

OVERVIEW

DATE OF HOLDINGS	COVERAGE
31 MAR 2024	100%
AMOUNT INVESTED	BENCHMARK USED
99,998,860 EUR	STOXX Global 1800
PORTFOLIO TYPE	
EQUITY	

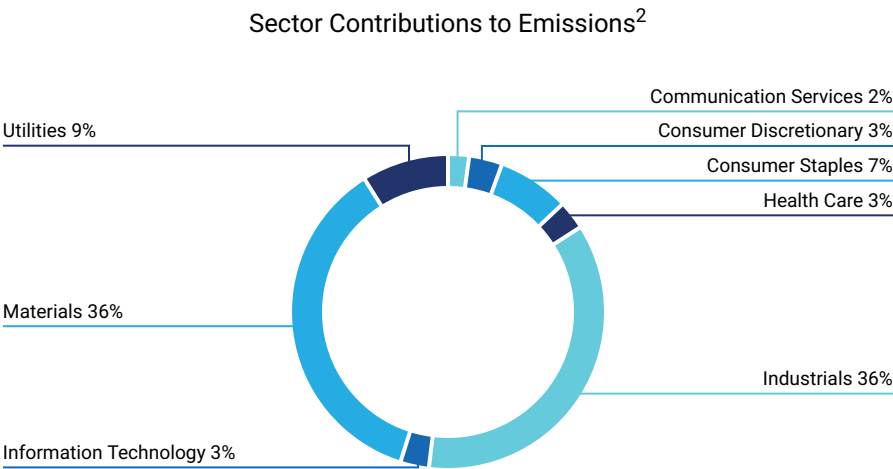
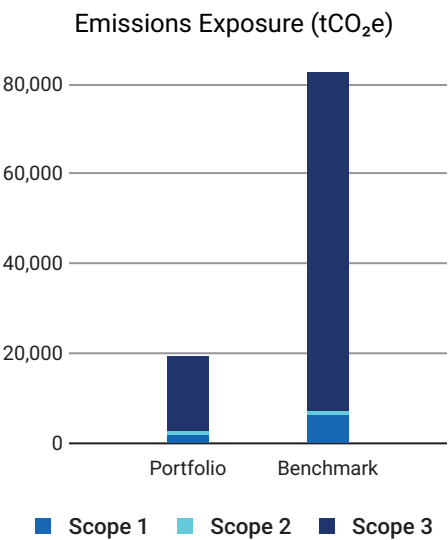
iStoxx Global Climate Change ESG
Climate Impact Assessment

Carbon Metrics 1 of 3

Portfolio Overview

Disclosure Number/Weight		Emission Exposure tCO ₂ e		Relative Emission Exposure tCO ₂ e/Invested tCO ₂ e/Revenue		Climate Performance Weighted Avg	
Share of Disclosing Holdings		Scope 1 & 2	Incl. Scope 3	Relative Carbon Footprint	Carbon Intensity	Weighted Avg Carbon Intensity	Carbon Risk Rating ¹
Portfolio	93.3% / 93.7%	2,426	19,147	24.26	57.94	45.48	69
Benchmark	93.3% / 91.1%	7,161	82,477	71.61	140.88	95.77	60
Net Performance	-0.1 p.p. / 2.6 p.p.	66.1%	76.8%	66.1%	58.9%	52.5%	—

Emission Exposure Analysis



¹ Note: Carbon Risk Rating data is current as of the date of report generation.
² Emissions contributions for all other portfolio sectors is less than 1% for each sector.

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Emission Exposure Analysis (continued)

Top 10 Contributors to Portfolio Emissions

Issuer Name	Contribution to Portfolio Emission Exposure (%)	Portfolio Weight (%)	Emissions Reporting Quality	Carbon Risk Rating
Air Liquide SA	8.32%	0.48%	Strong	● Outperformer
Linde Plc	7.78%	0.90%	Strong	● Outperformer
Delta Air Lines, Inc.	6.84%	0.13%	Strong	● Medium Performer
United Airlines Holdings, Inc.	4.97%	0.05%	Moderate	● Medium Performer
American Airlines Group Inc.	4.84%	0.03%	Strong	● Medium Performer
Iberdrola SA	3.72%	0.50%	Strong	● Outperformer
Holcim Ltd.	3.16%	0.04%	Strong	● Medium Performer
CRH plc	3.10%	0.10%	Strong	● Medium Performer
Deutsche Lufthansa AG	2.93%	0.03%	Strong	● Outperformer
NextEra Energy, Inc.	2.49%	0.17%	Strong	● Outperformer
Total for Top 10	48.16%	2.42%		

■ Carbon Metrics 2 of 3

Emission Attribution Analysis

Emission Attribution Analysis examines the extent to which higher or lower GHG exposure between the portfolio and the benchmark can be attributed to sector allocation versus issuer selection. A portfolio with a larger amount of assets allocated to an emissions-intensive sector will ultimately have higher GHG emissions exposure. However, this can be offset by the selection of less emissions-intensive issuers from that sector. This analysis relates to the carbon footprint of the portfolio, specifically the Emissions Scope 1 & 2 (tCO₂e) and Relative Carbon Footprint (tCO₂e/Mio Invested) metrics.

The subsequent table identifies the most emissions-intensive issuers in the analysis, the comparative weight for each issuer between the portfolio and benchmark, as well as the sector allocation and issuer selection effects. A positive (green) number represents less greenhouse gas exposure for the issuer in the portfolio relative to the benchmark.

Top Sectors to Emission Attribution Exposure vs. Benchmark

Sector	Portfolio Weight	Benchmark Weight	Difference	Sector Allocation Effect	Issuer Selection Effect
Communication Services	8.61%	6.25%	2.36%	-0.21%	0.06%
Consumer Discretionary	12.06%	10.93%	1.13%	-0.28%	1.87%
Consumer Staples	7.45%	6.61%	0.84%	-0.36%	0.7%
Financials	11.97%	15.37%	-3.39%	0.31%	1%
Health Care	19.22%	12.01%	7.21%	-0.41%	0.11%
Industrials	5.7%	11.79%	-6.1%	5.82%	-6.6%
Information Technology	26.92%	24.05%	2.88%	-0.12%	0.14%
Materials	4.39%	3.91%	0.47%	-2.92%	14.93%
Real Estate	2.75%	2.36%	0.39%	-0.05%	0.02%
Utilities	0.93%	2.41%	-1.48%	21%	10.11%
Energy	0%	4.31%	-4.31%	21.01%	0%
Cumulative Higher (-) and Lower (+) Emission Exposure vs. Benchmark				43.79%	22.33%
Higher (-) / Lower (+) Net Emission Exposure vs. Benchmark				66%	

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Emission Attribution Analysis (continued)

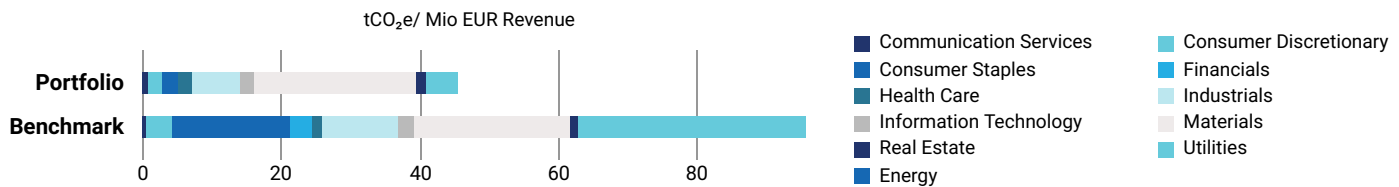
Highest Emission-Intense Issuers in Combined Portfolio & Benchmark Universe

Issuer Name	Sector	Emissions Intensity Scope 1 & 2 (tCO ₂ e/Mio Mcap or AEV)	Carbon Risk Rating	Portfolio Under (-) / Overexposure (+)
1. Electric Power Development Co., Ltd.	Utilities	17,828.47	● Laggard	0%
2. Tohoku Electric Power Co., Inc.	Utilities	9,852.68	● Medium Performer	-0.01%
3. Taiheiyo Cement Corp.	Materials	9,385.47	● Medium Performer	0%
4. AGL Energy Limited	Utilities	8,745.27	● Laggard	-0.01%
5. Tokyo Electric Power Co. Holdings, Inc.	Utilities	8,287.06	● Medium Performer	-0.02%
6. The Chugoku Electric Power Co., Inc.	Utilities	8,224.5	● Laggard	0%
7. Kyushu Electric Power Co., Inc.	Utilities	7,461.6	● Medium Performer	-0.01%
8. Vistra Corp.	Utilities	7,441.82	● Medium Performer	-0.03%
9. Chubu Electric Power Co., Inc.	Utilities	6,923.45	● Medium Performer	-0.02%
10. JFE Holdings, Inc.	Materials	6,132.14	● Medium Performer	-0.02%

■ Carbon Metrics 3 of 3

Greenhouse Gas Emission Intensity

Weighted Avg Greenhouse Gas Intensity Sector Contribution

Top 10 Emission Intense Companies (tCO₂e Scope 1 & 2/Revenue Millions)

Issuer Name	Emission Intensity	Peer Group Avg Intensity
1. Buzzi SpA	5,060.17	5,883.83
2. Taiheiyo Cement Corp.	3,638.20	5,883.83
3. Heidelberg Materials AG	3,356.76	5,883.83
4. Holcim Ltd.	2,865.98	5,883.83
5. Air Products and Chemicals, Inc.	2,261.09	1,165.27
6. Fortum Oyj	1,937.61	3,695.65
7. Xinyi Glass Holdings Ltd.	1,908.02	538.58
8. CF Industries Holdings, Inc.	1,673.44	829.20
9. NextEra Energy, Inc.	1,662.69	3,695.65
10. NextDC Ltd.	1,504.42	152.07

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■ Climate Scenario Alignment 1 of 2

Alignment Analysis

The scenario alignment analysis compares current and future portfolio greenhouse gas emissions with the carbon budgets for the IEA Sustainable Development Scenario (SDS), Announced Pledges Scenario (APS), and Stated Policies Scenario (STEPS). Performance is shown as the percentage of assigned budget used by the portfolio and benchmark.

The iStoxx Global Climate Change ESG strategy in its current state is **ALIGNED** with a SDS scenario by 2050. The iStoxx Global Climate Change ESG has a potential temperature increase of 1.5°C, whereas the STOXX Global 1800 has a potential temperature increase of 2.6°C.

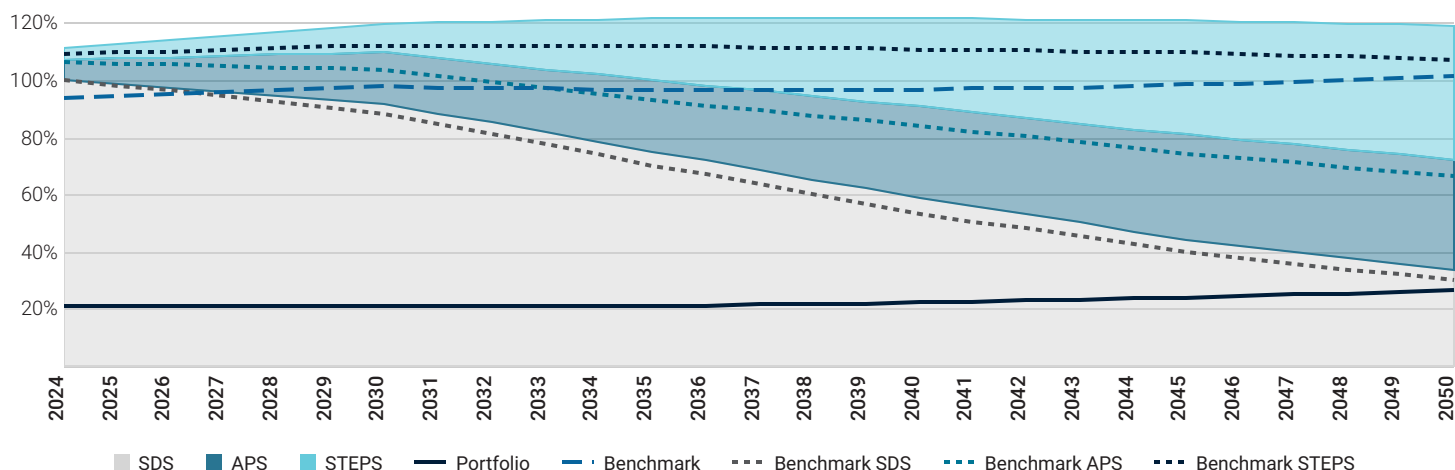
Portfolio and Benchmark Comparison to SDS Budget (Red = Overshoot)				
	2024	2030	2040	2050
Portfolio	-78.72%	-77.37%	-62.18%	-20.79%
Benchmark	-6.27%	+10.6%	+81.45%	+238.05%

2050
1.5°C

The strategy in its current state is aligned with a SDS scenario for the full analyzed period (until 2050).

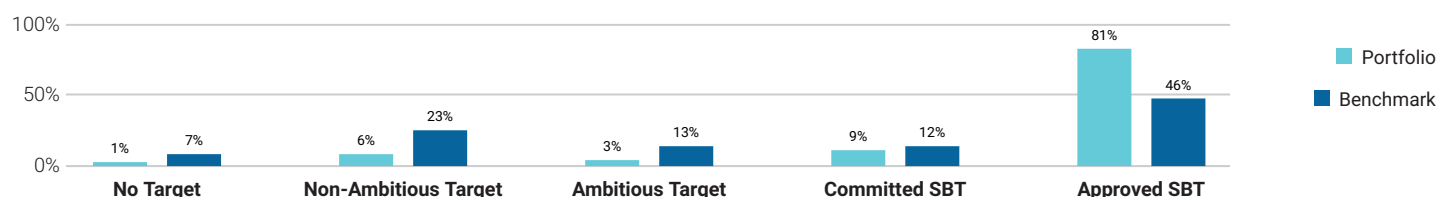
The portfolio is associated with a potential temperature increase of 1.5°C by 2050.

Portfolio Emission Pathway vs. Climate Scenarios Budgets



Climate Targets Assessment (% Portfolio Weight)

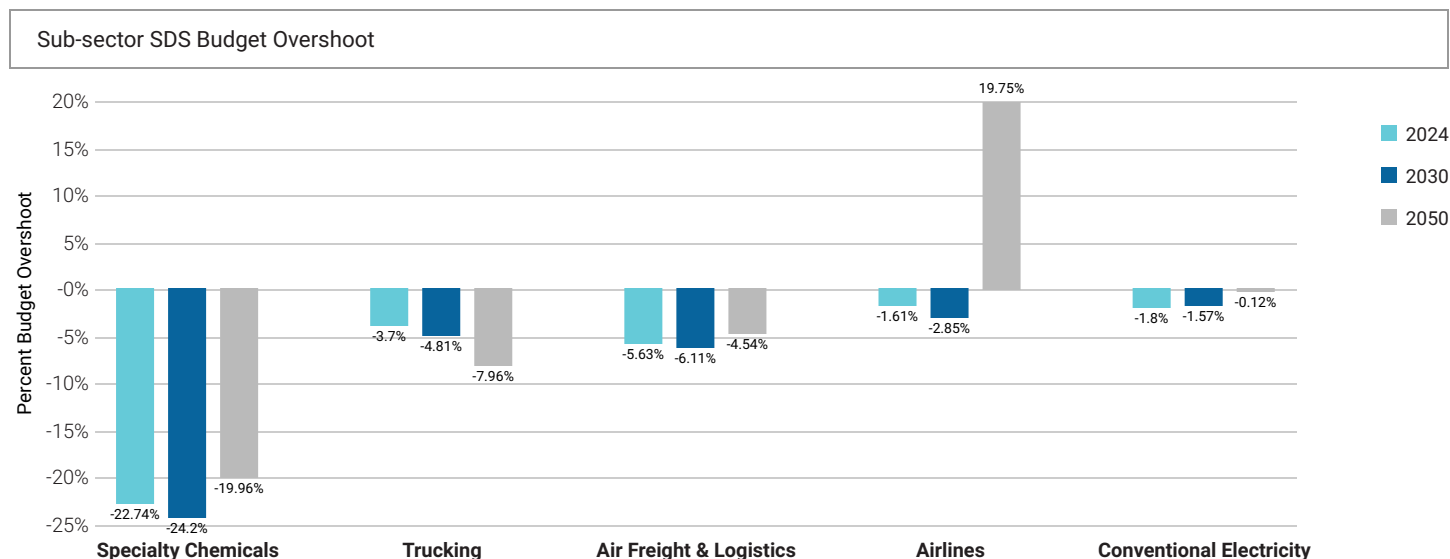
In order to transition, holdings need to commit to alignment with international climate goals and demonstrate future progress. Currently 93% of the portfolio's value is committed to such a goal. This includes ambitious targets set by the companies as well as committed and approved Science Based Targets (SBT). While commitments are not a guarantee to reach a goal, the 1% of the portfolio without a goal is unlikely to transition and should receive special attention from a climate risk conscious investor.



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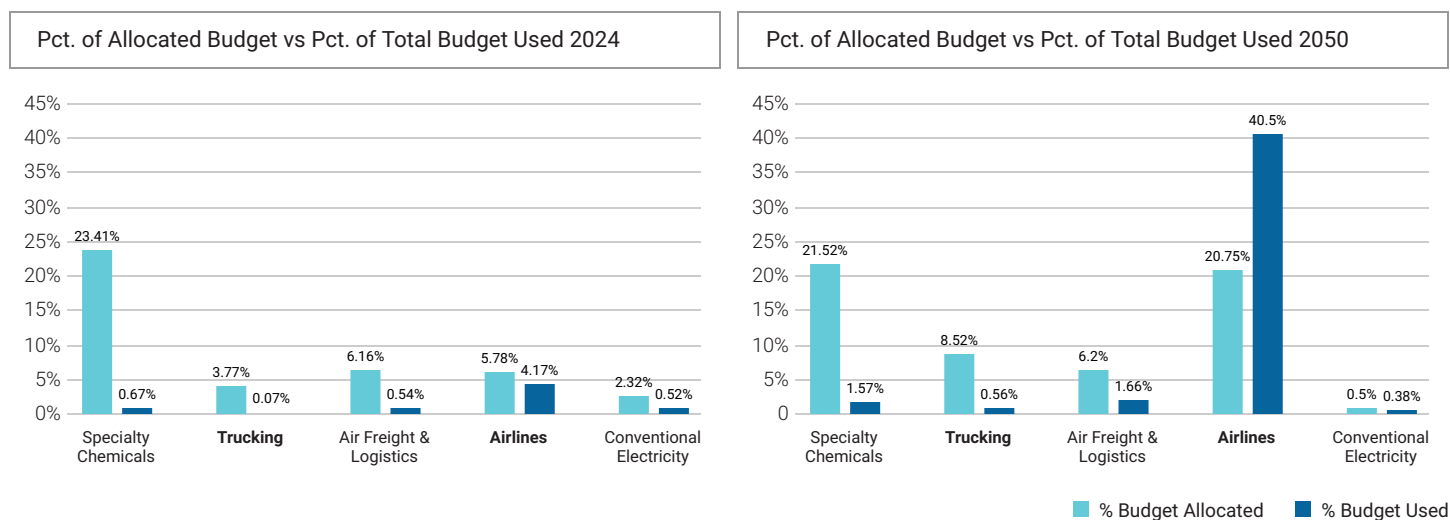
■ Climate Scenario Alignment 2 of 2

The table below shows the percent of the SDS budget used in 2024, 2030, and 2050 for key sub-sectors of the portfolio.



Percent of Allocated Budget vs. Percent of Total Budget Used

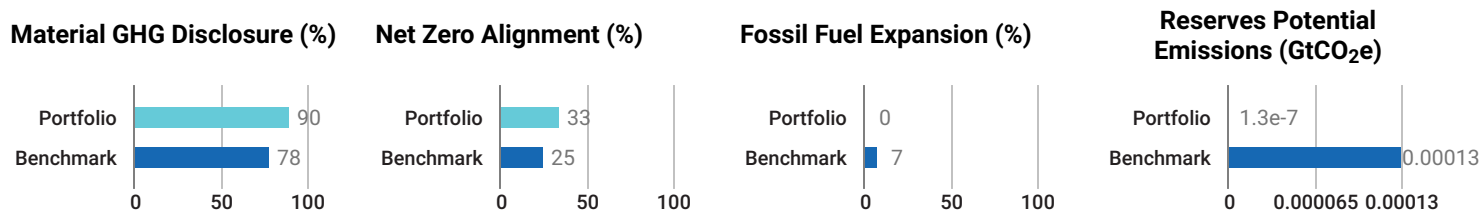
The budget allocated to the portfolio is dependent on the portfolio holdings. The graphs below compare the percent of the portfolio's SDS budget allocated to a defined sub-sector compared to the percent of the portfolio's budget used within the same sub-sector for the years 2024 and 2050.



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■ Net Zero Analysis 1 of 2

This report evaluates the portfolio's readiness to transition to a Net Zero by 2050 pathway through the of data disclosure and target-setting; emissions trajectory and Net Zero alignment; and exposure to fossil fossil fuels.



Emissions Overview

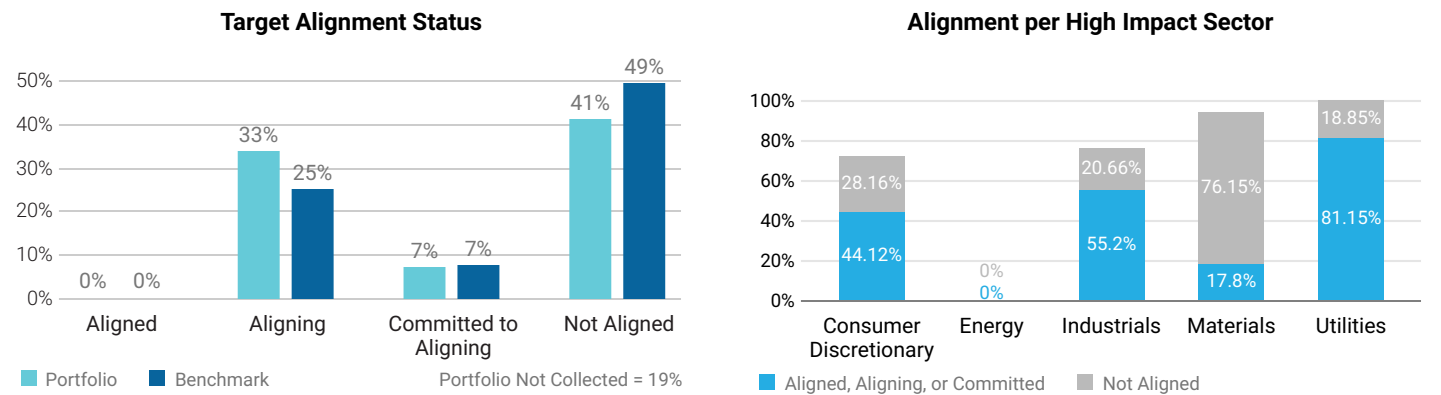
The International Energy Agency's Net Zero Emission by 2050 (NZE2050) scenario provides a framework for analyzing current and future alignment with NZ emissions objectives. Using current-year and forecasted emissions metrics for relative carbon footprint, weighted average carbon intensity, and absolute emissions, the tables below estimate the needed minimum change in emissions performance to achieve NZ trajectory alignment.

	Relative Carbon Footprint Scope 1				Relative Carbon Footprint Scope 2				Relative Carbon Footprint Scope 3			
	2024	2025	2030	2050	2024	2025	2030	2050	2024	2025	2030	2050
Portfolio	17.67	18.61	20.66	36.57	6.6	6.61	6.96	12.73	167.22	168.37	175.58	269.92
NZE Trajectory	-	14.71	11.02	0	-	5.49	4.11	0	-	139.24	104.27	0
Benchmark	61.19	65.11	73.09	129.47	10.42	10.72	11.63	21.49	753.17	772.09	822.4	1.28 k

	Weighted Average Carbon Intensity (Scope 1, 2 & 3)				Absolute Emissions (Scope 1, 2 & 3)			
	2024	2025	2030	2050	2024	2025	2030	2050
Portfolio	363.34	367.13	385.15	608.09	19.15 k	19.36 k	20.32 k	31.92 k
NZE Trajectory	-	302.55	226.56	0	-	15.94 k	11.94 k	0
Benchmark	1.16 k	1.18 k	1.25 k	1.93 k	82.48 k	84.79 k	90.71 k	143.36 k

Climate Net Zero Targets

Net Zero targets provide an important indicator of climate awareness and action. Given the current state of disclosure, government policy, and technology, it is impossible to define any entity as "Aligned". An issuer is "Committed to Aligning" if it has set a NZ target for 2050 and "Aligning" if it has a decarbonization strategy and, additionally, set an interim target. An issuer with no targets is considered "Not Aligned".



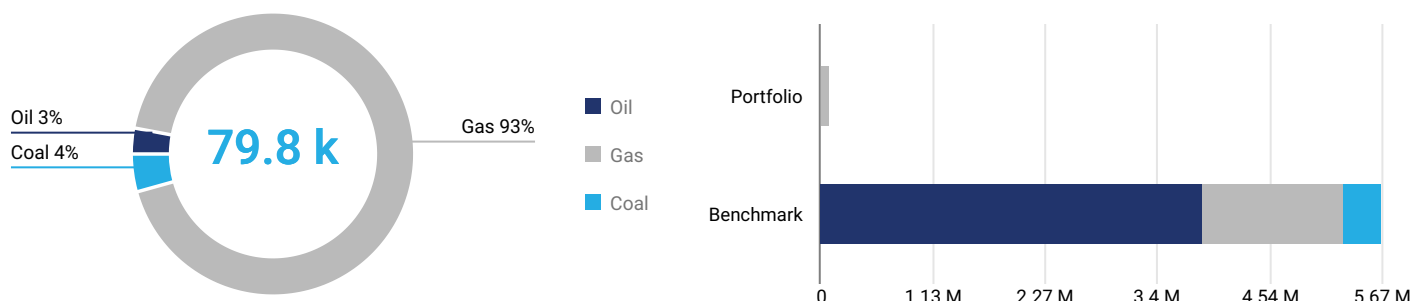
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■ Net Zero Analysis 2 of 2

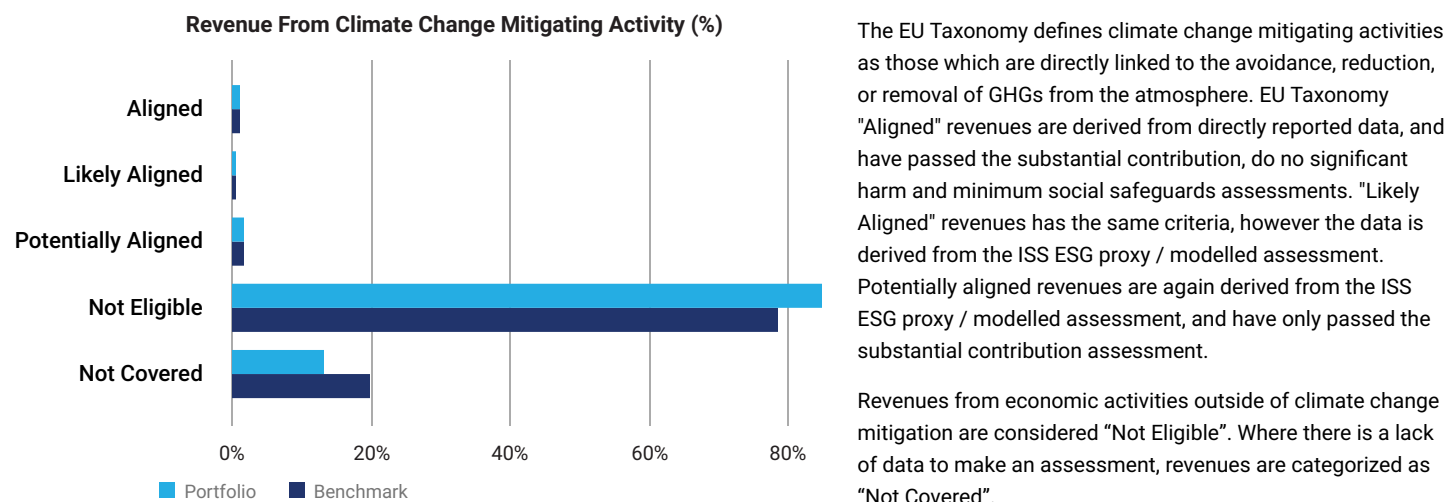
When assessing overall alignment with Net Zero it is vital to determine if the product portfolio of held companies is compatible with the objective of transitioning to a net zero system by 2050. The IEA's NZE2050 scenario states that all expansion of fossil fuel assets after 2021 is incompatible with a net zero future. The graphs below show the revenue linked to fossil fuels and those linked to climate change mitigating activities.

Revenue From Fossil Fuels

The portfolio has 79.8 k EUR revenue linked to fossil fuels, which account for less than 1% of total portfolio revenue. Of the revenue from fossil fuels, 3% is attributed to oil, 93% to gas, and 4% to coal. The portfolio's revenue exposure exceeds the benchmark by a net difference of -99%.



Revenue Eligible for Climate Change Mitigating Activities



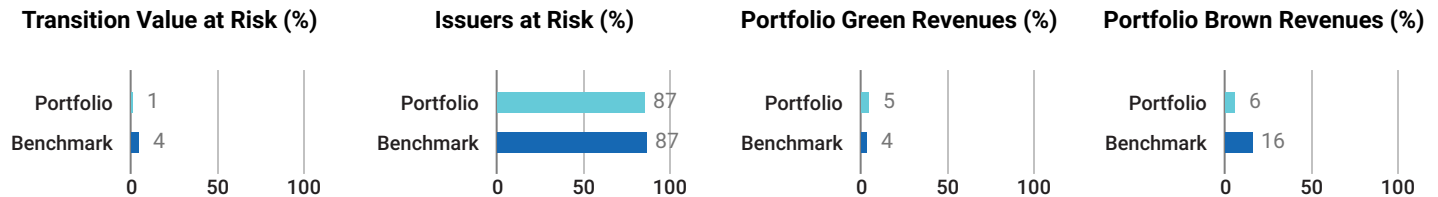
Bottom Five Issuers by Net Zero Target Alignment and Weight

Issuer Name	Portfolio Weight	GICS Sector	Mitigation Revenue	Net Zero Alignment	Fossil Fuel Expansion
Microsoft Corporation	4.63%	Information Technology	0%	Not aligned	No
Visa Inc.	3.3%	Financials	0%	Not aligned	No
Mastercard Incorporated	2.51%	Financials	0%	Not aligned	No
NVIDIA Corporation	2.39%	Information Technology	0%	Not aligned	No
Alphabet Inc.	2.15%	Communication Services	2.15%	Not aligned	No

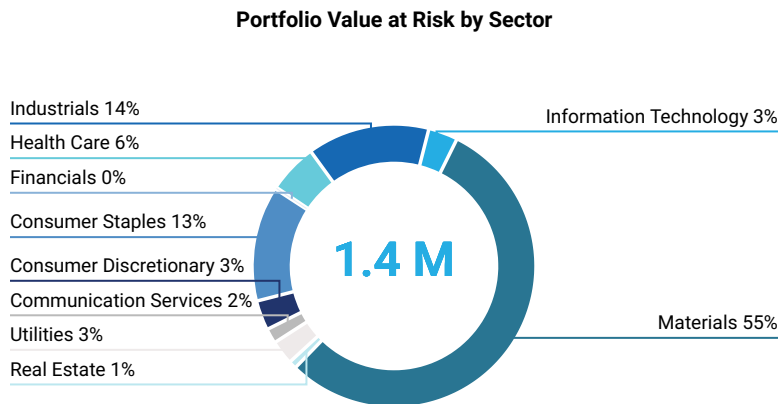
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■ Transition Climate Risk Analysis 1 of 4

Transition opportunities and risks, including carbon pricing, impact investees and portfolio valuations. This analysis estimates a Transition Value at Risk (TVaR) based on the IEA's Net Zero Emissions by 2050 (NZE2050) scenario.



Portfolio Transition Value at Risk by Sector Based on NZE2050



The total estimated Transition Value at Risk for the portfolio is 1.4 M EUR based on the NZE2050 scenario. The chart on the left shows the sector-level contribution to the total potential financial impact of transition risks and opportunities on the portfolio. The Value at Risk presented is a net number between the positive and negative potential share price performance in the portfolio. A negative TVaR means positive share price movement.

The Transition (and Physical) VaR is an equity-based analysis, and its output should not be interpreted as the potential change in price of a bond. Nevertheless, the VaR remains a useful metric for fixed income as it is a holistic indicator of the issuer's exposure to Physical or Transition Risks, even if not directly material to the bond price itself.

Worst Five Performers by Transition Value at Risk Based on NZE2050

Issuer Name	Portfolio Weight	GICS Sector	Transition VaR (%)	Sector WAvg TVaR (%)
CRH plc	0.1%	Materials	100%	43.05%
Holcim Ltd.	0.04%	Materials	100%	43.05%
Veolia Environnement SA	0.03%	Utilities	100%	30.71%
Dow Inc.	0.02%	Materials	100%	43.05%
Heidelberg Materials AG	0.01%	Materials	100%	43.05%

Top Five Issuers with the Highest Proportion of Green Revenues

Issuer Name	Portfolio Weight	GICS Sector	Green Revenues (%)	Sector WAvg Green Revenue (%)
Tesla, Inc.	1.33%	Consumer Discretionary	100%	6.37%
Vestas Wind Systems A/S	0.24%	Industrials	100%	6.05%
First Solar, Inc.	0.11%	Information Technology	100%	8.89%
EDP Renovaveis SA	0.04%	Utilities	100%	12.09%
ENPHASE ENERGY, INC.	0.02%	Information Technology	100%	8.89%

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■ Transition Climate Risk Analysis 2 of 4

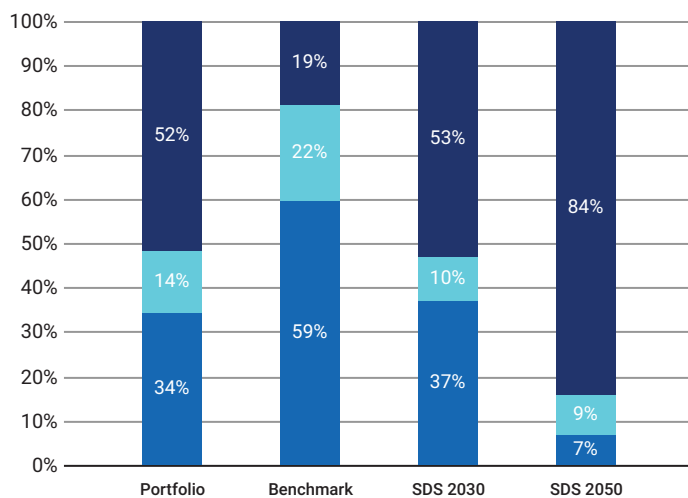
A decarbonized world needs to address both the demand side (for example Utilities burning fossil fuels) and the supply side (i.e. fossil reserves) of future emissions. For Utilities, it matters whether the power generated and power generation planned for the future stem from renewable (green) or fossil (brown) sources. For fossil reserve owning companies, potential future greenhouse gas emissions might indicate stranded asset risk. The Carbon Risk Rating (1-100) provides a view on how well the respective portfolio and benchmark holdings are managing such risks.

Transition Analysis Overview

	Power Generation		Reserves		Climate Performance
	% Generation Output Green Share	% Generation Output Brown Share	% Investment Exposed to Fossil Fuels	Total Potential Future Emissions (ktCO ₂)	Weighted Avg Carbon Risk Rating
Portfolio	51.83%	34.26%	0.17%	0.13	69
Benchmark	19.03%	59.27%	5.8%	130.61	60

Power Generation

Power Generation Exposure
(Portfolio vs. Benchmark vs. Climate Target)



For a decarbonized future economy, it is key to transition the energy generation mix from fossil to renewable sources. Utilities relying on fossil power production without a substitute plan might run a higher risk of getting hit by climate change regulatory measures as well as reputational damages. The graph on the left compares the energy generation mix of the portfolio with the benchmark and a Sustainable Development Scenario (SDS) compatible mix in 2030 and 2050, according to the International Energy Agency. Below, the 5 largest Utility holdings can be compared on fossil versus renewable energy production capacity, their contribution to the overall portfolio greenhouse gas emission exposure and their production efficiency for 1 GWh of electricity.

■ Fossil Fuels ■ Nuclear ■ Renewables

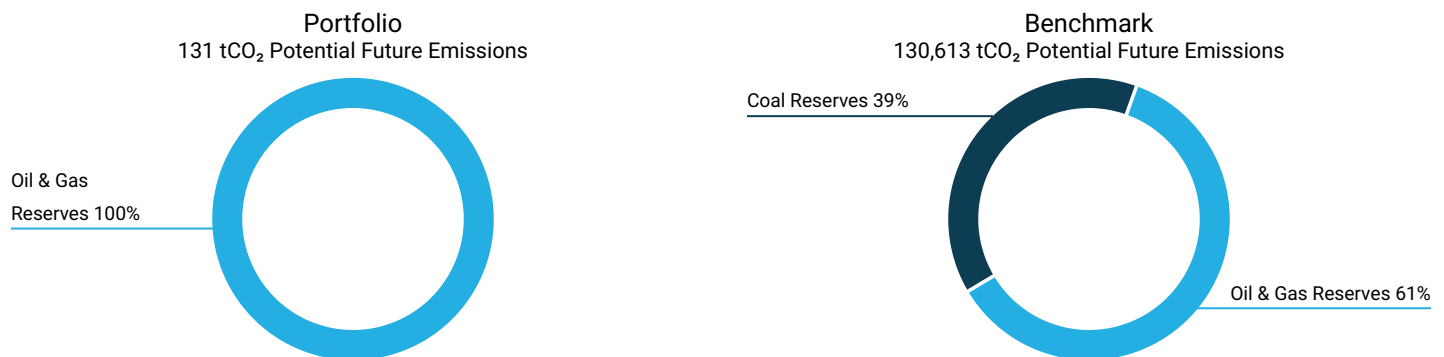
Top 5 Utilities' Fossil vs. Renewable Energy Mix

Issuer Name	% Fossil Fuel Capacity	% Renewable Energy Capacity	% Contribution to Portfolio Emissions	Emissions tCO ₂ e Scope 1 & 2 /GWh
Iberdrola SA	28.8%	65.9%	3.72%	84.68
NextEra Energy, Inc.	49%	40.8%	2.49%	189.8
Veolia Environnement SA	82.5%	17.5%	1.76%	-
The Kansai Electric Power Co., Inc.	48.2%	28.8%	0.25%	274.36
Drax Group plc	28.9%	71.1%	0.2%	50.23

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■ Transition Climate Risk Analysis 3 of 4

For fossil reserve owning companies, potential future greenhouse gas emissions might indicate stranded asset risk, as about 80% of those reserves need to stay in the ground to not exceed 2 degrees Celsius of warming. The portfolio contains 131 tCO₂ of potential future emissions, of which 0% stem from Coal reserves, 100% from Oil and Gas reserves. Investor focus is often on the 100 largest Oil & Gas and 100 largest Coal reserve owning companies, to understand the exposure to these top 100 lists.



Exposure to the 100 Largest Oil & Gas and Coal Reserve Owning Assets

Issuer Name	Contribution to Portfolio Potential Future Emissions	Oil & Gas Top 100 Rank	Coal Top 100 Rank
BASF SE	95.47%	62	-
Manulife Financial Corp.	3.28%	-	-
Freeport-McMoRan, Inc.	1.25%	-	-

Unconventional and controversial energy extraction such as “Fracking” and Arctic Drilling is a key focus for investors, both from a transition and a reputation risk perspective.

Exposure to Controversial Business Practices

Issuer Name	Portfolio Weight	Arctic Drilling	Hydraulic Fracturing	Oil Sands	Shale Oil and/or Gas
Linde Plc	0.9%	-	Services	-	Services
Air Liquide SA	0.48%	-	Services	-	Services
WSP Global Inc.	0.08%	-	Services	Services	Services
Compagnie de Saint-Gobain SA	0.07%	-	Services	-	Services
Eaton Corporation plc	0.06%	-	Services	-	Services

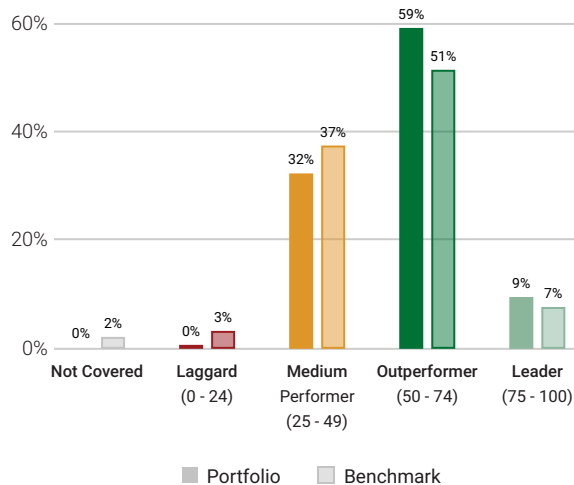
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■ Transition Climate Risk Analysis 4 of 4

Portfolio Carbon Risk Rating

The Carbon Risk Rating (CRR) assesses how an issuer is exposed to climate risks and opportunities, and whether these are managed in a way to seize opportunities, and to avoid or mitigate risks. It provides investors with critical insights into how issuers are prepared for a transition to a low carbon economy and is a central instrument for the forward-looking analysis of carbon-related risks at portfolio and issuer level.

CRR Distribution Portfolio vs. Benchmark



Avg Portfolio CRR and Spread for Selected ISS ESG Rating Industries

ISS ESG Rating Industry ¹	Average Carbon Risk Rating	
Renewable Energy (Operation) & Energy Efficiency Equipment		100
Financials/Commercial Banks & Capital Markets		64
Transportation Infrastructure		58
Utilities/Electric Utilities		55
Electronic Components		53
Machinery		50
Food & Beverages		50
Transport & Logistics		44
Oil & Gas Equipment/Services		-
Oil, Gas & Consumable Fuels		-
	0	50
		100

Top 5 ²	Country	ISS ESG Rating Industry	CRR	Portfolio Weight (consol.)
Vestas Wind Systems A/S	Denmark	Electrical Equipment	100	0.24%
First Solar, Inc.	USA	Semiconductors	100	0.11%
Kingspan Group Plc	Ireland	Construction Materials	100	0.11%
EDP Renovaveis SA	Spain	Renewable Electricity	100	0.04%
ROCKWOOL A/S	Denmark	Construction Materials	100	0.03%

Bottom 5 ²	Country	ISS ESG Rating Industry	CRR	Portfolio Weight (consol.)
Buzzi SpA	Italy	Construction Materials	25	0%
Taiheiyo Cement Corp.	Japan	Construction Materials	25	0%
Allreal Holding AG	Switzerland	Real Estate	25	0%
Roper Technologies, Inc.	USA	Software & Diversified IT Services	20	0.01%
IGO Ltd.	Australia	Mining & Integrated Production	18	0%

■ Climate Laggard (0 - 24) ■ Climate Medium Performer (25 - 49) ■ Climate Outperformer (50 - 74) ■ Climate Leader (75 - 100)

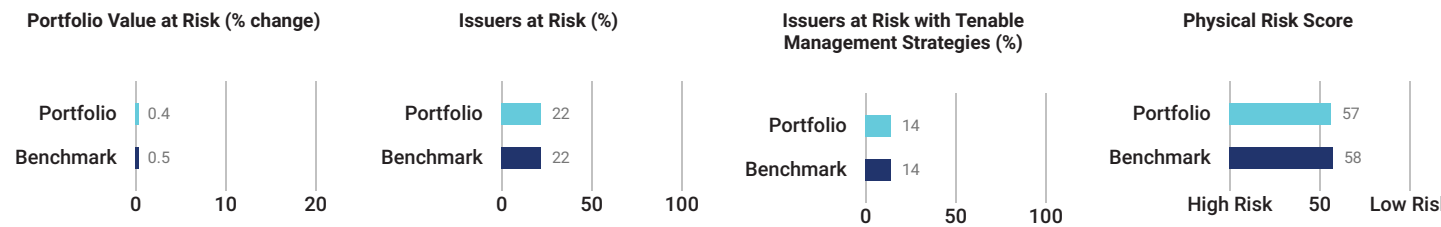
¹ The proprietary ISS ESG Rating industry Classification is intended to group companies from an ESG perspective and might differ from other classification systems.

² Multiple issuers may have the same CRR value. In the event the Top 5 and Bottom 5 tables have more than one issuer in the last position due to a tie in CRR values, the weight of the issuers in the portfolio will determine the issuer assigned to the table.

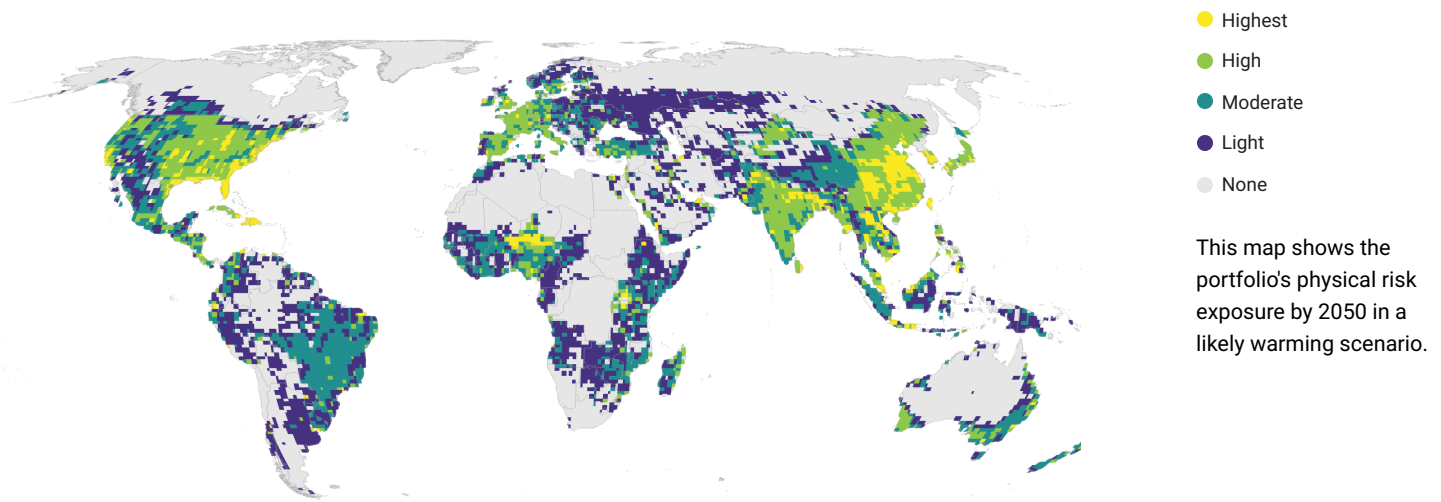
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■ Physical Climate Risk Analysis 1 of 4

Even if limited to 2° Celsius, rising temperatures will change the climate system, including physical risks such as floods, droughts, or storms. This analysis evaluates the most financially impactful climate hazards and how they might affect the portfolio value.

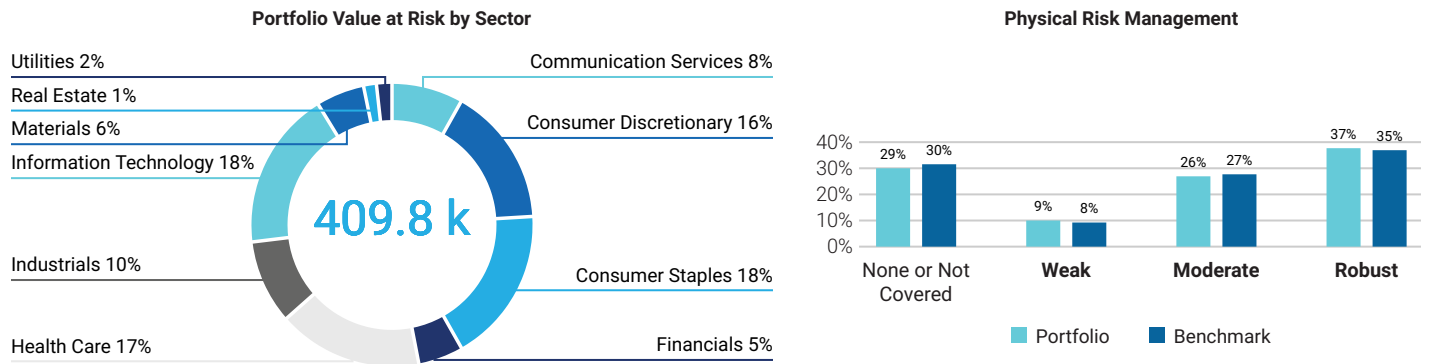


Physical Risk Exposure per Geography



Portfolio Value at Risk and Physical Risk Management

Physical climate risk may affect the value of a company and a portfolio. The chart on the left quantifies the potential financial implications on a sector level. Such financial implications from physical effects of climate change can be addressed by adopting appropriate strategies. The chart on the right provides an overview of the robustness of risk management strategies for the portfolio holdings.

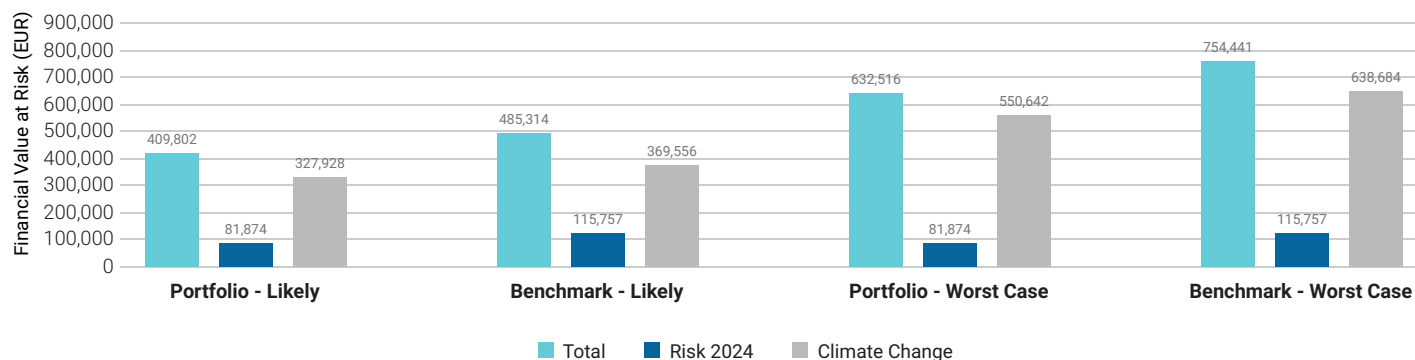


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■ Physical Climate Risk Analysis 2 of 4

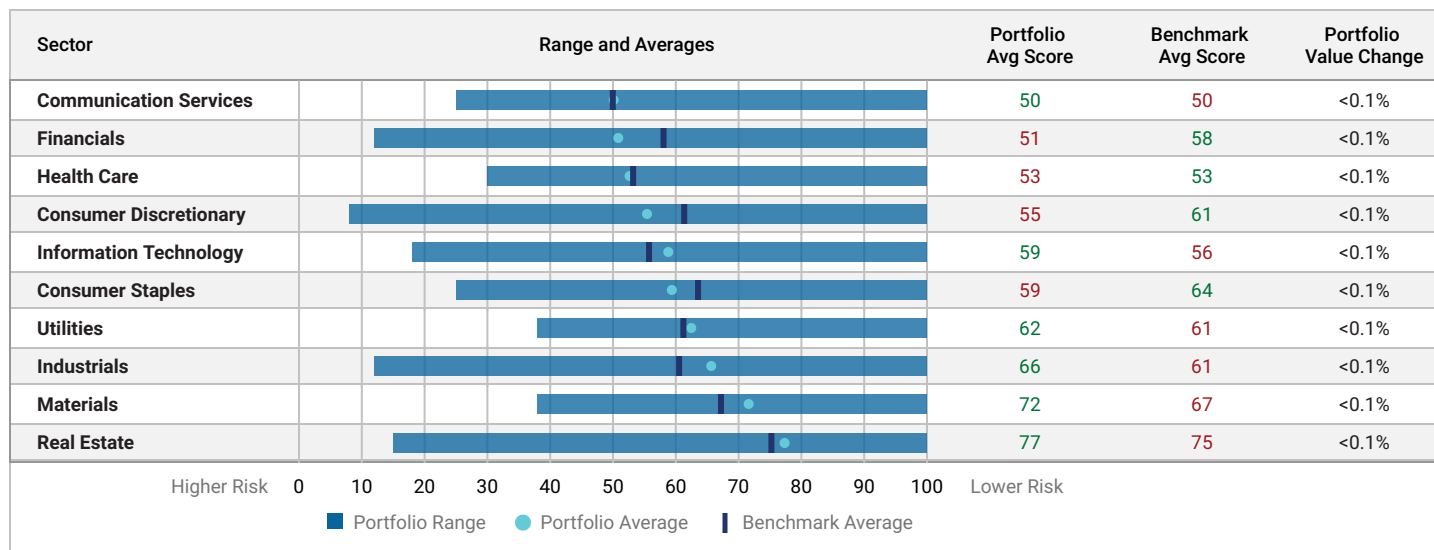
Change in Portfolio and Benchmark Value due to Physical Risk by 2050

Physical risk can impact future portfolio value. The chart below highlights potential impact on the portfolio value in 2050 based on current risk levels (Risk 2024), and hazards due to climate change (Climate Change), along with total anticipated net change in value. The analysis compares the portfolio to the benchmark using both the likely and worst case scenarios.



Physical Risk Assessment per Sector

For key sectors, this chart provides the portfolio's overall physical risk score distribution as well as the average score. This is contrasted with the benchmark's average physical risk score and complemented by the sector impact on the portfolio's potential value change in a likely scenario.

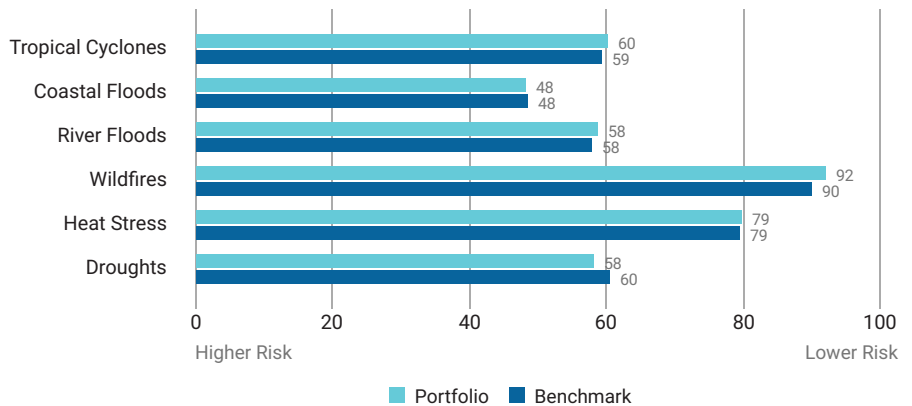


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■ Physical Climate Risk Analysis 3 of 4

Physical Risk Score per Hazard

The portfolio is exposed to different natural hazards in different geographies which can affect the value of the portfolio and the benchmark. The chart on the right evaluates the change in financial risk due to six of the most costly hazards for a likely scenario. A low score indicated a large increase in physical risks, while a high score reflects a minimal increase in physical risks.



Top 5 Portfolio Holdings — Physical Risk and Management Scores

With physical risks of climate change unfolding, it is key to understand if and how portfolio holdings are addressing such risks. The Physical Risk Management Score gives an indication for the robustness of the measures in place. The table shows the largest portfolio holdings with their Physical Risk and Risk Management scores. A higher Physical Risk Score reflects a lower risk and a higher Management Score indicates a better management strategy.

Issuer Name	Portfolio Weight	Sector	Overall Physical Risk Score	Risk Mgmt Score
Apple Inc.	4.64%	Information Technology	55	Moderate
Microsoft Corporation	4.63%	Information Technology	59	None
Visa Inc.	3.3%	Financials	44	Weak
Mastercard Incorporated	2.51%	Financials	37	Moderate
NVIDIA Corporation	2.39%	Information Technology	44	Robust

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Top 10 Portfolio Holdings by Highest Overall Risk Exposure with Hazard Scores (Likely Scenario)

The Physical Risk Score of each holding is impacted by the projected change in exposure to individual hazards. The table below shows the portfolio holdings that will see the most increase in risk and the potential hazards contributing to this risk in a likely scenario. A low score reflects a large projected increase in Physical Risks, while a high score reflects a minimal increase in Physical Risks.

Issuer Name	Overall Physical Risk	Tropical Cyclones	Coastal Floods	River Floods	Wildfires	Heat Stress	Droughts	Risk Mgmt Score
Genting Singapore Limited	8	13	17	45	40	39	100	Weak
Singapore Exchange Limited	12	43	54	100	100	100	100	Not Covered
Keppel Limited	12	42	45	42	100	52	100	Not Covered
Oversea-Chinese Banking Corporation Limited	13	34	49	42	100	100	100	Not Covered
SATS Ltd.	13	32	38	60	100	40	100	Not Covered
United Overseas Bank Ltd. (Singapore)	14	49	56	39	100	100	47	Not Covered
Capitaland Integrated Commercial Trust	15	18	20	41	43	48	100	Not Covered
DBS Group Holdings Ltd.	16	46	50	37	100	100	50	Moderate
STMicroelectronics NV	18	59	57	53	100	98	100	Robust
AIA Group Limited	20	51	57	41	100	100	45	Moderate

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