27
TE CONNECTIVITY LTD.	Technology	United States	0.27
Exelon Corp.	Utilities	United States	0.26
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.26
CMS ENERGY	Utilities	United States	0.26
TELIA COMPANY	Telecommunications	Sweden	0.26
Avalonbay Communities Inc.	Real Estate	United States	0.26
New World Development Co. Ltd.	Real Estate	Hong Kong	0.25
CLP Holdings Ltd.	Utilities	Hong Kong	0.24
TEMENOS	Technology	Switzerland	0.21

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