

STOXX® GLOBAL CLIMATE CHANGE LEADERS INDEX

Components¹

Company	Supersector	Country	Weight (%)
VISA Inc. CI A	Industrial Goods & Services	United States	5.01
Microsoft Corp.	Technology	United States	4.60
NOVO NORDISK B	Health Care	Denmark	4.52
ASTRAZENECA	Health Care	Great Britain	4.36
Toyota Motor Corp.	Automobiles & Parts	Japan	3.53
Philip Morris International In	Food, Beverage & Tobacco	United States	3.21
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	2.73
SALESFORCE INC.	Technology	United States	2.66
CVS HEALTH CORP.	Personal Care, Drug & Grocery Stores	United States	2.61
S&P GLOBAL	Financial Services	United States	2.41
SAP	Technology	Germany	2.40
Intel Corp.	Technology	United States	2.22
SANOFI	Health Care	France	2.19
SONY GROUP CORP.	Consumer Products & Services	Japan	2.06
DIAGEO	Food, Beverage & Tobacco	Great Britain	2.05
L'OREAL	Consumer Products & Services	France	1.81
Altria Group Inc.	Food, Beverage & Tobacco	United States	1.74
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	1.64
Infosys Ltd	Technology	India	1.53
DEUTSCHE TELEKOM	Telecommunications	Germany	1.42
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	1.39
Colgate-Palmolive Co.	Personal Care, Drug & Grocery Stores	United States	1.33
Daiichi Sankyo Co. Ltd.	Health Care	Japan	1.32
UBS GROUP	Financial Services	Switzerland	1.22
Estee Lauder Cos. Inc.	Consumer Products & Services	United States	1.17
VINCI	Construction & Materials	France	1.10
General Mills Inc.	Food, Beverage & Tobacco	United States	1.05
Hitachi Ltd.	Industrial Goods & Services	Japan	1.01
Canadian National Railway Co.	Industrial Goods & Services	Canada	0.98
BAYER	Health Care	Germany	0.98
Ford Motor Co.	Automobiles & Parts	United States	0.97
Moody's Corp.	Financial Services	United States	0.95
Daikin Industries Ltd.	Construction & Materials	Japan	0.94
CSX Corp.	Industrial Goods & Services	United States	0.93
IBERDROLA	Utilities	Spain	0.89
Kering	Consumer Products & Services	France	0.79
Simon Property Group Inc.	Real Estate	United States	0.77
Paccar Inc.	Industrial Goods & Services	United States	0.71
Bank of New York Mellon Corp.	Financial Services	United States	0.68
DANONE	Food, Beverage & Tobacco	France	0.66
Murata Manufacturing Co. Ltd.	Technology	Japan	0.64
CAP GEMINI	Technology	France	0.61
NATIONAL GRID	Utilities	Great Britain	0.61
HP Inc.	Technology	United States	0.59
Fujitsu Ltd.	Technology	Japan	0.54
INTL.FLAVORS & FRAG.	Chemicals	United States	0.52
IMPERIAL BRANDS	Food, Beverage & Tobacco	Great Britain	0.49
Avalonbay Communities Inc.	Real Estate	United States	0.47
Japan Tobacco Inc.	Food, Beverage & Tobacco	Japan	0.46
Komatsu Ltd.	Industrial Goods & Services	Japan	0.45
Mitsubishi Electric Corp.	Industrial Goods & Services	Japan	0.43
KONE B	Industrial Goods & Services	Finland	0.42
ENEL	Utilities	Italy	0.40
TELEFONICA	Telecommunications	Spain	0.40
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.40
SAINT GOBAIN	Construction & Materials	France	0.39
Mitsui Fudosan Co. Ltd.	Real Estate	Japan	0.38
Kyocera Corp.	Technology	Japan	0.37
MICHELIN	Automobiles & Parts	France	0.37
Kao Corp.	Personal Care, Drug & Grocery Stores	Japan	0.36
Chugai Pharmaceutical Co. Ltd.	Health Care	Japan	0.36
Aeon Co. Ltd.	Personal Care, Drug & Grocery Stores	Japan	0.36
E.ON	Utilities	Germany	0.36
CAIXABANK	Banks	Spain	0.34
Ventas Inc.	Real Estate	United States	0.34
Fubon Financial Holding Co Ltd	Insurance	Taiwan	0.34
Best Buy Co. Inc.	Retail	United States	0.34
CELLNEX TELECOM	Telecommunications	Spain	0.33
CNH Industrial NV	Industrial Goods & Services	Italy	0.33
Daiwa House Industry Co. Ltd.	Consumer Products & Services	Japan	0.32
ASAHI GROUP HDGS	Food, Beverage & Tobacco	Japan	0.32
KB Financial Group Inc	Banks	South Korea	0.31

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Company	Supersector	Country	Weight (%)
Ajinomoto Co. Inc.	Food, Beverage & Tobacco	Japan	0.30
Sompo Holdings	Insurance	Japan	0.29
SYMRISE	Chemicals	Germany	0.28
Mahindra	Automobiles & Parts	India	0.28
Power Corp. of Canada	Insurance	Canada	0.28
MS&AD Insurance Group Holdings	Insurance	Japan	0.28
Las Vegas Sands Corp.	Travel & Leisure	United States	0.28
Kirin Holdings Co. Ltd.	Food, Beverage & Tobacco	Japan	0.26
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.25
Ono Pharmaceutical Co. Ltd.	Health Care	Japan	0.25
Sekisui House Ltd.	Consumer Products & Services	Japan	0.25
PHILIPS	Health Care	Netherlands	0.25
FERROVIAL	Construction & Materials	Spain	0.25
ORSTED	Utilities	Denmark	0.24
Stanley Black & Decker Inc.	Industrial Goods & Services	United States	0.24
Nomura Research Institute Ltd.	Technology	Japan	0.24
Nomura Holdings Inc.	Financial Services	Japan	0.22
Juniper Networks Inc.	Telecommunications	United States	0.21
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.20
BT GRP	Telecommunications	Great Britain	0.20
NEC Corp.	Technology	Japan	0.20
WORLDLINE	Industrial Goods & Services	France	0.19
First FHC	Banks	Taiwan	0.19
Yuanta Financial Holding Co Lt	Financial Services	Taiwan	0.19
SCENTRE GROUP	Real Estate	Australia	0.18
JONES LANG LASALLE	Real Estate	United States	0.16
SEVERN TRENT	Utilities	Great Britain	0.16
Tech Mahindra	Technology	India	0.16
ALSTOM	Industrial Goods & Services	France	0.16
SG HOLDINGS	Industrial Goods & Services	Japan	0.15
Wipro Ltd	Technology	India	0.15
Nissan Motor Co. Ltd.	Automobiles & Parts	Japan	0.14
Yamaha Corp.	Consumer Products & Services	Japan	0.13
GEA GRP	Industrial Goods & Services	Germany	0.13
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.12
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.12
Sekisui Chemical Co. Ltd.	Consumer Products & Services	Japan	0.12
KYOWA KIRIN	Health Care	Japan	0.12
FUJI ELECTRIC	Industrial Goods & Services	Japan	0.12
Nippon Yusen K.K.	Industrial Goods & Services	Japan	0.11
Obayashi Corp.	Construction & Materials	Japan	0.11
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.11
EDF	Utilities	France	0.11
Sands China Ltd.	Travel & Leisure	Hong Kong	0.11
LAND SECURITIES	Real Estate	Great Britain	0.11
TOPPAN	Industrial Goods & Services	Japan	0.10
Ricoh Co. Ltd.	Technology	Japan	0.10
Seiko Epson Corp.	Technology	Japan	0.10
DAIWA HOUSE REIT INVESTMENT	Real Estate	Japan	0.10
KLEPIERRE	Real Estate	France	0.10
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.10
SAINSBURY (J)	Personal Care, Drug & Grocery Stores	Great Britain	0.10
ACCIONA S.A.	Construction & Materials	Spain	0.09
SIEMENS GAMESA	Energy	Spain	0.09
MONDI	Industrial Goods & Services	Great Britain	0.09
SIGNIFY	Construction & Materials	Netherlands	0.09
Sumitomo Chemical Co. Ltd.	Chemicals	Japan	0.08
KOSE	Consumer Products & Services	Japan	0.08
AZBIL CORP.	Industrial Goods & Services	Japan	0.08
Shimizu Corp.	Construction & Materials	Japan	0.07
ENAGAS	Energy	Spain	0.07
Nikon Corp.	Consumer Products & Services	Japan	0.07
Sumitomo Forestry Co. Ltd.	Consumer Products & Services	Japan	0.07
Holcim	Construction & Materials	Switzerland	0.07
LEONARDO	Industrial Goods & Services	Italy	0.07
TOKYU FUDOSAN	Real Estate	Japan	0.06
City Developments Ltd.	Real Estate	Singapore	0.06
Nabtesco Corp.	Industrial Goods & Services	Japan	0.06
TIETOEVRY	Technology	Finland	0.06
JAPAN HOTEL REIT INV.	Real Estate	Japan	0.05
Colgate India	Personal Care, Drug & Grocery Stores	India	0.05

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VOLVO CAR B	Automobiles & Parts	Sweden	0.05
SOPRA STERIA GROUP	Technology	France	0.05
WELCIA HOLDINGS	Personal Care, Drug & Grocery Stores	Japan	0.05
Macerich Co.	Real Estate	United States	0.05
HYUNDAI GLOVIS CO LTD	Industrial Goods & Services	South Korea	0.05
ALTAIR ENGINEERING	Technology	United States	0.05
J. Front Retailing Co. Ltd.	Retail	Japan	0.05
LG Uplus	Telecommunications	South Korea	0.05
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.04
LANXESS	Chemicals	Germany	0.04
KESKO A	Personal Care, Drug & Grocery Stores	Finland	0.04
KONICA MINOLTA INC.	Technology	Japan	0.04
ICF INTERNATIONAL	Industrial Goods & Services	United States	0.04
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.04
BOSCH	Automobiles & Parts	India	0.04
KLABIN S.A. - PREF	Basic Resources	Brazil	0.04
LOGISTA	Industrial Goods & Services	Spain	0.03
NTC	Technology	Taiwan	0.03
SEKISUI HOUSE REIT	Real Estate	Japan	0.03
BREMBO	Automobiles & Parts	Italy	0.03
PIRELLI & C. S.P.A.	Automobiles & Parts	Italy	0.03
TODA	Construction & Materials	Japan	0.03
Empresas CMPC SA	Basic Resources	Chile	0.03
THYSSENKRUPP	Industrial Goods & Services	Germany	0.03
Furukawa Electric Co. Ltd.	Industrial Goods & Services	Japan	0.03
METSA BOARD B	Basic Resources	Finland	0.02
JCDECAUX	Media	France	0.02
AEON FINANCIAL SERVICE	Financial Services	Japan	0.02
HEIDELBERGCEMENT	Construction & Materials	Germany	0.02
COGECO COMMUNICATIONS INC.	Telecommunications	Canada	0.02
ATOS	Technology	France	0.02
Kawasaki Kisen Kaisha Ltd.	Industrial Goods & Services	Japan	0.02
SCATEC	Energy	Norway	0.02
H. LUNDBECK B	Health Care	Denmark	0.02
SALVATORE FERRAGAMO	Consumer Products & Services	Italy	0.02
BayerCrop	Chemicals	India	0.02
BUDIMEX	Construction & Materials	Poland	0.02
CURRYS	Retail	Great Britain	0.02
MERCIALYS REIT	Real Estate	France	0.02
VALLOUREC	Basic Resources	France	0.02
FUJI OIL	Food, Beverage & Tobacco	Japan	0.02
KUMAGAI GUMI	Construction & Materials	Japan	0.01
Borregaard	Chemicals	Norway	0.01
POSTNL	Industrial Goods & Services	Netherlands	0.01
BAM GROEP KON.	Construction & Materials	Netherlands	0.01
ASKUL	Industrial Goods & Services	Japan	0.01
KLABIN ON	Basic Resources	Brazil	0.01
SANOFI INDIA LTD	Health Care	India	0.01
EDP Brasil	Utilities	Brazil	0.01
ATLANTICA SUSTAINABLE INFRA.	Utilities	United States	0.01
LENZING	Chemicals	Austria	0.01
Tokyo Steel Manufacturing Co.	Basic Resources	Japan	0.01
GRIEG SEAFOOD	Food, Beverage & Tobacco	Norway	0.01
PHILIP MORRIS	Food, Beverage & Tobacco	Czech Republic	0.01
Sinyi Realty	Real Estate	Taiwan	0.01
MITSUI FUDOSAN LOGIST PARK	Real Estate	Japan	0.00
Bonava B	Consumer Products & Services	Sweden	0.00
ACC	Construction & Materials	India	0.00
NISSAN SHATAI	Automobiles & Parts	Japan	0.00

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