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ISTOXX[®] UNIVEST SUSTAINABLE INDEX METHODOLOGY GUIDE





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1. INTRODUCTION TO THE STOXX INDEX GUIDES

The STOXX index guides are separated into the following sub-sets:

- » The STOXX Calculation guide provides information on the calculation of the STOXX indices, the dissemination, the index formulas and adjustments due to corporate actions
- » The STOXX Index Methodology guide contains the index specific rules regarding the construction and derivation of the portfolio-based indices, the individual component selection process and weighting schemes
- » The **STOXX Strategy guide** contains the formulas and description of all non-equity/strategy indices
- » The STOXX Dividend Points Calculation guide describes the dividend points products
- » The STOXX Distribution Points Calculation guide describes the distribution points products
- The STOXX ESG guide contains the index specific rules regarding the construction and derivation of the ESG indices, the individual component selection process and weighting schemes
- » The iSTOXX guide contains the index specific rules regarding the construction and derivation of the iSTOXX indices, the individual component selection process and weighting schemes
- » The STOXX Reference Rates guide contains the rules and methodologies of the reference rate indices
- The STOXX Statistical Calculations guide provides a detailed view of definitions and formulas of the statistical calculations as utilized in the reports, factsheets, indices and presentations produced by STOXX

All rule books are available for download on http://www.stoxx.com/indices/rulebooks.html



2. CHANGES TO THE GUIDEBOOK

2.1 HISTORY OF CHANGES TO THE GUIDE

- » September 2021: Addition of iSTOXX Univest Sustainable World Index.
- » December 2021: Addition of the active risk constraint to the iSTOXX Univest Sustainable World Index
- » February 2022: Amending the 2°C scenario to the Sustainable Development Scenario (SDS) pathway
- » March 2023: Methodology changes for iSTOXX Univest Sustainable World Index.
- » June 2023: Coal exclusions and special treatment of stocks in HESS with CDP Scores: "Not scored", "Not available" and "Private score"
- » October 2023: Change in the STOXX Logo
- » November 2023: Addition of Global Standards Screening



3.1 INDEX RATIONALE

STOXX defines the index rationale as the basis for applying a certain methodology in order to achieve the index objective. STOXX performs intensive research and may conduct conversations with market participants and third parties for this purpose. STOXX discloses the index objective in every case.

3.2 METHODOLOGY REVIEW POLICIES

STOXX constantly monitors the execution of the index calculation rules in order to ensure the validity of the index methodology. STOXX also conducts general methodology reviews in a periodic and ad-hoc basis, to reflect economic and political changes and developments in the investment industry. As result of these activities, STOXX introduces changes to the methodology books. Material changes are notified to subscribers and the media through the usual communication channels. Clarifications of the methodology are updated in the rulebook. All changes are tracked in the section 2.1 History of changes to the guide.

3.3 INDEX TERMINATION POLICY

For the termination of an index or index family for which outstanding products are present in the market to the knowledge of STOXX, a market consultation with the involved clients will be initiated by STOXX to consider their views and concerns related to the termination or transition. A consultation period will be opened. Its duration depends on the specific issue. After the consultation period and in case of further action needed, a notification will be issued and the process defined above will be followed. In the case of a transition, STOXX will launch the alternative index and will notify of its character as a suitable replacement for an existing index whose calculation should be discontinued in the future. This notification advices clients on the alternative recommended by STOXX as replacement. The timeframe in which both indices will be calculated in parallel will be disclosed in the notification's text and will be no shorter than three months.

For the termination of an index or index family for which, to the knowledge of STOXX, no listed financial products are issued in the market, a press release notification or e-mail notification to subscribers will be communicated at least three months before coming into force. Clients or third parties with interest in the index or index family are urged to communicate as soon as possible their concerns to STOXX. Based on the feedback collected, STOXX may alter the index termination decision. For the termination of an index without financial product issued on there will be no market consultation. Changes to the original notification will be communicated in the same manner.



4.1 ISTOXX UNIVEST SUSTAINABLE WORLD INDEX

4.1.1 OVERVIEW

The iSTOXX Univest Sustainable World Index is designed to achieve sustainable carbon reduction in terms of greenhouse gas emissions and intensities over time, while tracking the iSTOXX Univest World Index and providing exposure to Value, Momentum, Quality and Low Risk risk-premia factors. The iSTOXX Univest Sustainable World Index also tilts away from companies that are laggards in corporate governance, and other social criteria. In addition, the Index aims to reduce its greenhouse gas emissions and intensity at least by half by December 2024 (versus the baseline values of iSTOXX Univest World Index in December 2019) and aims to track the iSTOXX Univest World Index with a tracking error close to 1%.

Parent Index: iSTOXX Univest World Index

Weighting scheme: The index is price-weighted with weighting factors determined according to an optimization process.

Base value and date: 100 on Mar 19, 2018

Index types and currencies: Price, Net and Gross return in EUR and USD

Dissemination calendar: STOXX Europe calendar.

4.1.2 INDEX REVIEW

Constituent selection and weighting:

The iSTOXX Univest Sustainable World Index is constructed by solving a series of optimization problems using Axioma's portfolio optimization software and the Axioma World-wide medium horizon fundamental factor risk model.

The first series of optimization problems build the Momentum, Low Risk, Quality and Value single factor portfolios while taking Climate, Social and Governance considerations into account.

A second optimization problem combines the four single factor portfolios into a target multi factor portfolio such that each single factor portfolio contributes equally to active risk.

The third and final optimization problem determines the compositions of the iSTOXX Univest Sustainable World Index by managing the risk, liquidity, and tradability of the portfolio while tracking the target multi factor solution of the second optimization problem and satisfying the Climate, Social and Governance constraints.



The objective of the **first** series of optimization problems is to maximize the exposure to the target factors.

Maximize: $\alpha^T w_{sf}$

where:

 w_{sf} = single factor portfolio weights α = Target factor exposure

Four single factor portfolios are built to maximize exposure to Momentum, Low Risk, Quality and Value factors. Further information on factor definitions is available to stakeholders via stoxx.com/indices.

The following constraints are applied during the optimization of the single factor portfolios:

Target	Constraint
Active risk	Within 4% as measured against the Parent Index
Maximum weight	Max (Parent Index Weight, Min (8%, 6*Parent Index Weight))
Weight of stocks with zero or missing Trading Volume	Parent Index Weight
Active sector (ICB Level 3) exposures	Within 0.1% of Parent Index
Social & Governance Constraints	Further details are available in the supplement section
Climate Constraints	Further details are available in the supplement section
Scope 1 + 2 GHG emission reduction	Minimum GHG emission reduction of the index is
(Carbon Trajectory)	specified using an annual pathway; further details are available in the supplement section
GHG Intensity reduction (Carbon	Minimum GHG intensity reduction of the index is
Trajectory)	specified using an annual pathway; further details are available in the supplement section

Active risk: The active risk of the single factor portfolios measured against the Parent Index is constrained to be less than or equal to 4%.

Maximum weight: The maximum weight of each asset is limited to the greater of the Parent Index weight and the lesser of 8% and six times the Parent Index weight.

Weight of stocks with zero or missing Trading Volume: Stocks with zero or missing 60-Day Median Daily Trading Volume data are forced to be held at their Parent Index weight.

Active sector exposures: The exposure to each ICB Sector is summed up for the Parent Index, and the exposure of the index must be within +/- 0.1% from the Parent Index exposures.



Social & Governance Constraints: Constraints are applied against several Social and Governance criteria; further details are available in the supplement section.

Climate Constraints: Constraints are applied against several Climate criteria; further details are available in the supplement section.

Scope 1 + 2 GHG emission reduction (Carbon Trajectory): Stock level emissions from ISS ESG defined as (Scope 1 + Scope 2 Emissions) rescaled by Enterprise Value Including Cash (EVIC) are used to compute the total Index emissions. The minimum GHG emission reduction of the index is specified using an annual pathway; further details are available in the supplement section.

GHG Intensity reduction (Carbon Trajectory): Stock level GHG Intensities from ISS ESG defined as (Scope 1 + Scope 2 Emissions)/(Revenues in USD), are used for this constraint. The minimum GHG intensity reduction of the index is specified using an annual pathway; further details are available in the supplement section.

Infeasibility Handling, I: If a solution that satisfies the above constraints cannot be found, certain climate constraints are relaxed; further details are available in the supplement section.

A **second** optimization problem is solved to combine the four single factor portfolios into a target multi factor portfolio so that each single factor portfolio contributes equally to active risk.

$$minarg_{c}(i \neq j) \sum_{i} \sum_{j} (ActiveRiskContribution_{i} - ActiveRiskContribution_{j})^{2}$$

The target multifactor portfolio is constructed as,

Wtarget = CmomWmom + CqualWqual + ClowriskWlowrisk + CvalWval

where:

 w_{target} = target multi factor portfolio c_{sf} = weight of single factor portfolio sf w_{sf} = single factor portfolio sf

ActiveRiskContribution = active risk contribution of single factor portfolio i to wtarget



The **third** and final optimization problem determines the compositions of the Index. The objective of this optimization is to

Minimize: (w – w_{target})^T Q(w - w_{target})

where:

w = Index weights

w_{target} = target multi factor solution from second optimization problem

Q = covariance matrix from Axioma Worldwide Medium Horizon Fundamental Factor Risk Model

The following constraints are applied during the optimization:

Target	Constraint
Minimum weight	0.5 bps
Maximum weight	Max (Parent Index Weight, Min(8%, 6*Parent Index Weight))
Weight of stocks with zero or missing Trading Volume	Parent Index Weight
UCITS bounds	Apply tighter UCITS style 4.5/8/35% constraints
Active sector (ICB Level 3) exposures	Within 0.1% of Parent Index
Active country exposures	Within 0.1% of Parent Index
Active untargeted style factor exposures	Within 0.25 standard deviations of Parent Index
Active targeted style factor exposures	> 0 vs Parent Index
Active Risk ¹	Within 1% w.r.t. Parent Index
Limit turnover	7.5% one-way on a quarterly basis
Maximum number of names	800
Percentile days to trade/liquidity constraint	Maximum bound using Percentile=10%, Strength=20 parameters
Social & Governance Constraints	Further details are available in the supplement section
Climate Constraints	Further details are available in the supplement section
Scope 1 + 2 GHG emission reduction	Minimum GHG emission reduction of the index is
(Carbon Trajectory)	specified using an annual pathway; further details
	are available in the supplement section
GHG Intensity reduction	Minimum GHG intensity reduction of the index is
(Carbon Trajectory)	specified using an annual pathway; further details are available in the supplement section

Minimum weight: The minimum weight of each constituent not held at parent benchmark weight is limited to 0.5 bps.

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¹ The Active Risk constraint is effective from the Dec 2021 review

Maximum weight: The maximum weight of each constituent is limited to the greater of the Parent Index weight and the lesser of 8% and six times the Parent Index weight.

Weight of stocks with zero or missing Trading Volume: Stocks with zero or missing 60-Day Median Daily Trading Volume data are forced to be held at their Parent Index weight.

UCITS bounds: The maximum weight of each issuer in the index is 8%. The sum of the weights of those issuers above 4.5% cannot exceed 35%. By applying tighter constraints (4.5% / 8% / 35%) than the standard UCITs bounds (5% / 10% / 40%), we reduce the likelihood of breaching UCITs thresholds, and reduce the gravity of the breaches if they occur.

Active sector exposures: The exposure to each ICB Sector is summed up for the Parent Index, and the exposure of the index must be within +/- 0.1% from the Parent Index exposures.

Active country exposures: The exposure to each country is summed up for the Parent Index, and the exposure of the index must be within +/- 0.1% from the Parent Index exposures.

Active untargeted style factor exposures: The exposures to each of the untargeted style factors should be within 0.25 standard deviations of the Parent Index's factor exposures. The untargeted style factors are Exchange Rate Sensitivity, Growth, Liquidity, and Size.

Active targeted style factor exposures: The exposures to each of the targeted style factors should be higher than the Parent Index's factor exposures. The targeted style factors are Momentum, Low Risk, Quality and Value.

Active Risk: The active risk of the index relative to the Parent Index is constrained to a maximum of 1%.

Limit turnover: The Index has a quarterly one-way turnover limit of 7.5%².

Maximum number of names: The maximum number of components in the Index is limited to 800.

Percentile days to trade/liquidity constraint: The maximum weight of each component in the Index is limited to twenty times its 60-day median daily trading volume multiplied by the ratio of benchmark weight and 60-day median daily trading volume of the representative stock p. The representative asset is the 10th percentile of all constituents in the Parent Index when sorted by the ratio of 60-day median trading volume divided by the Parent Index weight.

 $w_k \leq S V_k b_p / V_p$

² The Turnover constraint is disabled for the Sep 2021 rebalance, prior to Index launch

where:

 W_k = the weight of the k-th asset in the portfolio

p = the asset with the 10-th percentile of V_k / b_k

 b_k = the weight of the k-th asset in the benchmark

 V_k = the daily trading volume for the k-th asset S = 20 (Strength)

Social & Governance Constraints: Constraints are applied against several Social and Governance criteria; further details are available in the supplement section.

Climate Constraints: Constraints are applied against several Climate criteria; further details are available in the supplement section.

Scope 1 + 2 GHG emission reduction (Carbon Trajectory): Stock level emissions from ISS ESG defined as (Scope 1 + Scope 2 Emissions) rescaled by Enterprise Value Including Cash (EVIC) are used to compute the total Index emissions. The minimum GHG emission reduction of the index is specified using an annual pathway; further details are available in the supplement section.

GHG Intensity reduction (Carbon Trajectory): Stock level GHG Intensities from ISS ESG defined as (Scope 1 + Scope 2 Emissions)/(Revenues in USD), are used for this constraint. The minimum GHG intensity reduction of the index is specified using an annual pathway; further details are available in the supplement section.

Infeasibility Handling, II: If a solution that satisfies the above constraints cannot be found, the following constraints are relaxed iteratively minimizing constraint violations at each iteration in the following order: 1) Limit Turnover 2) Active Country exposures 3) Certain climate and liquidity constraints are relaxed; further details are available in the supplement section.

Weighting factors: Weighting factors are based on the closing prices in EUR (pi) of the second Friday of the review month:

Weighting factor = $(1,000,000,000,000 \times wi / pi)$, rounded to the nearest integer value.

Where: $p_i = closing \ price \ of \ stock \ i \ in \ EUR$ $w_i = weight \ of \ stock \ i \ in \ the \ index$

Review frequency: The indices are reviewed on a quarterly basis in March, June, September and December together with the respective parent index. The review cut-off date for risk model data is the second Friday of the review month. The cut-off date for ISS ESG data is the last dissemination day of the month preceding the review month.



4.1.3 INDEX REVIEW SUPPLEMENT

Social & Governance Constraints

Target	Constraint
Human Rights*	Include negligible, low risk and medium risk stocks identified by Sustainalytics in Human Rights and Human Rights Supply Chain
Human Capital Risk Score*	Reduce Human Capital Score by 0.25 standard deviation against Parent Index
Corporate Governance Risk Score*	Reduce Corporate Governance Risk Score by 0.25 standard deviation against Parent Index
Controversial Weapons Screen	Do not hold stocks that Sustainalytics identifies to be involved in anti-personnel mines, cluster weapons, depleted uranium
Global Standards Screening	Exclude companies that are non-compliant based on the Sustainalytics Global Standards Screening assessment.

*These constraints have been applied to the backtest starting from 2019 as the underlying data from Sustainalytics are available from March 2019.

Human Rights: STOXX will include companies that Sustainalytics identifies to have negligible, low risk or medium risk in Human Rights or Human Rights Supply Chain.

Human Capital Risk Score: The Human Capital Risk MEI Score from Sustainalytics is z-scored and the weighted average z-score of the Index is constrained to be less than 0.25 standard deviations compared to the Parent Index.

Corporate Governance Risk Score: The Corporate Governance MEI Risk Score from Sustainalytics is z-scored and the weighted average z-score of the Index is constrained to be less than 0.25 standard deviations compared to the Parent Index.

Controversial Weapons Screen: STOXX will exclude the companies that Sustainalytics identifies to be involved in anti-personnel mines, cluster weapons, depleted uranium. The criteria for involvement are:

- » Internal production or sale
- » The ultimate holding company owns >50% of voting rights of an involved company
- » >50% of voting rights of a company is owned by the involved company

The cut-off date for Sustainalytics data is the last dissemination day of the month preceding the review month.



Global Standards Screening: Exclude companies that are non-compliant based on the Sustainalytics Global Standards Screening assessment. Global Standards Screening identifies companies that violate or are at risk of violating commonly accepted international norms and standards, enshrined in the United Nations Global Compact (UNGC) Principles, the Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights (UNGPs), and their underlying conventions.

Climate Constraints

Target	Constraint
Thermal Coal Mining or Power Generation	Do not hold stocks that derive more than 50% of revenues from thermal coal mining or power generation from coal.
Weight of stocks in HESS with CDP F or D- missing carbon emissions or emissions intensity or EVIC data	Do not hold
Weight of stocks missing or zero carbon emissions or emissions intensity or EVIC data	Hold at Parent Index weight
Minimum weight of SBTI Approved or CDP A stocks in HESS	Parent Index weight
Minimum weight of SBTI Committed or CDP A- rated stocks in HESS	0.5 x Parent Index weight
Weight of stocks in HESS with CDP F or D-	Do not hold
Maximum weight of stocks in HESS missing CDP Rating or Not available or Private score	Parent Index weight
Maximum weight of stocks in HESS with	Do not hold if last year's CDP score = F
CDP Score "Not scored"	Parent Index weight if last year's CDP > F
Active sector (ICB Level 3) exposures	Within 0.1% of Parent Index
Alignment with Sustainable Development	The emissions pathway of the indices must be
Scenario (SDS) pathway	below the carbon budget for the SDS pathway of the current year and 2050
Minimum green share / brown share ratio compared to the Parent Index	At least equivalent

* HESS = High Emitting Super Sectors

Exclude companies with significant proportion of revenues coming from thermal coal: Do not hold companies that ISS identifies to have more than 50% of revenues coming from thermal coal mining or from generation of electric power using coal. The maximum percentage of recent year's revenues for the company's involvement is being used.

Weight of CDP F or D- rated stocks missing or zero carbon emissions or emissions intensity or EVIC data: Do not hold companies in High Emitting Super Sectors with CDP rating

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F or D-, that are missing carbon emissions or emissions intensity or Enterprise Value Including cash (EVIC) data. The EVIC data is based on the fiscal year data for the end of the last calendar year.

Weight of stocks missing or zero carbon emissions or emissions intensity or EVIC data: Any stocks missing carbon emissions or emissions intensity or Enterprise Value Including cash (EVIC) data are forced to be held at their Parent Index weight.

Minimum weight of SBTI Approved or CDP A rated stocks: The minimum weight of each stock in High Emitting Super Sectors that has Approved verified science-based targets in accordance with SBTI or CDP Performance band of A is limited at Parent Index weight.

Minimum weight of SBTI Committed or CDP A- rated stocks: The minimum weight of each stock in High Emitting Super Sectors that has committed to reducing its GHG emissions but does not have science-based targets approved by SBTI yet, or has CDP Performance band of A-, is limited at half of the Parent Index weight.

Weight of CDP F or D- rated stocks: Do not hold companies in High Emitting Super Sectors with CDP rating F or D-.

Maximum weight of stocks missing CDP Rating data: The maximum weight of stocks in High Emitting Super Sectors with CDP Rating missing or "Not available" or "Private score" is the benchmark weight.

Maximum weight of stocks with CDP Score "Not scored": The maximum weight of stocks in High Emitting Super Sectors with CDP Score 'Not scored' will depend on the previous year CDP Score. If the previous year's score was an F or "Not scored", the company is excluded. If the previous year's score was higher than F, the company is held at most benchmark weight.

The above asset bounds are applied sequentially, stopping at the first category that applies. High Emitting Super Sectors are considered the following ICB Super Sectors, Basic Resources (5510), Chemicals (5520), Construction & Materials (5010), Energy (6010), Utilities (6510) and the ICB Subsector Airlines (40501010).

Alignment with Sustainable Development Scenario (SDS) pathway: The emission pathway of the Index must be below its carbon budget for the SDS pathway of the current year and 2050. This is to ensure that the Index is aligned with the SDS pathway decarbonization trajectory until 2050.

Minimum green share / brown share ratio compared to the Parent Index: The green revenue share / brown revenue share of the index, is at least equivalent to that of the Parent Index.

CDP Scores are updated annually and the cut-off date is the last day of the previous year.



Carbon Trajectory

Target	Constraint
Scope 1 + 2 GHG emissions reduction (up to Dec 2019)	50% reduction against the Parent Index
Scope 1 + 2 GHG emission reduction	Minimum GHG emission of:
(after Dec 2019)	1) 50% reduction against the Parent Index
	2) 10% year-on-year reduction from Dec 2019 values
	3) previous quarter index emissions
GHG Intensity reduction (up to Dec 2019)	50% reduction against Parent Index
GHG Intensity reduction	Minimum GHG intensity of:
(after Dec 2019)	1) 50% reduction against the Parent Index
	2) 10% year-on-year reduction from Dec 2019 values
	3) previous quarter index GHG intensity

Scope 1 + 2 GHG emission reduction up to Dec 2019: Up to December 2019, the GHG emissions of the Index are reduced by 50% compared to the Parent Index. Subsequently, emissions are reduced by 10% year-on-year in addition to the 50% reduction from the Parent Index as described below.

Scope 1 + 2 GHG emission reduction after Dec 2019: After December 2019, the GHG emissions of the Index are the minimum emissions between 1) 50% reduction against the Parent Index, and 2) 10% year-on-year reduction from Dec 2019 values (87.437690), and 3) the emissions of the previous quarter, effectively achieving 70% reduction by the end of 2024. Stock level emissions from ISS ESG defined as (Scope 1 + Scope 2 Emissions) rescaled by Enterprise Value Including Cash (EVIC) are used to compute the total Index emissions.

GHG Intensity reduction up to Dec 2019: Up to December 2019, the GHG Intensity of the Index is reduced by 50% compared to the Parent Index. Subsequently, emissions are reduced by 10% year-on-year in addition to the 50% reduction from the Parent Index as described below.

GHG Intensity year-on-year reduction after Dec 2019: After December 2019, the GHG Intensity of the Index is the minimum intensity value between 1) 50% reduction against the Parent Index, and 2) 10% year-on-year reduction from Dec 2019 values (183.128868), and 3) the emissions intensity of the previous quarter, effectively achieving 70% reduction by the end of 2024. Stock level GHG Intensities from ISS ESG defined as (Scope 1 + Scope 2 Emissions)/(Revenues in USD), are used for this constraint.

Factor Definitions

Factor	Sector specific definitions	Component signals with weights
Momentum	Not Applicable	+1/2 Annual Return Excl Prev Month



		+1/2 Earnings Revision*
Low Risk	Not Applicable	-1/2 Volatility 125 Day
		-1/2 Regional Market Sensitivity 250 Day
Quality	Banks	+1/5 Earnings Growth Annual
		-1/5 Debt to Assets Annual
		-1/5 Debt to Equity Annual
		+1/5 Return on Assets Annual
		+1/5 Return on Equity Annual
	Non-Banks	+1/5 Earnings Growth Annual
		-1/5 Debt to Assets Annual
		+1/5 Cash Flow to Assets Annual
		+1/5 Gross Margin Annual
		+1/5 Return on Assets Annual
Value	Banks	+1/3 Earnings to Price Annual
		+1/3 Dividend Yield Annual
		+1/3 Tangible Book Yield*
	Non-Banks	+1/4 Earnings to Price Annual
		+1/4 Est Earnings to Price Annual
		+1/2 Cash Flow Yield*

*All component signals in the above table except Earnings Revision, Tangible Book Yield and Cash Flow Yield are taken from the Axioma World-wide Model Factor Library.

Earnings Revision is derived from IBES as the ratio of number of net upgrades (upgrades - downgrades) to the total number of changes in analyst forecasts for the next two financial years, over the last three months. The review cut-off date for IBES data is the second Friday of the review month.

Tangible Book Yield is computed as the ratio of (Total Assets – Long Term Debt – Preferred Stock – Intangible Assets) to total issuer market capitalization. Missing Preferred Stock and Intangible Assets information is replaced with zeroes.

Cash Flow Yield is computed as the ratio of (Operating Net Cash Flow – Capital Expenditures) to total issuer market capitalization. Cash flow information is often missing for Financial stocks. In such cases missing Operating Net Cash Flow is replaced by (Annual Income - Depreciation and Amortization).

Banks stocks are identified using the ICB Super Sector Banks classification.

If one or more but not all component signals are missing values for an asset, then the weights of the rest of the component signals will be rescaled so that the absolute sum of the weights is equal to 1. If all component signals are missing values for an asset, then the factor score of this asset will be computed as the average factor score of all the stocks with factor scores from the same ICB Super Sector.



Infeasibility Handling, I: If a solution that satisfies the above constraints cannot be found, the Active sector exposures constraint is relaxed. The constraint is only relaxed if necessary to find a solution.

Infeasibility Handling, II: If a solution that satisfies the above constraints cannot be found, the following constraints are relaxed in a pre-defined order, minimizing constraint violations at each stage. A constraint is only relaxed if necessary to find a solution. The order is the following, starting with the constraint most likely to be relaxed: 1) Limit Turnover 2) Active country exposures 3) Active sector exposures 4) Percentile days to trade/liquidity constraint.

In case of violations, a notification with the list of constraint violations shall be sent to Univest.

4.1.4 ONGOING MAINTENANCE

Replacements: Deleted companies are not replaced.

Fast exit: Not applicable.

Fast entry: Not applicable.

Spin-offs: Spin-offs are not added permanently

Corporate Actions: All components are maintained for corporate actions as outlined in the STOXX calculation guide available on stoxx.com

