| CONSIDERATIO | OF ESG FACTORS IN THE BENCHMARK METHODOLOGY | | |
|---|---|--|--|
| Item 1. Name of the benchmark administrator. | STOXX Ltd. | | |
| Item 2. Type of benchmark. | Equity | | |
| Item 3. Name of the benchmark. | Benchmark – iSTOXX Europe ESG Climate Awaren Family – STOXX Factor Based Environmental Social | | |
| Item 4. Does the methodology take into account ESG factors? | Yes | | |
| Item 5. ESG factors taken into | account for benchmark family. | | |
| (a) List of environmental factors considered | This benchmark family takes the following environmental factor Global Standards Screening; Controversy Ratings; Environr Ratings; Unconventional Oil & Gas; Conventional Oil & Gas Modified Plants & Seeds; Pesticides; Palm Oil; Power Gas Subsectorial Classification. | nental Ratings, Overall ESGs; Thermal Coal; Genetically | |
| | This benchmark family takes the following environmental factors that the Environmental Ratings, Overall ESG Ratings. | ors into account by selection | |
| | This benchmark family takes the following environmental factor Environmental Ratings, Overall ESG Ratings; EU Climate Tra requirements; EU Paris Aligned Benchmark (EU PAB) require | nsition Benchmark (EU CTB) | |
| (b) List of social factors considered | This benchmark family takes the following social factors into Standards Screening; Controversy Rating; Social Rating, Over Weapons; Weapons (Small Arms & Military Contracting); Nu Entertainment; Alcoholic Beverages; Fur & Speciality Le Contraceptives; Human Embryonic Stem Cells; Genetically Predatory Lending; Subsectorial Classification. | all ESG Rating; Controversia clear Power; Tobacco; Adul eather; Gambling; Abortion | |
| | This benchmark family takes the following social factors into Rating; Overall ESG Rating. | account by selection: Socia | |
| | This benchmark family takes the following social factors into Rating; Overall ESG Rating. | account by weighting: Socia | |
| (c) List of governance factors considered. | This benchmark family takes the following governance facto Global Standards Screening; Governance Rating; Overall ESC | | |
| | This benchmark family takes the following governance factors into account by selection: Governance Rating; Overall ESG Rating. | | |
| | This benchmark family takes the following governance factors into account by weighting: Governance Rating; Overall ESG Rating. | | |
| Item 6. ESG factors applied for | the stated benchmark. | | |
| (a) List of environmental factors considered | UN Global Compact Violations | Exclusion | |

| | Product Involvement – Thermal Coal | Exclusion | |
|------------------------------------|--|--------------------------------|---|
| | Product Involvement – Unconventional Oil & Gas | Exclusion | |
| | Environmental Rating – CDP Performance Band | Selection | |
| | Carbon Intensity | Exclusion | C |
| | Environmental Rating | Exclusion | c |
| | Environmental Rating – ESG Corporate Rating | Exclusion | C |
| | | | C |
| (b) List of social factors | UN Global Compact Violations | Exclusion | |
| considered | Business Involvement – Controversial Weapons | Exclusion | |
| | Product Involvement – Tobacco | Exclusion | |
| | Product Involvement – Civilian Firearms | Exclusion | |
| | Product Involvement – Military Equipment | Exclusion | |
| | Social Rating | Exclusion | |
| | | | |
| (c) List of governance factors | UN Global Compact Violations | Exclusion | |
| considered. | Governance Rating | Exclusion | |
| | | | |
| Description of factors considered. | UNGC Violations: ISS-ESG assesses companies' adherence human rights, labour standards, environmental protection and the UN Global Compact and the OECD Guidelines. | | |
| | Controversial Weapons: ISS-ESG assesses companies' controversial weapons, including cluster munitions, anti-person nuclear weapons, and biological and chemical weapons. | | |
| | Product Involvement: ISS Product Involvement Research iden on a range of product involvement categories. | tifies companies' involvement | |
| | Environmental Ratings: – CDP's Performance Band ratings follow a proprietary scoring logic which is dependent upon external verification of issuers' reported emissions. Selection of all companies with a CDP Performance Band between A and C | | |
| | Environmental, Social & Governance Ratings & ESG Corporate Rating: ISS ESG's scientifically based rating concept places a clear, sector-specific focus on the materiality of non-financial information. It is constantly reviewed and developed to cover all relevant environmental, social and governance related topics. | | |
| | Carbon Intensity = (Scope 1 + Scope 2 GHG emissions) / Rev | venue (USD million) | |
| | More detailed information on the application of these categorielevant methodology guides. https://www.stoxx.com/rulebooks | gories is available within the | |

Commented [KJ1]: Added this s screen as per guide

Commented [KJ2]: Switch from sus to iss

Commented [KJ3R2]: For social and governance

Commented [KJ4]: Renamed it from KPI scores to ESG Corporate Rating

| Item 7. Data and standards used | | |
|--|---|--|
| (a) Data input. | The data are sourced externally from: | |
| | (i) Data is offered through ISS ESG, the sustainable investment arm of Institutional Shareholder Services Inc. https://www.issgovernance.com/esg/ | |
| | (ii) CDP, a not-for-profit charity that runs a global environmental disclosure system. https://www.cdp.net/en | |
| (b) Verification and quality of data. | The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions. | |
| (c) Reference standards | UNGC Violations: The United Nations Global Compact (UNGC) Principles, the Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights (UNGPs), and their underlying conventions. | |
| | Controversial Weapons: International treaties and conventions used to define Controversial Weapons include Non-proliferation Treaty (1968), Biological and Toxin Weapons | |
| | Convention (1972), Chemical Weapons Convention (1997), Anti-Personnel Mine Ban Convention (1999), Convention on Cluster Munitions (2008), United Nations Convention on Certain Conventional Weapons (1980), and Convention on the Physical Protection of Nuclear Material (1980). | |
| Date on which information has been last updated and reason | Convention (1972), Chemical Weapons Convention (1997), Anti-Personnel Mine Ban Convention (1999), Convention on Cluster Munitions (2008), United Nations Convention on Certain Conventional Weapons (1980), and Convention on the Physical Protection of Nuclear Material (1980). | |