

# STOXX® WILLIS TOWERS WATSON EUROPE 600 CLIMATE TRANSITION INDEX

## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
ASML HLDG	Technology	Netherlands	3.13
NESTLE	Food, Beverage & Tobacco	Switzerland	3.05
NOVO NORDISK B	Health Care	Denmark	2.73
LVMH MOET HENNESSY	Consumer Products & Services	France	2.45
ASTRAZENECA	Health Care	Great Britain	2.42
ROCHE HLDG P	Health Care	Switzerland	2.35
NOVARTIS	Health Care	Switzerland	2.18
SIEMENS	Industrial Goods & Services	Germany	1.91
IBERDROLA	Utilities	Spain	1.48
SAP	Technology	Germany	1.45
SANOFI	Health Care	France	1.31
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	1.27
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	1.26
L'OREAL	Consumer Products & Services	France	1.17
DIAGEO	Food, Beverage & Tobacco	Great Britain	1.14
ALLIANZ	Insurance	Germany	0.97
DEUTSCHE TELEKOM	Telecommunications	Germany	0.94
HSBC	Banks	Great Britain	0.92
AIR LIQUIDE	Chemicals	France	0.91
BRITISH AMERICAN TOBACCO	Food, Beverage & Tobacco	Great Britain	0.87
NATIONAL GRID	Utilities	Great Britain	0.83
GSK	Health Care	Great Britain	0.82
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.76
RELX PLC	Media	Great Britain	0.72
VINCI	Construction & Materials	France	0.71
HERMES INTERNATIONAL	Consumer Products & Services	France	0.70
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	0.69
Prosus	Technology	Netherlands	0.69
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.69
VOLVO B	Industrial Goods & Services	Sweden	0.68
INFINEON TECHNOLOGIES	Technology	Germany	0.66
AXA	Insurance	France	0.64
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.62
ESSILORLUXOTTICA	Health Care	France	0.61
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.59
UBS GROUP	Financial Services	Switzerland	0.54
E.ON	Utilities	Germany	0.54
MUENCHENER RUECK	Insurance	Germany	0.52
ABB	Industrial Goods & Services	Switzerland	0.51
ENEL	Utilities	Italy	0.51
PERNOD RICARD	Food, Beverage & Tobacco	France	0.51
LONZA	Health Care	Switzerland	0.50
ADYEN	Industrial Goods & Services	Netherlands	0.50
SIKA	Construction & Materials	Switzerland	0.50
BAYER	Health Care	Germany	0.48
STELLANTIS	Automobiles & Parts	Italy	0.46
SAINT GOBAIN	Construction & Materials	France	0.46
COMPASS GRP	Consumer Products & Services	Great Britain	0.46
BCO SANTANDER	Banks	Spain	0.46
Kering	Consumer Products & Services	France	0.45
LLOYDS BANKING GRP	Banks	Great Britain	0.44
DEUTSCHE BOERSE	Financial Services	Germany	0.41
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.41
INVESTOR B	Financial Services	Sweden	0.39
NORDEA BANK	Banks	Finland	0.39
ALCON	Health Care	Switzerland	0.39
PRUDENTIAL	Insurance	Great Britain	0.39
BMW	Automobiles & Parts	Germany	0.38
LONDON STOCK EXCHANGE	Financial Services	Great Britain	0.38
STMICROELECTRONICS	Technology	Italy	0.38
ENGIE	Utilities	France	0.37
DASSAULT SYSTEMS	Technology	France	0.37
WOLTERS KLUWER	Media	Netherlands	0.37
DEUTSCHE POST	Industrial Goods & Services	Germany	0.37
HEXAGON B	Technology	Sweden	0.37
BNP PARIBAS	Banks	France	0.37
CAP GEMINI	Technology	France	0.36
FERRARI	Automobiles & Parts	Italy	0.36
ORSTED	Utilities	Denmark	0.36
EXPERIAN	Industrial Goods & Services	Great Britain	0.35
FLUTTER ENTERTAINMENT	Travel & Leisure	Ireland	0.35
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.34

<sup>1</sup> Based on the last periodic review implementation

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Company	Supersector	Country	Weight (%)
VODAFONE GRP	Telecommunications	Great Britain	0.34
AIRBUS	Industrial Goods & Services	France	0.34
VESTAS WIND SYSTEMS	Energy	Denmark	0.33
ANGLO AMERICAN	Basic Resources	Great Britain	0.32
FERGUSON PLC	Industrial Goods & Services	Great Britain	0.32
ASSTEAD GRP	Industrial Goods & Services	Great Britain	0.32
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.32
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.31
INTESA SANPAOLO	Banks	Italy	0.30
CRH	Construction & Materials	Ireland	0.30
LEGRAND	Industrial Goods & Services	France	0.29
EDP ENERGIAS DE PORTUGAL	Utilities	Portugal	0.29
NOKIA	Telecommunications	Finland	0.29
VOLKSWAGEN PREF	Automobiles & Parts	Germany	0.29
ING GRP	Banks	Netherlands	0.29
RIO TINTO	Basic Resources	Great Britain	0.29
GENMAB	Health Care	Denmark	0.28
ASSA ABLOY	Construction & Materials	Sweden	0.28
ORANGE	Telecommunications	France	0.27
EVOLUTION	Travel & Leisure	Sweden	0.27
TELEFONICA	Telecommunications	Spain	0.27
MERCK	Health Care	Germany	0.27
UNICREDIT	Banks	Italy	0.27
GIVAUDAN	Chemicals	Switzerland	0.26
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.26
HALEON	Health Care	Great Britain	0.26
IMPERIAL BRANDS	Food, Beverage & Tobacco	Great Britain	0.26
SAMPO	Insurance	Finland	0.25
MICHELIN	Automobiles & Parts	France	0.25
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.25
UPM KYMMENE	Basic Resources	Finland	0.25
CELLNEX TELECOM	Telecommunications	Spain	0.24
ASSICURAZIONI GENERALI	Insurance	Italy	0.24
ARGENX	Health Care	Belgium	0.24
TERNA	Utilities	Italy	0.24
KONE B	Industrial Goods & Services	Finland	0.23
GLENCORE PLC	Basic Resources	Great Britain	0.23
NESTE	Energy	Finland	0.22
PARTNERS GRP HLDG	Financial Services	Switzerland	0.22
GEBERIT	Construction & Materials	Switzerland	0.22
GRP SOCIETE GENERALE	Banks	France	0.21
PUBLICIS GRP	Media	France	0.21
3i GROUP PLC.	Financial Services	Great Britain	0.21
UMG	Media	Netherlands	0.21
Holcim	Construction & Materials	Switzerland	0.20
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.20
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.20
ASM INTERNATIONAL	Technology	Netherlands	0.19
ERICSSON LM B	Telecommunications	Sweden	0.19
STRAUMANN	Health Care	Switzerland	0.19
SWISSCOM	Telecommunications	Switzerland	0.19
ALSTOM	Industrial Goods & Services	France	0.19
SWISS LIFE HLDG	Insurance	Switzerland	0.18
DNB BANK	Banks	Norway	0.18
BARCLAYS	Banks	Great Britain	0.18
SIEMENS HEALTHINEERS	Health Care	Germany	0.18
NOVOZYMES	Health Care	Denmark	0.18
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.17
LEGAL & GENERAL GRP	Insurance	Great Britain	0.17
PHILIPS	Health Care	Netherlands	0.17
KINGSPAN GRP	Construction & Materials	Ireland	0.17
COLOPLAST B	Health Care	Denmark	0.17
EQT	Financial Services	Sweden	0.17
Vonovia SE	Real Estate	Germany	0.17
BOLIDEN	Basic Resources	Sweden	0.17
TELEPERFORMANCE	Industrial Goods & Services	France	0.17
DR ING HC F PORSCHE PREF.	Automobiles & Parts	Germany	0.17
EDENRED	Industrial Goods & Services	France	0.16
ANTOFAGASTA	Basic Resources	Great Britain	0.16
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.16
SONOVA	Health Care	Switzerland	0.16

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## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
AVIVA	Insurance	Great Britain	0.16
NATWEST GROUP	Banks	Great Britain	0.16
DSV	Industrial Goods & Services	Denmark	0.16
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.15
SWEDBANK	Banks	Sweden	0.15
JULIUS BAER GRP	Financial Services	Switzerland	0.15
SMITH & NEPHEW	Health Care	Great Britain	0.15
FERROVIAL	Construction & Materials	Spain	0.15
SYMRISE	Chemicals	Germany	0.15
BUNZL	Industrial Goods & Services	Great Britain	0.14
THALES	Industrial Goods & Services	France	0.14
WPP	Media	Great Britain	0.14
BASF	Chemicals	Germany	0.14
MONCLER	Consumer Products & Services	Italy	0.14
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.14
DANONE	Food, Beverage & Tobacco	France	0.14
BT GRP	Telecommunications	Great Britain	0.14
INFORMA	Media	Great Britain	0.14
RED ELECTRICA CORPORATION	Utilities	Spain	0.14
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.14
HENKEL PREF	Consumer Products & Services	Germany	0.14
KPN	Telecommunications	Netherlands	0.13
VAT GROUP AG	Industrial Goods & Services	Switzerland	0.13
DEUTSCHE BANK	Banks	Germany	0.13
PRYSMIAN	Industrial Goods & Services	Italy	0.13
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.13
NORSK HYDRO	Basic Resources	Norway	0.13
QIAGEN	Health Care	Germany	0.13
FRESENIUS	Health Care	Germany	0.12
UCB	Health Care	Belgium	0.12
EIFFAGE	Construction & Materials	France	0.12
SARTORIUS PREF.	Health Care	Germany	0.12
WORLDLINE	Industrial Goods & Services	France	0.12
EDP RENOVAVEIS	Utilities	Portugal	0.12
HANNOVER RUECK	Insurance	Germany	0.12
CRODA INTERNATIONAL	Chemicals	Great Britain	0.12
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.12
EPIROC A	Industrial Goods & Services	Sweden	0.11
BURBERRY	Consumer Products & Services	Great Britain	0.11
HALMA	Industrial Goods & Services	Great Britain	0.11
CAIXABANK	Banks	Spain	0.11
SCHINDLER P	Industrial Goods & Services	Switzerland	0.11
ACCIONA S.A.	Construction & Materials	Spain	0.11
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.11
CHR HANSEN HLDG	Health Care	Denmark	0.11
AKZO NOBEL	Chemicals	Netherlands	0.11
SAGE GRP	Technology	Great Britain	0.11
BOUYGUES	Construction & Materials	France	0.11
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.11
NN GROUP	Insurance	Netherlands	0.11
DANSKE BANK	Banks	Denmark	0.11
ELISA CORPORATION	Telecommunications	Finland	0.10
SEVERN TRENT	Utilities	Great Britain	0.10
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.10
UNITED UTILITIES GRP	Utilities	Great Britain	0.10
ENTAIN	Travel & Leisure	Great Britain	0.10
IMCD	Chemicals	Netherlands	0.10
SWATCH BEARER	Consumer Products & Services	Switzerland	0.10
EUROFINS SCIENTIFIC	Health Care	France	0.10
VEOLIA ENVIRONNEMENT	Utilities	France	0.10
FINECOBANK	Banks	Italy	0.10
SEGRO	Real Estate	Great Britain	0.10
STANDARD CHARTERED	Banks	Great Britain	0.10
COMMERZBANK	Banks	Germany	0.10
DAIMLER TRUCK	Industrial Goods & Services	Germany	0.10
SGS	Industrial Goods & Services	Switzerland	0.09
FRESENIUS MEDICAL CARE	Health Care	Germany	0.09
BRENNTAG	Chemicals	Germany	0.09
RENAULT	Automobiles & Parts	France	0.09
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.09
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.09

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Company	Supersector	Country	Weight (%)
Industria de Diseno Textil SA	Retail	Spain	0.09
SARTORIUS STEDIM BIOTECH	Health Care	France	0.09
LINDT & SPRUENGLI P	Food, Beverage & Tobacco	Switzerland	0.09
PORSCHE AUTOMOBIL HLDG PREF	Automobiles & Parts	Germany	0.09
BANK OF IRELAND GROUP	Banks	Ireland	0.09
GRP BRUXELLES LAMBERT	Financial Services	Belgium	0.09
SODEXO	Travel & Leisure	France	0.09
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.09
ELIA GROUP	Utilities	Belgium	0.09
TRYG	Insurance	Denmark	0.09
SANDVIK	Industrial Goods & Services	Sweden	0.09
RANDSTAD	Industrial Goods & Services	Netherlands	0.09
PEARSON	Media	Great Britain	0.09
TELENOR	Telecommunications	Norway	0.09
CREDIT SUISSE GRP	Financial Services	Switzerland	0.09
ERSTE GROUP BANK	Banks	Austria	0.09
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.09
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.09
STORA ENSO R	Basic Resources	Finland	0.08
MOWI	Food, Beverage & Tobacco	Norway	0.08
KGHM	Basic Resources	Poland	0.08
MONDI	Industrial Goods & Services	Great Britain	0.08
LOGITECH INTERNATIONAL	Technology	Switzerland	0.08
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.08
AGEAS	Insurance	Belgium	0.08
REXEL	Industrial Goods & Services	France	0.08
PANDORA	Consumer Products & Services	Denmark	0.08
BE SEMICONDUCTOR	Technology	Netherlands	0.08
AUTO TRADER GROUP	Technology	Great Britain	0.08
ADIDAS	Consumer Products & Services	Germany	0.08
AEGON	Insurance	Netherlands	0.08
VIVENDI	Media	France	0.08
TOMRA SYSTEMS	Industrial Goods & Services	Norway	0.08
SKANSKA B	Construction & Materials	Sweden	0.08
BALOISE	Insurance	Switzerland	0.08
DELIVERY HERO	Consumer Products & Services	Germany	0.08
KINGFISHER	Retail	Great Britain	0.08
ADMIRAL GRP	Insurance	Great Britain	0.08
ANDRITZ	Industrial Goods & Services	Austria	0.08
FORTUM	Utilities	Finland	0.08
BACHEM HOLDING	Health Care	Switzerland	0.07
METSO OUTOTEC	Industrial Goods & Services	Finland	0.07
TELIA COMPANY	Telecommunications	Sweden	0.07
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.07
RHEINMETALL	Industrial Goods & Services	Germany	0.07
TESCO	Personal Care, Drug & Grocery Stores	Great Britain	0.07
AMADEUS IT GROUP	Technology	Spain	0.07
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.07
ALFA LAVAL	Industrial Goods & Services	Sweden	0.07
Valmet	Industrial Goods & Services	Finland	0.07
EURONEXT	Financial Services	France	0.07
SKF B	Basic Resources	Sweden	0.07
PHOENIX GROUP HDG.	Insurance	Great Britain	0.07
DRAX GRP	Utilities	Great Britain	0.07
SIEMENS ENERGY	Energy	Germany	0.07
ADECCO	Industrial Goods & Services	Switzerland	0.07
BUREAU VERITAS	Industrial Goods & Services	France	0.07
CONTINENTAL	Automobiles & Parts	Germany	0.07
DS SMITH	Industrial Goods & Services	Great Britain	0.07
Getlink	Industrial Goods & Services	France	0.07
RIGHTMOVE GRP	Real Estate	Great Britain	0.07
CNH Industrial NV	Industrial Goods & Services	Italy	0.06
CREDIT AGRICOLE	Banks	France	0.06
ASR NEDERLAND NV	Insurance	Netherlands	0.06
CARL ZEISS MEDITEC	Health Care	Germany	0.06
ARKEMA	Chemicals	France	0.06
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.06
TECAN	Health Care	Switzerland	0.06
SCHRODERS	Financial Services	Great Britain	0.06
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.06
TELE2 B	Telecommunications	Sweden	0.06

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## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
VERBUND	Utilities	Austria	0.06
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.06
BIOMERIEUX	Health Care	France	0.06
LIFCO B	Industrial Goods & Services	Sweden	0.06
RS Group	Industrial Goods & Services	Great Britain	0.06
ORION B	Health Care	Finland	0.06
M&G	Financial Services	Great Britain	0.06
NEXI SPA	Industrial Goods & Services	Italy	0.06
INDUTRADE	Industrial Goods & Services	Sweden	0.06
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.06
ABRDN	Financial Services	Great Britain	0.06
AIXTRON	Technology	Germany	0.06
GETINGE B	Health Care	Sweden	0.06
SOLVAY	Chemicals	Belgium	0.06
TRELLEBORG B	Industrial Goods & Services	Sweden	0.06
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.06
PERSIMMON	Consumer Products & Services	Great Britain	0.06
SWEDISH ORPHAN BIOVITRUM	Health Care	Sweden	0.06
BELIMO HOLDING	Construction & Materials	Switzerland	0.06
SAAB B	Industrial Goods & Services	Sweden	0.05
SPECTRIS	Industrial Goods & Services	Great Britain	0.05
CONVATEC PLC	Health Care	Great Britain	0.05
ADDTECH B	Industrial Goods & Services	Sweden	0.05
HOWDEN JOINERY GRP	Retail	Great Britain	0.05
B&M EUROPEAN VALUE RETAIL	Retail	Great Britain	0.05
HISCOX	Insurance	Great Britain	0.05
ABN AMRO BANK	Banks	Netherlands	0.05
WISE A	Industrial Goods & Services	Great Britain	0.05
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.05
NEXANS	Industrial Goods & Services	France	0.05
CENTRICA	Utilities	Great Britain	0.05
ALTEN	Technology	France	0.05
WHITBREAD	Travel & Leisure	Great Britain	0.05
LEG IMMOBILIEN	Real Estate	Germany	0.05
K + S	Chemicals	Germany	0.05
TEMENOS	Technology	Switzerland	0.05
HELVETIA HLDG	Insurance	Switzerland	0.05
BEAZLEY	Insurance	Great Britain	0.05
BKW	Utilities	Switzerland	0.05
ACS	Construction & Materials	Spain	0.05
AMPLIFON	Health Care	Italy	0.05
INWIT	Telecommunications	Italy	0.05
ACCOR	Travel & Leisure	France	0.05
CORPO. ACCIONA ENERG. RENOV.	Utilities	Spain	0.05
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.05
HEIDELBERGCEMENT	Construction & Materials	Germany	0.05
SCOUT24	Technology	Germany	0.05
RECORDATI	Health Care	Italy	0.05
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.05
ENCAVIS	Utilities	Germany	0.05
IPSEN	Health Care	France	0.05
REMY COINTREAU	Food, Beverage & Tobacco	France	0.05
INTERPUMP GRP	Industrial Goods & Services	Italy	0.05
SECURITAS B	Industrial Goods & Services	Sweden	0.05
WARTSILA	Industrial Goods & Services	Finland	0.05
AURUBIS	Basic Resources	Germany	0.05
AALBERTS	Industrial Goods & Services	Netherlands	0.05
SIGNIFY	Construction & Materials	Netherlands	0.05
SAGAX 'B'	Real Estate	Sweden	0.05
MEDIOBANCA	Financial Services	Italy	0.05
UMICORE	Chemicals	Belgium	0.05
PZU GROUP	Insurance	Poland	0.05
INDUSTRIVARDEN C	Financial Services	Sweden	0.05
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.05
AAK	Food, Beverage & Tobacco	Sweden	0.05
JDE PEET S	Food, Beverage & Tobacco	Netherlands	0.05
INCHCAPE	Industrial Goods & Services	Great Britain	0.05
BCO SABADELL	Banks	Spain	0.05
VALEO	Automobiles & Parts	France	0.05
GEA GRP	Industrial Goods & Services	Germany	0.04
TATE & LYLE	Food, Beverage & Tobacco	Great Britain	0.04

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## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
BEIJER REF AB	Industrial Goods & Services	Sweden	0.04
BANCO BPM	Banks	Italy	0.04
DCC	Industrial Goods & Services	Great Britain	0.04
AMUNDI	Financial Services	France	0.04
UNITE GROUP PLC	Real Estate	Great Britain	0.04
CTS EVENTIM	Media	Germany	0.04
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.04
DIPLOMA	Industrial Goods & Services	Great Britain	0.04
NEL	Energy	Norway	0.04
WIENERBERGER	Construction & Materials	Austria	0.04
AIB GROUP	Banks	Ireland	0.04
RINGKJOBING LANDBOBANK	Banks	Denmark	0.04
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.04
BECHTLE	Technology	Germany	0.04
ACKERMANS & VAN HAAREN	Financial Services	Belgium	0.04
SWISS PRIME SITE	Real Estate	Switzerland	0.04
MAN GRP	Financial Services	Great Britain	0.04
CHRISTIAN DIOR	Consumer Products & Services	France	0.04
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.04
PKO BANK	Banks	Poland	0.04
ITV	Media	Great Britain	0.04
DINO POLSKA SA	Personal Care, Drug & Grocery Stores	Poland	0.04
SWECO 'B'	Construction & Materials	Sweden	0.04
NORDIC SEMICONDUCTOR	Technology	Norway	0.04
EURAZEO	Financial Services	France	0.04
GAMES WORKSHOP	Consumer Products & Services	Great Britain	0.04
WDP	Real Estate	Belgium	0.04
IG GRP HLDG	Financial Services	Great Britain	0.04
ROYAL UNIBREW	Food, Beverage & Tobacco	Denmark	0.04
DASSAULT AVIATION	Industrial Goods & Services	France	0.04
VANTAGE TOWERS N	Telecommunications	Germany	0.04
HARGREAVES LANSDOWN	Financial Services	Great Britain	0.04
SMITHS GRP	Industrial Goods & Services	Great Britain	0.04
NEMETSCHKE	Technology	Germany	0.04
HUSQVARNA B	Consumer Products & Services	Sweden	0.04
HIKMA PHARMACEUTICALS	Health Care	Great Britain	0.04
SOITEC	Technology	France	0.04
POSTE ITALIANE	Insurance	Italy	0.04
D'IETEREN GROUP	Automobiles & Parts	Belgium	0.04
ORKLA	Food, Beverage & Tobacco	Norway	0.04
SOFINA	Financial Services	Belgium	0.04
AEDIFICA	Real Estate	Belgium	0.04
KINNEVIK B	Financial Services	Sweden	0.04
SOPRA STERIA GROUP	Technology	France	0.04
SCOR	Insurance	France	0.04
MILLICOM INTL.CELU. SDR	Telecommunications	Sweden	0.04
ISS AS	Industrial Goods & Services	Denmark	0.04
LUNDBERGFÖRETAGEN B	Financial Services	Sweden	0.04
STOREBRAND	Insurance	Norway	0.04
BAWAG GROUP AG	Banks	Austria	0.04
INVESTEC	Banks	Great Britain	0.04
TELECOM ITALIA	Telecommunications	Italy	0.04
DEMANT	Health Care	Denmark	0.04
WEIR GRP	Industrial Goods & Services	Great Britain	0.04
BELLWAY	Consumer Products & Services	Great Britain	0.04
BAKKAFROST	Food, Beverage & Tobacco	Norway	0.04
KNORR BREMSE	Industrial Goods & Services	Germany	0.04
LEONARDO	Industrial Goods & Services	Italy	0.04
GIJNSIDIGE FORSIKRING	Insurance	Norway	0.04
ALFEN	Industrial Goods & Services	Netherlands	0.04
DIASORIN	Health Care	Italy	0.03
SIEGFRIED 'R'	Health Care	Switzerland	0.03
FREENET	Telecommunications	Germany	0.03
TIETOEVRY	Technology	Finland	0.03
VISTRY GROUP	Consumer Products & Services	Great Britain	0.03
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.03
FORTNOX AB	Technology	Sweden	0.03
SIMCORP	Technology	Denmark	0.03
HOLMEN B	Basic Resources	Sweden	0.03
IMI	Industrial Goods & Services	Great Britain	0.03
EVOTEC	Health Care	Germany	0.03

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## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
GRIFOLS	Health Care	Spain	0.03
AVANZA BANK HLDG	Banks	Sweden	0.03
PSP SWISS PROPERTY	Real Estate	Switzerland	0.03
SALMAR	Food, Beverage & Tobacco	Norway	0.03
BOLLORE	Industrial Goods & Services	France	0.03
ELEKTA B	Health Care	Sweden	0.03
PENNON GRP	Utilities	Great Britain	0.03
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.03
LAND SECURITIES	Real Estate	Great Britain	0.03
WENDEL	Financial Services	France	0.03
LATOUR INVESTMENT B	Financial Services	Sweden	0.03
ROCKWOOL B	Construction & Materials	Denmark	0.03
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.03
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.03
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.03
COVESTRO	Chemicals	Germany	0.03
JYSKE BANK	Banks	Denmark	0.03
REPLY	Technology	Italy	0.03
AMBU 'B'	Health Care	Denmark	0.03
BRITISH LAND COMPANY	Real Estate	Great Britain	0.03
SNAM RETE GAS	Energy	Italy	0.03
HUHTAMAKI	Industrial Goods & Services	Finland	0.03
BANQUE CANTONALE VAUDOISE	Banks	Switzerland	0.03
ALLFUNDS GROUP	Financial Services	Netherlands	0.03
WACKER CHEMIE	Chemicals	Germany	0.03
ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.03
UBISOFT ENTERTAINMENT	Consumer Products & Services	France	0.03
KLEPIERRE	Real Estate	France	0.03
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.03
SES	Telecommunications	Luxembourg	0.03
GN STORE NORD	Health Care	Denmark	0.03
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.03
BALFOUR BEATTY	Construction & Materials	Great Britain	0.03
BUCHER INDUSTRIES	Industrial Goods & Services	Switzerland	0.03
NORDNET	Financial Services	Sweden	0.03
HUGO BOSS	Consumer Products & Services	Germany	0.03
KINDRED GROUP	Travel & Leisure	Sweden	0.03
BIG YELLOW GROUP	Real Estate	Great Britain	0.03
GENUS	Health Care	Great Britain	0.03
OSB GROUP	Financial Services	Great Britain	0.03
RATIONAL	Industrial Goods & Services	Germany	0.03
KONGSBERG GRUPPEN	Industrial Goods & Services	Norway	0.03
INDIVIOR	Health Care	Great Britain	0.03
TOPDANMARK	Insurance	Denmark	0.03
CEMBRA MONEY BANK	Banks	Switzerland	0.03
FUCHS PETROLUB PREF	Chemicals	Germany	0.03
VOLVO CAR B	Automobiles & Parts	Sweden	0.03
BANKINTER	Banks	Spain	0.03
KOJAMO OYJ	Real Estate	Finland	0.03
COFINIMMO	Real Estate	Belgium	0.03
THULE GROUP	Consumer Products & Services	Sweden	0.03
SECTRA 'B'	Health Care	Sweden	0.03
LOTUS BAKERIES	Food, Beverage & Tobacco	Belgium	0.03
ELIS	Industrial Goods & Services	France	0.03
HAYS	Industrial Goods & Services	Great Britain	0.03
PEKAO	Banks	Poland	0.02
GECINA	Real Estate	France	0.02
ROLLS ROYCE HLDG	Industrial Goods & Services	Great Britain	0.02
ARCADIS	Construction & Materials	Netherlands	0.02
TRITAX BIG BOX REIT	Real Estate	Great Britain	0.02
EDF	Utilities	France	0.02
JOHNSON MATTHEY	Chemicals	Great Britain	0.02
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.02
EMS-CHEMIE HLDG	Chemicals	Switzerland	0.02
HEXATRONIC GROUP	Telecommunications	Sweden	0.02
SERCO GRP	Industrial Goods & Services	Great Britain	0.02
MELROSE INDUSTRIES	Industrial Goods & Services	Great Britain	0.02
ALK-ABELLO B	Health Care	Denmark	0.02
COMPUTACENTER	Technology	Great Britain	0.02
BILLERUD	Basic Resources	Sweden	0.02
GRAFTON GRP	Industrial Goods & Services	Great Britain	0.02

<sup>1</sup> Based on the last periodic review implementation

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## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
LANXESS	Chemicals	Germany	0.02
SOFTCAT	Technology	Great Britain	0.02
FAURECIA	Automobiles & Parts	France	0.02
AMS-OSRAM AG	Technology	Switzerland	0.02
LXI REIT PLC	Real Estate	Great Britain	0.02
BAVARIAN NORDIC	Health Care	Denmark	0.02
ASSURA	Real Estate	Great Britain	0.02
YARA	Chemicals	Norway	0.02
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.02
UNITED INTERNET	Technology	Germany	0.02
PRIMARY HEALTH PROPS.	Real Estate	Great Britain	0.02
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.02
HENNES & MAURITZ B	Retail	Sweden	0.02
FASTIGHETS BALDER B	Real Estate	Sweden	0.02
SEB	Consumer Products & Services	France	0.02
WATCHES OF SWITZERLAND GROUP	Consumer Products & Services	Great Britain	0.02
LONDONMETRIC PROPERTY PLC	Real Estate	Great Britain	0.02
VERALLIA	Industrial Goods & Services	France	0.02
ZALANDO	Retail	Germany	0.02
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.02
DERWENT LONDON	Real Estate	Great Britain	0.02
NETCOMPANY GROUP AS	Technology	Denmark	0.02
KION GROUP	Industrial Goods & Services	Germany	0.02
EXOR NV	Financial Services	Netherlands	0.02
OXFORD NANOPORE TECHNOLOGIES	Health Care	Great Britain	0.02
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.02
ALLEGRO.EU	Consumer Products & Services	Poland	0.02
DUFREY GRP	Retail	Switzerland	0.02
WALLENSTAM B	Real Estate	Sweden	0.02
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.02
EVONIK INDUSTRIES	Chemicals	Germany	0.02
OCADO	Personal Care, Drug & Grocery Stores	Great Britain	0.02
ALLREAL HLDG	Real Estate	Switzerland	0.02
CLOSE BROTHERS GRP	Banks	Great Britain	0.02
PUMA	Consumer Products & Services	Germany	0.02
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.01
COVIVIO	Real Estate	France	0.01
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.01
FUTURE	Media	Great Britain	0.01
SAINSBURY (J)	Personal Care, Drug & Grocery Stores	Great Britain	0.01
Virgin Money UK	Banks	Great Britain	0.01
CASTELLUM	Real Estate	Sweden	0.01
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.01
JD SPORTS FASHION	Retail	Great Britain	0.01
ENAGAS	Energy	Spain	0.01
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.01
ENDESA	Utilities	Spain	0.01
THYSSENKRUPP	Industrial Goods & Services	Germany	0.01
IAG	Travel & Leisure	Great Britain	0.01
NEXT	Retail	Great Britain	0.01
ROTORK	Industrial Goods & Services	Great Britain	0.01
Naturgy Energy Group	Utilities	Spain	0.01
SSAB B	Basic Resources	Sweden	0.01
CLARIANT	Chemicals	Switzerland	0.01
FABEGE	Real Estate	Sweden	0.01
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.01
OCI	Chemicals	Netherlands	0.01
RYANAIR	Travel & Leisure	Ireland	0.01
ELECTROLUX B	Consumer Products & Services	Sweden	0.01
ITALGAS	Utilities	Italy	0.01

<sup>1</sup> Based on the last periodic review implementation