| CONSIDERATION OF ESG FACTORS IN THE BENCHMARK METHODOLOGY   |   |  |
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| Item 1. Name of the benchmark administrator.                | STOXX Ltd.  |  |
| Item 2. Type of benchmark.                                  | Equity  |  |
| Item 3. Name of the benchmark.                              | Benchmark – STOXX Europe 50 ESG-X<br>Family – STOXX Environmental Social & Governance Family  |  |
| Item 4. Does the methodology take into account ESG factors? | Yes   |  |
| Item 5. ESG factors taken into a                            | account for benchmark family.   |  |
| (a) List of environmental<br>factors considered             | This benchmark family takes the following environmental factors into account by exclusion:<br>Global Standards Screening; Controversy Ratings; Environmental Ratings, Overall ESG<br>Ratings; Unconventional Oil & Gas; Conventional Oil & Gas; Thermal Coal; Genetically<br>Modified Plants & Seeds; Pesticides; Palm Oil; Power Generation from Fossil Fuels;<br>Subsectorial Classification.   |  |
|   | This benchmark family takes the following environmental factors into account by selection:<br>Environmental Ratings, Overall ESG Ratings.   |  |
|   | This benchmark family takes the following environmental factors into account by weighting:<br>Environmental Ratings, Overall ESG Ratings; EU Climate Transition Benchmark (EU CTB)<br>requirements; EU Paris Aligned Benchmark (EU PAB) requirements.   |  |
| (b) List of social factors considered                       | This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversial Weapons; Weapons (Small Arms & Military Contracting); Nuclear Power; Tobacco; Adult Entertainment; Alcoholic Beverages; Fur & Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants & Seeds; Predatory Lending; Subsectorial Classification. |  |
|   | This benchmark family takes the following social factors into account by selection: Social Rating; Overall ESG Rating.  |  |
|   | This benchmark family takes the following social factors into account by weighting: Social Rating; Overall ESG Rating.  |  |
| (c) List of governance factors considered.                  | This benchmark family takes the following governance factors into account by exclusion:<br>Global Standards Screening; Governance Rating; Overall ESG Rating.   |  |
|   | This benchmark family takes the following governance factors into account by selection: Governance Rating; Overall ESG Rating.  |  |
|   | This benchmark family takes the following governance factors into account by weighting: Governance Rating; Overall ESG Rating.  |  |
| Item 6. ESG factors applied for                             | the stated benchmark.   |  |

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| (a) List of environmental<br>factors considered | UN Global Compact Violations   | Exclusion |  |
|   | Product Involvement - Thermal Coal   | Exclusion |  |
|   | Product Involvement – Unconventional Oil & Gas   | Exclusion |  |
|   | Controversy Rating - Severe  | Exclusion |  |
|   | ESG Risk Ratings   | Exclusion |  |
|   |  |           |  |
| (b) List of social factors<br>considered        | UN Global Compact Violations   | Exclusion |  |
|   | Business Involvement – Controversial Weapons   | Exclusion |  |
|   | Product Involvement – Small Arms   | Exclusion |  |
|   | Product Involvement – Military Contracting   | Exclusion |  |
|   | Product Involvement – Tobacco  | Exclusion |  |
|   | Controversy Rating - Severe  | Exclusion |  |
|   | ESG Risk Ratings   | Exclusion |  |
|   |  |           |  |
| (c) List of governance factors                  | UN Global Compact Violations   | Exclusion |  |
| considered.                                     | Controversy Rating - Severe  | Exclusion |  |
|   | ESG Risk Ratings   | Exclusion |  |
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| Description of factors considered.              | UNGC Violations: Sustainalytics' Global Standards Screening provides an assessment of a company's impact on stakeholders and the extent to which a company causes, contributes or is linked to violations of international norms and standards (UNGC, OECD, UNGPs and their underlying conventions).   |           |  |
|   | Controversial Weapons: Sustainalytics' Controversial Weapons Radar monitors company involvement in the following areas: anti-personnel mines, biological and chemical weapons, cluster weapons, depleted uranium, nuclear weapons and white phosphorus weapons.  |           |  |
|   | Controversy Rating: Sustainalytics assesses companies' involvement in incidents with negative environmental, social and governance (ESG) implications. Controversy involvement is one key measure of ESG performance. A controversy is defined as an event or aggregation of events relating to an ESG topic. An event is assessed on its severity on a scale of 1 to 5 (1- Low, 2- Moderate, 3- Significant, 4- High, 5- Severe). The highest Event rating under a controversy indicator, automatically becomes the Controversy Rating for a given company. |           |  |
|   | ESG Risk Ratings: Sustainalytics identifies to have a "Severe" ESG Risk Rating. The ESG Risk Rating evaluates the degree of a company's unmanaged material ESG risk by assessing a company's exposure to, and management of, the ESG issues that are considered most material for that company from a financial perspective. Sustainalytics assess and categorizes companies into five risk categories (Negligible, Low, Medium, High, Severe).  |           |  |
|   | Product Involvement: Sustainalytics' Product Involvement Research identifies companies' involvement on a range of product involvement categories.  |           |  |
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|  | More detailed information on the application of these categories is available within the relevant methodology guides.   |  |
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|  | https://www.stoxx.com/rulebooks   |  |
| Item 7. Data and standards use               | id  |  |
| (a) Data input.                              | The data are sourced externally from:   |  |
|  | (i) Sustainalytics, a wholly owned subsidiary of Morningstar Inc.<br>https://www.sustainalytics.com/  |  |
| (b) Verification and quality of data.        | The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions.   |  |
| (c) Reference standards                      | UNGC Violations: The United Nations Global Compact (UNGC) Principles, the<br>Organisation for Economic Cooperation and Development (OECD) Guidelines for<br>Multinational Enterprises, the UN Guiding Principles on Business and Human Rights<br>(UNGPs), and their underlying conventions.   |  |
|  | Controversial Weapons: International treaties and conventions used to define<br>Controversial Weapons include Non-proliferation Treaty (1968), Biological and Toxin<br>Weapons Convention (1972), Chemical Weapons Convention (1997), Anti-Personnel Mine<br>Ban Convention (1999), Convention on Cluster Munitions (2008), United Nations<br>Convention on Certain Conventional Weapons (1980), and Convention on the Physical<br>Protection of Nuclear Material (1980). |  |
|  | ESG Rating: The input comprises company reports, quantitative data from external sources, such as greenhouse gas (GHG) emissions or water consumption, materiality assessments as provided by companies, and third-party research, including regulatory news, sustainability Account Standards Board (SASB) information and assessments from the United Nations-supported Principles for Responsible Investment (PRI).  |  |
| Date on which information has                | February 2023 - Second Version  |  |
| been last updated and reason for the update: | Addition of Unconventional Oil & Gas, Small Arms, Military Contracting, Controversy<br>Rating & ESG Risk Ratings  |  |