Company	Supersector	Country	Weight (%)
NESTLE	Food, Beverage & Tobacco	Switzerland	3.19
ASML HLDG	Technology	Netherlands	2.35
ROCHE HLDG P	Health Care	Switzerland	2.29
NOVO NORDISK B	Health Care	Denmark	2.19
ASTRAZENECA	Health Care	Great Britain	2.12
NOVARTIS	Health Care	Switzerland	2.06
SHELL	Energy	Great Britain	2.01
LVMH MOET HENNESSY	Consumer Products & Services	France	1.94
LINDE	Chemicals	Germany	1.64
TOTALENERGIES	Energy	France	1.56
UNILEVER PLC	Personal Care, Drug & Grocery Stores	Great Britain	1.33
HSBC	Banks	Great Britain	1.22
SAP	Technology	Germany	1.15
SANOFI	Health Care	France	1.08
BP	Energy	Great Britain	1.05
SIEMENS	Industrial Goods & Services	Germany	1.01
DIAGEO	Food, Beverage & Tobacco	Great Britain	1.01
L'OREAL	Consumer Products & Services	France	0.87
ALLIANZ	Insurance	Germany Great Britain	0.86
BRITISH AMERICAN TOBACCO	Food, Beverage & Tobacco		
SCHNEIDER ELECTRIC AIR LIQUIDE	Industrial Goods & Services Chemicals	France France	0.80
RIO TINTO	Basic Resources	Great Britain	0.74
ZURICH INSURANCE GROUP	Insurance	Switzerland	0.74
GSK	Health Care	Great Britain	0.71
GLENCORE PLC	Basic Resources	Great Britain	0.70
DEUTSCHE TELEKOM	Telecommunications	Germany	0.70
AIRBUS	Industrial Goods & Services	France	0.69
CIE FINANCIERE RICHEMONT	Consumer Products & Services	Switzerland	0.67
IBERDROLA	Utilities	Spain	0.67
BNP PARIBAS	Banks	France	0.64
Prosus	Technology	Netherlands	0.59
UBS GROUP	Financial Services	Switzerland	0.57
HERMES INTERNATIONAL	Consumer Products & Services	France	0.56
VINCI	Construction & Materials	France	0.56
ESSILORLUXOTTICA	Health Care	France	0.56
RELX PLC	Media	Great Britain	0.56
AXA	Insurance	France	0.55
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.53
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	0.52
RECKITT BENCKISER GRP	Personal Care, Drug & Grocery Stores	Great Britain	0.52
BAYER	Health Care	Germany	0.51
BCO SANTANDER	Banks	Spain	0.49
ABB	Industrial Goods & Services	Switzerland	0.48
ANGLO AMERICAN	Basic Resources	Great Britain	0.47
SAFRAN	Industrial Goods & Services	France	0.47
ING GRP	Banks	Netherlands	0.45
BASF	Chemicals	Germany	0.45
NATIONAL GRID	Utilities	Great Britain	0.45
MUENCHENER RUECK	Insurance	Germany	0.44
ENEL	Utilities	Italy	0.42
ADYEN	Industrial Goods & Services	Netherlands	0.42
COMPASS GRP	Consumer Products & Services	Great Britain	0.42
INFINEON TECHNOLOGIES	Technology	Germany	0.41
INTESA SANPAOLO	Banks	Italy	0.41
PERNOD RICARD	Food, Beverage & Tobacco	France	0.39
NORDEA BANK	Banks	Finland	0.39
Kering EQUINOR	Consumer Products & Services	France	0.38
	Energy	Norway	0.38
DEUTSCHE POST	Industrial Goods & Services	Germany Croat Pritain	
DEUTSCHE POST LLOYDS BANKING GRP	Banks	Great Britain	0.38
DEUTSCHE POST LLOYDS BANKING GRP SIKA	Banks Construction & Materials	Great Britain Switzerland	0.38 0.38
DEUTSCHE POST LLOYDS BANKING GRP SIKA LONZA	Banks Construction & Materials Health Care	Great Britain Switzerland Switzerland	0.38 0.38 0.36
DEUTSCHE POST LLOYDS BANKING GRP SIKA LONZA PRUDENTIAL	Banks Construction & Materials Health Care Insurance	Great Britain Switzerland Switzerland Great Britain	0.38 0.38 0.36 0.36
DEUTSCHE POST LLOYDS BANKING GRP SIKA LONZA PRUDENTIAL BCO BILBAO VIZCAYA ARGENTARIA	Banks Construction & Materials Health Care Insurance Banks	Great Britain Switzerland Switzerland Great Britain Spain	0.38 0.36 0.36 0.36
DEUTSCHE POST LLOYDS BANKING GRP SIKA LONZA PRUDENTIAL BCO BILBAO VIZCAYA ARGENTARIA ENI	Banks Construction & Materials Health Care Insurance Banks Energy	Great Britain Switzerland Switzerland Great Britain Spain Italy	0.38 0.36 0.36 0.36 0.35
DEUTSCHE POST LLOYDS BANKING GRP SIKA LONZA PRUDENTIAL BCO BILBAO VIZCAYA ARGENTARIA ENI DEUTSCHE BOERSE	Banks Construction & Materials Health Care Insurance Banks Energy Financial Services	Great Britain Switzerland Switzerland Great Britain Spain Italy Germany	0.38 0.38 0.36 0.36 0.35 0.34
DEUTSCHE POST  LLOYDS BANKING GRP  SIKA  LONZA  PRUDENTIAL  BCO BILBAO VIZCAYA ARGENTARIA  ENI  DEUTSCHE BOERSE  ALCON	Banks Construction & Materials Health Care Insurance Banks Energy Financial Services Health Care	Great Britain Switzerland Switzerland Great Britain Spain Italy Germany Switzerland	0.38 0.38 0.36 0.36 0.35 0.34 0.34
DEUTSCHE POST  LLOYDS BANKING GRP  SIKA  LONZA  PRUDENTIAL  BCO BILBAO VIZCAYA ARGENTARIA  ENI  DEUTSCHE BOERSE  ALCON  INVESTOR B	Banks Construction & Materials Health Care Insurance Banks Energy Financial Services Health Care Financial Services	Great Britain Switzerland Switzerland Great Britain Spain Italy Germany Switzerland Sweden	0.38 0.38 0.36 0.36 0.35 0.34 0.34
DEUTSCHE POST  LLOYDS BANKING GRP  SIKA  LONZA  PRUDENTIAL  BCO BILBAO VIZCAYA ARGENTARIA  ENI  DEUTSCHE BOERSE  ALCON	Banks Construction & Materials Health Care Insurance Banks Energy Financial Services Health Care	Great Britain Switzerland Switzerland Great Britain Spain Italy Germany Switzerland	0.38 0.38 0.36 0.36 0.35 0.34 0.34

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%
BAE SYSTEMS	Industrial Goods & Services	Great Britain	0.32
LONDON STOCK EXCHANGE	Financial Services	Great Britain	0.32
ATLAS COPCO A	Industrial Goods & Services	Sweden	0.32
VOLKSWAGEN PREF	Automobiles & Parts	Germany	0.30
CRH RWE	Construction & Materials Utilities	Ireland	0.30
DSV	Industrial Goods & Services	Germany Denmark	0.30
CAP GEMINI	Technology	France	0.29
VOLVO B	Industrial Goods & Services	Sweden	0.29
Industria de Diseno Textil SA	Retail	Spain	0.29
GENMAB	Health Care	Denmark	0.29
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores	Netherlands	0.29
Holcim	Construction & Materials	Switzerland	0.29
BARCLAYS	Banks	Great Britain	0.29
WOLTERS KLUWER	Media	Netherlands	0.28
BMW	Automobiles & Parts	Germany	0.28
VESTAS WIND SYSTEMS	Energy	Denmark	0.28
UNICREDIT ENGIE	Banks	Italy	0.28
VODAFONE GRP	Utilities  Telecommunications	France Great Britain	0.28
FERRARI	Automobiles & Parts	Italy	0.26
ASHTEAD GRP	Industrial Goods & Services	Great Britain	0.26
SWISS REINSURANCE COMPANY	Insurance	Switzerland	0.26
DASSAULT SYSTEMS	Technology	France	0.26
FERGUSON PLC	Industrial Goods & Services	Great Britain	0.26
SAMPO	Insurance	Finland	0.26
NOKIA	Telecommunications	Finland	0.25
MERCK	Health Care	Germany	0.25
SAINT GOBAIN	Construction & Materials	France	0.25
GIVAUDAN	Chemicals	Switzerland	0.25
STMICROELECTRONICS  FLUTTER CATEGORALIA SALT	Technology	Italy	0.25
FLUTTER ENTERTAINMENT	Travel & Leisure	Ireland	0.25
AMADEUS IT GROUP IMPERIAL BRANDS	Technology	Spain Creat Britain	0.24
HEXAGON B	Food, Beverage & Tobacco  Technology	Great Britain Sweden	0.24
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.22
KONINKLIJKE DSM	Food, Beverage & Tobacco	Netherlands	0.22
SCOTTISH & SOUTHERN ENERGY	Utilities	Great Britain	0.22
ASSA ABLOY	Construction & Materials	Sweden	0.22
DEUTSCHE BANK	Banks	Germany	0.22
LEGRAND	Industrial Goods & Services	France	0.22
ADIDAS	Consumer Products & Services	Germany	0.22
REPSOL	Energy	Spain	0.22
HALEON	Health Care	Great Britain	0.22
ARGENX	Health Care	Belgium	0.22
NESTE KONE P	Energy Industrial Goods & Services	Finland	0.20
GRP SOCIETE GENERALE	Banks	France	0.20
TESCO	Personal Care, Drug & Grocery Stores	. ————	0.20
PARTNERS GRP HLDG	Financial Services	Switzerland	0.20
E.ON	Utilities	Germany	0.20
ORANGE	Telecommunications	France	0.20
TELEFONICA	Telecommunications	Spain	0.20
UPM KYMMENE	Basic Resources	Finland	0.20
MICHELIN	Automobiles & Parts	France	0.20
SANDVIK	Industrial Goods & Services	Sweden	0.20
SKANDINAVISKA ENSKILDA BK A	Banks	Sweden	0.19
ASSICURAZIONI GENERALI	Insurance	Italy	0.19
EVOLUTION	Travel & Leisure	Sweden	0.19
STANDARD CHARTERED	Banks	Great Britain	0.19
UMG	Media	Netherlands Creat Britain	0.18
LEGAL & GENERAL GRP	Insurance	Great Britain	0.18
CELLNEX TELECOM  FRICSSON I M B	Telecommunications Telecommunications	Spain	0.18
ERICSSON LM B VEOLIA ENVIRONNEMENT	Telecommunications Utilities	Sweden	0.18
VEOLIA ENVIRONNEMENT GEBERIT	Construction & Materials	France Switzerland	0.17
DNB BANK	Banks	Norway	0.17
ORSTED	Utilities	Denmark	0.17
Vonovia SE	Real Estate	Germany	0.17
CAIXABANK	Banks	Spain	0.16

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
Essity B	Personal Care, Drug & Grocery Stores	Sweden	0.16
RENTOKIL INITIAL	Industrial Goods & Services	Great Britain	0.16
SWISS LIFE HLDG	Insurance	Switzerland	0.16
SVENSKA HANDELSBANKEN A	Banks	Sweden	0.15
SWEDBANK	Banks	Sweden	0.15
3I GROUP PLC.	Financial Services	Great Britain	0.15
NATWEST GROUP	Banks	Great Britain	0.15
KBC GRP	Banks	Belgium	0.15
DAIMLER TRUCK PUBLICIS GRP	Industrial Goods & Services  Media	Germany France	0.15
AVIVA	Insurance	Great Britain	0.15
SYMRISE	Chemicals	Germany	0.15
NIBE INDUSTRIER B	Construction & Materials	Sweden	0.15
EQT	Financial Services	Sweden	0.15
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.14
COLOPLAST B	Health Care	Denmark	0.14
SIEMENS HEALTHINEERS	Health Care	Germany	0.14
SGS	Industrial Goods & Services	Switzerland	0.14
FERROVIAL	Construction & Materials	Spain	0.14
SWISSCOM	Telecommunications	Switzerland	0.14
EDENRED	Industrial Goods & Services	France	0.14
THALES	Industrial Goods & Services	France	0.14
TELEPERFORMANCE	Industrial Goods & Services	France	0.14
STRAUMANN	Health Care	Switzerland	0.13
CARLSBERG B	Food, Beverage & Tobacco	Denmark	0.13
CREDIT AGRICOLE	Banks	France	0.13
KUEHNE + NAGEL	Industrial Goods & Services	Switzerland	0.13
ARCELORMITTAL	Basic Resources	Luxembourg	0.13
EDP ENERGIAS DE PORTUGAL	Utilities	Portugal	0.13
DANSKE BANK	Banks	Denmark	0.13
SONOVA	Health Care	Switzerland	0.13
AKZO NOBEL	Chemicals	Netherlands	0.12
JULIUS BAER GRP	Financial Services	Switzerland	0.12
PHILIPS	Health Care	Netherlands	0.12
ASM INTERNATIONAL	Technology	Netherlands	0.12
BUNZL	Industrial Goods & Services	Great Britain	0.12
HENKEL PREF	Consumer Products & Services	Germany	0.12
CRODA INTERNATIONAL	Chemicals	Great Britain	0.12
HANNOVER RUECK	Insurance	Germany	0.12
SMITH & NEPHEW MTU AERO ENGINES	Health Care Industrial Goods & Services	Great Britain Germany	0.12
EPIROC A	Industrial Goods & Services	Sweden	0.12
OIAGEN	Health Care	Germany	0.11
FRESENIUS	Health Care	Germany	0.11
NN GROUP	Insurance	Netherlands	0.11
SEGRO	Real Estate	Great Britain	0.11
BEIERSDORF	Personal Care, Drug & Grocery Stores	Germany	0.11
INTERCONTINENTAL HOTELS GRP	Travel & Leisure	Great Britain	0.11
MONCLER	Consumer Products & Services	Italy	0.11
TERNA	Utilities	Italy	0.11
INFORMA	Media	Great Britain	0.11
WPP	Media	Great Britain	0.11
A.P.MOLLER-MAERSK B	Industrial Goods & Services	Denmark	0.11
NOVOZYMES	Health Care	Denmark	0.11
LINDT & SPRUENGLI P	Food, Beverage & Tobacco	Switzerland	0.11
BOLIDEN	Basic Resources	Sweden	0.10
KPN	Telecommunications	Netherlands	0.10
SNAM RETE GAS	Energy	Italy	0.10
PRYSMIAN	Industrial Goods & Services	Italy	0.10
ERSTE GROUP BANK	Banks	Austria	0.10
WORLDLINE	Industrial Goods & Services	France	0.10
BURBERRY	Consumer Products & Services	Great Britain	0.10
CREDIT SUISSE GRP	Financial Services	Switzerland	0.10
FINECOBANK	Banks	Italy	0.10
SPIRAX-SARCO	Industrial Goods & Services	Great Britain	0.10
UCB	Health Care	Belgium	0.10
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.10
BT GRP	Telecommunications	Great Britain	0.10
CARREFOUR	Personal Care, Drug & Grocery Stores		0.10
EIFFAGE	Construction & Materials	France	0.10
SAGE GRP	Technology	Great Britain	0.10

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
LOGITECH INTERNATIONAL	Technology	Switzerland	0.10
HALMA	Industrial Goods & Services	Great Britain	0.10
NORSK HYDRO	Basic Resources	Norway	0.10
ENTAIN	Travel & Leisure	Great Britain	0.10
AENA SME	Industrial Goods & Services	Spain	0.10
AKER BP	Energy	Norway	0.09
RHEINMETALL	Industrial Goods & Services	Germany	0.09
BRENNTAG	Chemicals	Germany	0.09
COMMERZBANK  PANIC OF IRELAND CROUD	Banks	Germany	0.09
BANK OF IRELAND GROUP	Banks	Ireland	0.09
SARTORIUS PREF. ROLLS ROYCE HLDG	Health Care Industrial Goods & Services	Germany Great Britain	0.09
NEXT	Retail	Great Britain	0.09
AEGON	Insurance	Netherlands	0.09
EUROFINS SCIENTIFIC	Health Care	France	0.09
BOUYGUES	Construction & Materials	France	0.09
STORA ENSO R	Basic Resources	Finland	0.09
EXOR NV	Financial Services	Netherlands	0.09
UNITED UTILITIES GRP	Utilities	Great Britain	0.09
PORSCHE PREF	Automobiles & Parts	Germany	0.09
ALFA LAVAL	Industrial Goods & Services	Sweden	0.08
KINGSPAN GRP	Construction & Materials	Ireland	0.08
SEVERN TRENT	Utilities	Great Britain	0.08
TRYG	Insurance	Denmark	0.08
IMCD	Chemicals	Netherlands	0.08
SIEMENS ENERGY	Energy	Germany	0.08
SODEXO	Travel & Leisure	France	0.08
PEARSON	Media	Great Britain	0.08
EDF	Utilities	France	0.08
ZALANDO	Retail	Germany	0.08
ELISA CORPORATION	Telecommunications	Finland	0.08
HEIDELBERGCEMENT	Construction & Materials	Germany	0.08
SWATCH BEARER	Consumer Products & Services	Switzerland	0.08
PKNORLEN	Energy	Poland	0.08
SARTORIUS STEDIM BIOTECH	Health Care	France	0.08
MONDI	Industrial Goods & Services	Great Britain	0.08
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.08
SIG GROUP AG	Industrial Goods & Services	Switzerland	0.08
INTERTEK GRP	Industrial Goods & Services	Great Britain	0.08
AGEAS	Insurance	Belgium	0.08
GRP BRUXELLES LAMBERT	Financial Services	Belgium	0.08
VAT GROUP AG	Industrial Goods & Services	Switzerland	0.08
RYANAIR	Travel & Leisure	Ireland	0.08
TENARIS	Energy	Italy	0.08
HENNES & MAURITZ B	Retail	Sweden	0.08
BUREAU VERITAS	Industrial Goods & Services	France	0.08
ALSTOM	Industrial Goods & Services	France	0.08
SCHINDLER P	Industrial Goods & Services	Switzerland	0.08
CHR HANSEN HLDG	Health Care	Denmark	0.08
RANDSTAD	Industrial Goods & Services	Netherlands	0.07
DELIVERY HERO	Consumer Products & Services	Germany	0.07
COVESTRO	Chemicals	Germany	0.07
SOLVAY	Chemicals	Belgium	0.07
MOWI	Food, Beverage & Tobacco	Norway	0.07
ST.JAMES'S PLACE CAPITAL	Financial Services	Great Britain	0.07
RENAULT	Automobiles & Parts	France	0.07
SVENSKA CELLULOSA B	Basic Resources	Sweden	0.07
RED ELECTRICA CORPORATION	Utilities	Spain	0.07
UMICORE	Chemicals	Belgium	0.07
OMV	Energy	Austria	0.07
YARA	Chemicals	Norway	0.07
BARRY CALLEBAUT	Food, Beverage & Tobacco	Switzerland	0.07
SMITHS GRP	Industrial Goods & Services	Great Britain	0.07
VERBUND	Utilities	Austria	0.07
ANTOFAGASTA	Basic Resources	Great Britain	0.07
	Insurance	Switzerland	0.07
METSO OUTOTEC	Industrial Goods & Services	Finland	0.07
BALOISE METSO OUTOTEC ASSOCIATED BRITISH FOODS	Food, Beverage & Tobacco	Great Britain	0.07
METSO OUTOTEC			

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
CENTRICA	Utilities	Great Britain	0.07
CONTINENTAL	Automobiles & Parts	Germany	0.07
SWISS PRIME SITE	Real Estate	Switzerland	0.07
VIVENDI	Media	France	0.06
WHITBREAD	Travel & Leisure	Great Britain	0.06
ACS	Construction & Materials	Spain	0.06
TELIA COMPANY	Telecommunications	Sweden	0.06
Getlink	Industrial Goods & Services	France	0.06
SKANSKA B	Construction & Materials	Sweden	0.06
GEA GRP	Industrial Goods & Services	Germany	0.06
FRESENIUS MEDICAL CARE	Health Care	Germany	0.06
PHOENIX GROUP HDG.	Insurance	Great Britain	0.06
ASR NEDERLAND NV	Insurance	Netherlands	0.06
AUTO TRADER GROUP	Technology	Great Britain	0.06
GALP ENERGIA	Energy	Portugal	0.06
EURONEXT	Financial Services	France	0.06
ABN AMRO BANK	Banks	Netherlands	0.06
BACHEM HOLDING	Health Care	Switzerland	0.06
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.06
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.06
ENDESA	Utilities	Spain	0.06
ORION B	Health Care	Finland	0.06
TRELLEBORG B	Industrial Goods & Services	Sweden	0.06
TELENOR	Telecommunications	Norway	0.06
SKF B	Basic Resources	Sweden	0.06
MELROSE INDUSTRIES	Industrial Goods & Services	Great Britain	0.06
PUMA	Consumer Products & Services	Germany	0.06
PKO BANK	Banks	Poland	0.06
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.06
TECAN	Health Care	Switzerland	0.06
SCHRODERS	Financial Services	Great Britain	0.06
M&G	Financial Services	Great Britain	0.06
INDUTRADE	Industrial Goods & Services	Sweden	0.06
KINGFISHER	Retail	Great Britain	0.06
RIGHTMOVE GRP	Real Estate	Great Britain	0.06
EDP RENOVAVEIS	Utilities	Portugal	0.06
ADECCO	Industrial Goods & Services	Switzerland	0.05
ORKLA	Food, Beverage & Tobacco	Norway	0.05
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.05
ARKEMA	Chemicals	France	0.05
MEDIOBANCA	Financial Services	Italy	0.05
RS Group	Industrial Goods & Services	Great Britain	0.05
BCO SABADELL	Banks	Spain	0.05
PSP SWISS PROPERTY	Real Estate	Switzerland	0.05
BANCO BPM	Banks	Italy	0.05
NEXI SPA	Industrial Goods & Services	Italy	0.05
DS SMITH	Industrial Goods & Services	Great Britain	0.05
WEIR GRP	Industrial Goods & Services	Great Britain	0.05
LUFTHANSA	Travel & Leisure	Germany	0.05
LAND SECURITIES	Real Estate	Great Britain	0.05
BIOMERIEUX	Health Care	France	0.05
BERKELEY GRP HLDG	Consumer Products & Services	Great Britain	0.05
BE SEMICONDUCTOR	Technology	Netherlands	0.05
DCC	Industrial Goods & Services	Great Britain	0.05
GEORG FISCHER	Industrial Goods & Services	Switzerland	0.05
BARRATT DEVELOPMENTS	Consumer Products & Services	Great Britain	0.05
BOLLORE	Industrial Goods & Services	France	0.05
COCA-COLA HBC	Food, Beverage & Tobacco	Great Britain	0.05
ABRDN	Financial Services	Great Britain	0.05
AVEVA GRP	Technology	Great Britain	0.05
Naturgy Energy Group	Utilities	Spain	0.05
BELIMO HOLDING	Construction & Materials	Switzerland	0.05
LEG IMMOBILIEN	Real Estate	Germany	0.05
WISE A	Industrial Goods & Services	Great Britain	0.05
GECINA	Real Estate	France	0.05
BEAZLEY	Insurance	Great Britain	0.05
PERSIMMON	Consumer Products & Services	Great Britain	0.05
ELIA GROUP	Utilities	Belgium	0.05
	Personal Care, Drug & Grocery Stores	Great Britain	0.05
SAINSBURY (J)	reisonal care, brug & diocery stores	Great Britain	
SAINSBURY (J) ACCOR	Travel & Leisure	France	0.05

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
B&M EUROPEAN VALUE RETAIL	Retail	Great Britain	0.05
TELE2 B	Telecommunications	Sweden	0.05
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.05
EMS-CHEMIE HLDG	Chemicals	Switzerland	0.05
ACCIONA S.A.	Construction & Materials	Spain	0.05
CONVATEC PLC	Health Care	Great Britain	0.05
GETINGE B	Health Care	Sweden	0.05
CARL ZEISS MEDITEC	Health Care	Germany	0.05
HOMESERVE	Insurance	Great Britain	0.05
BAWAG GROUP AG HISCOX	Banks	Austria Croat Britain	0.05
OCADO	Insurance  Perconal Care Drug & Groceny Stores	Great Britain Great Britain	0.05
POSTE ITALIANE	Personal Care, Drug & Grocery Stores Insurance	Italy	0.05
SAGAX 'B'	Real Estate	Sweden	0.03
Valmet	Industrial Goods & Services	Finland	0.04
REXEL	Industrial Goods & Services	France	0.04
KLEPIERRE	Real Estate	France	0.04
TAYLOR WIMPEY	Consumer Products & Services	Great Britain	0.04
PZU GROUP	Insurance	Poland	0.04
TOMRA SYSTEMS	Industrial Goods & Services	Norway	0.04
SOITEC	Technology	France	0.04
SIEMENS GAMESA	Energy	Spain	0.04
SIGNIFY	Construction & Materials	Netherlands	0.04
RECORDATI	Health Care	Italy	0.04
DIPLOMA	Industrial Goods & Services	Great Britain	0.04
SCOUT24	Technology	Germany	0.04
SWEDISH ORPHAN BIOVITRUM	Health Care	Sweden	0.04
WARTSILA	Industrial Goods & Services	Finland	0.04
BANKINTER	Banks	Spain	0.04
ENAGAS	Energy	Spain	0.04
IMI	Industrial Goods & Services	Great Britain	0.04
SPECTRIS  DUETE DE LA CROUD	Industrial Goods & Services	Great Britain	0.04
D'IETEREN GROUP	Automobiles & Parts	Belgium Grant Britain	0.04
IG GRP HLDG INTERMEDIATE CAPITAL GRP	Financial Services Financial Services	Great Britain Great Britain	0.04
BRITISH LAND COMPANY	Real Estate	Great Britain	0.04
DINO POLSKA SA	Personal Care, Drug & Grocery Stores	Poland	0.04
ANDRITZ	Industrial Goods & Services	Austria	0.04
SECURITAS B	Industrial Goods & Services	Sweden	0.04
GALENICA SANTE AG	Personal Care, Drug & Grocery Stores	Switzerland	0.04
WDP	Real Estate	Belgium	0.04
STOREBRAND	Insurance	Norway	0.04
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.04
IAG	Travel & Leisure	Great Britain	0.04
HELVETIA HLDG	Insurance	Switzerland	0.04
DASSAULT AVIATION	Industrial Goods & Services	France	0.04
EVONIK INDUSTRIES	Chemicals	Germany	0.04
HELLOFRESH AG	Personal Care, Drug & Grocery Stores	Germany	0.04
KGHM	Basic Resources	Poland	0.04
HOWDEN JOINERY GRP	Retail	Great Britain	0.04
INDUSTRIVARDEN C	Financial Services	Sweden	0.04
JDE PEET S	Food, Beverage & Tobacco	Netherlands	0.04
HOLMEN B	Basic Resources	Sweden	0.04
REMY COINTREAU	Food, Beverage & Tobacco	France	0.04
VALEO	Automobiles & Parts	France	0.04
K+S	Chemicals	Germany	0.04
CTS EVENTIM	Media	Germany	0.04
LIFCO B	Industrial Goods & Services	Sweden	0.04
DECHRA PHARMACEUTICALS  ADDTECH B	Health Care	Great Britain Sweden	0.04
IPSEN	Industrial Goods & Services  Health Care	France	0.04
INTERPUMP GRP	Industrial Goods & Services	Italy	0.04
AALBERTS	Industrial Goods & Services	Netherlands	0.04
AMPLIFON	Health Care	Italy	0.04
BEIJER REF AB	Industrial Goods & Services	Sweden	0.04
SPIE SPIE	Construction & Materials	France	0.04
TEMENOS	Technology	Switzerland	0.04
ACKERMANS & VAN HAAREN	Financial Services	Belgium	0.04
HARGREAVES LANSDOWN	Financial Services	Great Britain	0.04
ADP	Industrial Goods & Services	France	0.04
GJENSIDIGE FORSIKRING	Insurance	Norway	0.04
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 $<sup>^{\</sup>rm 1}$  Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
ALTEN	Technology	France	0.04
KONGSBERG GRUPPEN	Industrial Goods & Services	Norway	0.04
OCI	Chemicals	Netherlands	0.04
INCHCAPE	Industrial Goods & Services	Great Britain	0.04
INVESTEC	Banks	Great Britain	0.04
RINGKJOBING LANDBOBANK	Banks	Denmark	0.04
CLARIANT	Chemicals	Switzerland	0.04
KNORR BREMSE DIASORIN	Industrial Goods & Services  Health Care	Germany	0.04
JD SPORTS FASHION	Retail	Great Britain	0.04
UNITE GROUP PLC	Real Estate	Great Britain	0.04
AIXTRON	Technology	Germany	0.04
TATE & LYLE	Food, Beverage & Tobacco	Great Britain	0.04
INWIT	Telecommunications	Italy	0.04
AIB GROUP	Banks	Ireland	0.03
AMUNDI	Financial Services	France	0.03
CASTELLUM	Real Estate	Sweden	0.03
SOFINA	Financial Services	Belgium	0.03
DIRECT LINE INSURANCE GROUP	Insurance	Great Britain	0.03
GAMES WORKSHOP	Consumer Products & Services	Great Britain	0.03
HUHTAMAKI	Industrial Goods & Services	Finland	0.03
MAN GRP	Financial Services	Great Britain	0.03
PEKAO	Banks	Poland	0.03
KINNEVIK B	Financial Services	Sweden	0.03
GRIFOLS	Health Care	Spain	0.03
LEONARDO CHRISTIAN DIOR	Industrial Goods & Services  Consumer Products & Services	Italy France	0.03
HUGO BOSS	Consumer Products & Services  Consumer Products & Services	Germany	0.03
SSAB B	Basic Resources	Sweden	0.03
SAAB B	Industrial Goods & Services	Sweden	0.03
DRAX GRP	Utilities	Great Britain	0.03
ROTORK	Industrial Goods & Services	Great Britain	0.03
GAZTRANSPORT ET TECHNIGAZ	Energy	France	0.03
EURAZEO	Financial Services	France	0.03
AEDIFICA	Real Estate	Belgium	0.03
VANTAGE TOWERS N	Telecommunications	Germany	0.03
TRITAX BIG BOX REIT	Real Estate	Great Britain	0.03
SCOR	Insurance	France	0.03
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.03
LUNDBERGFORETAGEN B	<u>Financial Services</u>	Sweden	0.03
LANXESS	Chemicals	Germany	0.03
ELECTROLUX B	Consumer Products & Services	Sweden	0.03
AAK	Food, Beverage & Tobacco	Sweden	0.03
NORDIC SEMICONDUCTOR	Technology	Norway	0.03
ITV	Media	Great Britain	0.03
ISS AS	Industrial Goods & Services	Denmark	0.03
BILLERUD INDIVIOR	Basic Resources  Health Care	Sweden	0.03
		Great Britain Switzerland	0.03
FLUGHAFEN ZURICH FASTIGHETS BALDER B	Industrial Goods & Services  Real Estate	Sweden	0.03
RATIONAL	Industrial Goods & Services	Germany	0.03
ROYAL UNIBREW	Food, Beverage & Tobacco	Denmark	0.03
GREGGS	Personal Care, Drug & Grocery Stores	Great Britain	0.03
HUSQVARNA B	Consumer Products & Services	Sweden	0.03
ARCADIS	Construction & Materials	Netherlands	0.03
HIKMA PHARMACEUTICALS	Health Care	Great Britain	0.03
BAKKAFROST	Food, Beverage & Tobacco	Norway	0.03
AXFOOD	Personal Care, Drug & Grocery Stores	Sweden	0.03
BECHTLE	Technology	Germany	0.03
DUFRY GRP	Retail	Switzerland	0.03
DERWENT LONDON	Real Estate	Great Britain	0.03
UBISOFT ENTERTAINMENT	Consumer Products & Services	France	0.03
MARKS & SPENCER GRP	Retail	Great Britain	0.03
NEMETSCHEK	Technology	Germany	0.03
KOJAMO OYJ	Real Estate	Finland	0.03
BELLWAY	Consumer Products & Services	Great Britain	0.03
VOESTALPINE	Basic Resources	Austria	0.03
JYSKE BANK	Banks	Denmark	0.03
HEXPOL 'B'	Basic Resources	Sweden	0.03
SIEGFRIED 'R'	Health Care	Switzerland	0.03
PENNON GRP	Utilities	Great Britain	0.03

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
LOTUS BAKERIES	Food, Beverage & Tobacco	Belgium	0.03
LATOUR INVESTMENT B	Financial Services	Sweden	0.03
ITALGAS	Utilities	Italy	0.03
BUCHER INDUSTRIES	Industrial Goods & Services	Switzerland	0.03
ALLFUNDS GROUP	Financial Services	Netherlands	0.03
BANQUE CANTONALE VAUDOISE  AVANZA BANK HLDG	Banks Banks	Switzerland Sweden	0.03
DKSH HOLDING	Industrial Goods & Services	Switzerland	0.03
GN STORE NORD	Health Care	Denmark	0.03
SIMCORP	Technology	Denmark	0.03
BKW	Utilities	Switzerland	0.03
COVIVIO	Real Estate	France	0.03
ELIS	Industrial Goods & Services	France	0.03
Virgin Money UK	Banks	Great Britain	0.03
TIETOEVRY	Technology	Finland	0.03
BALFOUR BEATTY	Construction & Materials	Great Britain	0.03
AURUBIS	Basic Resources	Germany	0.03
THYSSENKRUPP	Industrial Goods & Services	Germany	0.03
COFINIMMO WIENERBERGER	Real Estate  Construction & Materials	Belgium  Austria	0.03
REPLY	Technology	Italy	0.03
HEXATRONIC GROUP	Telecommunications	Sweden	0.03
SALMAR	Food, Beverage & Tobacco	Norway	0.03
BRITVIC	Food, Beverage & Tobacco	Great Britain	0.03
SES	Telecommunications	Luxembourg	0.03
BIG YELLOW GROUP	Real Estate	Great Britain	0.03
NEXANS	Industrial Goods & Services	France	0.03
DEMANT	Health Care	Denmark	0.03
RUBIS	Retail	France	0.03
SEB	Consumer Products & Services	France	0.03
NORDNET	Financial Services	Sweden	0.02
WENDEL	Financial Services	France	0.02
OSB GROUP	Financial Services	Great Britain	0.02
WATCHES OF SWITZERLAND GROUP	Consumer Products & Services	Great Britain	0.02
ALLREAL HLDG FREENET	Real Estate Telecommunications	Switzerland Germany	0.02
FUCHS PETROLUB PREF	Chemicals	Germany	0.02
VISTRY GROUP	Consumer Products & Services	Great Britain	0.02
KINDRED GROUP	Travel & Leisure	Sweden	0.02
FAURECIA	Automobiles & Parts	France	0.02
VOLVO CAR B	Automobiles & Parts	Sweden	0.02
ENCAVIS	Utilities	Germany	0.02
EVOTEC	Health Care	Germany	0.02
GENUS	Health Care	Great Britain	0.02
SOPRA STERIA GROUP	Technology	France	0.02
TOPDANMARK	Insurance	Denmark	0.02
SAFESTORE HOLDINGS	Real Estate	Great Britain	0.02
LPP	Consumer Products & Services	Poland	0.02
FABEGE	Real Estate	Sweden	0.02
ALLEGRO.EU	Consumer Products & Services	Poland	0.02
GLANBIA HARBOUR ENERGY	Food, Beverage & Tobacco	Ireland Great Britain	0.02
HARBOUR ENERGY WACKER CHEMIE	Energy Chemicals	Germany	0.02
NEL NEL	Energy	Norway	0.02
HAYS	Industrial Goods & Services	Great Britain	0.02
SERCO GRP	Industrial Goods & Services	Great Britain	0.02
TRAVIS PERKINS	Industrial Goods & Services	Great Britain	0.02
MILLICOM INTL.CELU. SDR	Telecommunications	Sweden	0.02
THULE GROUP	Consumer Products & Services	Sweden	0.02
QINETIQ GRP	Industrial Goods & Services	Great Britain	0.02
FORTNOX AB	Technology	Sweden	0.02
CORPO. ACCIONA ENERG. RENOV.	Utilities	Spain	0.02
LXI REIT PLC	Real Estate	Great Britain	0.02
TELECOM ITALIA	Telecommunications	Italy	0.02
AMBU 'B'	Health Care	Denmark	0.02
HERA	<u>Utilities</u>	Italy	0.02
ELEKTA B	Health Care	Sweden	0.02
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.02
AROUNDTOWN (FRA)	Real Estate	Germany	0.02
A2A	Utilities	Italy	0.02
WIHLBORGS FASTIGHETER	Real Estate	Sweden	0.02

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
BAVARIAN NORDIC	Health Care	Denmark	0.02
KION GROUP	Industrial Goods & Services	Germany	0.02
TUI	Travel & Leisure	Great Britain	0.02
SAMHALLSBYGGNADSBOL AGET NORD	Real Estate	Sweden	0.02
SECTRA 'B'	Health Care	Sweden	0.02
GRAFTON GRP	Industrial Goods & Services	Great Britain	0.02
SOFTCAT	Technology	Great Britain	0.02
ALFEN	Industrial Goods & Services	Netherlands	0.02
ASSURA	Real Estate	Great Britain	0.02
AMS-OSRAM AG	Technology	Switzerland	0.02
SWECO 'B'	Construction & Materials	Sweden	0.02
WALLENSTAM B	Real Estate	Sweden	0.02
LONDONMETRIC PROPERTY PLC	Real Estate	Great Britain	0.02
NETCOMPANY GROUP AS	Technology	Denmark	0.02
CLOSE BROTHERS GRP	Banks	Great Britain	0.02
ROCKWOOL B	Construction & Materials	Denmark	0.02
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.02
INTERNATIONAL DISTRIBUTIONS SERVICES	Industrial Goods & Services	Great Britain	0.02
UNITED INTERNET	Technology	Germany	0.02
ALK-ABELLO B	Health Care	Denmark	0.02
COMPUTACENTER	Technology	Great Britain	0.02
OXFORD NANOPORE TECHNOLOGIES	Health Care	Great Britain	0.02
PRIMARY HEALTH PROPS.	Real Estate	Great Britain	0.02
FUTURE	Media	Great Britain	0.02
VICTREX	Chemicals	Great Britain	0.02
ADEVINTA	Consumer Products & Services	Norway	0.02
VIAPLAY GROUP B	Media	Sweden	0.01
BRIDGEPOINT GROUP	Financial Services	Great Britain	0.01
PROXIMUS	Telecommunications	Belgium	0.01
DARKTRACE	Technology	Great Britain	0.01
VITROLIFE	Health Care	Sweden	0.01

<sup>&</sup>lt;sup>1</sup> Based on the last periodic review implementation