

CONSIDERATION OF ESG FACTORS IN THE BENCHMARK METHODOLOGY	
Item 1. Name of the benchmark administrator.	STOXX Ltd.
Item 2. Type of benchmark.	Equity
Item 3. Name of the benchmark.	Benchmark – EURO STOXX PAB Index Family – STOXX Environmental Social & Governance Family
Item 4. Does the methodology take into account ESG factors?	Yes
Item 5. ESG factors taken into account for benchmark family.	
(a) List of environmental factors considered	This benchmark family takes the following environmental factors into account by exclusion: Global Standards Screening; Controversy Ratings; Environmental Ratings, Overall ESG Ratings; Unconventional Oil & Gas; Conventional Oil & Gas; Thermal Coal; Genetically Modified Plants & Seeds; Pesticides; Palm Oil; Power Generation from Fossil Fuels; Subsectorial Classification. This benchmark family takes the following environmental factors into account by selection: Environmental Ratings, Overall ESG Ratings. This benchmark family takes the following environmental factors into account by weighting: Environmental Ratings, Overall ESG Ratings; EU Climate Transition Benchmark (EU CTB) requirements; EU Paris Aligned Benchmark (EU PAB) requirements.
(b) List of social factors considered	This benchmark family takes the following social factors into account by exclusion: Global Standards Screening; Controversy Rating; Social Rating, Overall ESG Rating; Controversial Weapons; Weapons (Small Arms & Military Contracting); Nuclear Power; Tobacco; Adult Entertainment; Alcoholic Beverages; Fur & Speciality Leather; Gambling; Abortion; Contraceptives; Human Embryonic Stem Cells; Genetically Modified Plants & Seeds; Predatory Lending; Subsectorial Classification. This benchmark family takes the following social factors into account by selection: Social Rating; Overall ESG Rating. This benchmark family takes the following social factors into account by weighting: Social Rating; Overall ESG Rating.
(c) List of governance factors considered.	This benchmark family takes the following governance factors into account by exclusion: Global Standards Screening; Governance Rating; Overall ESG Rating. This benchmark family takes the following governance factors into account by selection: Social Rating; Overall ESG Rating. This benchmark family takes the following governance factors into account by weighting: Social Rating; Overall ESG Rating.
Item 6. ESG factors applied for the stated benchmark.	

(a) List of environmental factors considered	UN Global Compact Violations	Exclusion
	UN Sustainable Development Goal 12,13,14,15 Obstruction	Exclusion
	Product Involvement -Coal Exploration, Production, Distribution	Exclusion
	Product Involvement -Fossil Fuel Revenues	Exclusion
	Product Involvement - Power Generation from Oil & Gas	Exclusion
	EU PAB Requirements	Weighting
(b) List of social factors considered	UN Global Compact Violations	Exclusion
	Business Involvement – Controversial Weapons	Exclusion
	Product Involvement -Tobacco	Exclusion
(c) List of governance factors considered.	UN Global Compact Violations	Exclusion
Description of factors considered.	UNGC Violations: ISS-ESG assesses companies’ adherence to international norms on human rights, labour standards, environmental protection and anticorruption established in the UN Global Compact and the OECD Guidelines. Controversial Weapons: ISS-ESG assesses companies’ involvement in banned or controversial weapons, including cluster munitions, anti-personnel mines, depleted uranium, nuclear weapons, and biological and chemical weapons. UN Sustainable Development Goal 12,13,14,15 Obstruction: STOXX will exclude companies that ISS ESG assesses to have significant obstruction in the following UN SDGs: SDG 12 Responsible Consumption and Production, SDG 13 Climate Action, SDG 14 Life Below Water and SDG 15 Life On Land. Product Involvement: ISS ESG Research identifies corporate revenues from a range of product categories. EU PAB Requirements – The overall portfolio is weighted to meet the EU Paris Aligned Benchmark (EU PAB) requirements as outlined in the Report on Benchmarks Handbook, https://ec.europa.eu/info/sites/info/files/business_economy_euro/banking_and_finance/documents/192020-sustainable-finance-teg-benchmarks-handbook_en_0.pdf More detailed information on the application of these categories is available within the relevant methodology guides. https://www.stoxx.com/rulebooks	
Item 7. Data and standards used		
(a) Data input.	The data are sourced externally from: (i) ISS ESG, a subsidiary of Institutional Shareholder Services Inc. https://www.issgovernance.com/esg/	
(b) Verification and quality of data.	The verification and quality of data are checked both externally and internally by automated and manual quality assurance processes involving, inter alia, change control; change mapping; ID mapping; exception reporting; pre-publication reviews; continuous incident monitoring; quarterly rebalancing and centralised definitions.	

(c) Reference standards	UNGC Violations: The United Nations Global Compact (UNGC) Principles, the Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights (UNGPs), and their underlying conventions. UN Sustainable Development Goal 12,13,14,15 Obstruction – Take urgent action to combat climate change and its impacts. Controversial Weapons: International treaties and conventions used to define Controversial Weapons include Non-proliferation Treaty (1968), Biological and Toxin Weapons Convention (1972), Chemical Weapons Convention (1997), Anti-Personnel Mine Ban Convention (1999), Convention on Cluster Munitions (2008), United Nations Convention on Certain Conventional Weapons (1980), and Convention on the Physical Protection of Nuclear Material (1980).
Date on which information has been last updated and reason for the update:	November 2025 - Third Version Switch from Sustainalytics to ISS-ESG & Rename of Benchmark Index