## STOXX® EUROPE ESG LEADERS SELECT 30 EUR INDEX

## Components<sup>1</sup>

Company	Supersector	Country	Weight (%)
ORANGE	Telecommunications	France	4.67
ZURICH INSURANCE GROUP	Insurance	Switzerland	4.65
ALLIANZ	Insurance	Germany	4.16
SNAM RETE GAS	Energy	Italy	4.13
SWISS REINSURANCE COMPANY	Insurance	Switzerland	3.77
SAMPO	Insurance	Finland	3.75
Holcim	Construction & Materials	Switzerland	3.58
MUENCHENER RUECK	Insurance	Germany	3.57
SWISS LIFE HLDG	Insurance	Switzerland	3.57
SVENSKA HANDELSBANKEN A	Banks	Sweden	3.47
AXA	Insurance	France	3.42
ENDESA	Utilities	Spain	3.36
ASSICURAZIONI GENERALI	Insurance	Italy	3.35
NATIONAL GRID	Utilities	Great Britain	3.25
ASR NEDERLAND NV	Insurance	Netherlands	3.20
ITALGAS	Utilities	Italy	3.17
RED ELECTRICA CORPORATION	Utilities	Spain	3.16
ENEL	Utilities	Italy	3.14
TELIA COMPANY	Telecommunications	Sweden	3.14
MEDIOBANCA	Financial Services	Italy	3.14
TELEFONICA	Telecommunications	Spain	3.13
ENGIE	Utilities	France	3.11
ENAGAS	Energy	Spain	3.09
DNB BANK	Banks	Norway	2.93
AMUNDI	Financial Services	France	2.86
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	2.80
VODAFONE GRP	Telecommunications	Great Britain	2.77
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	2.74
LEGAL & GENERAL GRP	Insurance	Great Britain	2.70
PROXIMUS	Telecommunications	Belgium	2.21

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation