

ISTOXX® EUROPE 600 IRCANTEC PAB INDEX

Components¹

Company	Supersector	Country	Weight (%)
ASML HLDG	Technology	Netherlands	4.91
LVMH MOET HENNESSY	Consumer Products & Services	France	4.71
ASTRAZENECA	Health Care	Great Britain	4.57
NOVO NORDISK B	Health Care	Denmark	4.50
NOVARTIS	Health Care	Switzerland	3.17
SAP	Technology	Germany	2.74
HERMES INTERNATIONAL	Consumer Products & Services	France	2.61
NESTLE	Food, Beverage & Tobacco	Switzerland	2.53
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	2.45
L'OREAL	Consumer Products & Services	France	2.09
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	1.93
SANOFI	Health Care	France	1.84
AIR LIQUIDE	Chemicals	France	1.83
DIAGEO	Food, Beverage & Tobacco	Great Britain	1.78
ROCHE HLDG P	Health Care	Switzerland	1.78
DEUTSCHE POST	Industrial Goods & Services	Germany	1.73
DEUTSCHE TELEKOM	Telecommunications	Germany	1.57
IBERDROLA	Utilities	Spain	1.56
CAP GEMINI	Technology	France	1.38
Kering	Consumer Products & Services	France	1.38
ALLIANZ	Insurance	Germany	1.28
LONDON STOCK EXCHANGE	Financial Services	Great Britain	1.17
SIEMENS	Industrial Goods & Services	Germany	1.15
VESTAS WIND SYSTEMS	Energy	Denmark	1.09
GIVAUDAN	Chemicals	Switzerland	1.03
GSK	Health Care	Great Britain	0.97
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.93
STMICROELECTRONICS	Technology	Italy	0.89
PUBLICIS GRP	Media	France	0.89
Industria de Diseno Textil SA	Retail	Spain	0.85
DSV	Industrial Goods & Services	Denmark	0.83
AXA	Insurance	France	0.81
SIKA	Construction & Materials	Switzerland	0.75
HSBC	Banks	Great Britain	0.65
BNP PARIBAS	Banks	France	0.64
TELEFONICA	Telecommunications	Spain	0.62
DASSAULT SYSTEMS	Technology	France	0.61
RELX PLC	Media	Great Britain	0.56
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.54
SWISSCOM	Telecommunications	Switzerland	0.53
ING GRP	Banks	Netherlands	0.50
EXPERIAN	Industrial Goods & Services	Great Britain	0.49
SYMRISE	Chemicals	Germany	0.48
VODAFONE GRP	Telecommunications	Great Britain	0.48
ADIDAS	Consumer Products & Services	Germany	0.47
DSM FIRMENICH AG	Food, Beverage & Tobacco	Netherlands	0.46
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	0.45
PERNOD RICARD	Food, Beverage & Tobacco	France	0.45
ORANGE	Telecommunications	France	0.44
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.44
AKZO NOBEL	Chemicals	Netherlands	0.44
EDP RENOVAVEIS	Utilities	Portugal	0.38
AMADEUS IT GROUP	Technology	Spain	0.37
SIEMENS HEALTHINEERS	Health Care	Germany	0.37
MUENCHENER RUECK	Insurance	Germany	0.36
VERBUND	Utilities	Austria	0.35
KINGSPAN GRP	Construction & Materials	Ireland	0.35
NOVOZYMES	Health Care	Denmark	0.33
CRH	Construction & Materials	Ireland	0.33
MONCLER	Consumer Products & Services	Italy	0.32
BURBERRY	Consumer Products & Services	Great Britain	0.29
INFINEON TECHNOLOGIES	Technology	Germany	0.29
WOLTERS KLUWER	Media	Netherlands	0.29
DANONE	Food, Beverage & Tobacco	France	0.28
EQT	Financial Services	Sweden	0.28
COMPASS GRP	Consumer Products & Services	Great Britain	0.28
BT GRP	Telecommunications	Great Britain	0.27
KPN	Telecommunications	Netherlands	0.27
PHILIPS	Health Care	Netherlands	0.26
INFORMA	Media	Great Britain	0.26
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.26
WORLDLINE	Industrial Goods & Services	France	0.25

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Company	Supersector	Country	Weight (%)
NEXI SPA	Industrial Goods & Services	Italy	0.24
UBS GROUP	Financial Services	Switzerland	0.24
MERCK	Health Care	Germany	0.23
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.23
LEGAL & GENERAL GRP	Insurance	Great Britain	0.22
DEUTSCHE BOERSE	Financial Services	Germany	0.22
WPP	Media	Great Britain	0.22
AVIVA	Insurance	Great Britain	0.21
NORDEA BANK	Banks	Finland	0.20
LONZA	Health Care	Switzerland	0.20
STANDARD CHARTERED	Banks	Great Britain	0.20
EDENRED	Industrial Goods & Services	France	0.20
HENNES & MAURITZ B	Retail	Sweden	0.20
CELLNEX TELECOM	Telecommunications	Spain	0.20
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.20
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.19
UMICORE	Chemicals	Belgium	0.19
PANDORA	Consumer Products & Services	Denmark	0.19
ASSICURAZIONI GENERALI	Insurance	Italy	0.19
Getlink	Industrial Goods & Services	France	0.19
GRP SOCIETE GENERALE	Banks	France	0.19
CRODA INTERNATIONAL	Chemicals	Great Britain	0.18
SONOVA	Health Care	Switzerland	0.18
PEARSON	Media	Great Britain	0.18
JOHNSON MATTHEY	Chemicals	Great Britain	0.18
AUTO TRADER GROUP	Technology	Great Britain	0.18
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.17
SAINT GOBAIN	Construction & Materials	France	0.17
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.17
BCO SANTANDER	Banks	Spain	0.17
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.17
ELISA CORPORATION	Telecommunications	Finland	0.17
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.16
UCB	Health Care	Belgium	0.16
COLOPLAST B	Health Care	Denmark	0.16
LEGRAND	Industrial Goods & Services	France	0.15
NEXT	Retail	Great Britain	0.15
ADECCO	Industrial Goods & Services	Switzerland	0.15
NOKIA	Telecommunications	Finland	0.15
SWEDBANK	Banks	Sweden	0.15
SCHRODERS	Financial Services	Great Britain	0.14
LUFTHANSA	Travel & Leisure	Germany	0.14
ADYEN	Industrial Goods & Services	Netherlands	0.14
HENKEL PREF	Consumer Products & Services	Germany	0.14
INTESA SANPAOLO	Banks	Italy	0.13
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.13
SAGE GRP	Technology	Great Britain	0.13
PRUDENTIAL	Insurance	Great Britain	0.13
BMW	Automobiles & Parts	Germany	0.13
NATWEST GROUP	Banks	Great Britain	0.13
Prosus	Technology	Netherlands	0.12
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.12
GECINA	Real Estate	France	0.12
TELIA COMPANY	Telecommunications	Sweden	0.12
ALSTOM	Industrial Goods & Services	France	0.12
ZALANDO	Retail	Germany	0.12
LLOYDS BANKING GRP	Banks	Great Britain	0.12
FLUTTER ENTERTAINMENT	Travel & Leisure	Ireland	0.11
MOWI	Food, Beverage & Tobacco	Norway	0.11
SEGRO	Real Estate	Great Britain	0.11
SWISS LIFE HLDG	Insurance	Switzerland	0.11
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.11
BANK OF IRELAND GROUP	Banks	Ireland	0.11
PUMA	Consumer Products & Services	Germany	0.11
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.11
HUGO BOSS	Consumer Products & Services	Germany	0.11
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.11
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.11
BRENNTAG	Chemicals	Germany	0.11
TELE2 B	Telecommunications	Sweden	0.10
SAMPO	Insurance	Finland	0.10

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Company	Supersector	Country	Weight (%)
AEGON	Insurance	Netherlands	0.09
WDP	Real Estate	Belgium	0.09
WACKER CHEMIE	Chemicals	Germany	0.09
UPM KYMMENE	Basic Resources	Finland	0.09
KONE B	Industrial Goods & Services	Finland	0.09
UNICREDIT	Banks	Italy	0.09
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.09
SKANSKA B	Construction & Materials	Sweden	0.09
COVESTRO	Chemicals	Germany	0.09
KBC GRP	Banks	Belgium	0.09
TIETOEVRY	Technology	Finland	0.09
LAND SECURITIES	Real Estate	Great Britain	0.09
SOPRA STERIA GROUP	Technology	France	0.09
SOLVAY	Chemicals	Belgium	0.08
VEOLIA ENVIRONNEMENT	Utilities	France	0.08
RANDSTAD	Industrial Goods & Services	Netherlands	0.08
SMITH & NEPHEW	Health Care	Great Britain	0.08
ARKEMA	Chemicals	France	0.08
DANSKE BANK	Banks	Denmark	0.08
VOLKSWAGEN PREF	Automobiles & Parts	Germany	0.08
ACCIONA S.A.	Construction & Materials	Spain	0.08
ROCKWOOL B	Construction & Materials	Denmark	0.08
STRAUMANN	Health Care	Switzerland	0.08
VOLVO B	Industrial Goods & Services	Sweden	0.08
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.07
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.07
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.07
ESSILORLUXOTTICA	Health Care	France	0.07
REMY COINTREAU	Food, Beverage & Tobacco	France	0.07
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.07
ALCON	Health Care	Switzerland	0.07
BUNZL	Industrial Goods & Services	Great Britain	0.07
NN GROUP	Insurance	Netherlands	0.07
COMMERZBANK	Banks	Germany	0.07
LANXESS	Chemicals	Germany	0.07
THULE GROUP	Consumer Products & Services	Sweden	0.07
HANNOVER RUECK	Insurance	Germany	0.06
ALTEN	Technology	France	0.06
PARTNERS GRP HLDG	Financial Services	Switzerland	0.06
JULIUS BAER GRP	Financial Services	Switzerland	0.06
IMCD	Chemicals	Netherlands	0.06
ASM INTERNATIONAL	Technology	Netherlands	0.06
IG GRP HLDG	Financial Services	Great Britain	0.06
PHOENIX GROUP HDG.	Insurance	Great Britain	0.06
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.06
LOGITECH INTERNATIONAL	Technology	Switzerland	0.06
HEIDELBERG MATERIALS	Construction & Materials	Germany	0.06
HAYS	Industrial Goods & Services	Great Britain	0.06
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.06
STOREBRAND	Insurance	Norway	0.05
PERSIMMON	Consumer Products & Services	Great Britain	0.05
INVESTOR B	Financial Services	Sweden	0.05
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.05
CNH Industrial NV	Industrial Goods & Services	Italy	0.05
CASTELLUM	Real Estate	Sweden	0.05
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.05
SOITEC	Technology	France	0.05
ITV	Media	Great Britain	0.05
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.05
THYSSENKRUPP	Industrial Goods & Services	Germany	0.05
ASSA ABLOY	Construction & Materials	Sweden	0.05
TERNA	Utilities	Italy	0.05
BOUYGUES	Construction & Materials	France	0.05
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.05
UMG	Media	Netherlands	0.05
RIGHTMOVE GRP	Real Estate	Great Britain	0.05
SEVERN TRENT	Utilities	Great Britain	0.05
M&G	Financial Services	Great Britain	0.05
EVONIK INDUSTRIES	Chemicals	Germany	0.05
TELEPERFORMANCE	Industrial Goods & Services	France	0.05
DRAX GRP	Utilities	Great Britain	0.04

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Company	Supersector	Country	Weight (%)
SPIE	Construction & Materials	France	0.04
GJENSIDIGE FORSIKRING	Insurance	Norway	0.04
SAAB B	Industrial Goods & Services	Sweden	0.04
SWECO 'B'	Construction & Materials	Sweden	0.04
ASR NEDERLAND NV	Insurance	Netherlands	0.04
SALMAR	Food, Beverage & Tobacco	Norway	0.04
JD SPORTS FASHION	Retail	Great Britain	0.04
WHITBREAD	Travel & Leisure	Great Britain	0.04
STORA ENSO R	Basic Resources	Finland	0.04
MONDI	Industrial Goods & Services	Great Britain	0.04
GENMAB	Health Care	Denmark	0.04
ASHTEAD GRP	Industrial Goods & Services	Great Britain	0.04
SCHINDLER P	Industrial Goods & Services	Switzerland	0.04
UNITE GROUP PLC	Real Estate	Great Britain	0.04
CREDIT AGRICOLE	Banks	France	0.04
RED ELECTRICA CORPORATION	Utilities	Spain	0.04
STELLANTIS	Automobiles & Parts	Italy	0.04
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.04
KLEPIERRE	Real Estate	France	0.04
ENTAIN	Travel & Leisure	Great Britain	0.04
EIFFAGE	Construction & Materials	France	0.04
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.04
BARCLAYS	Banks	Great Britain	0.04
SARTORIUS PREF.	Health Care	Germany	0.04
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.04
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.04
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.04
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.04
TECAN	Health Care	Switzerland	0.03
ORKLA	Food, Beverage & Tobacco	Norway	0.03
TEMENOS	Technology	Switzerland	0.03
BIOMERIEUX	Health Care	France	0.03
TELENOR	Telecommunications	Norway	0.03
MEDIOBANCA	Financial Services	Italy	0.03
DEMANT	Health Care	Denmark	0.03
ELEKTA B	Health Care	Sweden	0.03
LINDT & SPRUENGLI P	Food, Beverage & Tobacco	Switzerland	0.03
KINGFISHER	Retail	Great Britain	0.03
ABRDN	Financial Services	Great Britain	0.03
SCOR	Insurance	France	0.03
ENCAVIS	Utilities	Germany	0.03
METSO	Industrial Goods & Services	Finland	0.03
SOFTCAT	Technology	Great Britain	0.03
CONVATEC PLC	Health Care	Great Britain	0.03
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.03
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.03
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.03
TRYG	Insurance	Denmark	0.03
MARKS & SPENCER GRP	Retail	Great Britain	0.03
AURUBIS	Basic Resources	Germany	0.03
DERWENT LONDON	Real Estate	Great Britain	0.03
JDE PEET S	Food, Beverage & Tobacco	Netherlands	0.03
AIR FRANCE-KLM	Travel & Leisure	France	0.03
IAG	Travel & Leisure	Great Britain	0.03
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.03
REXEL	Industrial Goods & Services	France	0.03
GEA GRP	Industrial Goods & Services	Germany	0.03
COFINIMMO	Real Estate	Belgium	0.03
SODEXO	Travel & Leisure	France	0.03
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.03
EURONEXT	Financial Services	France	0.03
VIVENDI	Media	France	0.03
BEAZLEY	Insurance	Great Britain	0.03
CONTINENTAL	Automobiles & Parts	Germany	0.03
GEBERIT	Construction & Materials	Switzerland	0.03
YARA	Chemicals	Norway	0.03
TOPDANMARK	Insurance	Denmark	0.03
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.03
ORION B	Health Care	Finland	0.03
AENA SME	Industrial Goods & Services	Spain	0.03
DS SMITH	Industrial Goods & Services	Great Britain	0.03

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RENAULT	Automobiles & Parts	France	0.03
GN STORE NORD	Health Care	Denmark	0.03
HISCOX	Insurance	Great Britain	0.03
BELLWAY	Consumer Products & Services	Great Britain	0.03
BIG YELLOW GROUP	Real Estate	Great Britain	0.03
ABN AMRO BANK	Banks	Netherlands	0.02
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.02
GETINGE B	Health Care	Sweden	0.02
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.02
VOESTALPINE	Basic Resources	Austria	0.02
SIGNIFY	Construction & Materials	Netherlands	0.02
UBISOFT ENTERTAINMENT	Consumer Products & Services	France	0.02
RS Group	Industrial Goods & Services	Great Britain	0.02
PORSCHE AUTOMOBIL HLDG PREF	Automobiles & Parts	Germany	0.02
AIB GROUP	Banks	Ireland	0.02
GRP BRUXELLES LAMBERT	Financial Services	Belgium	0.02
HELVETIA HLDG	Insurance	Switzerland	0.02
ADDTech B	Industrial Goods & Services	Sweden	0.02
ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.02
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.02
FABEGE	Real Estate	Sweden	0.02
AMUNDI	Financial Services	France	0.02
BE SEMICONDUCTOR	Technology	Netherlands	0.02
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.02
SECURITAS B	Industrial Goods & Services	Sweden	0.02
CAIXABANK	Banks	Spain	0.02
ELIA GROUP	Utilities	Belgium	0.02
VALEO	Automobiles & Parts	France	0.02
POSTE ITALIANE	Insurance	Italy	0.02
BALOISE	Insurance	Switzerland	0.02
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.02
INWIT	Telecommunications	Italy	0.02
KINNEVIK B	Financial Services	Sweden	0.02
ERSTE GROUP BANK	Banks	Austria	0.02
BRITISH LAND COMPANY	Real Estate	Great Britain	0.02
DELIVERY HERO	Consumer Products & Services	Germany	0.02
SCOUT24	Technology	Germany	0.02
HEXPOL 'B'	Basic Resources	Sweden	0.02
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.02
BCO SABADELL	Banks	Spain	0.02
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.02
AGEAS	Insurance	Belgium	0.02
HUHTAMAKI	Industrial Goods & Services	Finland	0.02
TATE & LYLE	Food, Beverage & Tobacco	Great Britain	0.02
SKF B	Basic Resources	Sweden	0.02
MILLICOM INTL.CELU. SDR	Telecommunications	Sweden	0.02
Vonovia SE	Real Estate	Germany	0.02
HUSQVARNA B	Consumer Products & Services	Sweden	0.02
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.02
ADP	Industrial Goods & Services	France	0.02
PKO BANK	Banks	Poland	0.02
GLANBIA	Food, Beverage & Tobacco	Ireland	0.02
GRIFOLS	Health Care	Spain	0.02
SWISS PRIME SITE	Real Estate	Switzerland	0.02
ACCOR	Travel & Leisure	France	0.01
INVESTEC	Banks	Great Britain	0.01
COMPUTACENTER	Technology	Great Britain	0.01
BANCO BPM	Banks	Italy	0.01
AVANZA BANK HLDG	Banks	Sweden	0.01
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.01
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.01
SIMCORP	Technology	Denmark	0.01
FORVIA	Automobiles & Parts	France	0.01
ADMIRAL GRP	Insurance	Great Britain	0.01
SEB	Consumer Products & Services	France	0.01
Valmet	Industrial Goods & Services	Finland	0.01
SARTORIUS STEDIM BIOTECH	Health Care	France	0.01
CHRISTIAN DIOR	Consumer Products & Services	France	0.01
NEMETSCHEK	Technology	Germany	0.01
PEKAO	Banks	Poland	0.01
TRITAX BIG BOX REIT	Real Estate	Great Britain	0.01

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DAIMLER TRUCK	Industrial Goods & Services	Germany	0.01
SECTRA 'B'	Health Care	Sweden	0.01
HIKMA PHARMACEUTICALS	Health Care	Great Britain	0.01
ISS AS	Industrial Goods & Services	Denmark	0.01
EURAZEO	Financial Services	France	0.01
AIXTRON	Technology	Germany	0.01
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.01
BILLERUD	Basic Resources	Sweden	0.01
QIAGEN	Health Care	Germany	0.01
EVOTEC	Health Care	Germany	0.01
TALANX	Insurance	Germany	0.01
PZU GROUP	Insurance	Poland	0.01
ELECTROLUX B	Consumer Products & Services	Sweden	0.01
ELIS	Industrial Goods & Services	France	0.01
FRENET	Telecommunications	Germany	0.01
COVIVIO	Real Estate	France	0.01
RECORDATI	Health Care	Italy	0.01
BANQUE CANTONALE VAUDOISE	Banks	Switzerland	0.01
DIPLOMA	Industrial Goods & Services	Great Britain	0.01
SIEGFRIED 'R'	Health Care	Switzerland	0.01
AAK	Food, Beverage & Tobacco	Sweden	0.01
FINECOBANK	Banks	Italy	0.01
TELECOM ITALIA	Telecommunications	Italy	0.01
AMBU 'B'	Health Care	Denmark	0.01
KNORR BREMSE	Industrial Goods & Services	Germany	0.01
OSB GROUP	Financial Services	Great Britain	0.01
BOLIDEN	Basic Resources	Sweden	0.01
EXOR NV	Financial Services	Netherlands	0.01
REPLY	Technology	Italy	0.01
MELROSE INDUSTRIES	Industrial Goods & Services	Great Britain	0.01
TRELLEBORG B	Industrial Goods & Services	Sweden	0.01
FLUGHAFEN ZURICH	Industrial Goods & Services	Switzerland	0.01
BAVARIAN NORDIC	Health Care	Denmark	0.01
BELIMO HOLDING	Construction & Materials	Switzerland	0.01
KGHM	Basic Resources	Poland	0.01
ANTOFAGASTA	Basic Resources	Great Britain	0.01
LONDONMETRIC PROPERTY PLC	Real Estate	Great Britain	0.01
BAWAG GROUP AG	Banks	Austria	0.01
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.01
PSP SWISS PROPERTY	Real Estate	Switzerland	0.01
FORTNOX AB	Technology	Sweden	0.01
EUROFINS SCIENTIFIC	Health Care	France	0.01
HOWDEN JOINERY GRP	Retail	Great Britain	0.01
AMS-OSRAM AG	Technology	Switzerland	0.01
KINDRED GROUP	Travel & Leisure	Sweden	0.01
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.01
Virgin Money UK	Banks	Great Britain	0.01
WIENERBERGER	Construction & Materials	Austria	0.01
BACHEM HOLDING	Health Care	Switzerland	0.01
VISTRY GROUP	Consumer Products & Services	Great Britain	0.01
GRAFTON GRP	Industrial Goods & Services	Great Britain	0.01
LXI REIT PLC	Real Estate	Great Britain	0.01
WENDEL	Financial Services	France	0.01
CEMBRA MONEY BANK	Banks	Switzerland	0.01
JYSKE BANK	Banks	Denmark	0.01
CTS EVENTIM	Media	Germany	0.01
BECHTLE	Technology	Germany	0.01
KION GROUP	Industrial Goods & Services	Germany	0.01
NORSK HYDRO	Basic Resources	Norway	0.01
PENNON GRP	Utilities	Great Britain	0.01
AZIMUT HLDG	Financial Services	Italy	0.01
BPER Banca	Banks	Italy	0.01
VERALLIA	Industrial Goods & Services	France	0.01
RINGKJOBING LANDBOBANK	Banks	Denmark	0.01
NEL	Energy	Norway	0.01
SWEDISH ORPHAN BIOVITRUM	Health Care	Sweden	0.01
LEG IMMOBILIEN	Real Estate	Germany	0.01
CLOSE BROTHERS GRP	Banks	Great Britain	0.01
MAN GRP	Financial Services	Great Britain	0.01
SAGAX 'B'	Real Estate	Sweden	0.01
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.01

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INCHCAPE	Industrial Goods & Services	Great Britain	0.01
SYDBANK	Banks	Denmark	0.01
VOLVO CAR B	Automobiles & Parts	Sweden	0.01
K + S	Chemicals	Germany	0.01
AEDIFICA	Real Estate	Belgium	0.01
SOFINA	Financial Services	Belgium	0.01
ALLFUNDS GROUP	Financial Services	Netherlands	0.01
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.01
BANKINTER	Banks	Spain	0.01
HEXATRONIC GROUP	Telecommunications	Sweden	0.01
CARL ZEISS MEDITEC	Health Care	Germany	0.01
ALK-ABELLO B	Health Care	Denmark	0.01
NORDNET	Financial Services	Sweden	0.01
KOJAMO Oyj	Real Estate	Finland	0.01
NORDIC SEMICONDUCTOR	Technology	Norway	0.01
SINCH	Technology	Sweden	0.01
SES	Telecommunications	Luxembourg	0.01
OCI	Chemicals	Netherlands	0.01
UNITED INTERNET	Technology	Germany	0.01
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.01
FUTURE	Media	Great Britain	0.01
AROUNDTOWN (FRA)	Real Estate	Germany	0.00
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.00

¹ Based on the last periodic review implementation