| Item 1. Name of the  | STOXX Ltd.   |  |  |
|--|--|--|--|
| penchmark administrator.                                   |  |  |  |
| Item 2. Type of benchmark.                                 | Equity   |  |  |
| tem 3. Name of the penchmark.                              | Benchmark - STOXX Europe Sustainability Diversification Select 30 EUR Family - STOXX Factor Based Environmental Social & Governance Family   |  |  |
| Item 4.Does the methodology take into account ESG factors? | Yes  |  |  |
| tem 5. How ESG factors taken                               | into account for benchmark family.   |  |  |
| considered   | This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversia Weapons; Weapons (Small Arms & Military Contracting); Nuclear Power; Tobacco; Adult Environmental; Alcoholic Beverages; Fur & Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants & Seeds; Predatory Lending, Subsectorial Classification. |  |  |
|  | This benchmark family takes the following environmental factors into account by selection: Environmental Ratings, Overall ESG Ratings.   |  |  |
|  | This benchmark family takes the following environmental factors into account by weighting: Environmental Ratings, Overall ESG Ratings.   |  |  |
| (b)List of social factors<br>considered                    | This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversia Weapons; Weapons (Small Arms & Military Contracting); Nuclear Power; Tobacco; Adult Environmental; Alcoholic Beverages; Fur & Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants & Seeds; Predatory Lending, Subsectorial Classification. |  |  |
|  | This benchmark family takes the following social factors into account by selection: Social Rating; Overall ESG Rating.   |  |  |
|  | This benchmark family takes the following social factors into account by weighting: Social Rating; Overall ESG Rating.   |  |  |
| (c)List of governance factors considered.                  | This benchmark family takes the following governance factors into account by exclusion: Global Standards Screening; Governance Rating; Overall ESG Rating.   |  |  |
|  | This benchmark family takes the following governance factors into account by selection: Social Rating; Overall ESG Rating.   |  |  |
|  | This benchmark family takes the following governance factors into account by weighting: Social Rating; Overall ESG Rating.   |  |  |
| tem 6. How ESG factors are an                              | plied for the stated benchmark.  |  |  |
|  |  |  |  |

| factors considered   |   |               |  |
|--|---|---------------|--|
| (a)List of social factors considered   | Overall ESG Rating  | Exclusion     |  |
| (c)List of governance factors considered.  | Overall ESG Rating  | Exclusion     |  |
| Description of factors considered.   | ESG Rating: Issuers are excluded if they fail to receive a positive rating when assessed using the Sarasin Sustainability Matrix. J Safra Sarasin analyse and rate each issuer in two criteria (company rating and industry rating); these two ratings are then combined to give an overall Sustainability rating.                      |               |  |
| Item 7. Data and standards use   | ed  |               |  |
| (a) Data input.  | The data are sourced externally from:   |               |  |
|  | (i) Bank J Safra Sarasin Ltd, a wholly owned subsidiary of the J Safra Group. <a href="https://www.jsafrasarasin.com/internet/com/">https://www.jsafrasarasin.com/internet/com/</a>   |               |  |
| (b) Verification and quality of data.  | The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions. |               |  |
| (c) Reference standards  | None explicitly used for this benchmark   |               |  |
| Date on which information has<br>been last updated and reason<br>for the update: | December 2020 -   | First Version |  |