

<b>CONSIDERATION OF ESG FACTORS IN THE BENCHMARK METHODOLOGY</b>		
Item 1. Name of the benchmark administrator.	STOXX Ltd.	
Item 2. Type of benchmark.	Equity	
Item 3. Name of the benchmark.	Benchmark - iSTOXX Global Cities of Tomorrow Select 30 NR Decrement 5% Family - STOXX Factor Based Environmental Social & Governance Family	
Item 4. Does the methodology take into account ESG factors?	Yes	
Item 5. ESG factors taken into account for benchmark family.		
(a) List of environmental factors considered	<p>This benchmark family takes the following environmental factors into account by exclusion: Global Standards Screening; Controversy Ratings; Environmental Ratings, Overall ESG Ratings; Unconventional Oil &amp; Gas; Conventional Oil &amp; Gas; Thermal Coal; Genetically Modified Plants &amp; Seeds; Pesticides; Palm Oil; Subsectorial Classification.</p> <p>This benchmark family takes the following environmental factors into account by selection: Environmental Ratings, Overall ESG Ratings.</p> <p>This benchmark family takes the following environmental factors into account by weighting: Environmental Ratings, Overall ESG Ratings.</p>	
(b) List of social factors considered	<p>This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversial Weapons; Weapons (Small Arms &amp; Military Contracting); Nuclear Power; Tobacco; Adult Environmental; Alcoholic Beverages; Fur &amp; Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants &amp; Seeds; Predatory Lending; Subsectorial Classification.</p> <p>This benchmark family takes the following social factors into account by selection: Social Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following social factors into account by weighting: Social Rating; Overall ESG Rating.</p>	
(c) List of governance factors considered.	<p>This benchmark family takes the following governance factors into account by exclusion: Global Standards Screening; Governance Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following governance factors into account by selection: Social Rating; Overall ESG Rating.</p> <p>This benchmark family takes the following governance factors into account by weighting: Social Rating; Overall ESG Rating.</p>	
Item 6. ESG factors applied for the stated benchmark.		
(a) List of environmental factors considered	UN Global Compact Violations	Exclusion
	Product Involvement - Thermal Coal	Exclusion

	Product Involvement – Nuclear Power	Exclusion
	Product Involvement – Conventional Oil & Gas	Exclusion
	Product Involvement – Unconventional Oil & Gas	Exclusion
	ESG Rating	Exclusion
(a) List of social factors considered	UN Global Compact Violations	Exclusion
	Business Involvement – Controversial Weapons	Exclusion
	Product Involvement – Small Arms & Military Contracting	Exclusion
	Product Involvement – Adult Entertainment	Exclusion
	Product Involvement – Gambling	Exclusion
	Product Involvement – Tobacco	Exclusion
	Subsectorial Classification – Aerospace & Defense	Exclusion
	ESG Rating	Exclusion
(c) List of governance factors considered.	UN Global Compact Violations	Exclusion
	ESG Rating	Exclusion
Description of factors considered.	<p>UNGC Violations: Sustainalytics' Global Standards Screening provides an assessment of a company's impact on stakeholders and the extent to which a company causes, contributes or is linked to violations of international norms and standards (UNGC, OECD, UNGPs and their underlying conventions).</p> <p>ESG Rating: Sustainalytics' ESG Ratings measure how well issuers proactively manage the environmental, social and governance issues that are the most material to their business.</p> <p>Controversial Weapons: Sustainalytics' Controversial Weapons Radar monitors company involvement in the following areas: anti-personnel mines, biological and chemical weapons, cluster weapons, depleted uranium, nuclear weapons and white phosphorus weapons.</p> <p>Product Involvement: Sustainalytics' Product Involvement Research identifies companies' involvement on a range of product involvement categories. More detailed information on the application of these categories is available within the relevant methodology guides. <a href="https://www.stoxx.com/rulebooks">https://www.stoxx.com/rulebooks</a></p> <p>Subsectorial Classification. FTSE Russell Industry Classification Benchmark Subsectors are the lowest level of taxonomic hierarchy for the categorization and comparison of companies.</p>	
Item 7. Data and standards used		
(a) Data input.	<p>The reported data are sourced externally from:</p> <p>(i) Sustainalytics, a wholly owned subsidiary of Morningstar Inc. <a href="https://www.sustainalytics.com/">https://www.sustainalytics.com/</a></p> <p>(ii) FTSE Russell, a wholly owned subsidiary of London Stock Exchange Group. <a href="https://www.ftserussell.com/">https://www.ftserussell.com/</a></p>	

(b) Verification and quality of data.	The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions.
(c) Reference standards	<p>UNGC Violations: The United Nations Global Compact (UNGC) Principles, the Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights (UNGPs), and their underlying conventions.</p> <p>Controversial Weapons: International treaties and conventions used to define Controversial Weapons include Non-proliferation Treaty (1968), Biological and Toxin Weapons Convention (1972), Chemical Weapons Convention (1997), Anti-Personnel Mine Ban Convention (1999), Convention on Cluster Munitions (2008), United Nations Convention on Certain Conventional Weapons (1980), and Convention on the Physical Protection of Nuclear Material (1980).</p>
Date on which information has been last updated and reason for the update:	December 2020 - First Version