

STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

Components¹

Company	Supersector	Country	Weight (%)
Apple Inc.	Technology	United States	7.62
Microsoft Corp.	Technology	United States	6.80
Amazon.com Inc.	Retail	United States	2.97
NVIDIA Corp.	Technology	United States	2.09
ALPHABET CLASS C	Technology	United States	2.04
TESLA	Automobiles & Parts	United States	1.57
META PLATFORMS CLASS A	Technology	United States	1.44
UnitedHealth Group Inc.	Health Care	United States	1.43
Johnson & Johnson	Health Care	United States	1.30
JPMorgan Chase & Co.	Banks	United States	1.21
VISA Inc. Cl A	Industrial Goods & Services	United States	1.16
Procter & Gamble Co.	Personal Care, Drug & Grocery Stores	United States	1.11
Eli Lilly & Co.	Health Care	United States	1.02
MasterCard Inc. Cl A	Industrial Goods & Services	United States	0.97
Home Depot Inc.	Retail	United States	0.96
ABBVIE	Health Care	United States	0.89
BROADCOM	Technology	United States	0.87
Merck & Co. Inc.	Health Care	United States	0.86
PepsiCo Inc.	Food, Beverage & Tobacco	United States	0.79
Coca-Cola Co.	Food, Beverage & Tobacco	United States	0.77
Pfizer Inc.	Health Care	United States	0.73
Costco Wholesale Corp.	Retail	United States	0.70
Thermo Fisher Scientific Inc.	Health Care	United States	0.70
Cisco Systems Inc.	Telecommunications	United States	0.67
WALMART INC.	Retail	United States	0.65
Bank of America Corp.	Banks	United States	0.64
McDonald's Corp.	Travel & Leisure	United States	0.64
SALESFORCE INC.	Technology	United States	0.60
Walt Disney Co.	Media	United States	0.55
Abbott Laboratories	Health Care	United States	0.55
ADOBE	Technology	United States	0.54
Accenture PLC Cl A	Industrial Goods & Services	United States	0.54
Danaher Corp.	Health Care	United States	0.54
Texas Instruments Inc.	Technology	United States	0.52
ADVANCED MICRO DEVICES	Technology	United States	0.52
Comcast Corp. Cl A	Telecommunications	United States	0.51
Verizon Communications Inc.	Telecommunications	United States	0.50
Nike Inc. Cl B	Consumer Products & Services	United States	0.50
NextEra Energy Inc.	Utilities	United States	0.49
Bristol-Myers Squibb Co.	Health Care	United States	0.46
United Parcel Service Inc. Cl	Industrial Goods & Services	United States	0.45
Qualcomm Inc.	Technology	United States	0.44
Netflix Inc.	Media	United States	0.44
Oracle Corp.	Technology	United States	0.43
AT&T Inc.	Telecommunications	United States	0.42
Royal Bank of Canada	Banks	Canada	0.42
Intel Corp.	Technology	United States	0.40
Amgen Inc.	Health Care	United States	0.40
Lowe's Cos.	Retail	United States	0.40
ConocoPhillips	Energy	United States	0.38
Union Pacific Corp.	Industrial Goods & Services	United States	0.38
Intuit Inc.	Technology	United States	0.38
Deere & Co.	Industrial Goods & Services	United States	0.38
Starbucks Corp.	Travel & Leisure	United States	0.37
Caterpillar Inc.	Industrial Goods & Services	United States	0.37
International Business Machine	Technology	United States	0.37
Morgan Stanley	Financial Services	United States	0.36
Elevance Health	Health Care	United States	0.36
S&P GLOBAL	Financial Services	United States	0.36
PROLOGIS INC.	Real Estate	United States	0.35
Applied Materials Inc.	Technology	United States	0.34
MEDTRONIC PLC	Health Care	United States	0.34
Goldman Sachs Group Inc.	Financial Services	United States	0.34
Toronto-Dominion Bank	Banks	Canada	0.34
General Electric Co.	Industrial Goods & Services	United States	0.32
Stryker Corp.	Health Care	United States	0.32
CVS HEALTH CORP.	Personal Care, Drug & Grocery Stores	United States	0.32
Gilead Sciences Inc.	Health Care	United States	0.32
BlackRock Inc.	Financial Services	United States	0.31
Analog Devices Inc.	Technology	United States	0.31
Charles Schwab Corp.	Financial Services	United States	0.31
BOOKING HOLDINGS	Travel & Leisure	United States	0.31

¹ Based on the last periodic review implementation

STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

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Company	Supersector	Country	Weight (%)
AMERICAN TOWER	Real Estate	United States	0.31
American Express Co.	Industrial Goods & Services	United States	0.31
MONDELEZ	Food, Beverage & Tobacco	United States	0.30
SERVICENOW	Technology	United States	0.29
Automatic Data Processing Inc.	Industrial Goods & Services	United States	0.29
TJX Cos.	Retail	United States	0.28
Citigroup Inc.	Banks	United States	0.28
T-Mobile US Inc	Telecommunications	United States	0.28
Intuitive Surgical Inc.	Health Care	United States	0.27
PayPal Holdings	Industrial Goods & Services	United States	0.27
THE CIGNA GROUP	Health Care	United States	0.27
REGENERON PHARMS.	Health Care	United States	0.26
Progressive Corp.	Insurance	United States	0.26
CHUBB	Insurance	United States	0.25
Marsh & McLennan Cos.	Insurance	United States	0.25
ZOETIS 'A'	Health Care	United States	0.25
Vertex Pharmaceuticals Inc.	Health Care	United States	0.25
Enbridge Inc.	Energy	Canada	0.24
Target Corp.	Retail	United States	0.24
Canadian National Railway Co.	Industrial Goods & Services	Canada	0.24
Canadian Pacific Railway Ltd.	Industrial Goods & Services	Canada	0.23
Illinois Tool Works Inc.	Industrial Goods & Services	United States	0.23
Lam Research Corp.	Technology	United States	0.23
Fiserv Inc.	Industrial Goods & Services	United States	0.22
Boston Scientific Corp.	Health Care	United States	0.22
Becton Dickinson & Co.	Health Care	United States	0.22
CME Group Inc. Cl A	Financial Services	United States	0.22
Equinix Inc.	Real Estate	United States	0.21
EATON CORP. PLC	Industrial Goods & Services	United States	0.21
UBER TECHNOLOGIES	Consumer Products & Services	United States	0.21
Schlumberger Ltd.	Energy	United States	0.21
Waste Management Inc.	Utilities	United States	0.21
Humana Inc.	Health Care	United States	0.20
Micron Technology Inc.	Technology	United States	0.20
Air Products & Chemicals Inc.	Chemicals	United States	0.20
CSX Corp.	Industrial Goods & Services	United States	0.20
EOG Resources Inc.	Energy	United States	0.20
Colgate-Palmolive Co.	Personal Care, Drug & Grocery Stores	United States	0.20
BLACKSTONE A	Financial Services	United States	0.19
MARATHON PETROLEUM	Energy	United States	0.19
Bank of Montreal	Banks	Canada	0.19
MODERNA	Health Care	United States	0.19
Bank of Nova Scotia	Banks	Canada	0.19
AON PLC	Insurance	United States	0.19
SYNOPSYS	Technology	United States	0.19
3M Co.	Industrial Goods & Services	United States	0.19
PALO ALTO NETWORKS	Technology	United States	0.19
CADENCE DESIGN SYS.	Technology	United States	0.19
Crown Castle	Real Estate	United States	0.18
MERCADOLIBRE	Consumer Products & Services	United States	0.18
Canadian Natural Resources Ltd	Energy	Canada	0.18
KLA	Technology	United States	0.18
Estee Lauder Cos. Inc.	Consumer Products & Services	United States	0.18
INTERCONTINENTALEXCHANGE INC	Financial Services	United States	0.18
HCA HEALTHCARE	Health Care	United States	0.18
FedEx Corp.	Industrial Goods & Services	United States	0.17
Sherwin-Williams Co.	Industrial Goods & Services	United States	0.17
Freeport-McMoRan	Basic Resources	United States	0.17
O'Reilly Automotive Inc.	Retail	United States	0.16
Edwards Lifesciences Corp.	Health Care	United States	0.16
PNC Financial Services Group I	Banks	United States	0.16
Valero Energy Corp.	Energy	United States	0.16
McKesson Corp.	Personal Care, Drug & Grocery Stores	United States	0.16
Emerson Electric Co.	Industrial Goods & Services	United States	0.16
GENERAL MOTORS	Automobiles & Parts	United States	0.15
General Mills Inc.	Food, Beverage & Tobacco	United States	0.15
Norfolk Southern Corp.	Industrial Goods & Services	United States	0.15
DOLLAR GENERAL	Retail	United States	0.15
AIRBNB A	Travel & Leisure	United States	0.15
Moody's Corp.	Financial Services	United States	0.15
Public Storage	Real Estate	United States	0.15

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STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

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Company	Supersector	Country	Weight (%)
Sempra	Utilities	United States	0.15
PHILLIPS 66	Energy	United States	0.15
Roper Technologies Inc.	Technology	United States	0.15
AutoZone Inc.	Retail	United States	0.15
Ford Motor Co.	Automobiles & Parts	United States	0.15
Chipotle Mexican Grill Inc.	Travel & Leisure	United States	0.15
Microchip Technology Inc.	Technology	United States	0.14
Marriott International Inc. Cl	Travel & Leisure	United States	0.14
MOTOROLA SOLUTIONS INC.	Telecommunications	United States	0.14
Ecolab Inc.	Chemicals	United States	0.14
DEXCOM	Health Care	United States	0.14
Occidental Petroleum Corp.	Energy	United States	0.14
SNOWFLAKE A	Technology	United States	0.14
Pioneer Natural Resources Co.	Energy	United States	0.14
Autodesk Inc.	Technology	United States	0.14
MSCI CLASS A	Financial Services	United States	0.14
Kimberly-Clark Corp.	Personal Care, Drug & Grocery Stores	United States	0.14
ARISTA NETWORKS	Telecommunications	United States	0.14
Exelon Corp.	Utilities	United States	0.14
Trane Technologies	Construction & Materials	United States	0.13
Archer Daniels Midland Co.	Food, Beverage & Tobacco	United States	0.13
Truist Financial Corp	Banks	United States	0.13
BCE Inc.	Telecommunications	Canada	0.13
BLOCK CLA	Industrial Goods & Services	United States	0.13
FORTINET	Technology	United States	0.13
Johnson Controls PLC	Industrial Goods & Services	United States	0.13
Agilent Technologies Inc.	Health Care	United States	0.13
TE CONNECTIVITY LTD.	Technology	United States	0.13
Parker Hannifin Corp.	Industrial Goods & Services	United States	0.13
IDEXX LABORATORIES	Health Care	United States	0.13
Suncor Energy Inc.	Energy	Canada	0.13
Travelers Cos. Inc.	Insurance	United States	0.13
NEWMONT	Basic Resources	United States	0.12
Cintas Corp.	Industrial Goods & Services	United States	0.12
NUTRIEN	Chemicals	Canada	0.12
ARTHUR J GALLAGHER	Insurance	United States	0.12
WORKDAY CLASS	Technology	United States	0.12
BIOGEN INC.	Health Care	United States	0.12
CHARTER COMMUNICATIONS CLA	Telecommunications	United States	0.12
KKR AND	Financial Services	United States	0.12
Canadian Imperial Bank of Comm	Banks	Canada	0.12
ALIMENTATION CCH.TARD	Retail	Canada	0.12
Sysco Corp.	Personal Care, Drug & Grocery Stores	United States	0.12
HILTON	Travel & Leisure	United States	0.12
Carrier Global	Construction & Materials	United States	0.12
MetLife Inc.	Insurance	United States	0.12
Yum! Brands Inc.	Travel & Leisure	United States	0.12
LULULEMON ATHLETICA	Consumer Products & Services	United States	0.12
Paccar Inc.	Industrial Goods & Services	United States	0.12
Hershey Co.	Food, Beverage & Tobacco	United States	0.12
IQVIA HOLDINGS INC	Health Care	United States	0.12
Ross Stores Inc.	Retail	United States	0.12
CENTENE	Health Care	United States	0.12
Illumina Inc.	Health Care	United States	0.12
DOW	Chemicals	United States	0.11
AFLAC Inc.	Insurance	United States	0.11
AMERICAN INTERNATIONAL GROUP	Insurance	United States	0.11
Paychex Inc.	Industrial Goods & Services	United States	0.11
WASTE CONNECTIONS	Utilities	Canada	0.11
Williams Cos.	Energy	United States	0.11
Capital One Financial Corp.	Industrial Goods & Services	United States	0.11
Simon Property Group Inc.	Real Estate	United States	0.11
MARVELL TECHNOLOGY	Technology	United States	0.11
Consolidated Edison Inc.	Utilities	United States	0.11
ON SEMICON.	Technology	United States	0.11
DUPONT DE NEMOURS	Industrial Goods & Services	United States	0.11
KRAFT HEINZ COMPANY	Food, Beverage & Tobacco	United States	0.11
Otis Worldwide	Industrial Goods & Services	United States	0.11
Manulife Financial Corp.	Insurance	Canada	0.11
Hess Corp.	Energy	United States	0.11
KINDER MORGAN	Energy	United States	0.11

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STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

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Company	Supersector	Country	Weight (%)
Mettler-Toledo International I	Industrial Goods & Services	United States	0.11
Barrick Gold Corp.	Basic Resources	Canada	0.10
Welltower Inc.	Real Estate	United States	0.10
Cummins Inc.	Industrial Goods & Services	United States	0.10
D.R. Horton Inc.	Consumer Products & Services	United States	0.10
Bank of New York Mellon Corp.	Financial Services	United States	0.10
Rockwell Automation Corp.	Industrial Goods & Services	United States	0.10
COPART	Consumer Products & Services	United States	0.10
Ametek Inc.	Industrial Goods & Services	United States	0.10
Dollar Tree Inc.	Retail	United States	0.10
Kroger Co.	Personal Care, Drug & Grocery Stores	United States	0.10
Fidelity National Information	Industrial Goods & Services	United States	0.10
W.W. Grainger Inc.	Industrial Goods & Services	United States	0.10
ResMed Inc.	Health Care	United States	0.10
Keurig Dr Pepper	Food, Beverage & Tobacco	United States	0.10
Devon Energy Corp.	Energy	United States	0.10
Ameriprise Financial Inc.	Financial Services	United States	0.10
Electronic Arts Inc.	Consumer Products & Services	United States	0.10
Cognizant Technology Solutions	Technology	United States	0.10
Public Service Enterprise Grou	Utilities	United States	0.10
Aptiv	Automobiles & Parts	United States	0.09
Digital Realty Trust Inc.	Real Estate	United States	0.09
PPG Industries Inc.	Industrial Goods & Services	United States	0.09
Prudential Financial Inc.	Insurance	United States	0.09
CROWDSTRIKE HOLDINGS A	Technology	United States	0.09
VERISK ANALYTICS CLA	Industrial Goods & Services	United States	0.09
TELUS	Telecommunications	Canada	0.09
Allstate Corp.	Insurance	United States	0.09
KEYSIGHT TECHNOLOGIES	Industrial Goods & Services	United States	0.09
SBA Communications Corp.	Real Estate	United States	0.09
FRANCO-NEVADA	Basic Resources	Canada	0.09
Republic Services Inc.	Utilities	United States	0.09
Halliburton Co.	Energy	United States	0.09
Ansys Inc.	Technology	United States	0.09
BAKER HUGHES	Energy	United States	0.09
Global Payments Inc.	Industrial Goods & Services	United States	0.09
VMWARE	Technology	United States	0.09
ONEOK Inc.	Energy	United States	0.09
Eversource Energy	Utilities	United States	0.09
State Street Corp.	Financial Services	United States	0.09
Zimmer Biomet Holdings	Health Care	United States	0.09
Ulta Beauty	Retail	United States	0.08
Edison International	Utilities	United States	0.08
Sun Life Financial Inc.	Insurance	Canada	0.08
AMERICAN WATER WORKS	Utilities	United States	0.08
TRACTOR SUPPLY	Retail	United States	0.08
UNITED RENTALS	Industrial Goods & Services	United States	0.08
CDW	Technology	United States	0.08
Yum China Holdings	Travel & Leisure	United States	0.08
HP Inc.	Technology	United States	0.08
Discover Financial Services	Banks	United States	0.08
Corning Inc.	Technology	United States	0.08
Constellation Energy	Utilities	United States	0.08
ENPHASE ENERGY	Energy	United States	0.08
ALBEMARLE	Chemicals	United States	0.08
WEST PHARM.SVS.	Health Care	United States	0.08
VEEVA SYSTEMS CLA	Health Care	United States	0.08
Willis Towers Watson	Insurance	United States	0.08
T. Rowe Price Group Inc.	Financial Services	United States	0.08
INTACT FINANCIAL	Insurance	Canada	0.08
GARTNER 'A'	Technology	United States	0.08
WALGREENS BOOTS ALLIANCE	Personal Care, Drug & Grocery Stores	United States	0.08
AmerisourceBergen Corp.	Personal Care, Drug & Grocery Stores	United States	0.08
Arch Capital Group Ltd.	Insurance	United States	0.08
CBRE GP.	Real Estate	United States	0.08
Agnico-Eagle Mines Ltd.	Basic Resources	Canada	0.08
National Bank of Canada	Banks	Canada	0.08
MONOLITHIC PWR.SYS.	Technology	United States	0.07
eBay Inc.	Consumer Products & Services	United States	0.07
Fortive	Industrial Goods & Services	United States	0.07
Avalonbay Communities Inc.	Real Estate	United States	0.07

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STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

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Company	Supersector	Country	Weight (%)
Quanta Services Inc.	Construction & Materials	United States	0.07
LYONDELLBASELL INDUSTRIES	Chemicals	United States	0.07
Weyerhaeuser Co.	Real Estate	United States	0.07
INSULET	Health Care	United States	0.07
Vulcan Materials Co.	Construction & Materials	United States	0.07
EXTRA SPACE STORAGE	Real Estate	United States	0.07
Cenovus Energy Inc.	Energy	Canada	0.07
First Solar Inc.	Energy	United States	0.07
INGERSOLL-RAND	Industrial Goods & Services	United States	0.07
M&T Bank Corp.	Banks	United States	0.07
Delta Air Lines Inc.	Travel & Leisure	United States	0.07
INTL.FLAVORS & FRAG.	Chemicals	United States	0.07
Hartford Financial Services Gr	Insurance	United States	0.07
Church & Dwight Co.	Personal Care, Drug & Grocery Stores	United States	0.07
Kellogg Co.	Food, Beverage & Tobacco	United States	0.07
WHEATON PRECIOUS METALS CORP.	Basic Resources	Canada	0.07
Equity Residential	Real Estate	United States	0.07
Martin Marietta Materials Inc.	Construction & Materials	United States	0.06
Thomson Reuters Corp.	Financial Services	Canada	0.06
HUBSPOT	Technology	United States	0.06
Hologic Inc.	Health Care	United States	0.06
CGI 'A'	Technology	Canada	0.06
Dover Corp.	Industrial Goods & Services	United States	0.06
Brown-Forman Corp. Cl B	Food, Beverage & Tobacco	United States	0.06
Clorox Co.	Personal Care, Drug & Grocery Stores	United States	0.06
Baxter International Inc.	Health Care	United States	0.06
Laboratory Corp. of America Ho	Health Care	United States	0.06
RESTAURANT BRANDS INTL	Travel & Leisure	Canada	0.06
ALEXANDRIA RLST.EQTIES.	Real Estate	United States	0.06
SKYWORKS SLTN.	Technology	United States	0.06
Steel Dynamics Inc.	Basic Resources	United States	0.06
Cardinal Health Inc.	Health Care	United States	0.06
McCormick & Co. Inc.	Food, Beverage & Tobacco	United States	0.06
Hewlett Packard Enterprise	Technology	United States	0.06
Nasdaq Inc	Financial Services	United States	0.06
Las Vegas Sands Corp.	Travel & Leisure	United States	0.06
Waters Corp.	Industrial Goods & Services	United States	0.06
SPOTIFY TECHNOLOGY	Media	United States	0.06
Ventas Inc.	Real Estate	United States	0.06
STERIS	Health Care	United States	0.06
NVR Inc.	Consumer Products & Services	United States	0.06
Omnicom Group Inc.	Media	United States	0.06
Expeditors International of Wa	Industrial Goods & Services	United States	0.06
Principal Financial Group Inc.	Insurance	United States	0.06
Fifth Third Bancorp	Banks	United States	0.06
RAYMOND JAMES FINL.	Financial Services	United States	0.06
XYLEM	Industrial Goods & Services	United States	0.06
Northern Trust Corp.	Financial Services	United States	0.06
Conagra Brands Inc.	Food, Beverage & Tobacco	United States	0.06
WABTEC	Industrial Goods & Services	United States	0.06
COOPER COS.	Health Care	United States	0.06
PEMBINA PIPELINE CORP	Energy	Canada	0.06
MID-AMER.APT COMMUNITIES	Real Estate	United States	0.05
Regions Financial Corp.	Banks	United States	0.05
SUN COMMUNITIES	Real Estate	United States	0.05
TERADYNE	Technology	United States	0.05
DOLLARAMA	Retail	Canada	0.05
IDEX	Industrial Goods & Services	United States	0.05
J.M. Smucker Co.	Food, Beverage & Tobacco	United States	0.05
Ball Corp.	Industrial Goods & Services	United States	0.05
WP CAREY	Real Estate	United States	0.05
ATMOS ENERGY	Utilities	United States	0.05
AMCOR	Industrial Goods & Services	United States	0.05
Rogers Communications Inc. Cl	Telecommunications	Canada	0.05
Best Buy Co. Inc.	Retail	United States	0.05
LPL FINANCIAL HOLDINGS	Financial Services	United States	0.05
CLOUDFLARE A	Technology	United States	0.05
PERKINELMER	Health Care	United States	0.05
Teck Resources Ltd. Cl B	Basic Resources	Canada	0.05
TARGA RESOURCES	Energy	United States	0.05
ZOOM VIDEO COMMUNICATIONS A	Technology	United States	0.05

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STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

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CITIZENS FINANCIAL GROUP	Banks	United States	0.05
Quest Diagnostics Inc.	Health Care	United States	0.05
Huntington Bancshares Inc.	Banks	United States	0.05
ZEBRA TECHS. 'A'	Industrial Goods & Services	United States	0.05
Mosaic Co.	Chemicals	United States	0.05
SOLAREDGE TECHNOLOGIES	Energy	United States	0.05
MARKETAXESS HOLDINGS	Financial Services	United States	0.05
FMC Corp.	Chemicals	United States	0.05
Iron Mountain Inc.	Real Estate	United States	0.05
Garmin Ltd.	Consumer Products & Services	United States	0.05
LKQ	Automobiles & Parts	United States	0.05
HUNT JB TRANSPORT SVS.	Industrial Goods & Services	United States	0.05
ROYAL CARIBBEAN GROUP	Travel & Leisure	United States	0.05
Magna International Inc. CI A	Automobiles & Parts	Canada	0.05
UNITED AIRLINES HOLDINGS	Travel & Leisure	United States	0.05
Lamb Weston Holdings Inc.	Food, Beverage & Tobacco	United States	0.05
AVANTOR	Health Care	United States	0.05
CF Industries Holdings Inc.	Chemicals	United States	0.05
Bunge Ltd.	Food, Beverage & Tobacco	United States	0.05
BURLINGTON STORES	Retail	United States	0.04
Power Corp. of Canada	Insurance	Canada	0.04
SNAP 'A'	Technology	United States	0.04
TYLER TECHNOLOGIES	Technology	United States	0.04
Avery Dennison Corp.	Basic Resources	United States	0.04
Marathon Oil Corp.	Energy	United States	0.04
SPLUNK	Technology	United States	0.04
ESSEX PROPERTY TST.	Real Estate	United States	0.04
NetApp Inc.	Technology	United States	0.04
ETSY	Retail	United States	0.04
WSP GLOBAL	Construction & Materials	Canada	0.04
TOURMALINE OIL	Energy	Canada	0.04
BROWN & BROWN	Insurance	United States	0.04
MGM RESORTS INTERNATIONAL	Travel & Leisure	United States	0.04
INTERPUBLIC GP.	Media	United States	0.04
Everest Re Group Ltd.	Insurance	United States	0.04
W.R. Berkley Corp.	Insurance	United States	0.04
SYNCHRONY FINANCIAL	Industrial Goods & Services	United States	0.04
PTC INC	Technology	United States	0.04
Check Point Software Technolog	Technology	United States	0.04
Shaw Communications Inc. CI B	Telecommunications	Canada	0.04
HUBBELL	Industrial Goods & Services	United States	0.04
LOBLAW	Personal Care, Drug & Grocery Stores	Canada	0.04
SEAGATE TECHNOLOGY HOLDINGS	Technology	United States	0.04
TEXAS PACIFIC LAND CORP	Energy	United States	0.04
BUILDERS FIRSTSOURCE	Construction & Materials	United States	0.04
ENTEGRIS	Technology	United States	0.04
International Paper Co.	Basic Resources	United States	0.04
EQUITY LIFESTYLE PROPS.	Real Estate	United States	0.04
CATALENT	Health Care	United States	0.04
Metro Inc. CI A	Personal Care, Drug & Grocery Stores	Canada	0.04
Trimble Inc	Industrial Goods & Services	United States	0.04
UDR	Real Estate	United States	0.04
PACK.CORP.OF AM.	Industrial Goods & Services	United States	0.04
DOCUSIGN	Technology	United States	0.04
BOOZ ALLEN HAMILTN.HLDG.	Industrial Goods & Services	United States	0.04
Akamai Technologies Inc.	Technology	United States	0.04
AECOM	Construction & Materials	United States	0.04
Stanley Black & Decker Inc.	Industrial Goods & Services	United States	0.04
VIATRIS	Health Care	United States	0.04
BIO TECHNE CORP	Health Care	United States	0.04
GODADDY CL.A	Technology	United States	0.04
GRACO	Industrial Goods & Services	United States	0.04
TRANSUNION	Industrial Goods & Services	United States	0.04
C.H. Robinson Worldwide Inc.	Industrial Goods & Services	United States	0.04
CARLISLE COS.	Industrial Goods & Services	United States	0.04
HEALTHPEAK OP	Real Estate	United States	0.04
Western Digital Corp.	Technology	United States	0.04
Masco Corp.	Construction & Materials	United States	0.04
TELEFLEX	Health Care	United States	0.04
TORO	Industrial Goods & Services	United States	0.04
HORMEL FOODS	Food, Beverage & Tobacco	United States	0.04

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STOXX® NORTH AMERICA 600 ESG BROAD MARKET INDEX

Components¹

Company	Supersector	Country	Weight (%)
TWILIO 'A'	Technology	United States	0.04
Host Hotels & Resorts Inc.	Real Estate	United States	0.04
Kimco Realty Corp.	Real Estate	United States	0.04
RPM INTL.	Industrial Goods & Services	United States	0.04
CAMDEN PROPERTY TST.	Real Estate	United States	0.04
BIO-RAD LABORATORIES 'A'	Health Care	United States	0.04
EQT Corp.	Energy	United States	0.04
Cameco Corp.	Energy	Canada	0.04
KeyCorp	Banks	United States	0.04
First Quantum Minerals Ltd.	Basic Resources	Canada	0.04
JACK HENRY & ASSOCS.	Industrial Goods & Services	United States	0.03
RIVIAN AUTOMOTIVE A	Automobiles & Parts	United States	0.03
NORDSON	Industrial Goods & Services	United States	0.03
Celanese Corp. Series A	Chemicals	United States	0.03
APA	Energy	United States	0.03
ESSENTIAL UTILITIES	Utilities	United States	0.03
GEN DIGITAL	Technology	United States	0.03
FOX CORP 'A'	Media	United States	0.03
PARAMOUNT GLOBAL	Media	United States	0.03
QORVO	Technology	United States	0.03
CHESAPEAKE ENERGY	Energy	United States	0.03
DELL TECHNOLOGIES	Technology	United States	0.03
Eastman Chemical Co.	Chemicals	United States	0.03
ZSCALER	Technology	United States	0.03
CAESARS ENTERTAINMENT	Travel & Leisure	United States	0.03
Crown Holdings Inc.	Industrial Goods & Services	United States	0.03
AMERICAN AIRLINES GRP	Travel & Leisure	United States	0.03
ALLEGION	Industrial Goods & Services	United States	0.03
CarMax Inc.	Retail	United States	0.03
VAIL RESORTS	Travel & Leisure	United States	0.03
Carnival Corp.	Travel & Leisure	United States	0.03
Annaly Capital Management Inc.	Financial Services	United States	0.03
DARLING INGREDIENTS	Food, Beverage & Tobacco	United States	0.03
OVINTIV	Energy	United States	0.03
F5 INC.	Technology	United States	0.03
CARLYLE GROUP	Financial Services	United States	0.03
EQUITABLE HOLDINGS	Financial Services	United States	0.03
FIRST HORIZON	Banks	United States	0.03
Robert Half International Inc.	Industrial Goods & Services	United States	0.03
VF Corp.	Consumer Products & Services	United States	0.03
BATH & BODY WORKS INC	Retail	United States	0.03
WILLIAMS SONOMA	Retail	United States	0.03
Wolfspeed	Technology	United States	0.03
ZOOMINFO TECHNOLOGIES A	Technology	United States	0.02
Boston Properties Inc.	Real Estate	United States	0.02
Advance Auto Parts Inc.	Retail	United States	0.02
WESTROCK	Industrial Goods & Services	United States	0.02
Hasbro Inc.	Consumer Products & Services	United States	0.02
ANTERO RESOURCES	Energy	United States	0.02
SVB FINANCIAL GROUP	Banks	United States	0.00
SIGNATURE BK.	Banks	United States	0.00

¹ Based on the last periodic review implementation