

CONSIDERATION OF ESG FACTORS IN THE BENCHMARK METHODOLOGY	
Item 1. Name of the benchmark administrator.	STOXX Ltd.
Item 2. Type of benchmark.	Equity
Item 3. Name of the benchmark.	Benchmark – iSTOXX MUTB Japan Platinum Career 150 Family – STOXX Thematic Index Family (ESG)
Item 4. Does the methodology take into account ESG factors?	Yes
Item 5. ESG factors taken into account for benchmark family.	
(a) List of environmental factors considered	<p>This benchmark family takes the following environmental factors into account by exclusion: Global Standards Screening; Controversy Ratings; Environmental Ratings, Overall ESG Ratings; Unconventional Oil & Gas; Conventional Oil & Gas; Thermal Coal; Genetically Modified Plants & Seeds; Pesticides; Palm Oil; Power Generation from Fossil Fuels; Subsectorial Classification.</p> <p>This benchmark family takes the following environmental factors into account by selection: Environmental Ratings, Overall ESG Ratings.</p> <p>This benchmark family takes the following environmental factors into account by weighting: Environmental Ratings, Overall ESG Ratings.</p>
(b) List of social factors considered	<p>This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversial Weapons; Weapons (Small Arms & Military Contracting); Nuclear Power; Tobacco; Adult Entertainment; Alcoholic Beverages; Fur & Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants & Seeds; Predatory Lending; Subsectorial Classification.</p> <p>This benchmark family takes the following social factors into account by selection: Social Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following social factors into account by weighting: Social Rating; Overall ESG Rating.</p>
(c) List of governance factors considered.	<p>This benchmark family takes the following governance factors into account by exclusion: Global Standards Screening; Governance Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following governance factors into account by selection: Governance Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following governance factors into account by weighting: Governance Rating; Overall ESG Rating.</p>
Item 6. ESG factors applied for the stated benchmark.	

(a) List of environmental factors considered		
(b) List of social factors considered		
(c) List of governance factors considered.	Long Term View Score KPIs	Exclusion and Weighting
	Active Learning Score KPIs	Exclusion and Weighting
	Social Contribution Score KPIs	Exclusion and Weighting
Description of factors considered.	<p>Long Term View Score KPIs: 26 KPIs based on 55 data items from Toyo Keizai's CSR Database are used to calculate the Long Term View Score which assesses each company's long-term employee welfare policies and procedures. Examples of the KPIs used are: measures for mental health, multiple career path system etc.</p> <p>Active Learning Score KPIs: 16 KPIs based on 43 data items from Toyo Keizai's CSR Database are used to calculate the Active Learning Score which assesses each company's policies and procedures on employee training and education. Examples of the KPIs used are: career consultation, training cost per person etc.</p> <p>Social Contribution Score KPIs: 15 KPIs based on 16 data items from Toyo Keizai's CSR Database are used to calculate the Social Contribution Score which assesses how each company promotes employee social contribution through its policies. Examples of the KPIs used are: leave system for volunteer activities, definition of the materiality of activities etc.</p>	
Item 7. Data and standards used		
(a) Data input.	The data are sourced externally from i) Toyo Keizai Inc. (Corporate Social Responsibility Database)	
(b) Verification and quality of data.	The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions.	
(c) Reference standards	No specific reference standards are used for this benchmark.	
Date on which information has been last updated and reason for the update:	April 2022 - First Version	