

STOXX® U.S. EQUITY FACTOR INDEX

Components¹

Company	Supersector	Country	Weight (%)
Apple Inc.	Technology	United States	5.68
Microsoft Corp.	Technology	United States	5.32
Amazon.com Inc.	Retail	United States	1.91
Procter & Gamble Co.	Personal Care, Drug & Grocery Stores	United States	1.78
ALPHABET CLASS C	Technology	United States	1.69
Johnson & Johnson	Health Care	United States	1.56
UnitedHealth Group Inc.	Health Care	United States	1.55
ABBVIE	Health Care	United States	1.37
JPMorgan Chase & Co.	Banks	United States	1.34
NVIDIA Corp.	Technology	United States	1.11
PepsiCo Inc.	Food, Beverage & Tobacco	United States	1.09
VISA Inc. Cl A	Industrial Goods & Services	United States	1.08
Merck & Co. Inc.	Health Care	United States	1.06
Exxon Mobil Corp.	Energy	United States	1.06
Pfizer Inc.	Health Care	United States	0.92
Chevron Corp.	Energy	United States	0.91
TESLA	Automobiles & Parts	United States	0.90
Home Depot Inc.	Retail	United States	0.87
Eli Lilly & Co.	Health Care	United States	0.83
McDonald's Corp.	Travel & Leisure	United States	0.81
WALMART INC.	Retail	United States	0.81
Otis Worldwide	Industrial Goods & Services	United States	0.81
BROADCOM	Technology	United States	0.80
MasterCard Inc. Cl A	Industrial Goods & Services	United States	0.74
Bank of America Corp.	Banks	United States	0.72
Bristol-Myers Squibb Co.	Health Care	United States	0.70
META PLATFORMS CLASS A	Technology	United States	0.70
Texas Instruments Inc.	Technology	United States	0.69
Philip Morris International In	Food, Beverage & Tobacco	United States	0.69
Abbott Laboratories	Health Care	United States	0.69
Coca-Cola Co.	Food, Beverage & Tobacco	United States	0.68
Accenture PLC Cl A	Industrial Goods & Services	United States	0.67
S&P GLOBAL	Financial Services	United States	0.67
Thermo Fisher Scientific Inc.	Health Care	United States	0.62
CVS HEALTH CORP.	Personal Care, Drug & Grocery Stores	United States	0.61
MetLife Inc.	Insurance	United States	0.57
AFLAC Inc.	Insurance	United States	0.56
Northrop Grumman Corp.	Industrial Goods & Services	United States	0.55
General Mills Inc.	Food, Beverage & Tobacco	United States	0.53
Morgan Stanley	Financial Services	United States	0.53
Elevance Health	Health Care	United States	0.52
Estee Lauder Cos. Inc.	Consumer Products & Services	United States	0.51
MODERNA	Health Care	United States	0.51
Qualcomm Inc.	Technology	United States	0.51
Lockheed Martin Corp.	Industrial Goods & Services	United States	0.49
Oracle Corp.	Technology	United States	0.48
Amgen Inc.	Health Care	United States	0.48
Danaher Corp.	Health Care	United States	0.47
MOTOROLA SOLUTIONS INC.	Telecommunications	United States	0.47
PROLOGIS INC.	Real Estate	United States	0.46
Emerson Electric Co.	Industrial Goods & Services	United States	0.45
FAIR ISAAC	Industrial Goods & Services	United States	0.45
ATLASSIAN 'A'	Technology	United States	0.45
Yum! Brands Inc.	Travel & Leisure	United States	0.44
RELIANCE STEEL AND ALMN.	Basic Resources	United States	0.44
FORTINET	Technology	United States	0.44
MOLINA HEALTHCARE	Health Care	United States	0.44
CADENCE DESIGN SYS.	Technology	United States	0.44
Southern Co.	Utilities	United States	0.43
INTERPUBLIC GP.	Media	United States	0.43
Starbucks Corp.	Travel & Leisure	United States	0.42
Intuit Inc.	Technology	United States	0.42
Illinois Tool Works Inc.	Industrial Goods & Services	United States	0.42
Goldman Sachs Group Inc.	Financial Services	United States	0.42
Kroger Co.	Personal Care, Drug & Grocery Stores	United States	0.41
Cisco Systems Inc.	Telecommunications	United States	0.40
PALO ALTO NETWORKS	Technology	United States	0.40
MSCI CLASS A	Financial Services	United States	0.39
NextEra Energy Inc.	Utilities	United States	0.39
Verizon Communications Inc.	Telecommunications	United States	0.39
Comcast Corp. Cl A	Telecommunications	United States	0.38
INTERACTIVE BROKERS GROUP A	Financial Services	United States	0.38

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Company	Supersector	Country	Weight (%)
JEFFERIES FINANCIAL GROUP	Financial Services	United States	0.38
Costco Wholesale Corp.	Retail	United States	0.38
DTE Energy Co.	Utilities	United States	0.37
Ameriprise Financial Inc.	Financial Services	United States	0.37
Cintas Corp.	Industrial Goods & Services	United States	0.36
DECKERS OUTDOOR	Consumer Products & Services	United States	0.36
RAYMOND JAMES FINL.	Financial Services	United States	0.36
Deere & Co.	Industrial Goods & Services	United States	0.36
WILLIAMS SONOMA	Retail	United States	0.36
International Business Machine	Technology	United States	0.36
EMCOR GROUP	Construction & Materials	United States	0.36
DICK'S SPORTING GOODS	Retail	United States	0.35
ADOBE	Technology	United States	0.35
Citigroup Inc.	Banks	United States	0.35
Humana Inc.	Health Care	United States	0.35
MEDTRONIC PLC	Health Care	United States	0.34
FOX CORP 'A'	Media	United States	0.34
SYNOPSIS	Technology	United States	0.33
KLA	Technology	United States	0.33
MANHATTAN ASSOCIATES	Technology	United States	0.33
United Parcel Service Inc. CI	Industrial Goods & Services	United States	0.33
BLACKSTONE A	Financial Services	United States	0.33
Allstate Corp.	Insurance	United States	0.33
Applied Materials Inc.	Technology	United States	0.32
ETSY	Retail	United States	0.32
KEYSIGHT TECHNOLOGIES	Industrial Goods & Services	United States	0.31
Macy's Inc.	Retail	United States	0.31
ALLY FINANCIAL	Financial Services	United States	0.30
AT&T Inc.	Telecommunications	United States	0.30
DOCUSIGN	Technology	United States	0.30
AUTONATION	Retail	United States	0.30
Robert Half International Inc.	Industrial Goods & Services	United States	0.30
UNIVAR SOLUTIONS	Chemicals	United States	0.30
State Street Corp.	Financial Services	United States	0.30
FIRST AMERICAN FINANCIAL	Insurance	United States	0.30
Hershey Co.	Food, Beverage & Tobacco	United States	0.30
EXLSERVICE HDG.	Industrial Goods & Services	United States	0.30
Duke Energy Corp.	Utilities	United States	0.29
Agilent Technologies Inc.	Health Care	United States	0.29
AMCOR	Industrial Goods & Services	United States	0.29
Avery Dennison Corp.	Basic Resources	United States	0.29
McKesson Corp.	Personal Care, Drug & Grocery Stores	United States	0.28
Ameren Corp.	Utilities	United States	0.28
LOUISIANA PACIFIC	Construction & Materials	United States	0.28
CONCENTRIX	Technology	United States	0.28
Lowe's Cos.	Retail	United States	0.28
Hologic Inc.	Health Care	United States	0.28
UFP Industries	Basic Resources	United States	0.28
AVIS BUDGET GROUP	Consumer Products & Services	United States	0.28
MID-AMER.APT COMMUNITIES	Real Estate	United States	0.28
Vertex Pharmaceuticals Inc.	Health Care	United States	0.27
CHESAPEAKE ENERGY	Energy	United States	0.27
LATTICE SEMICONDUCTOR	Technology	United States	0.27
Hewlett Packard Enterprise	Technology	United States	0.27
POPULAR	Banks	United States	0.27
AMERICAN WATER WORKS	Utilities	United States	0.26
APA	Energy	United States	0.26
FNF Group	Insurance	United States	0.26
BlackRock Inc.	Financial Services	United States	0.25
H&R Block Inc.	Consumer Products & Services	United States	0.25
EATON CORP. PLC	Industrial Goods & Services	United States	0.25
AIRBNB A	Travel & Leisure	United States	0.25
Lam Research Corp.	Technology	United States	0.24
Target Corp.	Retail	United States	0.24
Progressive Corp.	Insurance	United States	0.24
Mettler-Toledo International I	Industrial Goods & Services	United States	0.24
ONEMAIN HOLDINGS	Financial Services	United States	0.24
GARTNER 'A'	Technology	United States	0.23
GENERAL MOTORS	Automobiles & Parts	United States	0.23
Devon Energy Corp.	Energy	United States	0.22
SLM Corp.	Financial Services	United States	0.22

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AFFILIATED MANAGERS	Financial Services	United States	0.22
SIRIUS XM HOLDINGS	Media	United States	0.22
BATH & BODY WORKS INC	Retail	United States	0.22
Charles Schwab Corp.	Financial Services	United States	0.22
SYNCHRONY FINANCIAL	Industrial Goods & Services	United States	0.22
IDEXX LABORATORIES	Health Care	United States	0.22
JANUS HENDERSON	Financial Services	United States	0.22
SM ENERGY	Energy	United States	0.22
SYNAPTICS	Technology	United States	0.22
Travelers Cos. Inc.	Insurance	United States	0.22
Amdocs Ltd.	Technology	United States	0.22
LAMAR ADVR.'A'	Real Estate	United States	0.21
TORO	Industrial Goods & Services	United States	0.21
Simon Property Group Inc.	Real Estate	United States	0.21
Intel Corp.	Technology	United States	0.21
BOOKING HOLDINGS	Travel & Leisure	United States	0.20
JABIL INC	Technology	United States	0.20
CROWDSTRIKE HOLDINGS A	Technology	United States	0.20
Murphy Oil Corp.	Energy	United States	0.20
ENPHASE ENERGY	Energy	United States	0.20
Southern Copper Corp.	Basic Resources	United States	0.20
Automatic Data Processing Inc.	Industrial Goods & Services	United States	0.19
Constellation Energy	Utilities	United States	0.19
Best Buy Co. Inc.	Retail	United States	0.19
MURPHY USA	Retail	United States	0.19
Weyerhaeuser Co.	Real Estate	United States	0.19
Archer Daniels Midland Co.	Food, Beverage & Tobacco	United States	0.19
eBay Inc.	Consumer Products & Services	United States	0.18
ConocoPhillips	Energy	United States	0.18
BRIXMOR PROPERTY GROUP	Real Estate	United States	0.18
AGCO	Industrial Goods & Services	United States	0.18
NEWS CORP 'A'	Media	United States	0.18
Honeywell International Inc.	Industrial Goods & Services	United States	0.18
Omnicom Group Inc.	Media	United States	0.18
Marathon Oil Corp.	Energy	United States	0.18
ELASTIC	Technology	United States	0.18
Rockwell Automation Corp.	Industrial Goods & Services	United States	0.18
Caterpillar Inc.	Industrial Goods & Services	United States	0.18
Nike Inc. CI B	Consumer Products & Services	United States	0.18
Public Storage	Real Estate	United States	0.18
VEEVA SYSTEMS CLA	Health Care	United States	0.17
VISTRA	Utilities	United States	0.17
Range Resources Corp.	Energy	United States	0.17
Schlumberger Ltd.	Energy	United States	0.17
Wells Fargo & Co.	Banks	United States	0.16
TEMPUR SEALY INTL	Consumer Products & Services	United States	0.16
OLIN	Chemicals	United States	0.16
Electronic Arts Inc.	Consumer Products & Services	United States	0.16
MONDELEZ	Food, Beverage & Tobacco	United States	0.15
Stryker Corp.	Health Care	United States	0.15
CBRE GP.	Real Estate	United States	0.15
Harley-Davidson Inc.	Consumer Products & Services	United States	0.15
MATCH GROUP	Technology	United States	0.15
PayPal Holdings	Industrial Goods & Services	United States	0.14
OVINTIV	Energy	United States	0.14
TEXAS PACIFIC LAND CORP	Energy	United States	0.14
Crown Castle	Real Estate	United States	0.14
BIOGEN INC.	Health Care	United States	0.14
Northern Trust Corp.	Financial Services	United States	0.14
BAKER HUGHES	Energy	United States	0.14
DYNATRACE	Technology	United States	0.14
QORVO	Technology	United States	0.13
Exelon Corp.	Utilities	United States	0.13
AMERICAN FINL.GP.OHIO	Insurance	United States	0.13
Principal Financial Group Inc.	Insurance	United States	0.13
Bank of New York Mellon Corp.	Financial Services	United States	0.13
ASGN	Industrial Goods & Services	United States	0.13
CHARTER COMMUNICATIONS CLA	Telecommunications	United States	0.13
BJAS WHOLESALE CLUB HOLDINGS	Retail	United States	0.13
AMERICAN TOWER	Real Estate	United States	0.13
Sherwin-Williams Co.	Industrial Goods & Services	United States	0.13

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Capital One Financial Corp.	Industrial Goods & Services	United States	0.13
ROYALTY PHARMA A	Health Care	United States	0.13
Fiserv Inc.	Industrial Goods & Services	United States	0.13
AGNC INV CORP	Financial Services	United States	0.13
XP A	Financial Services	United States	0.13
STIFEL FINL.	Financial Services	United States	0.12
CHEMOURS	Chemicals	United States	0.12
WESCO INTL.	Industrial Goods & Services	United States	0.12
Carrier Global	Construction & Materials	United States	0.12
KINDER MORGAN	Energy	United States	0.11
TETRA TECH	Construction & Materials	United States	0.11
ALIGN TECH.	Health Care	United States	0.11
Hartford Financial Services Gr	Insurance	United States	0.11
HUBSPOT	Technology	United States	0.11
DaVita Inc.	Health Care	United States	0.11
ADVANCED MICRO DEVICES	Technology	United States	0.10
FirstEnergy Corp.	Utilities	United States	0.10
OLD REPUBLIC INTL.	Insurance	United States	0.10
IQVIA HOLDINGS INC	Health Care	United States	0.10
MERCADOLIBRE	Consumer Products & Services	United States	0.10
RLI	Insurance	United States	0.10
L3HARRIS TECHNOLOGIES	Industrial Goods & Services	United States	0.10
SERVICENOW	Technology	United States	0.10
DATADOG A	Technology	United States	0.10
NEXSTAR MEDIA GROUP CL A	Media	United States	0.09
Gilead Sciences Inc.	Health Care	United States	0.09
Equity Residential	Real Estate	United States	0.09
HP Inc.	Technology	United States	0.09
TERADYNE	Technology	United States	0.09
LPL FINANCIAL HOLDINGS	Financial Services	United States	0.08
EOG Resources Inc.	Energy	United States	0.08
Nucor Corp.	Basic Resources	United States	0.08
ZEBRA TECHS. 'A'	Industrial Goods & Services	United States	0.08
NRG Energy Inc.	Utilities	United States	0.08
PDC ENERGY	Energy	United States	0.08
Public Service Enterprise Grou	Utilities	United States	0.08
LANDSTAR SYSTEM	Industrial Goods & Services	United States	0.07
Altria Group Inc.	Food, Beverage & Tobacco	United States	0.07
TREX	Construction & Materials	United States	0.07
WAYFAIR CL A	Retail	United States	0.07
Moody's Corp.	Financial Services	United States	0.07
Parker Hannifin Corp.	Industrial Goods & Services	United States	0.07
Ford Motor Co.	Automobiles & Parts	United States	0.07
OKTA CL A	Technology	United States	0.06
Union Pacific Corp.	Industrial Goods & Services	United States	0.06
Everest Re Group Ltd.	Insurance	United States	0.06
Occidental Petroleum Corp.	Energy	United States	0.06
Trane Technologies	Construction & Materials	United States	0.06
FIRST INDUSTRIAL REALTY TRUST	Real Estate	United States	0.06
ANTERO RESOURCES	Energy	United States	0.06
MONGODB A	Technology	United States	0.06
DOW	Chemicals	United States	0.06
Alcoa Corporation	Basic Resources	United States	0.05
LYONDELLBASELL INDUSTRIES	Chemicals	United States	0.05
GAMING AND LEISURE PROPERTIES	Real Estate	United States	0.05
Helmerich & Payne Inc.	Energy	United States	0.05
AutoZone Inc.	Retail	United States	0.05
GENERAC HOLDINGS	Industrial Goods & Services	United States	0.05
HCA HEALTHCARE	Health Care	United States	0.04
VeriSign Inc.	Technology	United States	0.04
CIGNA Corp.	Health Care	United States	0.04
LANTHEUS HOLDINGS	Health Care	United States	0.04
Laboratory Corp. of America Ho	Health Care	United States	0.04
Coca-Cola Europacific Partners	Food, Beverage & Tobacco	United States	0.04
UNITED STATES STEEL	Basic Resources	United States	0.04
Dover Corp.	Industrial Goods & Services	United States	0.04
ZSCALER	Technology	United States	0.03
DISH Network Corp. CI A	Telecommunications	United States	0.03
TAPESTRY INC.	Consumer Products & Services	United States	0.03
Sempra	Utilities	United States	0.03
MEDPACE HOLDINGS	Health Care	United States	0.03

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Valero Energy Corp.	Energy	United States	0.03
CHORD ENERGY	Energy	United States	0.03
Vornado Realty Trust	Real Estate	United States	0.03
American Express Co.	Industrial Goods & Services	United States	0.03
Paychex Inc.	Industrial Goods & Services	United States	0.03
THOR INDUSTRIES	Consumer Products & Services	United States	0.02
LUMEN TECHNOLOGIES	Telecommunications	United States	0.02
NetApp Inc.	Technology	United States	0.02
SEAGATE TECHNOLOGY HOLDINGS	Technology	United States	0.02
GODADDY CL.A	Technology	United States	0.02
LIBERTY GLOBAL 'C'	Telecommunications	United States	0.02
SVB FINANCIAL GROUP	Banks	United States	0.02
Tyson Foods Inc. Cl A	Food, Beverage & Tobacco	United States	0.02
WEC Energy Group	Utilities	United States	0.02
LENNOX INTL.	Construction & Materials	United States	0.02
RenaissanceRe Holdings Ltd.	Insurance	United States	0.02
CDW	Technology	United States	0.02
PHILLIPS 66	Energy	United States	0.01
WEST PHARM.SVS.	Health Care	United States	0.01
QUALYS	Technology	United States	0.01
Expeditors International of Wa	Industrial Goods & Services	United States	0.01
Kimco Realty Corp.	Real Estate	United States	0.01
KRAFT HEINZ COMPANY	Food, Beverage & Tobacco	United States	0.01
ZOETIS 'A'	Health Care	United States	0.01
DENTSPLY SIRONA	Health Care	United States	0.01
SPOTIFY TECHNOLOGY	Media	United States	0.01
T. Rowe Price Group Inc.	Financial Services	United States	0.01
NEWELL BRANDS	Consumer Products & Services	United States	0.01
CREDIT ACCEP.	Financial Services	United States	0.01
EPAM SYSTEMS	Technology	United States	0.01

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