

STOXX® EUROPE SUSTAINABILITY INDEX

Components¹

Company	Supersector	Country	Weight (%)
NESTLE	Food, Beverage & Tobacco	Switzerland	3.93
ASML HLDG	Technology	Netherlands	2.90
ROCHE HLDG P	Health Care	Switzerland	2.82
NOVO NORDISK B	Health Care	Denmark	2.70
ASTRAZENECA	Health Care	Great Britain	2.61
NOVARTIS	Health Care	Switzerland	2.54
LVMH MOET HENNESSY	Consumer Products & Services	France	2.39
LINDE	Chemicals	Germany	2.02
TOTALENERGIES	Energy	France	1.92
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	1.64
HSBC	Banks	Great Britain	1.51
SAP	Technology	Germany	1.42
SANOFI	Health Care	France	1.33
SIEMENS	Industrial Goods & Services	Germany	1.25
DIAGEO	Food, Beverage & Tobacco	Great Britain	1.25
L'OREAL	Consumer Products & Services	France	1.08
ALLIANZ	Insurance	Germany	1.07
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	0.99
AIR LIQUIDE	Chemicals	France	0.92
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.88
GSK	Health Care	Great Britain	0.88
DEUTSCHE TELEKOM	Telecommunications	Germany	0.86
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	0.82
IBERDROLA	Utilities	Spain	0.82
Prosus	Technology	Netherlands	0.73
UBS GROUP	Financial Services	Switzerland	0.71
HERMES INTERNATIONAL	Consumer Products & Services	France	0.69
VINCI	Construction & Materials	France	0.69
ESSILORLUXOTTICA	Health Care	France	0.69
RELX PLC	Media	Great Britain	0.69
AXA	Insurance	France	0.68
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.66
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.64
ABB	Industrial Goods & Services	Switzerland	0.60
ING GRP	Banks	Netherlands	0.56
NATIONAL GRID	Utilities	Great Britain	0.55
MUENCHENER RUECK	Insurance	Germany	0.55
ENEL	Utilities	Italy	0.52
ADYEN	Industrial Goods & Services	Netherlands	0.52
COMPASS GRP	Consumer Products & Services	Great Britain	0.51
INFINEON TECHNOLOGIES	Technology	Germany	0.51
PERNOD RICARD	Food, Beverage & Tobacco	France	0.49
NORDEA BANK	Banks	Finland	0.48
Kering	Consumer Products & Services	France	0.47
EQUINOR	Energy	Norway	0.47
DEUTSCHE POST	Industrial Goods & Services	Germany	0.47
LLOYDS BANKING GRP	Banks	Great Britain	0.47
SIKA	Construction & Materials	Switzerland	0.46
LONZA	Health Care	Switzerland	0.45
PRUDENTIAL	Insurance	Great Britain	0.44
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.43
DEUTSCHE BOERSE	Financial Services	Germany	0.42
ALCON	Health Care	Switzerland	0.41
INVESTOR B	Financial Services	Sweden	0.41
DANONE	Food, Beverage & Tobacco	France	0.41
EXPERIAN	Industrial Goods & Services	Great Britain	0.40
LONDON STOCK EXCHANGE	Financial Services	Great Britain	0.39
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.39
CRH	Construction & Materials	Ireland	0.37
CAP GEMINI	Technology	France	0.36
VOLVO B	Industrial Goods & Services	Sweden	0.36
Industria de Diseno Textil SA	Retail	Spain	0.36
GENMAB	Health Care	Denmark	0.36
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.36
WOLTERS KLUWER	Media	Netherlands	0.35
BMW	Automobiles & Parts	Germany	0.35
VESTAS WIND SYSTEMS	Energy	Denmark	0.35
VODAFONE GRP	Telecommunications	Great Britain	0.33
ASHTED GRP	Industrial Goods & Services	Great Britain	0.32
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.32
DASSAULT SYSTEMS	Technology	France	0.32
FERGUSON PLC	Industrial Goods & Services	Great Britain	0.32

¹ Based on the last periodic review implementation

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Company	Supersector	Country	Weight (%)
SAMPO	Insurance	Finland	0.32
NOKIA	Telecommunications	Finland	0.31
MERCK	Health Care	Germany	0.31
SAINT GOBAIN	Construction & Materials	France	0.31
GIVAUDAN	Chemicals	Switzerland	0.31
STMICROELECTRONICS	Technology	Italy	0.30
AMADEUS IT GROUP	Technology	Spain	0.30
HEXAGON B	Technology	Sweden	0.29
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.28
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.27
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.27
ASSA ABLOY	Construction & Materials	Sweden	0.27
LEGRAND	Industrial Goods & Services	France	0.27
ADIDAS	Consumer Products & Services	Germany	0.27
HALEON	Health Care	Great Britain	0.27
ARGENX	Health Care	Belgium	0.27
NESTE	Energy	Finland	0.25
KONE B	Industrial Goods & Services	Finland	0.25
GRP SOCIETE GENERALE	Banks	France	0.25
TESCO	Personal Care, Drug & Grocery Stores	Great Britain	0.25
PARTNERS GRP HLDG	Financial Services	Switzerland	0.25
E.ON	Utilities	Germany	0.25
ORANGE	Telecommunications	France	0.25
TELEFONICA	Telecommunications	Spain	0.25
UPM KYMMENE	Basic Resources	Finland	0.25
MICHELIN	Automobiles & Parts	France	0.24
SANDVIK	Industrial Goods & Services	Sweden	0.24
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.24
ASSICURAZIONI GENERALI	Insurance	Italy	0.23
STANDARD CHARTERED	Banks	Great Britain	0.23
UMG	Media	Netherlands	0.22
LEGAL & GENERAL GRP	Insurance	Great Britain	0.22
CELLNEX TELECOM	Telecommunications	Spain	0.22
ERICSSON LM B	Telecommunications	Sweden	0.22
VEOLIA ENVIRONNEMENT	Utilities	France	0.21
GEBERIT	Construction & Materials	Switzerland	0.21
DNB BANK	Banks	Norway	0.21
ORSTED	Utilities	Denmark	0.21
Vonovia SE	Real Estate	Germany	0.20
CAIXABANK	Banks	Spain	0.20
CNH Industrial NV	Industrial Goods & Services	Italy	0.20
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.20
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.20
SWISS LIFE HLDG	Insurance	Switzerland	0.19
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.19
SWEDBANK	Banks	Sweden	0.19
3i GROUP PLC.	Financial Services	Great Britain	0.19
NATWEST GROUP	Banks	Great Britain	0.19
KBC GRP	Banks	Belgium	0.19
DAIMLER TRUCK	Industrial Goods & Services	Germany	0.19
PUBLICIS GRP	Media	France	0.19
AVIVA	Insurance	Great Britain	0.18
SYMRISE	Chemicals	Germany	0.18
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.18
EQT	Financial Services	Sweden	0.18
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.18
COLOPLAST B	Health Care	Denmark	0.18
SIEMENS HEALTHINEERS	Health Care	Germany	0.18
SGS	Industrial Goods & Services	Switzerland	0.17
FERROVIAL	Construction & Materials	Spain	0.17
SWISSCOM	Telecommunications	Switzerland	0.17
EDENRED	Industrial Goods & Services	France	0.17
TELEPERFORMANCE	Industrial Goods & Services	France	0.17
STRAUMANN	Health Care	Switzerland	0.16
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.16
CREDIT AGRICOLE	Banks	France	0.16
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.16
EDP ENERGIAS DE PORTUGAL	Utilities	Portugal	0.16
SONOVA	Health Care	Switzerland	0.15
AKZO NOBEL	Chemicals	Netherlands	0.15
JULIUS BAER GRP	Financial Services	Switzerland	0.15

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Company	Supersector	Country	Weight (%)
ASM INTERNATIONAL	Technology	Netherlands	0.15
BUNZL	Industrial Goods & Services	Great Britain	0.15
HENKEL PREF	Consumer Products & Services	Germany	0.15
CRODA INTERNATIONAL	Chemicals	Great Britain	0.14
HANNOVER RUECK	Insurance	Germany	0.14
SMITH & NEPHEW	Health Care	Great Britain	0.14
EPIROC A	Industrial Goods & Services	Sweden	0.14
QIAGEN	Health Care	Germany	0.14
FRESENIUS	Health Care	Germany	0.14
NN GROUP	Insurance	Netherlands	0.14
SEGRO	Real Estate	Great Britain	0.14
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.14
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.14
MONCLER	Consumer Products & Services	Italy	0.14
TERNA	Utilities	Italy	0.13
INFORMA	Media	Great Britain	0.13
WPP	Media	Great Britain	0.13
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.13
NOVOZYMES	Health Care	Denmark	0.13
LINDT & SPRUENGLI P	Food, Beverage & Tobacco	Switzerland	0.13
BOLIDEN	Basic Resources	Sweden	0.13
KPN	Telecommunications	Netherlands	0.13
SNAM RETE GAS	Energy	Italy	0.13
PRYSMIAN	Industrial Goods & Services	Italy	0.12
ERSTE GROUP BANK	Banks	Austria	0.12
WORLDLINE	Industrial Goods & Services	France	0.12
BURBERRY	Consumer Products & Services	Great Britain	0.12
FINECOBANK	Banks	Italy	0.12
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.12
UCB	Health Care	Belgium	0.12
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.12
BT GRP	Telecommunications	Great Britain	0.12
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.12
EIFFAGE	Construction & Materials	France	0.12
SAGE GRP	Technology	Great Britain	0.12
LOGITECH INTERNATIONAL	Technology	Switzerland	0.12
HALMA	Industrial Goods & Services	Great Britain	0.12
AENA SME	Industrial Goods & Services	Spain	0.12
AKER BP	Energy	Norway	0.12
BRENTTAG	Chemicals	Germany	0.11
COMMERZBANK	Banks	Germany	0.11
SARTORIUS PREF.	Health Care	Germany	0.11
NEXT	Retail	Great Britain	0.11
AEGON	Insurance	Netherlands	0.11
EUROFINS SCIENTIFIC	Health Care	France	0.11
BOUYGUES	Construction & Materials	France	0.11
STORA ENSO R	Basic Resources	Finland	0.11
UNITED UTILITIES GRP	Utilities	Great Britain	0.11
ALFA LAVAL	Industrial Goods & Services	Sweden	0.10
KINGSPAN GRP	Construction & Materials	Ireland	0.10
SEVERN TRENT	Utilities	Great Britain	0.10
TRYG	Insurance	Denmark	0.10
IMCD	Chemicals	Netherlands	0.10
SIEMENS ENERGY	Energy	Germany	0.10
SODEXO	Travel & Leisure	France	0.10
PEARSON	Media	Great Britain	0.10
ZALANDO	Retail	Germany	0.10
ELISA CORPORATION	Telecommunications	Finland	0.10
SWATCH BEARER	Consumer Products & Services	Switzerland	0.10
SARTORIUS STEDIM BIOTECH	Health Care	France	0.10
MONDI	Industrial Goods & Services	Great Britain	0.10
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.10
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.10
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.10
AGEAS	Insurance	Belgium	0.10
VAT GROUP AG	Industrial Goods & Services	Switzerland	0.10
HENNES & MAURITZ B	Retail	Sweden	0.09
BUREAU VERITAS	Industrial Goods & Services	France	0.09
ALSTOM	Industrial Goods & Services	France	0.09
SCHINDLER P	Industrial Goods & Services	Switzerland	0.09
CHR HANSEN HLDG	Health Care	Denmark	0.09

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Company	Supersector	Country	Weight (%)
RANDSTAD	Industrial Goods & Services	Netherlands	0.09
DELIVERY HERO	Consumer Products & Services	Germany	0.09
COVESTRO	Chemicals	Germany	0.09
SOLVAY	Chemicals	Belgium	0.09
MOWI	Food, Beverage & Tobacco	Norway	0.09
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.09
RENAULT	Automobiles & Parts	France	0.09
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.09
RED ELECTRICA CORPORATION	Utilities	Spain	0.09
UMICORE	Chemicals	Belgium	0.09
OMV	Energy	Austria	0.09
YARA	Chemicals	Norway	0.09
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.09
SMITHS GRP	Industrial Goods & Services	Great Britain	0.09
VERBUND	Utilities	Austria	0.09
ANTOFAGASTA	Basic Resources	Great Britain	0.09
BALOISE	Insurance	Switzerland	0.08
METSO OUTOTEC	Industrial Goods & Services	Finland	0.08
ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.08
ADMIRAL GRP	Insurance	Great Britain	0.08
PANDORA	Consumer Products & Services	Denmark	0.08
CONTINENTAL	Automobiles & Parts	Germany	0.08
SWISS PRIME SITE	Real Estate	Switzerland	0.08
VIVENDI	Media	France	0.08
WHITBREAD	Travel & Leisure	Great Britain	0.08
ACS	Construction & Materials	Spain	0.08
TELIA COMPANY	Telecommunications	Sweden	0.08
Getlink	Industrial Goods & Services	France	0.08
SKANSKA B	Construction & Materials	Sweden	0.08
GEA GRP	Industrial Goods & Services	Germany	0.08
FRESENIUS MEDICAL CARE	Health Care	Germany	0.08
PHOENIX GROUP HDG.	Insurance	Great Britain	0.08
ASR NEDERLAND NV	Insurance	Netherlands	0.08
AUTO TRADER GROUP	Technology	Great Britain	0.08
GALP ENERGIA	Energy	Portugal	0.08
BACHEM HOLDING	Health Care	Switzerland	0.07
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.07
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.07
ORION B	Health Care	Finland	0.07
TRELLEBORG B	Industrial Goods & Services	Sweden	0.07
TELENOR	Telecommunications	Norway	0.07
SKF B	Basic Resources	Sweden	0.07
PUMA	Consumer Products & Services	Germany	0.07
PKO BANK	Banks	Poland	0.07
TECAN	Health Care	Switzerland	0.07
SCHRODERS	Financial Services	Great Britain	0.07
INDUTRADE	Industrial Goods & Services	Sweden	0.07
KINGFISHER	Retail	Great Britain	0.07
RIGHTMOVE GRP	Real Estate	Great Britain	0.07
EDP RENOVAVEIS	Utilities	Portugal	0.07
ADECCO	Industrial Goods & Services	Switzerland	0.07
ORKLA	Food, Beverage & Tobacco	Norway	0.07
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.07
BCO SABADELL	Banks	Spain	0.07
PSP SWISS PROPERTY	Real Estate	Switzerland	0.07
NEXI SPA	Industrial Goods & Services	Italy	0.06
DS SMITH	Industrial Goods & Services	Great Britain	0.06
WEIR GRP	Industrial Goods & Services	Great Britain	0.06
LAND SECURITIES	Real Estate	Great Britain	0.06
BIOMERIEUX	Health Care	France	0.06
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.06
BE SEMICONDUCTOR	Technology	Netherlands	0.06
DCC	Industrial Goods & Services	Great Britain	0.06
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.06
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.06
BOLLORE	Industrial Goods & Services	France	0.06
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.06
ABRDN	Financial Services	Great Britain	0.06
AVEVA GRP	Technology	Great Britain	0.06
Naturgy Energy Group	Utilities	Spain	0.06
BELIMO HOLDING	Construction & Materials	Switzerland	0.06

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Company	Supersector	Country	Weight (%)
LEG IMMOBILIEN	Real Estate	Germany	0.06
WISE A	Industrial Goods & Services	Great Britain	0.06
GECINA	Real Estate	France	0.06
BEAZLEY	Insurance	Great Britain	0.06
ELIA GROUP	Utilities	Belgium	0.06
SAINSBURY (J)	Personal Care, Drug & Grocery Stores	Great Britain	0.06
ACCOR	Travel & Leisure	France	0.06
JOHNSON MATTHEY	Chemicals	Great Britain	0.06
B&M EUROPEAN VALUE RETAIL	Retail	Great Britain	0.06
TELE2 B	Telecommunications	Sweden	0.06
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.06
ACCIONA S.A.	Construction & Materials	Spain	0.06
CONVATEC PLC	Health Care	Great Britain	0.06
CARL ZEISS MEDITEC	Health Care	Germany	0.06
HOMESERVE	Insurance	Great Britain	0.06
BAWAG GROUP AG	Banks	Austria	0.06
HISCOX	Insurance	Great Britain	0.06
SAGAX 'B'	Real Estate	Sweden	0.06
Valmet	Industrial Goods & Services	Finland	0.05
REXEL	Industrial Goods & Services	France	0.05
KLEPIERRE	Real Estate	France	0.05
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.05
PZU GROUP	Insurance	Poland	0.05
TOMRA SYSTEMS	Industrial Goods & Services	Norway	0.05
SOITEC	Technology	France	0.05
SIEMENS GAMESA	Energy	Spain	0.05
SIGNIFY	Construction & Materials	Netherlands	0.05
RECORDATI	Health Care	Italy	0.05
DIPLOMA	Industrial Goods & Services	Great Britain	0.05
SCOUT24	Technology	Germany	0.05
SWEDISH ORPHAN BIVITRUM	Health Care	Sweden	0.05
WARTSILA	Industrial Goods & Services	Finland	0.05
BANKINTER	Banks	Spain	0.05
ENAGAS	Energy	Spain	0.05
IMI	Industrial Goods & Services	Great Britain	0.05
SPECTRIS	Industrial Goods & Services	Great Britain	0.05
D'IETEREN GROUP	Automobiles & Parts	Belgium	0.05
IG GRP HLDG	Financial Services	Great Britain	0.05
INTERMEDIATE CAPITAL GRP	Financial Services	Great Britain	0.05
BRITISH LAND COMPANY	Real Estate	Great Britain	0.05
ANDRITZ	Industrial Goods & Services	Austria	0.05
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.05
WDP	Real Estate	Belgium	0.05
STOREBRAND	Insurance	Norway	0.05
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.05
HELVETIA HLDG	Insurance	Switzerland	0.05
EVONIK INDUSTRIES	Chemicals	Germany	0.05
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.05
KGHM	Basic Resources	Poland	0.05
HOWDEN JOINERY GRP	Retail	Great Britain	0.05
HOLMEN B	Basic Resources	Sweden	0.05
REMY COINTREAU	Food, Beverage & Tobacco	France	0.05
VALEO	Automobiles & Parts	France	0.05
K + S	Chemicals	Germany	0.05
CTS EVENTIM	Media	Germany	0.05
DECHRA PHARMACEUTICALS	Health Care	Great Britain	0.05
ADDTech B	Industrial Goods & Services	Sweden	0.05
IPSEN	Health Care	France	0.05
AMPLIFON	Health Care	Italy	0.05
BEIJER REF AB	Industrial Goods & Services	Sweden	0.05
TEMENOS	Technology	Switzerland	0.05
HARGREAVES LANSDOWN	Financial Services	Great Britain	0.05
ADP	Industrial Goods & Services	France	0.05
GJENSIDIGE FORSIKRING	Insurance	Norway	0.05
ALTEN	Technology	France	0.05
INCHCAPE	Industrial Goods & Services	Great Britain	0.05
INVESTEC	Banks	Great Britain	0.05
RINGKJOBING LANDBOBANK	Banks	Denmark	0.04
CLARIANT	Chemicals	Switzerland	0.04
KNORR BREMSE	Industrial Goods & Services	Germany	0.04
DIASORIN	Health Care	Italy	0.04

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UNITE GROUP PLC	Real Estate	Great Britain	0.04
AIXTRON	Technology	Germany	0.04
TATE & LYLE	Food, Beverage & Tobacco	Great Britain	0.04
AMUNDI	Financial Services	France	0.04
CASTELLUM	Real Estate	Sweden	0.04
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.04
GAMES WORKSHOP	Consumer Products & Services	Great Britain	0.04
HUHTAMAKI	Industrial Goods & Services	Finland	0.04
MAN GRP	Financial Services	Great Britain	0.04
PEKAO	Banks	Poland	0.04
KINNEVIK B	Financial Services	Sweden	0.04
GRIFOLS	Health Care	Spain	0.04
CHRISTIAN DIOR	Consumer Products & Services	France	0.04
HUGO BOSS	Consumer Products & Services	Germany	0.04
DRAX GRP	Utilities	Great Britain	0.04
ROTORK	Industrial Goods & Services	Great Britain	0.04
EURAZEO	Financial Services	France	0.04
AEDIFICA	Real Estate	Belgium	0.04
SCOR	Insurance	France	0.04
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.04
LUNDBERGFÖRETAGEN B	Financial Services	Sweden	0.04
LANXESS	Chemicals	Germany	0.04
ELECTROLUX B	Consumer Products & Services	Sweden	0.04
AAK	Food, Beverage & Tobacco	Sweden	0.04
ITV	Media	Great Britain	0.04
ISS AS	Industrial Goods & Services	Denmark	0.04
BILLERUD	Basic Resources	Sweden	0.04
INDIVIOR	Health Care	Great Britain	0.04
FLUGHAFEN ZÜRICH	Industrial Goods & Services	Switzerland	0.04
FASTIGHETS BALDER B	Real Estate	Sweden	0.04
RATIONAL	Industrial Goods & Services	Germany	0.04
ROYAL UNIBREW	Food, Beverage & Tobacco	Denmark	0.04
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.04
HUSQVARNA B	Consumer Products & Services	Sweden	0.04
ARCADIS	Construction & Materials	Netherlands	0.04
HIKMA PHARMACEUTICALS	Health Care	Great Britain	0.04
BAKKAFROST	Food, Beverage & Tobacco	Norway	0.04
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.04
BECHTLE	Technology	Germany	0.04
DUFREY GRP	Retail	Switzerland	0.04
DERWENT LONDON	Real Estate	Great Britain	0.04
UBISOFT ENTERTAINMENT	Consumer Products & Services	France	0.04
MARKS & SPENCER GRP	Retail	Great Britain	0.04
NEMETSCHEK	Technology	Germany	0.04
KOJAMO OYJ	Real Estate	Finland	0.04
BELLWAY	Consumer Products & Services	Great Britain	0.04
JYSKE BANK	Banks	Denmark	0.04
PENNON GRP	Utilities	Great Britain	0.03
LATOUR INVESTMENT B	Financial Services	Sweden	0.03
ITALGAS	Utilities	Italy	0.03
BUCHER INDUSTRIES	Industrial Goods & Services	Switzerland	0.03
AVANZA BANK HLDG	Banks	Sweden	0.03
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.03
GN STORE NORD	Health Care	Denmark	0.03
SIMCORP	Technology	Denmark	0.03
COVIVIO	Real Estate	France	0.03
ELIS	Industrial Goods & Services	France	0.03
AURUBIS	Basic Resources	Germany	0.03
COFINIMMO	Real Estate	Belgium	0.03
WIENERBERGER	Construction & Materials	Austria	0.03
REPLY	Technology	Italy	0.03
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.03
SES	Telecommunications	Luxembourg	0.03
BIG YELLOW GROUP	Real Estate	Great Britain	0.03
NEXANS	Industrial Goods & Services	France	0.03
DEMANT	Health Care	Denmark	0.03
SEB	Consumer Products & Services	France	0.03
NORDNET	Financial Services	Sweden	0.03
WENDEL	Financial Services	France	0.03
OSB GROUP	Financial Services	Great Britain	0.03
WATCHES OF SWITZERLAND GROUP	Consumer Products & Services	Great Britain	0.03

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ALLREAL HLDG	Real Estate	Switzerland	0.03
FREENET	Telecommunications	Germany	0.03
VISTRY GROUP	Consumer Products & Services	Great Britain	0.03
KINDRED GROUP	Travel & Leisure	Sweden	0.03
EVOTEC	Health Care	Germany	0.03
SOPRA STERIA GROUP	Technology	France	0.03
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.03
LPP	Consumer Products & Services	Poland	0.03
FABEGE	Real Estate	Sweden	0.03
ALLEGRO.EU	Consumer Products & Services	Poland	0.03
GLANBIA	Food, Beverage & Tobacco	Ireland	0.03
HAYS	Industrial Goods & Services	Great Britain	0.03
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.03
MILLICOM INTL.CELU. SDR	Telecommunications	Sweden	0.03
THULE GROUP	Consumer Products & Services	Sweden	0.03
FORTNOX AB	Technology	Sweden	0.03
AMBU 'B'	Health Care	Denmark	0.03
HERA	Utilities	Italy	0.03
ELEKTA B	Health Care	Sweden	0.03
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.03
AROUNDTOWN (FRA)	Real Estate	Germany	0.03
A2A	Utilities	Italy	0.03
WHLBORGES FASTIGHETER	Real Estate	Sweden	0.03
KION GROUP	Industrial Goods & Services	Germany	0.03
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.03
SECTRA 'B'	Health Care	Sweden	0.02
GRAFTON GRP	Industrial Goods & Services	Great Britain	0.02
SOFTCAT	Technology	Great Britain	0.02
AMS-OSRAM AG	Technology	Switzerland	0.02
WALLENSTAM B	Real Estate	Sweden	0.02
LONDONMETRIC PROPERTY PLC	Real Estate	Great Britain	0.02
NETCOMPANY GROUP AS	Technology	Denmark	0.02
CLOSE BROTHERS GRP	Banks	Great Britain	0.02
ROCKWOOL B	Construction & Materials	Denmark	0.02
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.02
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.02
UNITED INTERNET	Technology	Germany	0.02
ALK-ABELLO B	Health Care	Denmark	0.02
OXFORD NANOPORE TECHNOLOGIES	Health Care	Great Britain	0.02
PRIMARY HEALTH PROPS.	Real Estate	Great Britain	0.02
FUTURE	Media	Great Britain	0.02
ADEVINTA	Consumer Products & Services	Norway	0.02
VIAPLAY GROUP B	Media	Sweden	0.02
BRIDGEPOINT GROUP	Financial Services	Great Britain	0.02
VITROLIFE	Health Care	Sweden	0.02

¹ Based on the last periodic review implementation