

CONSIDERATION OF ESG FACTORS IN THE BENCHMARK METHODOLOGY			
Item 1. Name of the benchmark administrator.	STOXX Ltd.		
Item 2. Type of benchmark.	Equity		
Item 3. Name of the benchmark.	Benchmark – iSTOXX Global Women Leadership Select 30 Family – STOXX Factor Based Environmental Social & Governance Family		
Item 4. Does the methodology take into account ESG factors?	Yes		
Item 5. ESG factors taken into account for benchmark family.			
(a) List of environmental factors considered	<p>This benchmark family takes the following environmental factors into account by exclusion: Global Standards Screening; Controversy Ratings; Environmental Ratings, Overall ESG Ratings; Unconventional Oil & Gas; Conventional Oil & Gas; Thermal Coal; Genetically Modified Plants & Seeds; Pesticides; Palm Oil; Subsectorial Classification.</p> <p>This benchmark family takes the following environmental factors into account by selection: Environmental Ratings, Overall ESG Ratings.</p> <p>This benchmark family takes the following environmental factors into account by weighting: Environmental Ratings, Overall ESG Ratings</p>		
(b) List of social factors considered	<p>This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversial Weapons; Weapons (Small Arms & Military Contracting); Nuclear Power; Tobacco; Adult Entertainment; Alcoholic Beverages; Fur & Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants & Seeds; Predatory Lending; Subsectorial Classification.</p> <p>This benchmark family takes the following social factors into account by selection: Social Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following social factors into account by weighting: Social Rating; Overall ESG Rating.</p>		
(c) List of governance factors considered.	<p>This benchmark family takes the following governance factors into account by exclusion: Global Standards Screening; Governance Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following governance factors into account by selection: Governance Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following governance factors into account by weighting: Governance Rating; Overall ESG Rating.</p>		
Item 6. ESG factors applied for the stated benchmark.			
(a) List of environmental factors considered	<table border="1" style="width: 100%; height: 40px;"> <tr> <td style="width: 50%;"></td> <td style="width: 50%;"></td> </tr> </table>		

(b) List of social factors considered		
(c) List of governance factors considered.	Governance Rating – Women Leadership Score	Exclusion
Description of factors considered.	<p>Governance Rating: Women Leadership Score measures the proportion of women on an issuer's Management Board.</p> <p>More detailed information on the application of these categories is available within the relevant methodology guides.</p> <p>https://www.stoxx.com/rulebooks</p>	
Item 7. Data and standards used		
(a) Data input.		
(b) Verification and quality of data.	<p>The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions.</p>	
(c) Reference standards		
Date on which information has been last updated and reason for the update:	<p style="text-align: center;">August 2023 - Second Version</p> <p style="text-align: center;">Removed Sustainalytics data, UNGC and Controversial weapon from Item 7 (c)</p>	